



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **April 10, 2006 10:17 AM**

Services Completed: \*\* July 1, 2004

thru September 30, 2004

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	3,473	\$11.77	\$12.83	\$1.06
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	141	\$14.86	\$17.27	\$2.40
CCWD: Title 1B Youth, Adults, and Dislocated Workers	120	\$10.39	\$12.24	\$1.85
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	500	\$9.07	\$9.62	\$0.55
DHS: Vocational Rehabilitation	96	\$11.39	\$12.18	\$0.79
OED: Employment Service	2,616	\$12.19	\$13.25	\$1.06
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	1,638	\$10.55	\$11.29	\$0.74
Male	1,835	\$12.86	\$14.20	\$1.34
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>
<b>Disability</b>				
Disabled	185	\$11.71	\$12.79	\$1.08
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	2,955	\$11.82	\$12.88	\$1.06
Unknown / Suppressed Data	333	\$11.36	\$12.37	\$1.01
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>
<b>Age Group</b>				
Age 21 and Below	376	\$8.88	\$10.14	\$1.26
Age 22 - 25	474	\$9.98	\$11.65	\$1.67
Age 26 - 35	968	\$11.79	\$12.91	\$1.12
Age 36 - 45	817	\$12.33	\$13.61	\$1.28
Age 46 - 55	599	\$13.79	\$14.28	\$0.49
Age 56 - 65	173	\$14.06	\$13.51	-\$0.55
Over Age 65	27	\$10.79	\$11.96	\$1.17
Unknown / Suppressed Data	39	\$8.62	\$9.90	\$1.28
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	2,577	\$12.23	\$13.32	\$1.10
Black Alone (Not Hispanic)	34	\$12.67	\$13.58	\$0.91
Asian Alone (Not Hispanic)	49	\$12.18	\$12.67	\$0.50
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	18	\$9.25	\$10.59	\$1.34
American Indian or Alaskan Native Alone (Not Hispanic)	57	\$10.54	\$12.59	\$2.05
Multiple Race / Other Race (Not Hispanic)	33	\$12.04	\$12.70	\$0.66
Hispanic	492	\$10.59	\$11.34	\$0.74
Unknown / Suppressed Data	213	\$9.21	\$10.43	\$1.22
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	60	\$9.43	\$10.07	\$0.64
Some high school, no diploma	502	\$9.46	\$10.18	\$0.72
High school diploma or equivalent	1,784	\$11.45	\$12.54	\$1.09
Some college, no degree	312	\$11.89	\$12.69	\$0.80
Two year college degree	451	\$12.55	\$14.32	\$1.76
Four year college degree	257	\$15.84	\$17.18	\$1.33
Graduate or professional degree	45	\$23.01	\$19.65	-\$3.36
Unknown / Suppressed Data	62	\$10.53	\$12.14	\$1.61
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	322	\$8.51	\$10.14	\$1.63
Administrative and waste services	535	\$10.87	\$12.57	\$1.70
Agriculture, forestry, fishing and hunting	129	\$11.28	\$11.88	\$0.60
Arts, entertainment, and recreation	51	\$8.86	\$10.58	\$1.71
Construction	202	\$16.18	\$17.18	\$1.00
Educational services	110	\$15.59	\$13.62	-\$1.97
Finance and insurance	63	\$14.30	\$16.94	\$2.64
Health care and social assistance	357	\$11.23	\$11.66	\$0.43
Information	54	\$13.15	\$15.07	\$1.92
Management of companies and enterprises	7	\$12.15	\$15.58	\$3.43
Manufacturing	556	\$12.30	\$13.38	\$1.08
Mining	9	\$17.63	\$16.19	-\$1.43
Other services, except public administration	87	\$10.57	\$12.43	\$1.86
Professional and technical services	79	\$13.36	\$13.68	\$0.31
Public administration	184	\$15.47	\$16.81	\$1.34
Real estate and rental and leasing	50	\$12.71	\$12.38	-\$0.33
Retail trade	467	\$9.34	\$10.83	\$1.48
Transportation and warehousing	132	\$14.08	\$12.95	-\$1.12
Unclassified	6	\$8.29	\$15.46	\$7.17
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	3	\$18.73	\$23.05	\$4.32
Wholesale trade	70	\$13.46	\$13.94	\$0.48
<b>Total</b>	<b>3,473</b>	<b>\$11.77</b>	<b>\$12.83</b>	<b>\$1.06</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.