



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: *April 12, 2007 8:42 AM*

Services Completed: *\*\* October 1, 2005 thru December 31, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	176	72	40.91%
Region 02 - Multnomah, Washington	1,858	905	48.71%
Region 03 - Marion, Polk, Yamhill	549	253	46.08%
Region 04 - Benton, Lincoln, Linn	333	164	49.25%
Region 05 - Lane	506	253	50.00%
Region 06 - Douglas	363	179	49.31%
Region 07 - Coos, Curry	190	91	47.89%
Region 08 - Jackson, Josephine	441	208	47.17%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	75	41	54.67%
Region 10 - Crook, Deschutes, Jefferson	215	117	54.42%
Region 11 - Klamath, Lake	76	38	50.00%
Region 12 - Morrow, Umatilla	83	40	48.19%
Region 13 - Baker, Union, Wallowa	79	33	41.77%
Region 14 - Grant, Harney, Malheur	16	7	43.75%
Region 15 - Clackamas	275	148	53.82%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	5,235	2,549	48.69%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	4,115	1,982	48.17%
Male	1,120	567	50.63%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>
<b>Disability</b>			
Disabled	114	47	41.23%
Not Disabled	2,588	1,301	50.27%
Unknown / Suppressed Data	2,533	1,201	47.41%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>
<b>Age Group</b>			
Age 21 and Below	650	284	43.69%
Age 22 - 25	1,017	450	44.25%
Age 26 - 35	1,768	852	48.19%
Age 36 - 45	1,007	540	53.62%
Age 46 - 55	302	170	56.29%
Age 56 - 65	37	20	54.05%
Over Age 65	*		
Unknown / Suppressed Data	454	233	51.32%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,536	1,779	50.31%
Black Alone (Not Hispanic)	363	162	44.63%
Asian Alone (Not Hispanic)	79	37	46.84%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	6	3	50.00%
American Indian or Alaskan Native Alone (Not Hispanic)	126	60	47.62%
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	399	196	49.12%
Unknown / Suppressed Data	726	312	42.98%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	192	74	38.54%
Some high school, no diploma	1,279	531	41.52%
High school diploma or equivalent	2,767	1,416	51.17%
Some college, no degree	193	107	55.44%
Two year college degree	208	103	49.52%
Four year college degree	70	41	58.57%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	526	277	52.66%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	880	426	48.41%
Administrative and waste services	1,080	488	45.19%
Agriculture, forestry, fishing and hunting	35	14	40.00%
Arts, entertainment, and recreation	45	28	62.22%
Construction	174	74	42.53%
Educational services	88	59	67.05%
Finance and insurance	96	55	57.29%
Health care and social assistance	757	394	52.05%
Information	60	33	55.00%
Management of companies and enterprises	3	3	100.00%
Manufacturing	332	173	52.11%
Mining	*		
Other services, except public administration	177	89	50.28%
Professional and technical services	77	31	40.26%
Public administration	65	41	63.08%
Real estate and rental and leasing	78	32	41.03%
Retail trade	1,090	506	46.42%
Transportation and warehousing	78	40	51.28%
Unclassified	17	9	52.94%
Unknown / Suppressed Data	18	9	50.00%
Utilities	*		
Wholesale trade	85	45	52.94%
<b>Total</b>	<b>5,235</b>	<b>2,549</b>	<b>48.69%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.