



# Employment Retention Report

System-wide Performance Accountability

DHS: Children, Adults and Families -TANF - Statewide

Report run on: **October 21, 2003 4:22 PM**

Services Completed: \*\* July 1, 2000

thru September 30, 2000

| Workforce Area   | Total Exited & Placed | Total Retained (worked in 4 qtrs) | Retention Rate |
|--|-----------------------|-----------------------------------|----------------|
| Out of State   | 0                     | 0                                 | 0.00%          |
| Region 01 - Clatsop, Columbia                            | 54                    | 19                                | 35.19%         |
| Region 02 - Multnomah, Tillamook, Washington             | 497                   | 240                               | 48.29%         |
| Region 03 - Marion, Polk, Yamhill                        | 410                   | 196                               | 47.80%         |
| Region 04 - Benton, Lincoln, Linn                        | 202                   | 89                                | 44.06%         |
| Region 05 - Lane   | 268                   | 122                               | 45.52%         |
| Region 06 - Douglas                                      | 114                   | 65                                | 57.02%         |
| Region 07 - Coos, Curry                                  | 84                    | 42                                | 50.00%         |
| Region 08 - Jackson, Josephine                           | 359                   | 182                               | 50.70%         |
| Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler | 29                    | 9                                 | 31.03%         |
| Region 10 - Crook, Deschutes, Jefferson                  | 186                   | 91                                | 48.92%         |
| Region 11 - Klamath, Lake                                | 69                    | 30                                | 43.48%         |
| Region 12 - Morrow, Umatilla                             | 91                    | 50                                | 54.95%         |
| Region 13 - Baker, Union, Wallowa                        | 43                    | 20                                | 46.51%         |
| Region 14 - Grant, Harney, Malheur                       | 44                    | 16                                | 36.36%         |
| Region 15 - Clackamas                                    | 130                   | 76                                | 58.46%         |
| Unknown / Suppressed Data                                | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b>                        | <b>60,650</b>         | <b>37,152</b>                     | <b>61.26%</b>  |

## Participating Agencies

|   |               |               |               |
|---|---------------|---------------|---------------|
| CCWD: Community College - Carl Perkins Post-secondary | 0             | 0             |               |
| CCWD: Title 1B Youth, Adults, and Dislocated Workers  | 0             | 0             |               |
| CCWD: Title II Adult Basic Education                  | 0             | 0             |               |
| DHS: Children, Adults and Families -TANF              | 2,580         | 1,247         | 48.33%        |
| DHS: Vocational Rehabilitation                        | 0             | 0             |               |
| OED: Employment Service                               | 0             | 0             |               |
| <b>Statewide Aggregate Totals</b>                     | <b>60,650</b> | <b>37,152</b> | <b>61.26%</b> |



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|-----------------------------------|-----------------------|-----------------------------------|----------------|
| <b>Gender</b>                     |                       |                                   |                |
| Female                            | 1,913                 | 939                               | 49.09%         |
| Male                              | 667                   | 308                               | 46.18%         |
| Unknown / Suppressed Data         | 0                     | 0                                 | 0.00%          |
| <b>Statewide Aggregate Totals</b> | <b>60,650</b>         | <b>37,152</b>                     | <b>61.26%</b>  |
| <b>Disability</b>                 |                       |                                   |                |
| Disabled                          | 56                    | 30                                | 53.57%         |
| Not Disabled                      | 1,526                 | 749                               | 49.08%         |
| Unknown / Suppressed Data         | 998                   | 468                               | 46.89%         |
| <b>Statewide Aggregate Totals</b> | <b>60,650</b>         | <b>37,152</b>                     | <b>61.26%</b>  |
| <b>Age Group</b>                  |                       |                                   |                |
| Age 21 and Below                  | 369                   | 141                               | 38.21%         |
| Age 22 - 25                       | 471                   | 213                               | 45.22%         |
| Age 26 - 35                       | 912                   | 446                               | 48.90%         |
| Age 36 - 45                       | 509                   | 266                               | 52.26%         |
| Age 46 - 55                       | 106                   | 58                                | 54.72%         |
| Age 56 - 65                       | 7                     | 3                                 | 42.86%         |
| Over Age 65                       | *                     |                                   |                |
| Unknown / Suppressed Data         | 206                   | 120                               | 58.25%         |
| <b>Statewide Aggregate Totals</b> | <b>60,650</b>         | <b>37,152</b>                     | <b>61.26%</b>  |



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|  | Total Exited<br>& Placed | Total Retained<br>(worked in 4 qtrs) | Retention<br>Rate |
|--|--------------------------|--------------------------------------|-------------------|
| <b>Education</b>   |                          |                                      |                   |
| No formal education  | 0                        | 0                                    | 0.00%             |
| Less than 9th grade education  | 100                      | 47                                   | 47.00%            |
| Some high school, no diploma   | 649                      | 268                                  | 41.29%            |
| High school diploma or equivalent  | 1,410                    | 732                                  | 51.91%            |
| Some college, no degree  | 108                      | 55                                   | 50.93%            |
| Two year college degree  | 117                      | 56                                   | 47.86%            |
| Four year college degree   | 34                       | 22                                   | 64.71%            |
| Graduate or professional degree  | 0                        | 0                                    | 0.00%             |
| Unknown / Suppressed Data  | 162                      | 67                                   | 41.36%            |
| <b>Statewide Aggregate Totals</b>  | <b>60,650</b>            | <b>37,152</b>                        | <b>61.26%</b>     |
| <b>Industry</b>  |                          |                                      |                   |
| Accommodation and Food Services  | 485                      | 227                                  | 46.80%            |
| Administrative and Support and Waste Management and Remediation Services | 444                      | 198                                  | 44.59%            |
| Agriculture, Forestry, Fishing and Hunting                               | 34                       | 11                                   | 32.35%            |
| Arts, Entertainment, and Recreation                                      | 41                       | 19                                   | 46.34%            |
| Construction   | 77                       | 30                                   | 38.96%            |
| Educational Services   | 37                       | 27                                   | 72.97%            |
| Finance and Insurance  | 26                       | 20                                   | 76.92%            |
| Health Care and Social Assistance  | 310                      | 160                                  | 51.61%            |
| Information  | 26                       | 13                                   | 50.00%            |
| Management of Companies and Enterprises                                  | *                        |                                      |                   |
| Manufacturing  | 226                      | 82                                   | 36.28%            |
| Mining   | *                        |                                      |                   |
| Non-Classifiable   | 13                       | 9                                    | 69.23%            |
| Other Services (except Public Administration)                            | 86                       | 43                                   | 50.00%            |
| Professional, Scientific, and Technical Services                         | 57                       | 24                                   | 42.11%            |
| Public Administration  | 89                       | 52                                   | 58.43%            |
| Real Estate and Rental and Leasing                                       | 39                       | 26                                   | 66.67%            |
| Retail Trade   | 482                      | 248                                  | 51.45%            |
| Transportation and Warehousing   | 51                       | 26                                   | 50.98%            |
| Unknown / Suppressed Data  | 8                        | 3                                    | 37.50%            |
| Utilities  | 0                        | 0                                    | 0.00%             |
| Wholesale Trade  | 49                       | 29                                   | 59.18%            |
| <b>Statewide Aggregate Totals</b>  | <b>60,650</b>            | <b>37,152</b>                        | <b>61.26%</b>     |

See last page of report for footnotes, terms and explanations.



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with five or fewer records are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.