



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 11 - Klamath, Lake

Report run on: **October 10, 2005 9:19 AM**

Services Completed: \*\* July 1, 2003 thru March 31, 2004

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 02 - Multnomah, Washington                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 03 - Marion, Polk, Yamhill                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 05 - Lane   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 06 - Douglas                                      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 07 - Coos, Curry                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 08 - Jackson, Josephine                           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 11 - Klamath, Lake                                | 2,325              | \$10.79                      | \$11.32                | \$0.53         |
| Region 12 - Morrow, Umatilla                             | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 15 - Clackamas                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>   | <b>2,325</b>       | <b>\$10.79</b>               | <b>\$11.32</b>         | <b>\$0.53</b>  |

  

| Participating Agencies                                | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 82                 | \$10.30                      | \$11.38                | \$1.07         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 441                | \$9.89                       | \$11.36                | \$1.47         |
| CCWD: Title II Adult Basic Education                  | 8                  | \$7.28                       | \$7.94                 | \$0.66         |
| DHS: Children, Adults and Families -TANF              | 215                | \$8.06                       | \$9.01                 | \$0.94         |
| DHS: Vocational Rehabilitation                        | 20                 | \$9.39                       | \$9.93                 | \$0.54         |
| OED: Employment Service                               | 1,559              | \$11.48                      | \$11.66                | \$0.18         |
| <b>Total</b>  | <b>2,325</b>       | <b>\$10.79</b>               | <b>\$11.32</b>         | <b>\$0.53</b>  |

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| Gender                    | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Female                    | 1,093              | \$9.96                      | \$10.23                | \$0.27         |
| Male                      | 1,232              | \$11.52                     | \$12.28                | \$0.76         |
| Unknown / Suppressed Data | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| <b>Total</b>              | <b>2,325</b>       | <b>\$10.79</b>              | <b>\$11.32</b>         | <b>\$0.53</b>  |

| Disability                | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Disabled                  | 77                 | \$11.15                     | \$10.71                | -\$0.45        |
| Missing Information       | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Not Disabled              | 1,851              | \$11.07                     | \$11.49                | \$0.42         |
| Unknown / Suppressed Data | 397                | \$9.39                      | \$10.64                | \$1.25         |
| <b>Total</b>              | <b>2,325</b>       | <b>\$10.79</b>              | <b>\$11.32</b>         | <b>\$0.53</b>  |

| Age Group                 | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Age 21 and Below          | 283                | \$9.11                      | \$9.38                 | \$0.27         |
| Age 22 - 25               | 285                | \$9.63                      | \$10.38                | \$0.75         |
| Age 26 - 35               | 614                | \$10.55                     | \$11.52                | \$0.97         |
| Age 36 - 45               | 540                | \$11.31                     | \$11.68                | \$0.36         |
| Age 46 - 55               | 438                | \$11.86                     | \$12.35                | \$0.49         |
| Age 56 - 65               | 144                | \$11.59                     | \$11.42                | -\$0.17        |
| Over Age 65               | 18                 | \$15.46                     | \$13.41                | -\$2.06        |
| Unknown / Suppressed Data | 3                  | \$9.14                      | \$9.34                 | \$0.20         |
| <b>Total</b>              | <b>2,325</b>       | <b>\$10.79</b>              | <b>\$11.32</b>         | <b>\$0.53</b>  |



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| Education                         | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education               | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Less than 9th grade education     | 78                 | \$9.50                      | \$9.05                 | -\$0.45        |
| Some high school, no diploma      | 287                | \$9.07                      | \$9.80                 | \$0.74         |
| High school diploma or equivalent | 1,195              | \$10.86                     | \$11.36                | \$0.50         |
| Some college, no degree           | 153                | \$11.74                     | \$11.35                | -\$0.39        |
| Two year college degree           | 216                | \$11.32                     | \$11.89                | \$0.57         |
| Four year college degree          | 93                 | \$15.57                     | \$14.63                | -\$0.94        |
| Graduate or professional degree   | 20                 | \$15.50                     | \$16.86                | \$1.35         |
| Unknown / Suppressed Data         | 283                | \$9.77                      | \$11.39                | \$1.63         |
| <b>Total</b>                      | <b>2,325</b>       | <b>\$10.79</b>              | <b>\$11.32</b>         | <b>\$0.53</b>  |

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| Industry                                     | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services              | 321                | \$8.22                      | \$8.93                 | \$0.71         |
| Administrative and waste services            | 330                | \$9.47                      | \$10.19                | \$0.72         |
| Agriculture, forestry, fishing and hunting   | 136                | \$11.71                     | \$11.95                | \$0.24         |
| Arts, entertainment, and recreation          | 46                 | \$10.38                     | \$9.97                 | -\$0.42        |
| Construction                                 | 186                | \$14.56                     | \$15.26                | \$0.71         |
| Educational services                         | 63                 | \$11.96                     | \$12.15                | \$0.19         |
| Finance and insurance                        | 57                 | \$12.97                     | \$10.79                | -\$2.18        |
| Health care and social assistance            | 261                | \$11.09                     | \$11.24                | \$0.15         |
| Information                                  | 22                 | \$9.19                      | \$11.95                | \$2.76         |
| Management of companies and enterprises      | 6                  | \$17.89                     | \$19.09                | \$1.21         |
| Manufacturing                                | 232                | \$12.79                     | \$12.83                | \$0.03         |
| Mining                                       | 4                  | \$9.20                      | \$9.99                 | \$0.79         |
| Other services, except public administration | 66                 | \$9.12                      | \$11.19                | \$2.07         |
| Professional and technical services          | 36                 | \$11.42                     | \$12.13                | \$0.72         |
| Public administration                        | 87                 | \$13.19                     | \$13.18                | \$0.00         |
| Real estate and rental and leasing           | 15                 | \$13.16                     | \$13.81                | \$0.65         |
| Retail trade                                 | 327                | \$9.02                      | \$10.08                | \$1.06         |
| Transportation and warehousing               | 47                 | \$14.42                     | \$16.38                | \$1.95         |
| Unclassified                                 | 15                 | \$7.48                      | \$10.74                | \$3.26         |
| Unknown / Suppressed Data                    | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Utilities                                    | 7                  | \$17.27                     | \$10.32                | -\$6.95        |
| Wholesale trade                              | 61                 | \$10.15                     | \$10.32                | \$0.17         |
| <b>Total</b>                                 | <b>2,325</b>       | <b>\$10.79</b>              | <b>\$11.32</b>         | <b>\$0.53</b>  |

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Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.