



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 13 - Baker, Union, Wallowa

Report run on: July 11, 2007 8:11 AM

Services Completed: \*\* July 1, 2005

thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	1,541	\$11.93	\$12.93	\$1.01
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	21	\$11.11	\$14.00	\$2.89
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	100	\$8.45	\$9.69	\$1.25
DHS: Vocational Rehabilitation	14	\$10.12	\$10.91	\$0.79
OED: Employment Service	1,406	\$12.20	\$13.17	\$0.97
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	681	\$10.17	\$11.10	\$0.93
Male	860	\$13.31	\$14.38	\$1.07
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>
<b>Disability</b>				
Disabled	23	\$10.80	\$11.92	\$1.12
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,475	\$12.03	\$13.04	\$1.01
Unknown / Suppressed Data	43	\$9.10	\$9.90	\$0.80
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>
<b>Age Group</b>				
Age 21 and Below	153	\$8.99	\$10.50	\$1.51
Age 22 - 25	221	\$10.76	\$11.40	\$0.64
Age 26 - 35	352	\$11.27	\$12.35	\$1.08
Age 36 - 45	350	\$12.68	\$13.87	\$1.19
Age 46 - 55	308	\$13.33	\$14.36	\$1.04
Age 56 - 65	127	\$13.69	\$14.13	\$0.43
Over Age 65	20	\$14.69	\$15.05	\$0.36
Unknown / Suppressed Data	10	\$8.09	\$8.41	\$0.32
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,411	\$12.05	\$13.00	\$0.96
Black Alone (Not Hispanic)	3	\$7.71	\$10.93	\$3.21
Asian Alone (Not Hispanic)	9	\$12.83	\$11.71	-\$1.12
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	12	\$9.58	\$11.83	\$2.25
American Indian or Alaskan Native Alone (Not Hispanic)	19	\$13.49	\$13.26	-\$0.23
Multiple Race (Not Hispanic)	13	\$9.97	\$14.53	\$4.56
Hispanic	48	\$10.83	\$13.11	\$2.27
Unknown / Suppressed Data	26	\$8.45	\$8.97	\$0.52
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	4	\$9.83	\$9.85	\$0.02
Some high school, no diploma	141	\$10.10	\$11.22	\$1.12
High school diploma or equivalent	903	\$11.70	\$12.60	\$0.90
Some college, no degree	147	\$12.20	\$13.25	\$1.06
Two year college degree	210	\$13.37	\$14.12	\$0.74
Four year college degree	98	\$12.76	\$15.13	\$2.37
Graduate or professional degree	16	\$17.30	\$17.90	\$0.60
Unknown / Suppressed Data	22	\$9.93	\$11.45	\$1.52
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	203	\$8.23	\$9.81	\$1.59
Administrative and waste services	69	\$10.35	\$12.42	\$2.07
Agriculture, forestry, fishing and hunting	59	\$13.16	\$14.57	\$1.40
Arts, entertainment, and recreation	18	\$9.12	\$10.72	\$1.60
Construction	137	\$16.29	\$15.59	-\$0.70
Educational services	49	\$12.90	\$13.41	\$0.51
Finance and insurance	32	\$10.69	\$14.33	\$3.64
Health care and social assistance	174	\$11.21	\$11.76	\$0.56
Information	24	\$11.32	\$13.19	\$1.87
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	271	\$13.56	\$14.53	\$0.97
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	55	\$9.87	\$11.51	\$1.64
Professional and technical services	26	\$12.65	\$13.92	\$1.27
Public administration	80	\$15.10	\$15.48	\$0.38
Real estate and rental and leasing	13	\$10.65	\$12.03	\$1.38
Retail trade	231	\$9.54	\$10.89	\$1.35
Transportation and warehousing	49	\$15.59	\$15.88	\$0.29
Unclassified	14	\$10.25	\$16.83	\$6.58
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	5	\$13.40	\$16.11	\$2.72
Wholesale trade	32	\$17.20	\$14.84	-\$2.35
<b>Total</b>	<b>1,541</b>	<b>\$11.93</b>	<b>\$12.93</b>	<b>\$1.01</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.