



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **August 20, 2008 3:28 PM**

Services Completed: \*\* July 1, 2006

thru December 31, 2006

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 02 - Multnomah, Washington                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 03 - Marion, Polk, Yamhill                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 05 - Lane   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 06 - Douglas                                      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 07 - Coos, Curry                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 08 - Jackson, Josephine                           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 11 - Klamath, Lake                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 12 - Morrow, Umatilla                             | 2,355              | \$11.30                      | \$12.54                | \$1.25         |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 15 - Clackamas                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>   | <b>2,355</b>       | <b>\$11.30</b>               | <b>\$12.54</b>         | <b>\$1.25</b>  |

| Participating Agencies                                | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 60                 | \$12.76                      | \$13.93                | \$1.16         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 46                 | \$11.84                      | \$14.81                | \$2.97         |
| CCWD: Title II Adult Basic Education                  | 7                  | \$9.87                       | \$10.02                | \$0.15         |
| DHS: Children, Adults and Families -TANF              | 124                | \$8.89                       | \$9.63                 | \$0.74         |
| DHS: Vocational Rehabilitation                        | 12                 | \$13.00                      | \$14.19                | \$1.19         |
| OED: Employment Service                               | 2,106              | \$11.38                      | \$12.63                | \$1.25         |
| <b>Total</b>  | <b>2,355</b>       | <b>\$11.30</b>               | <b>\$12.54</b>         | <b>\$1.25</b>  |



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|                           | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| <b>Gender</b>             |                    |                             |                        |                |
| Female                    | 1,323              | \$10.79                     | \$11.84                | \$1.05         |
| Male                      | 1,021              | \$11.94                     | \$13.45                | \$1.51         |
| Unknown / Suppressed Data | 11                 | \$12.02                     | \$12.88                | \$0.86         |
| <b>Total</b>              | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |
| <b>Disability</b>         |                    |                             |                        |                |
| Disabled                  | 52                 | \$11.61                     | \$12.79                | \$1.18         |
| Missing Information       | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Not Disabled              | 2,243              | \$11.28                     | \$12.55                | \$1.27         |
| Unknown / Suppressed Data | 60                 | \$11.47                     | \$12.02                | \$0.55         |
| <b>Total</b>              | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |
| <b>Age Group</b>          |                    |                             |                        |                |
| Age 21 and Below          | 292                | \$9.00                      | \$10.22                | \$1.22         |
| Age 22 - 25               | 332                | \$10.56                     | \$11.43                | \$0.87         |
| Age 26 - 35               | 674                | \$11.51                     | \$12.83                | \$1.32         |
| Age 36 - 45               | 511                | \$11.78                     | \$13.17                | \$1.38         |
| Age 46 - 55               | 382                | \$12.18                     | \$13.77                | \$1.59         |
| Age 56 - 65               | 139                | \$12.86                     | \$13.12                | \$0.26         |
| Over Age 65               | 11                 | \$11.23                     | \$13.92                | \$2.69         |
| Unknown / Suppressed Data | 14                 | \$8.86                      | \$10.46                | \$1.61         |
| <b>Total</b>              | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |



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|  | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| <b>Race / Ethnicity</b>                                  |                    |                             |                        |                |
| White Alone (Not Hispanic)                               | 1,317              | \$11.70                     | \$12.90                | \$1.20         |
| Black Alone (Not Hispanic)                               | 11                 | \$9.64                      | \$11.73                | \$2.09         |
| Asian Alone (Not Hispanic)                               | 8                  | \$11.64                     | \$9.30                 | -\$2.33        |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 9                  | \$10.39                     | \$15.32                | \$4.94         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 56                 | \$10.66                     | \$12.34                | \$1.68         |
| Multiple Race (Not Hispanic)                             | 17                 | \$9.67                      | \$10.39                | \$0.72         |
| Hispanic   | 584                | \$10.38                     | \$11.64                | \$1.26         |
| Unknown / Suppressed Data                                | 353                | \$11.54                     | \$12.87                | \$1.33         |
| <b>Total</b>   | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |
| <b>Education</b>   |                    |                             |                        |                |
| No formal education                                      | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Less than 9th grade education                            | 8                  | \$8.84                      | \$10.35                | \$1.50         |
| Some high school, no diploma                             | 484                | \$9.86                      | \$10.67                | \$0.81         |
| High school diploma or equivalent                        | 1,260              | \$11.05                     | \$12.32                | \$1.28         |
| Some college, no degree                                  | 184                | \$11.96                     | \$13.04                | \$1.08         |
| Two year college degree                                  | 265                | \$12.82                     | \$14.33                | \$1.51         |
| Four year college degree                                 | 95                 | \$15.41                     | \$17.97                | \$2.57         |
| Graduate or professional degree                          | 17                 | \$18.24                     | \$18.55                | \$0.31         |
| Unknown / Suppressed Data                                | 42                 | \$11.17                     | \$12.99                | \$1.82         |
| <b>Total</b>   | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |



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| Industry  | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and Food Services                           | 290                | \$8.71                      | \$10.02                | \$1.31         |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 226                | \$9.96                      | \$11.89                | \$1.93         |
| Agriculture, Forestry, Fishing and Hunting                | 188                | \$10.67                     | \$12.02                | \$1.35         |
| Arts, Entertainment, and Recreation                       | 16                 | \$9.52                      | \$10.18                | \$0.66         |
| Construction  | 92                 | \$15.35                     | \$16.54                | \$1.20         |
| Educational Services                                      | 49                 | \$11.83                     | \$12.93                | \$1.10         |
| Finance and Insurance                                     | 48                 | \$12.74                     | \$14.44                | \$1.70         |
| Health Care and Social Assistance                         | 271                | \$11.14                     | \$11.86                | \$0.73         |
| Information   | 15                 | \$13.69                     | \$15.18                | \$1.49         |
| Management of Companies and Enterprises                   | 17                 | \$12.30                     | \$14.33                | \$2.03         |
| Manufacturing   | 390                | \$12.21                     | \$13.20                | \$1.00         |
| Mining, Quarrying, and Oil and Gas Extraction             | *                  |                             |                        |                |
| Other Services (except Public Administration)             | 39                 | \$10.33                     | \$11.85                | \$1.52         |
| Professional, Scientific, and Technical Services          | 28                 | \$11.69                     | \$14.77                | \$3.08         |
| Public Administration                                     | 132                | \$16.41                     | \$17.88                | \$1.46         |
| Real Estate and Rental and Leasing                        | 29                 | \$10.74                     | \$13.83                | \$3.09         |
| Retail Trade  | 357                | \$10.35                     | \$10.68                | \$0.32         |
| Transportation and Warehousing                            | 86                 | \$11.83                     | \$14.04                | \$2.20         |
| Unclassified  | 24                 | \$8.16                      | \$11.25                | \$3.09         |
| Unknown / Suppressed Data                                 | *                  |                             |                        |                |
| Utilities   | 5                  | \$13.56                     | \$16.88                | \$3.32         |
| Wholesale Trade   | 51                 | \$12.92                     | \$15.66                | \$2.74         |
| <b>Total</b>  | <b>2,355</b>       | <b>\$11.30</b>              | <b>\$12.54</b>         | <b>\$1.25</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.