



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: *January 8, 2007 2:14 PM*

Services Completed: *\*\* July 1, 2005*

*thru September 30, 2005*

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	217	108	49.77%
Region 02 - Multnomah, Washington	2,288	1,174	51.31%
Region 03 - Marion, Polk, Yamhill	960	476	49.58%
Region 04 - Benton, Lincoln, Linn	493	248	50.30%
Region 05 - Lane	584	306	52.40%
Region 06 - Douglas	359	179	49.86%
Region 07 - Coos, Curry	237	112	47.26%
Region 08 - Jackson, Josephine	583	278	47.68%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	70	35	50.00%
Region 10 - Crook, Deschutes, Jefferson	222	129	58.11%
Region 11 - Klamath, Lake	138	63	45.65%
Region 12 - Morrow, Umatilla	100	51	51.00%
Region 13 - Baker, Union, Wallowa	110	50	45.45%
Region 14 - Grant, Harney, Malheur	37	12	32.43%
Region 15 - Clackamas	293	155	52.90%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	6,691	3,376	50.46%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,193	2,642	50.88%
Male	1,498	734	49.00%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>
<b>Disability</b>			
Disabled	140	73	52.14%
Not Disabled	3,348	1,704	50.90%
Unknown / Suppressed Data	3,203	1,599	49.92%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>
<b>Age Group</b>			
Age 21 and Below	895	384	42.91%
Age 22 - 25	1,303	618	47.43%
Age 26 - 35	2,145	1,106	51.56%
Age 36 - 45	1,348	712	52.82%
Age 46 - 55	400	224	56.00%
Age 56 - 65	40	21	52.50%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	560	311	55.54%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	4,175	2,121	50.80%
Black Alone (Not Hispanic)	431	216	50.12%
Asian Alone (Not Hispanic)	90	55	61.11%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	7	5	71.43%
American Indian or Alaskan Native Alone (Not Hispanic)	126	59	46.83%
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	447	228	51.01%
Unknown / Suppressed Data	1,415	692	48.90%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	236	95	40.25%
Some high school, no diploma	1,647	771	46.81%
High school diploma or equivalent	3,424	1,780	51.99%
Some college, no degree	248	138	55.65%
Two year college degree	277	145	52.35%
Four year college degree	77	52	67.53%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	782	395	50.51%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	1,255	612	48.76%
Administrative and waste services	1,374	635	46.22%
Agriculture, forestry, fishing and hunting	78	33	42.31%
Arts, entertainment, and recreation	86	39	45.35%
Construction	205	87	42.44%
Educational services	132	85	64.39%
Finance and insurance	110	61	55.45%
Health care and social assistance	960	584	60.83%
Information	76	41	53.95%
Management of companies and enterprises	5	4	80.00%
Manufacturing	446	217	48.65%
Mining	*		
Other services, except public administration	195	92	47.18%
Professional and technical services	92	41	44.57%
Public administration	95	57	60.00%
Real estate and rental and leasing	98	52	53.06%
Retail trade	1,250	616	49.28%
Transportation and warehousing	90	43	47.78%
Unclassified	13	11	84.62%
Unknown / Suppressed Data	23	10	43.48%
Utilities	*		
Wholesale trade	108	56	51.85%
<b>Total</b>	<b>6,691</b>	<b>3,376</b>	<b>50.46%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.