



Wage Gain Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: June 22, 2006 3:54 PM

Services Completed: ** October 1, 2003 thru December 31, 2003

| Workforce Area | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|------------------------------|------------------------|----------------|
| Out of State | 0 | \$0.00 | \$0.00 | \$0.00 |
| Region 01 - Clatsop, Columbia, Tillamook | 123 | \$9.02 | \$9.75 | \$0.73 |
| Region 02 - Multnomah, Washington | 1,087 | \$9.45 | \$10.53 | \$1.08 |
| Region 03 - Marion, Polk, Yamhill | 348 | \$8.49 | \$9.77 | \$1.27 |
| Region 04 - Benton, Lincoln, Linn | 247 | \$8.61 | \$9.73 | \$1.12 |
| Region 05 - Lane | 507 | \$8.71 | \$9.77 | \$1.05 |
| Region 06 - Douglas | 176 | \$9.73 | \$9.58 | -\$0.16 |
| Region 07 - Coos, Curry | 143 | \$8.96 | \$9.48 | \$0.53 |
| Region 08 - Jackson, Josephine | 466 | \$8.54 | \$9.41 | \$0.88 |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 45 | \$7.90 | \$9.20 | \$1.30 |
| Region 10 - Crook, Deschutes, Jefferson | 201 | \$9.47 | \$9.91 | \$0.44 |
| Region 11 - Klamath, Lake | 72 | \$8.16 | \$9.69 | \$1.54 |
| Region 12 - Morrow, Umatilla | 100 | \$8.85 | \$10.04 | \$1.19 |
| Region 13 - Baker, Union, Wallowa | 77 | \$8.00 | \$8.93 | \$0.93 |
| Region 14 - Grant, Harney, Malheur | 28 | \$7.74 | \$9.63 | \$1.89 |
| Region 15 - Clackamas | 146 | \$10.07 | \$11.03 | \$0.96 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |

| Participating Agencies | Wage Gain Eligible | Avg. Hrly. Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---|--------------------|------------------------------|------------------------|----------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers | 0 | \$0.00 | \$0.00 | \$0.00 |
| CCWD: Title II Adult Basic Education | 0 | \$0.00 | \$0.00 | \$0.00 |
| DHS: Children, Adults and Families -TANF | 3,766 | \$9.00 | \$9.96 | \$0.96 |
| DHS: Vocational Rehabilitation | 0 | \$0.00 | \$0.00 | \$0.00 |
| OED: Employment Service | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |

Starting July 1, 2004, Tillamook County, previously reported in Region 2, has moved to Region 1.

Agencies Partnering for Workforce Productivity
Oregon Employment Department, 503-947-1234

Page 1
Report Version: 1.0.0.0



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| Gender | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Female | 2,647 | \$8.76 | \$9.69 | \$0.92 |
| Male | 1,119 | \$9.55 | \$10.60 | \$1.05 |
| Unknown / Suppressed Data | 0 | \$0.00 | \$0.00 | \$0.00 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |

| Disability | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Disabled | 92 | \$8.77 | \$9.48 | \$0.71 |
| Missing Information | 0 | \$0.00 | \$0.00 | \$0.00 |
| Not Disabled | 2,086 | \$8.88 | \$9.85 | \$0.97 |
| Unknown / Suppressed Data | 1,588 | \$9.17 | \$10.13 | \$0.96 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |

| Age Group | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|---------------------------|--------------------|-----------------------------|------------------------|----------------|
| Age 21 and Below | 588 | \$8.01 | \$9.05 | \$1.04 |
| Age 22 - 25 | 733 | \$8.45 | \$9.56 | \$1.11 |
| Age 26 - 35 | 1,167 | \$9.18 | \$10.11 | \$0.93 |
| Age 36 - 45 | 809 | \$9.79 | \$10.35 | \$0.57 |
| Age 46 - 55 | 250 | \$9.56 | \$10.86 | \$1.29 |
| Age 56 - 65 | 20 | \$9.19 | \$10.10 | \$0.91 |
| Over Age 65 | 3 | \$9.95 | \$9.54 | -\$0.42 |
| Unknown / Suppressed Data | 196 | \$8.93 | \$10.49 | \$1.56 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |



