

Secretary of State
Certificate and Order for Filing
PERMANENT ADMINISTRATIVE RULES

I certify that the attached copies* are true, full and correct copies of the PERMANENT Rule(s) adopted on 12/26/07 by the
Bureau of Labor and Industries Date prior to or same as filing date
839

Agency and Division Administrative Rules Chapter Number

Marcia Ohlemiller 800 NE Oregon St. #1045 Portland OR 97232 971-673-0784
Rules Coordinator Address Telephone

to become effective [January 1, 2008]. Rulemaking Notice was published in the [10/07] Oregon Bulletin.**
Date upon filing or later Month and Year

RULE CAPTION

Implementing statutory amendments requiring employers to provide rest periods for employees to express breast milk.

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

RULEMAKING ACTION

List each rule number separately (000-000-0000)

Secure approval of new rule numbers (Adopted or Renumbered rules) with the Administrative Rules Unit prior to filing.

ADOPT: OAR 839-020-0051

Stat. Auth.: ORS 653.077; Oregon Laws 2007, Chapter 144, Section 1 (11)

Other Auth.: HB 2372, Oregon Legislature 2007

Stats. Implemented: ORS 653.077; Oregon Laws 2007, Chapter 144

RULE SUMMARY

The final rules implement and clarify newly enacted statutory provisions requiring employers to provide rest periods to employees needing to express milk during work time, to feed their infants.



Dan Gardner

December 26, 2007

*With this original, file one photocopy of certificate, one paper copy of rules listed in Rulemaking Actions, and electronic copy of rules. **The Oregon Bulletin is published the 1st of each month and updates rules found in the OAR Compilation. For publication in Bulletin, rule and notice filings must be submitted by 5:00 pm on the 15th day of the preceding month unless this deadline falls on a weekend or legal holiday, when filings are accepted until 5:00 pm on the preceding workday. ARC 930-2005