



# Employment Retention Report

System-wide Performance Accountability

Interagency - Region 03 - Marion, Polk, Yamhill

Report run on: **October 10, 2005 9:00 AM**

Services Completed: **\*\* April 1, 2004 thru June 30, 2004**

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	0	0	0.00%
Region 02 - Multnomah, Washington	0	0	0.00%
Region 03 - Marion, Polk, Yamhill	4,957	3,050	61.53%
Region 04 - Benton, Lincoln, Linn	0	0	0.00%
Region 05 - Lane	0	0	0.00%
Region 06 - Douglas	0	0	0.00%
Region 07 - Coos, Curry	0	0	0.00%
Region 08 - Jackson, Josephine	0	0	0.00%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	0	0	0.00%
Region 10 - Crook, Deschutes, Jefferson	0	0	0.00%
Region 11 - Klamath, Lake	0	0	0.00%
Region 12 - Morrow, Umatilla	0	0	0.00%
Region 13 - Baker, Union, Wallowa	0	0	0.00%
Region 14 - Grant, Harney, Malheur	0	0	0.00%
Region 15 - Clackamas	0	0	0.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>

## Participating Agencies

CCWD: Community College - Carl Perkins Post-secondary	1,221	903	73.96%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	219	151	68.95%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	736	339	46.06%
DHS: Vocational Rehabilitation	106	63	59.43%
OED: Employment Service	2,675	1,594	59.59%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>



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<b>Gender</b>			
Female	2,310	1,396	60.43%
Male	2,647	1,654	62.49%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>
<b>Disability</b>			
Disabled	260	147	56.54%
Not Disabled	3,509	2,103	59.93%
Unknown / Suppressed Data	1,188	800	67.34%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>
<b>Age Group</b>			
Age 21 and Below	884	499	56.45%
Age 22 - 25	777	486	62.55%
Age 26 - 35	1,303	811	62.24%
Age 36 - 45	984	625	63.52%
Age 46 - 55	699	454	64.95%
Age 56 - 65	214	129	60.28%
Over Age 65	21	8	38.10%
Unknown / Suppressed Data	75	38	50.67%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>



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<b>Education</b>			
No formal education	0	0	0.00%
Less than 9th grade education	147	91	61.90%
Some high school, no diploma	867	436	50.29%
High school diploma or equivalent	2,725	1,722	63.19%
Some college, no degree	290	189	65.17%
Two year college degree	403	251	62.28%
Four year college degree	251	181	72.11%
Graduate or professional degree	27	17	62.96%
Unknown / Suppressed Data	247	163	65.99%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>
<b>Industry</b>			
Accommodation and food services	494	263	53.24%
Administrative and waste services	856	491	57.36%
Agriculture, forestry, fishing and hunting	180	76	42.22%
Arts, entertainment, and recreation	95	49	51.58%
Construction	256	161	62.89%
Educational services	153	108	70.59%
Finance and insurance	63	47	74.60%
Health care and social assistance	618	420	67.96%
Information	64	39	60.94%
Management of companies and enterprises	4	3	75.00%
Manufacturing	624	382	61.22%
Mining	11	7	63.64%
Other services, except public administration	141	86	60.99%
Professional and technical services	102	55	53.92%
Public administration	296	225	76.01%
Real estate and rental and leasing	67	36	53.73%
Retail trade	693	444	64.07%
Transportation and warehousing	107	67	62.62%
Unclassified	8	5	62.50%
Unknown / Suppressed Data	10	4	40.00%
Utilities	8	7	87.50%
Wholesale trade	107	75	70.09%
<b>Total</b>	<b>4,957</b>	<b>3,050</b>	<b>61.53%</b>

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.