

Secretary of State  
Certificate and Order for Filing  
**PERMANENT ADMINISTRATIVE RULES**

I certify that the attached copies\* are true, full and correct copies of the PERMANENT Rule(s) adopted on 12/26/07 ] by the  
Date prior to or same as filing date  
839

Bureau of Labor and Industries

Agency and Division

Administrative Rules Chapter Number

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to become effective January 1, 2008. Rulemaking Notice was published in the December 2007 Oregon Bulletin.\*\*  
Date upon filing or later Month and Year

**RULE CAPTION**

Proposing rules to implement and clarify newly enacted statutes SB 2 and HB 2007.

**Not more than 15 words that reasonably identifies the subject matter of the agency's intended action.**

**RULEMAKING ACTION**

List each rule number separately (000-000-0000)

Secure approval of new rule numbers (Adopted or Renumbered rules) with the Administrative Rules Unit prior to filing.

**ADOPT:** ORS 839-005-0016

**AMEND:** ORS 839-005-0000; 0003; 0010; 0021; 0026; 0030

**REPEAL:**

**RENUMBER:**

**AMEND & RENUMBER:**

Stat. Auth.: ORS 659A.805

Other Auth.: SB 2 and HB 2007, Oregon Legislature 2007.

Stats. Implemented: Oregon Laws 2007, Chapters 100 and 99

**RULE SUMMARY**

The proposed rules would implement and clarify newly enacted statutory provisions making discrimination based on sexual orientation an unlawful practice under Chapter 659A (SB2) and add "domestic partner" to the rights and protections under the appropriate rules (HB2007). The proposed rules also correct grammatical and technical errors.



Dan Gardner

12/26/07

Authorized Signer

Printed name

Date

\*With this original, file one photocopy of certificate, one paper copy of rules listed in Rulemaking Actions, and electronic copy of rules. \*\*The Oregon Bulletin is published the 1st of each month and updates rules found in the OAR Compilation. For publication in Bulletin, rule and notice filings must be submitted by 5:00 pm on the 15th day of the preceding month unless this deadline falls on a weekend or legal holiday, when filings are accepted until 5:00 pm on the preceding workday.

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