



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler

Report run on: *April 10, 2006 10:14 AM*

Services Completed: *\*\* October 1, 2004 thru December 31, 2004*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	0	0	0.00%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	1,044	663	63.51%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	29	20	68.97%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	15	11	73.33%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	78	37	47.44%
DHS: Vocational Rehabilitation	7	5	71.43%
OED: Employment Service	915	590	64.48%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>

See last page of report for footnotes, terms and explanations.



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	458	288	62.88%
Male	586	375	63.99%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>
<b>Disability</b>			
Disabled	26	18	69.23%
Not Disabled	957	608	63.53%
Unknown / Suppressed Data	61	37	60.66%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>
<b>Age Group</b>			
Age 21 and Below	97	48	49.48%
Age 22 - 25	123	69	56.10%
Age 26 - 35	238	147	61.76%
Age 36 - 45	278	198	71.22%
Age 46 - 55	206	145	70.39%
Age 56 - 65	80	41	51.25%
Over Age 65	16	12	75.00%
Unknown / Suppressed Data	6	3	50.00%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	706	430	60.91%
Black Alone (Not Hispanic)	*		
Asian Alone (Not Hispanic)	*		
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	0	0	0.00%
American Indian or Alaskan Native Alone (Not Hispanic)	*		
Multiple Race / Other Race (Not Hispanic)	6	4	66.67%
Hispanic	273	206	75.46%
Unknown / Suppressed Data	59	23	38.98%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	5	3	60.00%
Some high school, no diploma	269	193	71.75%
High school diploma or equivalent	508	304	59.84%
Some college, no degree	81	52	64.20%
Two year college degree	104	65	62.50%
Four year college degree	53	32	60.38%
Graduate or professional degree	6	3	50.00%
Unknown / Suppressed Data	18	11	61.11%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	102	55	53.92%
Administrative and waste services	41	25	60.98%
Agriculture, forestry, fishing and hunting	154	118	76.62%
Arts, entertainment, and recreation	27	16	59.26%
Construction	90	52	57.78%
Educational services	23	17	73.91%
Finance and insurance	19	15	78.95%
Health care and social assistance	125	85	68.00%
Information	12	7	58.33%
Management of companies and enterprises	0	0	0.00%
Manufacturing	125	83	66.40%
Mining	*		
Other services, except public administration	17	7	41.18%
Professional and technical services	5	5	100.00%
Public administration	37	18	48.65%
Real estate and rental and leasing	11	6	54.55%
Retail trade	161	91	56.52%
Transportation and warehousing	34	22	64.71%
Unclassified	10	4	40.00%
Unknown / Suppressed Data	*		
Utilities	0	0	0.00%
Wholesale trade	49	36	73.47%
<b>Total</b>	<b>1,044</b>	<b>663</b>	<b>63.51%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.