



Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: **December 8, 2006 9:55 AM**

Services Completed: ** July 1, 2004 thru June 30, 2005

| Workforce Area | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State | 0 | 0 | 0.00% |
| Region 01 - Clatsop, Columbia, Tillamook | 0 | 0 | 0.00% |
| Region 02 - Multnomah, Washington | 0 | 0 | 0.00% |
| Region 03 - Marion, Polk, Yamhill | 0 | 0 | 0.00% |
| Region 04 - Benton, Lincoln, Linn | 0 | 0 | 0.00% |
| Region 05 - Lane | 0 | 0 | 0.00% |
| Region 06 - Douglas | 0 | 0 | 0.00% |
| Region 07 - Coos, Curry | 0 | 0 | 0.00% |
| Region 08 - Jackson, Josephine | 0 | 0 | 0.00% |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 4,386 | 2,837 | 64.68% |
| Region 10 - Crook, Deschutes, Jefferson | 0 | 0 | 0.00% |
| Region 11 - Klamath, Lake | 0 | 0 | 0.00% |
| Region 12 - Morrow, Umatilla | 0 | 0 | 0.00% |
| Region 13 - Baker, Union, Wallowa | 0 | 0 | 0.00% |
| Region 14 - Grant, Harney, Malheur | 0 | 0 | 0.00% |
| Region 15 - Clackamas | 0 | 0 | 0.00% |
| Unknown / Suppressed Data | 0 | 0 | 0.00% |
| Total | 4,386 | 2,837 | 64.68% |

| Participating Agencies | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 285 | 190 | 66.67% |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 121 | 78 | 64.46% |
| CCWD: Title II Adult Basic Education | 0 | 0 | 0.00% |
| DHS: Children, Adults and Families -TANF | 257 | 131 | 50.97% |
| DHS: Vocational Rehabilitation | 28 | 14 | 50.00% |
| OED: Employment Service | 3,695 | 2,424 | 65.60% |
| Total | 4,386 | 2,837 | 64.68% |

See last page of report for footnotes, terms and explanations.



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| | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|---------------------------|-----------------------|-----------------------------------|----------------|
| Gender | | | |
| Female | 2,058 | 1,362 | 66.18% |
| Male | 2,324 | 1,474 | 63.43% |
| Unknown / Suppressed Data | * | | |
| Total | 4,386 | 2,837 | 64.68% |
| Disability | | | |
| Disabled | 104 | 59 | 56.73% |
| Not Disabled | 3,912 | 2,547 | 65.11% |
| Unknown / Suppressed Data | 370 | 231 | 62.43% |
| Total | 4,386 | 2,837 | 64.68% |
| Age Group | | | |
| Age 21 and Below | 488 | 257 | 52.66% |
| Age 22 - 25 | 468 | 280 | 59.83% |
| Age 26 - 35 | 968 | 615 | 63.53% |
| Age 36 - 45 | 1,133 | 779 | 68.76% |
| Age 46 - 55 | 880 | 636 | 72.27% |
| Age 56 - 65 | 365 | 218 | 59.73% |
| Over Age 65 | 66 | 43 | 65.15% |
| Unknown / Suppressed Data | 18 | 9 | 50.00% |
| Total | 4,386 | 2,837 | 64.68% |



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| Race / Ethnicity | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| White Alone (Not Hispanic) | 2,865 | 1,778 | 62.06% |
| Black Alone (Not Hispanic) | 13 | 9 | 69.23% |
| Asian Alone (Not Hispanic) | 25 | 16 | 64.00% |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 14 | 10 | 71.43% |
| American Indian or Alaskan Native Alone (Not Hispanic) | 47 | 20 | 42.55% |
| Multiple Race / Other Race (Not Hispanic) | 27 | 14 | 51.85% |
| Hispanic | 1,223 | 913 | 74.65% |
| Unknown / Suppressed Data | 172 | 77 | 44.77% |
| Total | 4,386 | 2,837 | 64.68% |

| Education | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| No formal education | 0 | 0 | 0.00% |
| Less than 9th grade education | 38 | 26 | 68.42% |
| Some high school, no diploma | 1,151 | 790 | 68.64% |
| High school diploma or equivalent | 2,091 | 1,295 | 61.93% |
| Some college, no degree | 307 | 203 | 66.12% |
| Two year college degree | 399 | 262 | 65.66% |
| Four year college degree | 200 | 131 | 65.50% |
| Graduate or professional degree | 40 | 24 | 60.00% |
| Unknown / Suppressed Data | 160 | 106 | 66.25% |
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| Industry | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Accommodation and food services | 495 | 303 | 61.21% |
| Administrative and waste services | 166 | 92 | 55.42% |
| Agriculture, forestry, fishing and hunting | 636 | 450 | 70.75% |
| Arts, entertainment, and recreation | 117 | 68 | 58.12% |
| Construction | 311 | 182 | 58.52% |
| Educational services | 119 | 89 | 74.79% |
| Finance and insurance | 61 | 50 | 81.97% |
| Health care and social assistance | 503 | 353 | 70.18% |
| Information | 52 | 29 | 55.77% |
| Management of companies and enterprises | 0 | 0 | 0.00% |
| Manufacturing | 599 | 363 | 60.60% |
| Mining | * | | |
| Other services, except public administration | 69 | 35 | 50.72% |
| Professional and technical services | 34 | 20 | 58.82% |
| Public administration | 123 | 74 | 60.16% |
| Real estate and rental and leasing | 35 | 18 | 51.43% |
| Retail trade | 591 | 368 | 62.27% |
| Transportation and warehousing | 124 | 87 | 70.16% |
| Unclassified | 39 | 18 | 46.15% |
| Unknown / Suppressed Data | 11 | 6 | 54.55% |
| Utilities | 9 | 4 | 44.44% |
| Wholesale trade | 292 | 228 | 78.08% |
| Total | 4,386 | 2,837 | 64.68% |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Total Exited & Placed: The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

Total Retained: The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

Retention Rate: The percent of participants who have been employed in four continuous quarters after the quarter of exit.

Calculation Retention Rate: Total Retained divided by Total Exited & Placed.