



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 10 - Crook, Deschutes, Jefferson

Report run on: *January 14, 2008 8:17 AM*

Services Completed: \*\* *July 1, 2006*

*thru September 30, 2006*

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Washington                        | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane   | 0                     | 0                                 | 0.00%          |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                     | 0                                 | 0.00%          |
| Region 10 - Crook, Deschutes, Jefferson                  | 3,169                 | 2,017                             | 63.65%         |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 0                     | 0                                 | 0.00%          |
| Region 15 - Clackamas                                    | 0                     | 0                                 | 0.00%          |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Total</b>   | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |

  

| Participating Agencies                                | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 53                    | 32                                | 60.38%         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 32                    | 22                                | 68.75%         |
| CCWD: Title II Adult Basic Education                  | 7                     | 5                                 | 71.43%         |
| DHS: Children, Adults and Families -TANF              | 188                   | 95                                | 50.53%         |
| DHS: Vocational Rehabilitation                        | 14                    | 10                                | 71.43%         |
| OED: Employment Service                               | 2,875                 | 1,853                             | 64.45%         |
| <b>Total</b>  | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |



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|                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>             |                       |                                   |                |
| Female                    | 1,687                 | 1,081                             | 64.08%         |
| Male                      | 1,418                 | 902                               | 63.61%         |
| Unknown / Suppressed Data | 64                    | 34                                | 53.13%         |
| <b>Total</b>              | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |
| <b>Disability</b>         |                       |                                   |                |
| Disabled                  | 99                    | 61                                | 61.62%         |
| Not Disabled              | 2,953                 | 1,896                             | 64.21%         |
| Unknown / Suppressed Data | 117                   | 60                                | 51.28%         |
| <b>Total</b>              | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |
| <b>Age Group</b>          |                       |                                   |                |
| Age 21 and Below          | 460                   | 256                               | 55.65%         |
| Age 22 - 25               | 378                   | 226                               | 59.79%         |
| Age 26 - 35               | 782                   | 506                               | 64.71%         |
| Age 36 - 45               | 707                   | 476                               | 67.33%         |
| Age 46 - 55               | 577                   | 392                               | 67.94%         |
| Age 56 - 65               | 222                   | 137                               | 61.71%         |
| Over Age 65               | 33                    | 16                                | 48.48%         |
| Unknown / Suppressed Data | 10                    | 8                                 | 80.00%         |
| <b>Total</b>              | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |



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| Race / Ethnicity   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic)                               | 2,198                 | 1,420                             | 64.60%         |
| Black Alone (Not Hispanic)                               | 16                    | 11                                | 68.75%         |
| Asian Alone (Not Hispanic)                               | 14                    | 8                                 | 57.14%         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 8                     | 3                                 | 37.50%         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 78                    | 43                                | 55.13%         |
| Multiple Race (Not Hispanic)                             | 37                    | 22                                | 59.46%         |
| Hispanic   | 253                   | 153                               | 60.47%         |
| Unknown / Suppressed Data                                | 565                   | 357                               | 63.19%         |
| <b>Total</b>   | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |

| Education                         | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education               | 0                     | 0                                 | 0.00%          |
| Less than 9th grade education     | *                     |                                   |                |
| Some high school, no diploma      | 503                   | 275                               | 54.67%         |
| High school diploma or equivalent | 1,519                 | 967                               | 63.66%         |
| Some college, no degree           | 266                   | 178                               | 66.92%         |
| Two year college degree           | 458                   | 320                               | 69.87%         |
| Four year college degree          | 218                   | 155                               | 71.10%         |
| Graduate or professional degree   | 49                    | 32                                | 65.31%         |
| Unknown / Suppressed Data         | 156                   | 90                                | 57.69%         |
| <b>Total</b>                      | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |



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| Industry  | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| Accommodation and Food Services                           | 428                   | 252                               | 58.88%         |
| Administrative, Support, Waste Mngmt and Remediation Svcs | 395                   | 230                               | 58.23%         |
| Agriculture, Forestry, Fishing and Hunting                | 65                    | 32                                | 49.23%         |
| Arts, Entertainment, and Recreation                       | 63                    | 45                                | 71.43%         |
| Construction  | 271                   | 169                               | 62.36%         |
| Educational Services                                      | 72                    | 48                                | 66.67%         |
| Finance and Insurance                                     | 69                    | 55                                | 79.71%         |
| Health Care and Social Assistance                         | 307                   | 210                               | 68.40%         |
| Information   | 83                    | 61                                | 73.49%         |
| Management of Companies and Enterprises                   | 12                    | 9                                 | 75.00%         |
| Manufacturing   | 360                   | 237                               | 65.83%         |
| Mining, Quarrying, and Oil and Gas Extraction             | 7                     | 5                                 | 71.43%         |
| Other Services (except Public Administration)             | 88                    | 50                                | 56.82%         |
| Professional, Scientific, and Technical Services          | 55                    | 40                                | 72.73%         |
| Public Administration                                     | 132                   | 98                                | 74.24%         |
| Real Estate and Rental and Leasing                        | 50                    | 26                                | 52.00%         |
| Retail Trade  | 586                   | 359                               | 61.26%         |
| Transportation and Warehousing                            | 46                    | 29                                | 63.04%         |
| Unclassified  | 7                     | 3                                 | 42.86%         |
| Unknown / Suppressed Data                                 | *                     |                                   |                |
| Utilities   | *                     |                                   |                |
| Wholesale Trade   | 70                    | 57                                | 81.43%         |
| <b>Total</b>  | <b>3,169</b>          | <b>2,017</b>                      | <b>63.65%</b>  |

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.