



# Wage Gain Report

System-wide Performance Accountability

Interagency - Region 08 - Jackson, Josephine

Report run on: **December 8, 2006 9:55 AM**

Services Completed: **\*\* July 1, 2004**

**thru March 31, 2005**

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	0	\$0.00	\$0.00	\$0.00
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	7,687	\$10.76	\$11.74	\$0.99
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	535	\$12.07	\$13.78	\$1.71
CCWD: Title 1B Youth, Adults, and Dislocated Workers	183	\$10.05	\$11.45	\$1.40
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	1,446	\$9.19	\$10.21	\$1.02
DHS: Vocational Rehabilitation	124	\$9.73	\$10.47	\$0.73
OED: Employment Service	5,399	\$11.10	\$11.99	\$0.90
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	3,898	\$9.97	\$10.83	\$0.86
Male	3,789	\$11.57	\$12.68	\$1.11
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>
<b>Disability</b>				
Disabled	311	\$9.85	\$10.94	\$1.09
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	6,344	\$10.84	\$11.78	\$0.93
Unknown / Suppressed Data	1,032	\$10.53	\$11.79	\$1.27
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>
<b>Age Group</b>				
Age 21 and Below	912	\$8.60	\$10.05	\$1.45
Age 22 - 25	1,044	\$9.54	\$10.88	\$1.34
Age 26 - 35	1,995	\$10.90	\$11.79	\$0.89
Age 36 - 45	1,878	\$11.39	\$12.11	\$0.73
Age 46 - 55	1,335	\$11.69	\$12.70	\$1.00
Age 56 - 65	436	\$12.27	\$12.91	\$0.64
Over Age 65	49	\$10.14	\$10.70	\$0.57
Unknown / Suppressed Data	38	\$8.41	\$9.78	\$1.37
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	6,095	\$10.92	\$11.95	\$1.02
Black Alone (Not Hispanic)	68	\$10.83	\$11.42	\$0.59
Asian Alone (Not Hispanic)	48	\$10.26	\$12.30	\$2.03
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	15	\$9.33	\$10.25	\$0.92
American Indian or Alaskan Native Alone (Not Hispanic)	138	\$10.14	\$11.39	\$1.25
Multiple Race / Other Race (Not Hispanic)	115	\$11.21	\$11.23	\$0.02
Hispanic	612	\$10.36	\$11.43	\$1.07
Unknown / Suppressed Data	596	\$9.60	\$10.20	\$0.60
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	55	\$8.89	\$11.18	\$2.29
Some high school, no diploma	1,229	\$9.49	\$10.53	\$1.04
High school diploma or equivalent	4,009	\$10.58	\$11.63	\$1.05
Some college, no degree	657	\$11.11	\$11.88	\$0.77
Two year college degree	840	\$11.81	\$12.93	\$1.11
Four year college degree	468	\$13.55	\$14.00	\$0.45
Graduate or professional degree	80	\$17.29	\$17.68	\$0.39
Unknown / Suppressed Data	349	\$9.19	\$9.96	\$0.77
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	968	\$8.53	\$9.62	\$1.09
Administrative and waste services	1,050	\$9.59	\$11.15	\$1.56
Agriculture, forestry, fishing and hunting	191	\$13.51	\$13.75	\$0.24
Arts, entertainment, and recreation	117	\$13.41	\$14.24	\$0.84
Construction	506	\$14.36	\$15.49	\$1.13
Educational services	132	\$12.76	\$13.77	\$1.02
Finance and insurance	119	\$13.55	\$12.87	-\$0.68
Health care and social assistance	1,020	\$10.98	\$11.76	\$0.78
Information	130	\$11.32	\$12.82	\$1.50
Management of companies and enterprises	4	\$22.49	\$23.01	\$0.52
Manufacturing	785	\$11.65	\$12.31	\$0.66
Mining	23	\$13.09	\$15.29	\$2.20
Other services, except public administration	200	\$10.56	\$10.83	\$0.27
Professional and technical services	130	\$11.34	\$11.87	\$0.53
Public administration	179	\$13.82	\$14.52	\$0.70
Real estate and rental and leasing	135	\$10.77	\$11.57	\$0.80
Retail trade	1,532	\$9.34	\$10.41	\$1.07
Transportation and warehousing	212	\$12.67	\$13.62	\$0.96
Unclassified	24	\$7.99	\$12.04	\$4.05
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	7	\$14.94	\$17.99	\$3.05
Wholesale trade	223	\$11.87	\$12.87	\$0.99
<b>Total</b>	<b>7,687</b>	<b>\$10.76</b>	<b>\$11.74</b>	<b>\$0.99</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.