



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **April 12, 2007 8:48 AM**

Services Completed: \*\* July 1, 2005

thru September 30, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	0	\$0.00	\$0.00	\$0.00
Region 02 - Multnomah, Washington	0	\$0.00	\$0.00	\$0.00
Region 03 - Marion, Polk, Yamhill	4,059	\$11.65	\$13.12	\$1.48
Region 04 - Benton, Lincoln, Linn	0	\$0.00	\$0.00	\$0.00
Region 05 - Lane	0	\$0.00	\$0.00	\$0.00
Region 06 - Douglas	0	\$0.00	\$0.00	\$0.00
Region 07 - Coos, Curry	0	\$0.00	\$0.00	\$0.00
Region 08 - Jackson, Josephine	0	\$0.00	\$0.00	\$0.00
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	\$0.00	\$0.00	\$0.00
Region 10 - Crook, Deschutes, Jefferson	0	\$0.00	\$0.00	\$0.00
Region 11 - Klamath, Lake	0	\$0.00	\$0.00	\$0.00
Region 12 - Morrow, Umatilla	0	\$0.00	\$0.00	\$0.00
Region 13 - Baker, Union, Wallowa	0	\$0.00	\$0.00	\$0.00
Region 14 - Grant, Harney, Malheur	0	\$0.00	\$0.00	\$0.00
Region 15 - Clackamas	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>

Participating Agencies	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
CCWD: Community College - Carl Perkins Post-secondary	154	\$16.05	\$17.41	\$1.36
CCWD: Title 1B Youth, Adults, and Dislocated Workers	140	\$10.66	\$12.78	\$2.13
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	583	\$9.02	\$10.42	\$1.40
DHS: Vocational Rehabilitation	108	\$11.13	\$11.74	\$0.61
OED: Employment Service	3,074	\$11.99	\$13.48	\$1.50
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,051	\$10.51	\$11.69	\$1.18
Male	2,008	\$12.80	\$14.58	\$1.78
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>
<b>Disability</b>				
Disabled	149	\$11.20	\$12.12	\$0.92
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	3,527	\$11.70	\$13.21	\$1.51
Unknown / Suppressed Data	383	\$11.35	\$12.70	\$1.35
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>
<b>Age Group</b>				
Age 21 and Below	381	\$8.99	\$10.56	\$1.57
Age 22 - 25	577	\$10.15	\$11.86	\$1.71
Age 26 - 35	1,167	\$11.60	\$13.31	\$1.71
Age 36 - 45	957	\$12.18	\$13.54	\$1.35
Age 46 - 55	657	\$13.23	\$14.51	\$1.27
Age 56 - 65	248	\$13.62	\$14.45	\$0.84
Over Age 65	28	\$11.10	\$10.65	-\$0.45
Unknown / Suppressed Data	44	\$9.10	\$11.18	\$2.08
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>



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Race / Ethnicity	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
White Alone (Not Hispanic)	3,025	\$12.07	\$13.71	\$1.64
Black Alone (Not Hispanic)	47	\$10.40	\$11.62	\$1.22
Asian Alone (Not Hispanic)	49	\$10.20	\$12.09	\$1.88
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	21	\$10.72	\$10.15	-\$0.57
American Indian or Alaskan Native Alone (Not Hispanic)	72	\$11.31	\$10.89	-\$0.42
Multiple Race / Other Race (Not Hispanic)	50	\$11.39	\$12.33	\$0.94
Hispanic	618	\$10.60	\$11.74	\$1.13
Unknown / Suppressed Data	177	\$9.15	\$10.13	\$0.99
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>

Education	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	30	\$8.51	\$9.64	\$1.12
Some high school, no diploma	666	\$9.45	\$10.73	\$1.28
High school diploma or equivalent	2,015	\$11.34	\$12.71	\$1.37
Some college, no degree	348	\$12.54	\$13.75	\$1.21
Two year college degree	609	\$12.56	\$14.63	\$2.07
Four year college degree	246	\$15.95	\$17.69	\$1.73
Graduate or professional degree	48	\$18.90	\$21.57	\$2.67
Unknown / Suppressed Data	97	\$10.62	\$11.69	\$1.07
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	358	\$8.81	\$9.83	\$1.02
Administrative and waste services	630	\$10.30	\$12.18	\$1.89
Agriculture, forestry, fishing and hunting	131	\$10.94	\$12.10	\$1.16
Arts, entertainment, and recreation	100	\$8.04	\$9.56	\$1.52
Construction	219	\$16.49	\$18.16	\$1.67
Educational services	116	\$14.67	\$14.22	-\$0.45
Finance and insurance	85	\$16.29	\$16.34	\$0.05
Health care and social assistance	469	\$11.34	\$12.48	\$1.14
Information	76	\$13.43	\$15.03	\$1.60
Management of companies and enterprises	8	\$14.57	\$11.64	-\$2.93
Manufacturing	649	\$11.86	\$13.45	\$1.58
Mining	7	\$17.61	\$18.62	\$1.01
Other services, except public administration	86	\$11.59	\$13.04	\$1.46
Professional and technical services	58	\$13.85	\$16.15	\$2.30
Public administration	234	\$15.27	\$17.34	\$2.07
Real estate and rental and leasing	53	\$11.52	\$12.49	\$0.98
Retail trade	561	\$9.47	\$11.22	\$1.75
Transportation and warehousing	96	\$14.29	\$15.78	\$1.49
Unclassified	11	\$7.87	\$11.70	\$3.83
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
Utilities	3	\$16.81	\$18.68	\$1.87
Wholesale trade	109	\$14.78	\$16.42	\$1.64
<b>Total</b>	<b>4,059</b>	<b>\$11.65</b>	<b>\$13.12</b>	<b>\$1.48</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.