



Wage Gain Report

System-wide Performance Accountability
Interagency - Region 04 - Benton, Lincoln, Linn

Report run on: *June 19, 2006 9:10 AM*

Services Completed: * *July 1, 2003*

thru June 30, 2004

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 02 - Multnomah, Washington | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 03 - Marion, Polk, Yamhill | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 04 - Benton, Lincoln, Linn | 11,676 | \$11.57 | \$12.73 | \$1.16 |
| Region 05 - Lane | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 06 - Douglas | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 07 - Coos, Curry | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 08 - Jackson, Josephine | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 10 - Crook, Deschutes, Jefferson | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 11 - Klamath, Lake | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 12 - Morrow, Umatilla | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 13 - Baker, Union, Wallowa | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 14 - Grant, Harney, Malheur | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 15 - Clackamas | 0 | \$0.00 | \$0.00 | \$0.00 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |

| Participating Agencies | | | | |
|---|---------------|----------------|----------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 693 | \$13.73 | \$15.27 | \$1.55 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 245 | \$10.87 | \$12.26 | \$1.39 |
| CCWD: Title II Adult Basic Education | 0 | \$0.00 | \$0.00 | \$0.00 |
| DHS: Children, Adults and Families -TANF | 997 | \$8.86 | \$9.98 | \$1.12 |
| DHS: Vocational Rehabilitation | 170 | \$10.27 | \$10.89 | \$0.61 |
| OED: Employment Service | 9,571 | \$11.73 | \$12.88 | \$1.14 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |



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| Gender | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Female | 5,222 | \$10.24 | \$11.19 | \$0.95 |
| Male | 6,452 | \$12.64 | \$13.97 | \$1.33 |
| Unknown / Suppressed Data | * | | | |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |

| Disability | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Disabled | 501 | \$11.44 | \$12.37 | \$0.93 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 10,380 | \$11.51 | \$12.68 | \$1.17 |
| Unknown / Suppressed Data | 795 | \$12.40 | \$13.60 | \$1.20 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |

| Age Group | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Age 21 and Below | 1,712 | \$8.39 | \$9.74 | \$1.34 |
| Age 22 - 25 | 1,779 | \$9.88 | \$11.48 | \$1.60 |
| Age 26 - 35 | 2,912 | \$11.81 | \$13.23 | \$1.42 |
| Age 36 - 45 | 2,590 | \$12.58 | \$13.59 | \$1.01 |
| Age 46 - 55 | 1,933 | \$13.61 | \$14.26 | \$0.66 |
| Age 56 - 65 | 639 | \$13.44 | \$13.81 | \$0.37 |
| Over Age 65 | 89 | \$11.67 | \$13.02 | \$1.34 |
| Unknown / Suppressed Data | 22 | \$9.99 | \$12.73 | \$2.74 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 10,290 | \$11.68 | \$12.85 | \$1.17 |
| Black Alone (Not Hispanic) | 63 | \$10.62 | \$12.38 | \$1.77 |
| Asian Alone (Not Hispanic) | 90 | \$11.63 | \$12.66 | \$1.03 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 34 | \$10.07 | \$11.95 | \$1.88 |
| American Indian or Alaskan Native Alone (Not Hispanic) | 175 | \$11.42 | \$11.99 | \$0.56 |
| Multiple Race / Other Race (Not Hispanic) | 144 | \$11.55 | \$13.37 | \$1.81 |
| Hispanic | 575 | \$10.21 | \$11.40 | \$1.19 |
| Unknown / Suppressed Data | 305 | \$10.70 | \$11.43 | \$0.73 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 152 | \$9.12 | \$9.94 | \$0.82 |
| Some high school, no diploma | 1,161 | \$9.46 | \$10.21 | \$0.75 |
| High school diploma or equivalent | 6,246 | \$11.10 | \$12.27 | \$1.16 |
| Some college, no degree | 1,027 | \$11.61 | \$12.51 | \$0.90 |
| Two year college degree | 1,614 | \$12.19 | \$13.81 | \$1.62 |
| Four year college degree | 957 | \$14.38 | \$15.69 | \$1.31 |
| Graduate or professional degree | 194 | \$19.63 | \$19.86 | \$0.22 |
| Unknown / Suppressed Data | 325 | \$12.86 | \$14.34 | \$1.48 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |



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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services | 1,478 | \$8.48 | \$9.63 | \$1.16 |
| Administrative and waste services | 1,721 | \$9.99 | \$11.56 | \$1.57 |
| Agriculture, forestry, fishing and hunting | 309 | \$12.67 | \$14.00 | \$1.33 |
| Arts, entertainment, and recreation | 167 | \$9.68 | \$10.92 | \$1.23 |
| Construction | 774 | \$16.70 | \$17.78 | \$1.08 |
| Educational services | 490 | \$13.31 | \$13.95 | \$0.64 |
| Finance and insurance | 217 | \$12.28 | \$13.96 | \$1.68 |
| Health care and social assistance | 1,291 | \$10.81 | \$11.68 | \$0.87 |
| Information | 157 | \$12.84 | \$13.82 | \$0.98 |
| Management of companies and enterprises | 22 | \$13.66 | \$16.09 | \$2.43 |
| Manufacturing | 1,580 | \$14.89 | \$15.60 | \$0.71 |
| Mining | 10 | \$13.87 | \$17.13 | \$3.26 |
| Other services, except public administration | 299 | \$10.49 | \$11.78 | \$1.29 |
| Professional and technical services | 222 | \$14.01 | \$15.07 | \$1.06 |
| Public administration | 451 | \$14.30 | \$15.53 | \$1.23 |
| Real estate and rental and leasing | 185 | \$10.23 | \$10.91 | \$0.68 |
| Retail trade | 1,755 | \$8.84 | \$10.50 | \$1.65 |
| Transportation and warehousing | 283 | \$13.88 | \$14.12 | \$0.25 |
| Unclassified | 21 | \$8.73 | \$16.41 | \$7.68 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Utilities | 8 | \$16.25 | \$19.95 | \$3.70 |
| Wholesale trade | 236 | \$14.55 | \$14.91 | \$0.36 |
| Total | 11,676 | \$11.57 | \$12.73 | \$1.16 |

See last page of report for footnotes, terms and explanations.



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.