

STATEMENT OF NEED AND FISCAL IMPACT

A Notice of Proposed Rulemaking Hearing or a Notice of Proposed Rulemaking accompanies this form.

Bureau of Labor and Industries, Civil Rights Division

839

Agency and Division

Administrative Rules Chapter Number

In the Matter of: Proposed adoption of rules implementing newly enacted public employer preferences for veterans.

Rule Caption: (Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.)

Proposed adoption of rules implementing newly enacted public employer preferences for veterans.

Statutory Authority: ORS 659A.805

Other Authority: SB 822, 2007 Oregon Legislature

Stats. Implemented: ORS Chapter 525, Oregon Laws 2007

Need for the Rule(s):

The rules proposed to be adopted would implement newly enacted employment related preferences for veterans, which will be required of public employers in Oregon.

Documents Relied Upon, and where they are available: SB 822, Oregon Legislature website.

Fiscal and Economic Impact, including Statement of Cost of Compliance:

The rules proposed to be adopted would simply clarify requirements already enacted by the Oregon Legislature. Thus the rules themselves should not result in negative fiscal or economic impact. If the rules function as planned, there should be a positive fiscal impact for public employers, by virtue of having the notice and guidance of rules, which may prevent inadvertent noncompliance with the new statutory requirements.

How were small businesses involved in the development of this rule?

Small businesses are not impacted by the rules proposed to be adopted. Only public employers are impacted.

Administrative Rule Advisory Committee consulted?: Yes



Marcia Ohlemiller

September 14, 2007

Signature

Printed name

Date