



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: July 11, 2007 8:11 AM

Services Completed: \*\* July 1, 2005

thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	1,919	\$10.80	\$11.74	\$0.94
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	30	\$11.37	\$13.08	\$1.71
CCWD: Title 1B Youth, Adults, and Dislocated Workers	89	\$10.66	\$12.10	\$1.43
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	105	\$8.65	\$9.83	\$1.17
DHS: Vocational Rehabilitation	43	\$11.74	\$12.80	\$1.06
OED: Employment Service	1,652	\$10.91	\$11.80	\$0.88
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	949	\$9.94	\$10.69	\$0.75
Male	970	\$11.65	\$12.78	\$1.13
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>
<b>Disability</b>				
Disabled	51	\$11.66	\$12.82	\$1.16
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,801	\$10.82	\$11.75	\$0.93
Unknown / Suppressed Data	67	\$9.77	\$10.85	\$1.09
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>
<b>Age Group</b>				
Age 21 and Below	207	\$9.12	\$10.15	\$1.03
Age 22 - 25	286	\$10.13	\$11.42	\$1.29
Age 26 - 35	512	\$10.98	\$11.90	\$0.92
Age 36 - 45	456	\$11.69	\$12.42	\$0.73
Age 46 - 55	320	\$10.98	\$12.11	\$1.13
Age 56 - 65	118	\$10.82	\$11.17	\$0.35
Over Age 65	13	\$11.22	\$11.66	\$0.43
Unknown / Suppressed Data	7	\$8.28	\$9.50	\$1.22
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	1,269	\$10.98	\$11.94	\$0.95
Black Alone (Not Hispanic)	15	\$10.16	\$12.54	\$2.38
Asian Alone (Not Hispanic)	9	\$11.55	\$12.54	\$0.99
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	\$9.18	\$9.98	\$0.80
American Indian or Alaskan Native Alone (Not Hispanic)	79	\$11.81	\$12.00	\$0.19
Multiple Race (Not Hispanic)	25	\$10.36	\$11.71	\$1.35
Hispanic	459	\$10.34	\$11.33	\$0.99
Unknown / Suppressed Data	57	\$9.54	\$10.30	\$0.77
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	24	\$8.86	\$10.76	\$1.90
Some high school, no diploma	433	\$10.07	\$10.42	\$0.35
High school diploma or equivalent	1,057	\$10.59	\$11.77	\$1.18
Some college, no degree	131	\$11.14	\$12.14	\$1.00
Two year college degree	206	\$11.83	\$12.86	\$1.03
Four year college degree	56	\$15.09	\$15.37	\$0.27
Graduate or professional degree	10	\$19.08	\$19.39	\$0.31
Unknown / Suppressed Data	*			
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	224	\$8.76	\$9.43	\$0.67
Administrative and waste services	184	\$9.76	\$10.84	\$1.08
Agriculture, forestry, fishing and hunting	176	\$9.76	\$10.76	\$1.00
Arts, entertainment, and recreation	12	\$9.34	\$10.80	\$1.46
Construction	90	\$15.53	\$16.37	\$0.84
Educational services	54	\$13.02	\$12.77	-\$0.25
Finance and insurance	23	\$10.62	\$12.06	\$1.44
Health care and social assistance	230	\$10.42	\$11.25	\$0.83
Information	6	\$11.00	\$12.61	\$1.61
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	338	\$12.00	\$12.72	\$0.72
Mining	3	\$10.67	\$14.32	\$3.65
Other services, except public administration	33	\$11.10	\$10.85	-\$0.24
Professional and technical services	18	\$10.66	\$11.89	\$1.24
Public administration	99	\$13.27	\$13.75	\$0.48
Real estate and rental and leasing	11	\$12.36	\$14.51	\$2.15
Retail trade	292	\$9.90	\$11.11	\$1.21
Transportation and warehousing	62	\$10.71	\$12.60	\$1.89
Unclassified	20	\$8.03	\$12.46	\$4.43
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	4	\$19.85	\$19.87	\$0.02
Wholesale trade	40	\$11.09	\$12.87	\$1.78
<b>Total</b>	<b>1,919</b>	<b>\$10.80</b>	<b>\$11.74</b>	<b>\$0.94</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.