



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 14 - Grant, Harney, Malheur

Report run on: **December 8, 2006 9:46 AM**

Services Completed: \*\* April 1, 2005

thru June 30, 2005

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	1,160	630	54.31%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	169	94	55.62%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	19	13	68.42%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	42	24	57.14%
DHS: Vocational Rehabilitation	12	5	41.67%
OED: Employment Service	918	494	53.81%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	604	353	58.44%
Male	519	261	50.29%
Unknown / Suppressed Data	37	16	43.24%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>
<b>Disability</b>			
Disabled	27	13	48.15%
Not Disabled	1,041	573	55.04%
Unknown / Suppressed Data	92	44	47.83%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>
<b>Age Group</b>			
Age 21 and Below	194	85	43.81%
Age 22 - 25	181	108	59.67%
Age 26 - 35	274	141	51.46%
Age 36 - 45	248	142	57.26%
Age 46 - 55	179	120	67.04%
Age 56 - 65	62	30	48.39%
Over Age 65	19	3	15.79%
Unknown / Suppressed Data	*		
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	798	466	58.40%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	22	7	31.82%
Multiple Race / Other Race (Not Hispanic)	13	6	46.15%
Hispanic	283	134	47.35%
Unknown / Suppressed Data	44	17	38.64%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	*		
Some high school, no diploma	217	84	38.71%
High school diploma or equivalent	650	374	57.54%
Some college, no degree	71	36	50.70%
Two year college degree	108	66	61.11%
Four year college degree	39	25	64.10%
Graduate or professional degree	5	4	80.00%
Unknown / Suppressed Data	70	41	58.57%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	137	76	55.47%
Administrative and waste services	73	27	36.99%
Agriculture, forestry, fishing and hunting	124	45	36.29%
Arts, entertainment, and recreation	23	14	60.87%
Construction	63	31	49.21%
Educational services	69	44	63.77%
Finance and insurance	21	12	57.14%
Health care and social assistance	165	106	64.24%
Information	8	6	75.00%
Management of companies and enterprises	*		
Manufacturing	122	75	61.48%
Mining	*		
Other services, except public administration	24	10	41.67%
Professional and technical services	11	7	63.64%
Public administration	61	35	57.38%
Real estate and rental and leasing	9	5	55.56%
Retail trade	150	95	63.33%
Transportation and warehousing	23	12	52.17%
Unclassified	23	8	34.78%
Unknown / Suppressed Data	9	3	33.33%
Utilities	*		
Wholesale trade	45	19	42.22%
<b>Total</b>	<b>1,160</b>	<b>630</b>	<b>54.31%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.