



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **June 19, 2006 9:13 AM**

Services Completed: \* **July 1, 2003 thru June 30, 2004**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	5,248	\$10.55	\$11.40	\$0.85
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	483	\$11.56	\$13.44	\$1.88
CCWD: Title 1B Youth, Adults, and Dislocated Workers	165	\$9.61	\$10.95	\$1.34
CCWD: Title II Adult Basic Education	12	\$13.42	\$11.67	-\$1.75
DHS: Children, Adults and Families -TANF	339	\$8.82	\$9.61	\$0.79
DHS: Vocational Rehabilitation	47	\$10.17	\$11.02	\$0.85
OED: Employment Service	4,202	\$10.60	\$11.33	\$0.73
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,765	\$9.80	\$10.70	\$0.91
Male	2,467	\$11.37	\$12.16	\$0.80
Unknown / Suppressed Data	16	\$13.61	\$13.72	\$0.12
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>
<b>Disability</b>				
Disabled	119	\$9.97	\$10.86	\$0.89
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	4,732	\$10.50	\$11.29	\$0.79
Unknown / Suppressed Data	397	\$11.30	\$12.90	\$1.60
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>
<b>Age Group</b>				
Age 21 and Below	897	\$8.48	\$9.58	\$1.09
Age 22 - 25	843	\$9.70	\$10.79	\$1.08
Age 26 - 35	1,313	\$10.82	\$11.78	\$0.97
Age 36 - 45	1,173	\$11.55	\$12.03	\$0.47
Age 46 - 55	706	\$11.71	\$12.61	\$0.90
Age 56 - 65	240	\$11.45	\$11.78	\$0.33
Over Age 65	53	\$10.72	\$10.66	-\$0.06
Unknown / Suppressed Data	23	\$9.46	\$11.43	\$1.97
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,536	\$10.82	\$11.78	\$0.96
Black Alone (Not Hispanic)	39	\$10.06	\$10.70	\$0.64
Asian Alone (Not Hispanic)	33	\$10.47	\$11.82	\$1.36
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	13	\$10.17	\$10.67	\$0.50
American Indian or Alaskan Native Alone (Not Hispanic)	166	\$11.72	\$12.16	\$0.44
Multiple Race / Other Race (Not Hispanic)	45	\$10.33	\$11.38	\$1.05
Hispanic	1,131	\$9.61	\$10.38	\$0.77
Unknown / Suppressed Data	285	\$10.29	\$10.38	\$0.09
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	392	\$9.06	\$9.51	\$0.45
Some high school, no diploma	1,246	\$9.70	\$10.77	\$1.07
High school diploma or equivalent	2,627	\$10.57	\$11.31	\$0.74
Some college, no degree	318	\$11.18	\$12.30	\$1.12
Two year college degree	392	\$12.57	\$13.09	\$0.52
Four year college degree	139	\$14.18	\$16.35	\$2.17
Graduate or professional degree	14	\$20.89	\$17.33	-\$3.57
Unknown / Suppressed Data	120	\$9.99	\$11.63	\$1.64
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	729	\$8.36	\$9.36	\$1.00
Administrative and waste services	587	\$9.36	\$10.50	\$1.13
Agriculture, forestry, fishing and hunting	329	\$9.84	\$10.34	\$0.51
Arts, entertainment, and recreation	19	\$12.11	\$11.85	-\$0.27
Construction	265	\$16.10	\$16.58	\$0.48
Educational services	127	\$11.52	\$12.82	\$1.31
Finance and insurance	62	\$10.90	\$11.06	\$0.16
Health care and social assistance	646	\$10.23	\$11.33	\$1.10
Information	36	\$12.22	\$11.65	-\$0.57
Management of companies and enterprises	*			
Manufacturing	817	\$11.65	\$12.24	\$0.60
Mining	4	\$11.00	\$11.53	\$0.53
Other services, except public administration	84	\$9.98	\$10.95	\$0.96
Professional and technical services	63	\$12.98	\$12.41	-\$0.57
Public administration	264	\$13.86	\$14.34	\$0.48
Real estate and rental and leasing	55	\$10.81	\$11.07	\$0.25
Retail trade	809	\$9.33	\$10.40	\$1.06
Transportation and warehousing	164	\$11.64	\$12.53	\$0.89
Unclassified	78	\$7.25	\$10.13	\$2.89
Unknown / Suppressed Data	*			
Utilities	14	\$18.66	\$19.09	\$0.43
Wholesale trade	94	\$10.95	\$11.17	\$0.22
<b>Total</b>	<b>5,248</b>	<b>\$10.55</b>	<b>\$11.40</b>	<b>\$0.85</b>

**See last page of report for footnotes, terms and explanations.**



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.