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| Race / Ethnicity | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| White Alone (Not Hispanic) | 2,637 | \$9.00 | \$10.11 | \$1.10 |
| Black Alone (Not Hispanic) | 191 | \$9.35 | \$10.26 | \$0.92 |
| Asian Alone (Not Hispanic) | 57 | \$8.77 | \$9.87 | \$1.10 |
| Native Hawaiian or Pacific Islander Alone (Not Hispanic) | * | | | |
| American Indian or Alaskan Native Alone (Not Hispanic) | 57 | \$9.21 | \$11.26 | \$2.05 |
| Multiple Race / Other Race (Not Hispanic) | 0 | \$0.00 | \$0.00 | \$0.00 |
| Hispanic | 229 | \$9.15 | \$9.93 | \$0.77 |
| Unknown / Suppressed Data | 595 | \$8.81 | \$9.10 | \$0.30 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |

| Education | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|-----------------------------------|--------------------|-----------------------------|------------------------|----------------|
| No formal education | 0 | \$0.00 | \$0.00 | \$0.00 |
| Less than 9th grade education | 95 | \$8.92 | \$10.37 | \$1.45 |
| Some high school, no diploma | 732 | \$8.22 | \$9.09 | \$0.87 |
| High school diploma or equivalent | 1,952 | \$9.07 | \$9.90 | \$0.83 |
| Some college, no degree | 171 | \$9.29 | \$10.95 | \$1.66 |
| Two year college degree | 168 | \$10.39 | \$11.16 | \$0.77 |
| Four year college degree | 68 | \$10.49 | \$13.04 | \$2.55 |
| Graduate or professional degree | * | | | |
| Unknown / Suppressed Data | 580 | \$9.08 | \$10.18 | \$1.10 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |



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| Industry | Wage Gain Eligible | Avg. Hrly Wage at Placement | Avg. Hrly 5th Qtr Wage | Avg. Wage Gain |
|--|--------------------|-----------------------------|------------------------|----------------|
| Accommodation and food services | 652 | \$7.98 | \$8.94 | \$0.96 |
| Administrative and waste services | 705 | \$8.85 | \$10.18 | \$1.33 |
| Agriculture, forestry, fishing and hunting | 31 | \$10.07 | \$10.61 | \$0.54 |
| Arts, entertainment, and recreation | 44 | \$8.18 | \$9.31 | \$1.13 |
| Construction | 121 | \$12.38 | \$12.12 | -\$0.26 |
| Educational services | 64 | \$10.70 | \$12.18 | \$1.48 |
| Finance and insurance | 55 | \$11.06 | \$11.77 | \$0.71 |
| Health care and social assistance | 547 | \$9.59 | \$10.04 | \$0.45 |
| Information | 29 | \$9.86 | \$10.43 | \$0.57 |
| Management of companies and enterprises | 9 | \$9.39 | \$10.66 | \$1.27 |
| Manufacturing | 258 | \$10.18 | \$10.89 | \$0.71 |
| Mining | * | | | |
| Other services, except public administration | 97 | \$9.02 | \$10.09 | \$1.06 |
| Professional and technical services | 80 | \$9.70 | \$10.33 | \$0.62 |
| Public administration | 60 | \$10.79 | \$11.69 | \$0.90 |
| Real estate and rental and leasing | 52 | \$9.98 | \$10.42 | \$0.44 |
| Retail trade | 833 | \$8.00 | \$9.30 | \$1.30 |
| Transportation and warehousing | 50 | \$9.94 | \$11.36 | \$1.42 |
| Unclassified | 10 | \$8.18 | \$9.96 | \$1.77 |
| Unknown / Suppressed Data | 3 | \$9.55 | \$12.09 | \$2.54 |
| Utilities | * | | | |
| Wholesale trade | 66 | \$9.77 | \$10.10 | \$0.33 |
| Total | 3,766 | \$9.00 | \$9.96 | \$0.96 |



General System: Terms and Explanations

Report run on: Date report is generated.

Services Completed: Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

Participating Agencies: State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

Confidentiality: Only individuals who have signed the confidentiality statement are included in the PRISM reports.

Footnotes:

* Suppressed Data - cells with two or fewer records, in the Wage Gain Eligible column, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

** Report reflects all data submitted for time period shown.

Wage Gain Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

Wage Gain Eligible: Participants employed in the quarter of exit or the first quarter after exit and in the fifth quarter after exit.

Average Hrly Wage at Placement: Total wages earned in placement quarter divided by total hours worked in placement quarter.

Average Hrly 5th Qtr Wage: Total wages earned in the fifth quarter divided by number of hours worked in the fifth quarter.

Average Wage Gain: Average wages earned in the fifth quarter after exit minus average wages earned in the quarter after exit.