

Secretary of State
Certificate and Order for Filing
PERMANENT ADMINISTRATIVE RULES

I certify that the attached copies* are true, full and correct copies of the PERMANENT Rule(s) adopted on July 31, 2008 by the

Bureau of Labor and Industries		839
Agency and Division		Administrative Rules Chapter Number
Marcia Ohlemiller	800 NE Oregon St. Rm. 1045	971-673-0784
Rules Coordinator	Address	Telephone

to become effective August 6, 2008. Rulemaking Notice was published in the December 2007 Oregon Bulletin.**

RULE CAPTION

Description of elements of discrimination in retaliation for opposing unlawful practice.

Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.

RULEMAKING ACTION

List each rule number separately (000-000-0000)

Secure approval of new rule numbers (Adopted or Renumbered rules) with the Administrative Rules Unit prior to filing.

ADOPT: OAR 839-005-0033

Stat. Auth.: ORS 659A.805

Other Auth.:

Stats. Implemented: ORS 659A.030(1)(f)

RULE SUMMARY

This proposed rule would describe the elements of discrimination in retaliation for opposing unlawful practices.

	Brad Avakian, Commissioner	July 31, 2008
Authorized Signer	Printed name	Date

*With this original, file one photocopy of certificate, one paper copy of rules listed in Rulemaking Actions, and electronic copy of rules. **The Oregon Bulletin is published the 1st of each month and updates rules found in the OAR Compilation. For publication in Bulletin, rule and notice filings must be submitted by 5:00 pm on the 15th day of the preceding month unless this deadline falls on a weekend or legal holiday, when filings are accepted until 5:00 pm on the preceding workday.

ARC 930-2005