



# Employment Retention Report

System-wide Performance Accountability  
 Interagency - Region 12 - Morrow, Umatilla

Report run on: *April 10, 2006 10:15 AM*

Services Completed: *\*\* October 1, 2004 thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	1,872	917	48.99%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	29	19	65.52%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	67	48	71.64%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	101	46	45.54%
DHS: Vocational Rehabilitation	42	19	45.24%
OED: Employment Service	1,633	785	48.07%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	929	444	47.79%
Male	943	473	50.16%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>
<b>Disability</b>			
Disabled	74	34	45.95%
Not Disabled	1,723	836	48.52%
Unknown / Suppressed Data	75	47	62.67%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>
<b>Age Group</b>			
Age 21 and Below	233	103	44.21%
Age 22 - 25	254	130	51.18%
Age 26 - 35	472	245	51.91%
Age 36 - 45	441	225	51.02%
Age 46 - 55	321	153	47.66%
Age 56 - 65	122	50	40.98%
Over Age 65	23	8	34.78%
Unknown / Suppressed Data	6	3	50.00%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	1,161	616	53.06%
Black Alone (Not Hispanic)	16	5	31.25%
Asian Alone (Not Hispanic)	17	11	64.71%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	*		
American Indian or Alaskan Native Alone (Not Hispanic)	64	32	50.00%
Multiple Race / Other Race (Not Hispanic)	18	9	50.00%
Hispanic	484	197	40.70%
Unknown / Suppressed Data	112	47	41.96%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	24	9	37.50%
Some high school, no diploma	504	199	39.48%
High school diploma or equivalent	978	504	51.53%
Some college, no degree	117	72	61.54%
Two year college degree	172	92	53.49%
Four year college degree	62	31	50.00%
Graduate or professional degree	8	5	62.50%
Unknown / Suppressed Data	7	5	71.43%
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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	215	117	54.42%
Administrative and waste services	202	92	45.54%
Agriculture, forestry, fishing and hunting	174	87	50.00%
Arts, entertainment, and recreation	10	5	50.00%
Construction	80	40	50.00%
Educational services	34	25	73.53%
Finance and insurance	17	12	70.59%
Health care and social assistance	222	102	45.95%
Information	7	3	42.86%
Management of companies and enterprises	0	0	0.00%
Manufacturing	427	173	40.52%
Mining	0	0	0.00%
Other services, except public administration	29	16	55.17%
Professional and technical services	28	16	57.14%
Public administration	69	40	57.97%
Real estate and rental and leasing	14	7	50.00%
Retail trade	229	134	58.52%
Transportation and warehousing	53	24	45.28%
Unclassified	24	5	20.83%
Unknown / Suppressed Data	*		
Utilities	*		
Wholesale trade	32	17	53.13%
<b>Total</b>	<b>1,872</b>	<b>917</b>	<b>48.99%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.