



Employment Retention Report

System-wide Performance Accountability
 Interagency - Region 12 - Morrow, Umatilla

Report run on: **October 11, 2004 5:28 PM**

Services Completed: **** April 1, 2003 thru June 30, 2003**

| Workforce Area | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State | 0 | 0 | 0.00% |
| Region 01 - Clatsop, Columbia, Tillamook | 0 | 0 | 0.00% |
| Region 02 - Multnomah, Washington | 0 | 0 | 0.00% |
| Region 03 - Marion, Polk, Yamhill | 0 | 0 | 0.00% |
| Region 04 - Benton, Lincoln, Linn | 0 | 0 | 0.00% |
| Region 05 - Lane | 0 | 0 | 0.00% |
| Region 06 - Douglas | 0 | 0 | 0.00% |
| Region 07 - Coos, Curry | 0 | 0 | 0.00% |
| Region 08 - Jackson, Josephine | 0 | 0 | 0.00% |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0 | 0 | 0.00% |
| Region 10 - Crook, Deschutes, Jefferson | 0 | 0 | 0.00% |
| Region 11 - Klamath, Lake | 0 | 0 | 0.00% |
| Region 12 - Morrow, Umatilla | 2,504 | 1,404 | 56.07% |
| Region 13 - Baker, Union, Wallowa | 0 | 0 | 0.00% |
| Region 14 - Grant, Harney, Malheur | 0 | 0 | 0.00% |
| Region 15 - Clackamas | 0 | 0 | 0.00% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |

| Participating Agencies | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0 | 0 | |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 100 | 66 | 66.00% |
| CCWD: Title II Adult Basic Education | 318 | 186 | 58.49% |
| DHS: Children, Adults and Families -TANF | 237 | 109 | 45.99% |
| DHS: Vocational Rehabilitation | 17 | 12 | 70.59% |
| OED: Employment Service | 1,832 | 1,031 | 56.28% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.



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| | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| Gender | | | |
| Female | 1,234 | 691 | 56.00% |
| Male | 1,270 | 713 | 56.14% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |
| Disability | | | |
| Disabled | 49 | 29 | 59.18% |
| Not Disabled | 2,160 | 1,205 | 55.79% |
| Unknown / Suppressed Data | 295 | 170 | 57.63% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |
| Age Group | | | |
| Age 21 and Below | 534 | 267 | 50.00% |
| Age 22 - 25 | 368 | 207 | 56.25% |
| Age 26 - 35 | 617 | 346 | 56.08% |
| Age 36 - 45 | 553 | 335 | 60.58% |
| Age 46 - 55 | 292 | 182 | 62.33% |
| Age 56 - 65 | 102 | 53 | 51.96% |
| Over Age 65 | 35 | 13 | 37.14% |
| Unknown / Suppressed Data | 3 | 1 | 33.33% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |



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| Education | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education | 0 | 0 | 0.00% |
| Less than 9th grade education | 313 | 150 | 47.92% |
| Some high school, no diploma | 706 | 373 | 52.83% |
| High school diploma or equivalent | 1,129 | 660 | 58.46% |
| Some college, no degree | 109 | 62 | 56.88% |
| Two year college degree | 144 | 86 | 59.72% |
| Four year college degree | 74 | 60 | 81.08% |
| Graduate or professional degree | 8 | 4 | 50.00% |
| Unknown / Suppressed Data | 21 | 9 | 42.86% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |

| Industry | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and Food Services | 423 | 236 | 55.79% |
| Administrative and Support and Waste Management and Remediation Services | 298 | 148 | 49.66% |
| Agriculture, Forestry, Fishing and Hunting | 168 | 82 | 48.81% |
| Arts, Entertainment, and Recreation | 16 | 8 | 50.00% |
| Construction | 128 | 59 | 46.09% |
| Educational Services | 51 | 36 | 70.59% |
| Finance and Insurance | 21 | 12 | 57.14% |
| Health Care and Social Assistance | 216 | 133 | 61.57% |
| Information | 14 | 7 | 50.00% |
| Management of Companies and Enterprises | * | | |
| Manufacturing | 429 | 253 | 58.97% |
| Mining | 0 | 0 | 0.00% |
| Non-Classifiable | 37 | 6 | 16.22% |
| Other Services (except Public Administration) | 37 | 19 | 51.35% |
| Professional, Scientific, and Technical Services | 33 | 19 | 57.58% |
| Public Administration | 106 | 74 | 69.81% |
| Real Estate and Rental and Leasing | 15 | 8 | 53.33% |
| Retail Trade | 384 | 238 | 61.98% |
| Transportation and Warehousing | 78 | 40 | 51.28% |
| Unknown / Suppressed Data | 13 | 8 | 61.54% |
| Utilities | * | | |
| Wholesale Trade | 37 | 18 | 48.65% |
| Statewide Aggregate Totals | 64,795 | 37,225 | 57.45% |

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Agencies Partnering for Workforce Productivity
 Oregon Employment Department, 503-947-1234



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.