



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 05 - Lane

Report run on: *January 11, 2005 1:15 PM*

Services Completed: *\*\* July 1, 2003*

*thru September 30, 2003*

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                     | 0                                 | 0.00%          |
| Region 02 - Multnomah, Washington                        | 0                     | 0                                 | 0.00%          |
| Region 03 - Marion, Polk, Yamhill                        | 0                     | 0                                 | 0.00%          |
| Region 04 - Benton, Lincoln, Linn                        | 0                     | 0                                 | 0.00%          |
| Region 05 - Lane   | 4,723                 | 2,747                             | 58.16%         |
| Region 06 - Douglas                                      | 0                     | 0                                 | 0.00%          |
| Region 07 - Coos, Curry                                  | 0                     | 0                                 | 0.00%          |
| Region 08 - Jackson, Josephine                           | 0                     | 0                                 | 0.00%          |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                     | 0                                 | 0.00%          |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                     | 0                                 | 0.00%          |
| Region 11 - Klamath, Lake                                | 0                     | 0                                 | 0.00%          |
| Region 12 - Morrow, Umatilla                             | 0                     | 0                                 | 0.00%          |
| Region 13 - Baker, Union, Wallowa                        | 0                     | 0                                 | 0.00%          |
| Region 14 - Grant, Harney, Malheur                       | 0                     | 0                                 | 0.00%          |
| Region 15 - Clackamas                                    | 0                     | 0                                 | 0.00%          |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b>                        | <b>59,635</b>         | <b>34,448</b>                     | <b>57.76%</b>  |
| <b>Participating Agencies</b>                            |                       |                                   |                |
| CCWD: Community College - Carl Perkins Post-secondary    | 155                   | 104                               | 67.10%         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers     | 96                    | 72                                | 75.00%         |
| CCWD: Title II Adult Basic Education                     | 2                     | 0                                 |                |
| DHS: Children, Adults and Families -TANF                 | 908                   | 449                               | 49.45%         |
| DHS: Vocational Rehabilitation                           | 85                    | 45                                | 52.94%         |
| OED: Employment Service                                  | 3,477                 | 2,077                             | 59.74%         |
| <b>Statewide Aggregate Totals</b>                        | <b>59,635</b>         | <b>34,448</b>                     | <b>57.76%</b>  |

**Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.**

Agencies Partnering for Workforce Productivity  
Oregon Employment Department, 503-947-1234



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|                                   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|-----------------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>                     |                       |                                   |                |
| Female                            | 2,237                 | 1,315                             | 58.78%         |
| Male                              | 2,486                 | 1,432                             | 57.60%         |
| Unknown / Suppressed Data         | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b> | <b>59,635</b>         | <b>34,448</b>                     | <b>57.76%</b>  |
| <b>Disability</b>                 |                       |                                   |                |
| Disabled                          | 183                   | 96                                | 52.46%         |
| Not Disabled                      | 3,983                 | 2,356                             | 59.15%         |
| Unknown / Suppressed Data         | 557                   | 295                               | 52.96%         |
| <b>Statewide Aggregate Totals</b> | <b>59,635</b>         | <b>34,448</b>                     | <b>57.76%</b>  |
| <b>Age Group</b>                  |                       |                                   |                |
| Age 21 and Below                  | 675                   | 354                               | 52.44%         |
| Age 22 - 25                       | 815                   | 451                               | 55.34%         |
| Age 26 - 35                       | 1,268                 | 742                               | 58.52%         |
| Age 36 - 45                       | 936                   | 571                               | 61.00%         |
| Age 46 - 55                       | 697                   | 438                               | 62.84%         |
| Age 56 - 65                       | 231                   | 137                               | 59.31%         |
| Over Age 65                       | 30                    | 19                                | 63.33%         |
| Unknown / Suppressed Data         | 71                    | 35                                | 49.30%         |
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|  | Total Exited<br>& Placed | Total Retained<br>(worked in 4 qtrs) | Retention<br>Rate |
|--|--------------------------|--------------------------------------|-------------------|
| <b>Education</b>                             |                          |                                      |                   |
| No formal education                          | *                        |                                      |                   |
| Less than 9th grade education                | 100                      | 59                                   | 59.00%            |
| Some high school, no diploma                 | 519                      | 261                                  | 50.29%            |
| High school diploma or equivalent            | 2,478                    | 1,408                                | 56.82%            |
| Some college, no degree                      | 411                      | 258                                  | 62.77%            |
| Two year college degree                      | 560                      | 362                                  | 64.64%            |
| Four year college degree                     | 352                      | 227                                  | 64.49%            |
| Graduate or professional degree              | 58                       | 41                                   | 70.69%            |
| Unknown / Suppressed Data                    | 245                      | 131                                  | 53.47%            |
| <b>Statewide Aggregate Totals</b>            | <b>59,635</b>            | <b>34,448</b>                        | <b>57.76%</b>     |
| <b>Industry</b>                              |                          |                                      |                   |
| Accommodation and food services              | 593                      | 315                                  | 53.12%            |
| Administrative and waste services            | 946                      | 499                                  | 52.75%            |
| Agriculture, forestry, fishing and hunting   | 92                       | 45                                   | 48.91%            |
| Arts, entertainment, and recreation          | 69                       | 28                                   | 40.58%            |
| Construction                                 | 284                      | 161                                  | 56.69%            |
| Educational services                         | 125                      | 73                                   | 58.40%            |
| Finance and insurance                        | 55                       | 36                                   | 65.45%            |
| Health care and social assistance            | 456                      | 299                                  | 65.57%            |
| Information                                  | 51                       | 27                                   | 52.94%            |
| Management of companies and enterprises      | *                        |                                      |                   |
| Manufacturing                                | 482                      | 330                                  | 68.46%            |
| Mining                                       | 6                        | 2                                    | 33.33%            |
| Other services, except public administration | 149                      | 84                                   | 56.38%            |
| Professional and technical services          | 150                      | 82                                   | 54.67%            |
| Public administration                        | 129                      | 82                                   | 63.57%            |
| Real estate and rental and leasing           | 87                       | 57                                   | 65.52%            |
| Retail trade                                 | 769                      | 458                                  | 59.56%            |
| Transportation and warehousing               | 115                      | 68                                   | 59.13%            |
| Unclassified                                 | 12                       | 8                                    | 66.67%            |
| Unknown / Suppressed Data                    | 17                       | 8                                    | 47.06%            |
| Utilities                                    | *                        |                                      |                   |
| Wholesale trade                              | 136                      | 85                                   | 62.50%            |
| <b>Statewide Aggregate Totals</b>            | <b>59,635</b>            | <b>34,448</b>                        | <b>57.76%</b>     |

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Oregon Employment Department, 503-947-1234



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.