



# Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: July 11, 2007 7:55 AM

Services Completed: \*\* October 1, 2005 thru December 31, 2005

Workforce Area	Wage Gain Eligible	Avg. Hrly. Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Out of State	0	\$0.00	\$0.00	\$0.00
Region 01 - Clatsop, Columbia, Tillamook	99	\$9.15	\$9.79	\$0.64
Region 02 - Multnomah, Washington	1,095	\$9.79	\$11.39	\$1.60
Region 03 - Marion, Polk, Yamhill	307	\$9.49	\$10.59	\$1.10
Region 04 - Benton, Lincoln, Linn	188	\$9.13	\$10.28	\$1.15
Region 05 - Lane	301	\$9.08	\$9.91	\$0.83
Region 06 - Douglas	213	\$8.99	\$10.06	\$1.07
Region 07 - Coos, Curry	114	\$8.44	\$9.82	\$1.38
Region 08 - Jackson, Josephine	258	\$9.31	\$10.40	\$1.09
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	41	\$10.44	\$10.30	-\$0.14
Region 10 - Crook, Deschutes, Jefferson	126	\$9.41	\$10.26	\$0.86
Region 11 - Klamath, Lake	41	\$8.26	\$9.75	\$1.49
Region 12 - Morrow, Umatilla	40	\$8.72	\$10.10	\$1.38
Region 13 - Baker, Union, Wallowa	40	\$8.01	\$8.89	\$0.88
Region 14 - Grant, Harney, Malheur	7	\$9.12	\$9.56	\$0.44
Region 15 - Clackamas	168	\$9.80	\$11.35	\$1.55
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>
<b>Participating Agencies</b>				
CCWD: Community College - Carl Perkins Post-secondary	0	\$0.00	\$0.00	\$0.00
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	\$0.00	\$0.00	\$0.00
CCWD: Title II Adult Basic Education	0	\$0.00	\$0.00	\$0.00
DHS: Children, Adults and Families -TANF	3,038	\$9.41	\$10.66	\$1.25
DHS: Vocational Rehabilitation	0	\$0.00	\$0.00	\$0.00
OED: Employment Service	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Gender</b>				
Female	2,412	\$9.23	\$10.39	\$1.16
Male	626	\$10.12	\$11.72	\$1.61
Unknown / Suppressed Data	0	\$0.00	\$0.00	\$0.00
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>
<b>Disability</b>				
Disabled	59	\$8.59	\$10.45	\$1.86
Missing Information	0	\$0.00	\$0.00	\$0.00
Not Disabled	1,558	\$9.37	\$10.64	\$1.27
Unknown / Suppressed Data	1,421	\$9.49	\$10.70	\$1.21
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>
<b>Age Group</b>				
Age 21 and Below	378	\$8.60	\$9.67	\$1.07
Age 22 - 25	555	\$8.99	\$9.92	\$0.92
Age 26 - 35	1,043	\$9.45	\$10.78	\$1.33
Age 36 - 45	627	\$9.88	\$11.31	\$1.43
Age 46 - 55	192	\$10.13	\$11.22	\$1.09
Age 56 - 65	22	\$11.38	\$12.68	\$1.30
Over Age 65	*			
Unknown / Suppressed Data	221	\$9.52	\$11.20	\$1.69
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>



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	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
<b>Race / Ethnicity</b>				
White Alone (Not Hispanic)	2,086	\$9.49	\$10.75	\$1.26
Black Alone (Not Hispanic)	203	\$9.78	\$11.22	\$1.44
Asian Alone (Not Hispanic)	47	\$9.47	\$11.35	\$1.89
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	3	\$8.01	\$10.39	\$2.38
American Indian or Alaskan Native Alone (Not Hispanic)	63	\$9.58	\$10.92	\$1.34
Multiple Race (Not Hispanic)	0	\$0.00	\$0.00	\$0.00
Hispanic	242	\$9.67	\$11.01	\$1.34
Unknown / Suppressed Data	394	\$8.64	\$9.60	\$0.97
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>
<b>Education</b>				
No formal education	0	\$0.00	\$0.00	\$0.00
Less than 9th grade education	92	\$8.59	\$9.70	\$1.12
Some high school, no diploma	680	\$8.82	\$10.04	\$1.23
High school diploma or equivalent	1,655	\$9.26	\$10.50	\$1.24
Some college, no degree	115	\$10.48	\$11.30	\$0.82
Two year college degree	130	\$11.01	\$12.12	\$1.11
Four year college degree	53	\$12.89	\$15.45	\$2.56
Graduate or professional degree	0	\$0.00	\$0.00	\$0.00
Unknown / Suppressed Data	313	\$10.12	\$11.54	\$1.42
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>



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Industry	Wage Gain Eligible	Avg. Hrly Wage at Placement	Avg. Hrly 5th Qtr Wage	Avg. Wage Gain
Accommodation and food services	480	\$8.32	\$9.16	\$0.85
Administrative and waste services	646	\$9.29	\$10.55	\$1.26
Agriculture, forestry, fishing and hunting	17	\$10.16	\$11.30	\$1.15
Arts, entertainment, and recreation	34	\$9.11	\$10.22	\$1.12
Construction	77	\$13.85	\$14.52	\$0.68
Educational services	62	\$11.25	\$12.12	\$0.87
Finance and insurance	59	\$11.19	\$15.19	\$3.99
Health care and social assistance	462	\$9.58	\$10.84	\$1.26
Information	38	\$12.40	\$13.49	\$1.09
Management of companies and enterprises	3	\$8.59	\$11.99	\$3.40
Manufacturing	192	\$9.80	\$11.06	\$1.26
Mining	0	\$0.00	\$0.00	\$0.00
Other services, except public administration	104	\$9.96	\$11.82	\$1.86
Professional and technical services	36	\$11.15	\$12.67	\$1.52
Public administration	49	\$11.30	\$12.73	\$1.43
Real estate and rental and leasing	42	\$11.00	\$11.32	\$0.32
Retail trade	628	\$8.41	\$9.75	\$1.34
Transportation and warehousing	45	\$11.44	\$11.36	-\$0.09
Unclassified	14	\$10.24	\$13.90	\$3.66
Unknown / Suppressed Data	*			
Utilities	*			
Wholesale trade	48	\$9.78	\$11.51	\$1.73
<b>Total</b>	<b>3,038</b>	<b>\$9.41</b>	<b>\$10.66</b>	<b>\$1.25</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Wage Gain Eligible:** Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

**Average Hrly Wage at Placement:** Total wages earned in placement quarter divided by total hours worked in placement quarter.

**Average Hrly 5th Qtr Wage:** Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

**Average Wage Gain:** Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.