



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: **December 8, 2006 9:26 AM**

Services Completed: \*\* April 1, 2005

thru June 30, 2005

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	234	111	47.44%
Region 02 - Multnomah, Washington	2,724	1,457	53.49%
Region 03 - Marion, Polk, Yamhill	828	441	53.26%
Region 04 - Benton, Lincoln, Linn	478	222	46.44%
Region 05 - Lane	685	342	49.93%
Region 06 - Douglas	410	195	47.56%
Region 07 - Coos, Curry	257	116	45.14%
Region 08 - Jackson, Josephine	700	370	52.86%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	76	37	48.68%
Region 10 - Crook, Deschutes, Jefferson	231	112	48.48%
Region 11 - Klamath, Lake	118	52	44.07%
Region 12 - Morrow, Umatilla	85	38	44.71%
Region 13 - Baker, Union, Wallowa	123	63	51.22%
Region 14 - Grant, Harney, Malheur	42	24	57.14%
Region 15 - Clackamas	233	134	57.51%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>

  

Participating Agencies	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
CCWD: Community College - Carl Perkins Post-secondary	0	0	0.00%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	0	0	0.00%
CCWD: Title II Adult Basic Education	0	0	0.00%
DHS: Children, Adults and Families -TANF	7,224	3,714	51.41%
DHS: Vocational Rehabilitation	0	0	0.00%
OED: Employment Service	0	0	0.00%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	5,208	2,680	51.46%
Male	2,016	1,034	51.29%
Unknown / Suppressed Data	0	0	0.00%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>
<b>Disability</b>			
Disabled	160	79	49.38%
Not Disabled	3,564	1,904	53.42%
Unknown / Suppressed Data	3,500	1,731	49.46%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>
<b>Age Group</b>			
Age 21 and Below	1,017	464	45.62%
Age 22 - 25	1,358	685	50.44%
Age 26 - 35	2,331	1,212	51.99%
Age 36 - 45	1,523	813	53.38%
Age 46 - 55	510	287	56.27%
Age 56 - 65	58	35	60.34%
Over Age 65	0	0	0.00%
Unknown / Suppressed Data	427	218	51.05%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	3,924	2,100	53.52%
Black Alone (Not Hispanic)	351	181	51.57%
Asian Alone (Not Hispanic)	106	60	56.60%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	8	3	37.50%
American Indian or Alaskan Native Alone (Not Hispanic)	92	38	41.30%
Multiple Race / Other Race (Not Hispanic)	0	0	0.00%
Hispanic	430	238	55.35%
Unknown / Suppressed Data	2,313	1,094	47.30%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	0	0	0.00%
Less than 9th grade education	243	116	47.74%
Some high school, no diploma	1,697	751	44.25%
High school diploma or equivalent	3,753	1,995	53.16%
Some college, no degree	267	146	54.68%
Two year college degree	287	152	52.96%
Four year college degree	115	73	63.48%
Graduate or professional degree	0	0	0.00%
Unknown / Suppressed Data	862	481	55.80%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and food services	1,369	667	48.72%
Administrative and waste services	1,504	707	47.01%
Agriculture, forestry, fishing and hunting	94	37	39.36%
Arts, entertainment, and recreation	103	50	48.54%
Construction	244	100	40.98%
Educational services	132	81	61.36%
Finance and insurance	130	79	60.77%
Health care and social assistance	987	576	58.36%
Information	83	37	44.58%
Management of companies and enterprises	12	6	50.00%
Manufacturing	484	263	54.34%
Mining	8	4	50.00%
Other services, except public administration	237	120	50.63%
Professional and technical services	101	47	46.53%
Public administration	90	62	68.89%
Real estate and rental and leasing	98	57	58.16%
Retail trade	1,293	671	51.89%
Transportation and warehousing	108	64	59.26%
Unclassified	21	13	61.90%
Unknown / Suppressed Data	16	8	50.00%
Utilities	3	3	100.00%
Wholesale trade	107	62	57.94%
<b>Total</b>	<b>7,224</b>	<b>3,714</b>	<b>51.41%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.