



# Wage Gain Report

System-wide Performance Accountability  
Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: July 12, 2006 12:03 PM

Services Completed: \*\* October 1, 2004 thru December 31, 2004

| Workforce Area   | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 01 - Clatsop, Columbia, Tillamook                 | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 02 - Multnomah, Washington                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 03 - Marion, Polk, Yamhill                        | 3,968              | \$11.74                      | \$12.89                | \$1.15         |
| Region 04 - Benton, Lincoln, Linn                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 05 - Lane   | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 06 - Douglas                                      | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 07 - Coos, Curry                                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 08 - Jackson, Josephine                           | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 10 - Crook, Deschutes, Jefferson                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 11 - Klamath, Lake                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 12 - Morrow, Umatilla                             | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 13 - Baker, Union, Wallowa                        | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 14 - Grant, Harney, Malheur                       | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Region 15 - Clackamas                                    | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| Unknown / Suppressed Data                                | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| <b>Total</b>   | <b>3,968</b>       | <b>\$11.74</b>               | <b>\$12.89</b>         | <b>\$1.15</b>  |

| Participating Agencies                                | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 182                | \$12.72                      | \$15.57                | \$2.86         |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 102                | \$10.56                      | \$12.06                | \$1.50         |
| CCWD: Title II Adult Basic Education                  | 0                  | \$0.00                       | \$0.00                 | \$0.00         |
| DHS: Children, Adults and Families -TANF              | 448                | \$9.49                       | \$10.39                | \$0.90         |
| DHS: Vocational Rehabilitation                        | 77                 | \$12.46                      | \$14.15                | \$1.69         |
| OED: Employment Service                               | 3,159              | \$12.03                      | \$13.09                | \$1.06         |
| <b>Total</b>  | <b>3,968</b>       | <b>\$11.74</b>               | <b>\$12.89</b>         | <b>\$1.15</b>  |



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|                           | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| <b>Gender</b>             |                    |                             |                        |                |
| Female                    | 1,836              | \$10.84                     | \$11.47                | \$0.63         |
| Male                      | 2,132              | \$12.52                     | \$14.12                | \$1.59         |
| Unknown / Suppressed Data | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| <b>Total</b>              | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |
| <b>Disability</b>         |                    |                             |                        |                |
| Disabled                  | 168                | \$12.27                     | \$13.66                | \$1.39         |
| Missing Information       | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Not Disabled              | 3,447              | \$11.78                     | \$12.87                | \$1.08         |
| Unknown / Suppressed Data | 353                | \$11.12                     | \$12.77                | \$1.66         |
| <b>Total</b>              | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |
| <b>Age Group</b>          |                    |                             |                        |                |
| Age 21 and Below          | 400                | \$8.72                      | \$10.11                | \$1.40         |
| Age 22 - 25               | 553                | \$9.97                      | \$11.28                | \$1.31         |
| Age 26 - 35               | 1,149              | \$11.25                     | \$12.91                | \$1.66         |
| Age 36 - 45               | 950                | \$13.04                     | \$13.52                | \$0.48         |
| Age 46 - 55               | 653                | \$13.64                     | \$14.83                | \$1.18         |
| Age 56 - 65               | 210                | \$13.29                     | \$13.87                | \$0.58         |
| Over Age 65               | 21                 | \$12.26                     | \$11.47                | -\$0.79        |
| Unknown / Suppressed Data | 32                 | \$10.33                     | \$11.03                | \$0.70         |
| <b>Total</b>              | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |



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| Race / Ethnicity   | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic)                               | 2,866              | \$12.15                     | \$13.40                | \$1.25         |
| Black Alone (Not Hispanic)                               | 45                 | \$10.20                     | \$10.92                | \$0.72         |
| Asian Alone (Not Hispanic)                               | 51                 | \$10.02                     | \$11.64                | \$1.62         |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | 19                 | \$9.50                      | \$10.12                | \$0.63         |
| American Indian or Alaskan Native Alone (Not Hispanic)   | 66                 | \$11.52                     | \$12.58                | \$1.06         |
| Multiple Race / Other Race (Not Hispanic)                | 24                 | \$11.24                     | \$12.35                | \$1.11         |
| Hispanic   | 657                | \$10.51                     | \$11.72                | \$1.21         |
| Unknown / Suppressed Data                                | 240                | \$11.26                     | \$11.05                | -\$0.21        |
| <b>Total</b>   | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |

| Education                         | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education               | 0                  | \$0.00                      | \$0.00                 | \$0.00         |
| Less than 9th grade education     | 34                 | \$9.12                      | \$10.29                | \$1.17         |
| Some high school, no diploma      | 622                | \$9.30                      | \$10.50                | \$1.20         |
| High school diploma or equivalent | 2,037              | \$11.37                     | \$12.43                | \$1.06         |
| Some college, no degree           | 351                | \$12.20                     | \$13.78                | \$1.58         |
| Two year college degree           | 527                | \$12.94                     | \$14.39                | \$1.44         |
| Four year college degree          | 287                | \$16.39                     | \$16.91                | \$0.52         |
| Graduate or professional degree   | 49                 | \$18.22                     | \$18.39                | \$0.18         |
| Unknown / Suppressed Data         | 61                 | \$10.71                     | \$12.87                | \$2.16         |
| <b>Total</b>                      | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |



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| Industry                                     | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services              | 355                | \$9.07                      | \$9.92                 | \$0.85         |
| Administrative and waste services            | 715                | \$10.07                     | \$11.94                | \$1.88         |
| Agriculture, forestry, fishing and hunting   | 113                | \$11.36                     | \$13.01                | \$1.65         |
| Arts, entertainment, and recreation          | 43                 | \$9.35                      | \$11.86                | \$2.51         |
| Construction                                 | 253                | \$16.85                     | \$17.76                | \$0.91         |
| Educational services                         | 114                | \$13.13                     | \$14.43                | \$1.31         |
| Finance and insurance                        | 80                 | \$14.26                     | \$15.27                | \$1.01         |
| Health care and social assistance            | 461                | \$11.34                     | \$11.83                | \$0.49         |
| Information                                  | 56                 | \$13.76                     | \$13.85                | \$0.10         |
| Management of companies and enterprises      | 9                  | \$10.92                     | \$11.50                | \$0.57         |
| Manufacturing                                | 576                | \$12.89                     | \$13.96                | \$1.07         |
| Mining                                       | 7                  | \$14.14                     | \$15.82                | \$1.68         |
| Other services, except public administration | 99                 | \$12.45                     | \$13.21                | \$0.76         |
| Professional and technical services          | 74                 | \$14.37                     | \$14.62                | \$0.25         |
| Public administration                        | 218                | \$14.79                     | \$16.11                | \$1.32         |
| Real estate and rental and leasing           | 53                 | \$11.09                     | \$13.47                | \$2.38         |
| Retail trade                                 | 521                | \$9.42                      | \$10.70                | \$1.29         |
| Transportation and warehousing               | 97                 | \$14.46                     | \$13.27                | -\$1.20        |
| Unclassified                                 | 13                 | \$9.45                      | \$18.34                | \$8.89         |
| Unknown / Suppressed Data                    | *                  |                             |                        |                |
| Utilities                                    | *                  |                             |                        |                |
| Wholesale trade                              | 110                | \$13.00                     | \$13.90                | \$0.90         |
| <b>Total</b>                                 | <b>3,968</b>       | <b>\$11.74</b>              | <b>\$12.89</b>         | <b>\$1.15</b>  |



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.