



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 12 - Morrow, Umatilla

Report run on: **April 12, 2007 8:51 AM**

Services Completed: \*\* July 1, 2005

thru September 30, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	1,073	\$10.51	\$11.57	\$1.06
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	7	\$12.15	\$14.47	\$2.32
CCWD: Title 1B Youth, Adults, and Dislocated Workers	56	\$10.99	\$12.55	\$1.56
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	64	\$8.58	\$9.50	\$0.92
DHS: Vocational Rehabilitation	30	\$11.16	\$12.03	\$0.87
OED: Employment Service	916	\$10.58	\$11.61	\$1.04
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	567	\$9.85	\$10.63	\$0.78
Male	506	\$11.24	\$12.62	\$1.37
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>
<b>Disability</b>				
Disabled	36	\$11.15	\$12.18	\$1.04
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,006	\$10.51	\$11.57	\$1.06
Unknown / Suppressed Data	31	\$9.71	\$10.70	\$0.99
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>
<b>Age Group</b>				
Age 21 and Below	113	\$8.90	\$10.01	\$1.10
Age 22 - 25	159	\$9.74	\$11.34	\$1.60
Age 26 - 35	289	\$10.54	\$11.53	\$0.98
Age 36 - 45	251	\$11.59	\$11.93	\$0.35
Age 46 - 55	173	\$10.67	\$12.37	\$1.70
Age 56 - 65	76	\$10.30	\$11.32	\$1.01
Over Age 65	9	\$12.42	\$12.62	\$0.20
Unknown / Suppressed Data	3	\$7.97	\$12.76	\$4.79
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	696	\$10.64	\$11.62	\$0.98
Black Alone (Not Hispanic)	6	\$9.82	\$13.76	\$3.95
Asian Alone (Not Hispanic)	5	\$11.96	\$12.92	\$0.96
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	4	\$9.32	\$10.39	\$1.07
American Indian or Alaskan Native Alone (Not Hispanic)	54	\$11.42	\$12.23	\$0.81
Multiple Race / Other Race (Not Hispanic)	14	\$9.48	\$11.90	\$2.42
Hispanic	252	\$10.19	\$11.47	\$1.28
Unknown / Suppressed Data	42	\$9.39	\$9.91	\$0.52
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	18	\$9.02	\$10.97	\$1.96
Some high school, no diploma	245	\$9.85	\$10.56	\$0.70
High school diploma or equivalent	583	\$10.34	\$11.54	\$1.19
Some college, no degree	72	\$10.91	\$12.18	\$1.27
Two year college degree	118	\$11.24	\$12.28	\$1.04
Four year college degree	31	\$14.13	\$14.82	\$0.69
Graduate or professional degree	6	\$19.59	\$19.30	-\$0.29
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	137	\$8.68	\$9.52	\$0.84
Administrative and waste services	98	\$9.46	\$10.65	\$1.19
Agriculture, forestry, fishing and hunting	101	\$9.39	\$10.87	\$1.48
Arts, entertainment, and recreation	6	\$8.54	\$10.69	\$2.15
Construction	49	\$15.45	\$16.05	\$0.60
Educational services	33	\$13.08	\$12.30	-\$0.78
Finance and insurance	8	\$10.32	\$10.51	\$0.19
Health care and social assistance	135	\$9.76	\$11.00	\$1.23
Information	3	\$10.11	\$12.87	\$2.76
Management of companies and enterprises	0	\$0.00	\$0.00	\$0.00
Manufacturing	204	\$11.99	\$12.71	\$0.72
Mining	*			
Other services, except public administration	14	\$10.59	\$11.26	\$0.67
Professional and technical services	8	\$10.62	\$11.99	\$1.37
Public administration	48	\$11.92	\$12.60	\$0.68
Real estate and rental and leasing	7	\$12.58	\$15.12	\$2.55
Retail trade	161	\$9.71	\$10.88	\$1.17
Transportation and warehousing	26	\$10.51	\$13.72	\$3.21
Unclassified	9	\$8.30	\$11.81	\$3.51
Unknown / Suppressed Data	4	\$12.87	\$13.21	\$0.33
Utilities	*			
Wholesale trade	22	\$10.77	\$12.54	\$1.77
<b>Total</b>	<b>1,073</b>	<b>\$10.51</b>	<b>\$11.57</b>	<b>\$1.06</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### Footnotes:

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.