



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: *January 13, 2004 8:56 AM*

Services Completed: *\*\* July 1, 2002*

*thru September 30, 2002*

| Workforce Area                                           | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|----------------------------------------------------------|-----------------------|-----------------------------------|----------------|
| Out of State                                             | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia                            | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Tillamook, Washington             | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane                                         | 0                     | 0                                 | 0.00%          |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 966                   | 544                               | 56.31%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                     | 0                                 | 0.00%          |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 0                     | 0                                 | 0.00%          |
| Region 15 - Clackamas                                    | 0                     | 0                                 | 0.00%          |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b>                        | <b>64,630</b>         | <b>34,648</b>                     | <b>53.61%</b>  |

| Participating Agencies                                | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-------------------------------------------------------|-----------------------|-----------------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0                     | 0                                 |                |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 43                    | 24                                | 55.81%         |
| CCWD: Title II Adult Basic Education                  | 7                     | 3                                 | 42.86%         |
| DHS: Children, Adults and Families -TANF              | 107                   | 40                                | 37.38%         |
| DHS: Vocational Rehabilitation                        | 9                     | 5                                 | 55.56%         |
| OED: Employment Service                               | 800                   | 472                               | 59.00%         |
| <b>Statewide Aggregate Totals</b>                     | <b>64,630</b>         | <b>34,648</b>                     | <b>53.61%</b>  |



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|                                   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>                     |                       |                                   |                |
| Female                            | 480                   | 285                               | 59.38%         |
| Male                              | 486                   | 259                               | 53.29%         |
| Unknown / Suppressed Data         | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b> | <b>64,630</b>         | <b>34,648</b>                     | <b>53.61%</b>  |
| <b>Disability</b>                 |                       |                                   |                |
| Disabled                          | 21                    | 12                                | 57.14%         |
| Not Disabled                      | 876                   | 499                               | 56.96%         |
| Unknown / Suppressed Data         | 69                    | 33                                | 47.83%         |
| <b>Statewide Aggregate Totals</b> | <b>64,630</b>         | <b>34,648</b>                     | <b>53.61%</b>  |
| <b>Age Group</b>                  |                       |                                   |                |
| Age 21 and Below                  | 91                    | 38                                | 41.76%         |
| Age 22 - 25                       | 106                   | 48                                | 45.28%         |
| Age 26 - 35                       | 243                   | 140                               | 57.61%         |
| Age 36 - 45                       | 270                   | 161                               | 59.63%         |
| Age 46 - 55                       | 152                   | 98                                | 64.47%         |
| Age 56 - 65                       | 66                    | 39                                | 59.09%         |
| Over Age 65                       | 10                    | 7                                 | 70.00%         |
| Unknown / Suppressed Data         | 28                    | 13                                | 46.43%         |
| <b>Statewide Aggregate Totals</b> | <b>64,630</b>         | <b>34,648</b>                     | <b>53.61%</b>  |



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|                                                                          | Total Exited<br>& Placed | Total Retained<br>(worked in 4 qtrs) | Retention<br>Rate |
|--------------------------------------------------------------------------|--------------------------|--------------------------------------|-------------------|
| <b>Education</b>                                                         |                          |                                      |                   |
| No formal education                                                      | 0                        | 0                                    | 0.00%             |
| Less than 9th grade education                                            | 150                      | 103                                  | 68.67%            |
| Some high school, no diploma                                             | 147                      | 66                                   | 44.90%            |
| High school diploma or equivalent                                        | 462                      | 263                                  | 56.93%            |
| Some college, no degree                                                  | 56                       | 35                                   | 62.50%            |
| Two year college degree                                                  | 72                       | 37                                   | 51.39%            |
| Four year college degree                                                 | 50                       | 24                                   | 48.00%            |
| Graduate or professional degree                                          | 10                       | 5                                    | 50.00%            |
| Unknown / Suppressed Data                                                | 19                       | 11                                   | 57.89%            |
| <b>Statewide Aggregate Totals</b>                                        | <b>64,630</b>            | <b>34,648</b>                        | <b>53.61%</b>     |
| <b>Industry</b>                                                          |                          |                                      |                   |
| Accommodation and Food Services                                          | 104                      | 50                                   | 48.08%            |
| Administrative and Support and Waste Management and Remediation Services | 51                       | 26                                   | 50.98%            |
| Agriculture, Forestry, Fishing and Hunting                               | 144                      | 78                                   | 54.17%            |
| Arts, Entertainment, and Recreation                                      | 28                       | 14                                   | 50.00%            |
| Construction                                                             | 58                       | 30                                   | 51.72%            |
| Educational Services                                                     | 20                       | 12                                   | 60.00%            |
| Finance and Insurance                                                    | 11                       | 6                                    | 54.55%            |
| Health Care and Social Assistance                                        | 109                      | 65                                   | 59.63%            |
| Information                                                              | 8                        | 6                                    | 75.00%            |
| Management of Companies and Enterprises                                  | 0                        | 0                                    | 0.00%             |
| Manufacturing                                                            | 148                      | 85                                   | 57.43%            |
| Mining                                                                   | *                        |                                      |                   |
| Non-Classifiable                                                         | 8                        | 4                                    | 50.00%            |
| Other Services (except Public Administration)                            | 20                       | 9                                    | 45.00%            |
| Professional, Scientific, and Technical Services                         | 7                        | 3                                    | 42.86%            |
| Public Administration                                                    | 43                       | 26                                   | 60.47%            |
| Real Estate and Rental and Leasing                                       | *                        |                                      |                   |
| Retail Trade                                                             | 96                       | 54                                   | 56.25%            |
| Transportation and Warehousing                                           | 20                       | 12                                   | 60.00%            |
| Unknown / Suppressed Data                                                | 6                        | 3                                    | 50.00%            |
| Utilities                                                                | 0                        | 0                                    | 0.00%             |
| Wholesale Trade                                                          | 85                       | 61                                   | 71.76%            |
| <b>Statewide Aggregate Totals</b>                                        | <b>64,630</b>            | <b>34,648</b>                        | <b>53.61%</b>     |

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.