## **Emerging Small Business (ESB) Tier 1 Certification Requirements**

The Oregon Department of Consumer & Business Services, Office of Minority, Women & Emerging Small Business (OMWESB) administers the Emerging Small Business certification program in Oregon. State law (ORS 200.005) authorizes this office.

For your business to be certified, you must complete and return the attached application form and the required documentation specific to your legal structure. We will assign and review your application according to the date it was received.

If your business is certified, you will receive a letter of confirmation. We require recertification every three years after the initial certification. You must submit the *Annual "No-Change" Affidavit* (form 440-4632) and a copy of your business's federal tax return every year on the anniversary of your certification. Once certified, your business will appear in our online directory of certified businesses at dcbs.oregon.gov/omwesb.

# Businesses that want to bid on Sheltered Market Program projects should retain copies of their applications. For more information on these projects, please call the City of Portland, 503-823-6855 or 503-823-5701.

#### To qualify as an ESB Tier 1, a business:

- Must be an Oregon business with its principal place of business located in Oregon.
- Must be a small business, for which the annual average gross receipts for the previous three tax years do not exceed \$1,550,393 for construction or \$632,157 for nonconstruction.
- Must have 19 or fewer employees.
- Must be an independent business.
- Must be properly licensed and legally registered in Oregon.
- May be certified for *no longer* than six consecutive years.

A business shall not be considered an ESB if it is a subsidiary or parent company, or that belongs to a group of businesses owned and controlled by the same individuals, that has aggregate annual gross receipts of more than \$1,580,393 for construction or \$632,157 for nonconstruction over the past three years.

Businesses participating in the Tier 1 program may be eligible for an additional year of participation. To be considered for the one-year extension, the business must provide compelling information (i.e., bid opportunities were not available for the goods/services provided by the business) during a year of eligibility.

For your convenience, use the following checklists of documents to be submitted with the signed and notarized application for certification with the Office of Minority, Women & Emerging Small Business. Incomplete applications will delay the certification process.

## **Emerging Small Business (ESB) Tier 2 Certification Requirements**

The Oregon Department of Consumer & Business Services, Office of Minority, Women & Emerging Small Business (OMWESB) administers the Emerging Small Business certification program in Oregon. State law (ORS 200.005) authorizes this office.

For your business to be certified, you must complete and return the attached application form and the required documentation specific to your legal structure. We will assign and review your application according to the date it was received.

If your business is certified, you will receive a letter of confirmation. Recertification is required every three years after the initial certification. You must submit the *Annual "No-Change" Affidavit* (form 440-4632) and a copy of your business's federal tax return every year on the anniversary of your certification. Once certified, your business will appear in our online directory of certified businesses at dcbs.oregon.gov/omwesb.

#### To qualify as an ESB Tier 2, a business:

- Must be an Oregon business with its principal place of business located in Oregon.
- Must be a small business, for which the annual average gross receipts for the previous three tax years do not exceed \$3,160,787 for construction or \$1,053,596 for nonconstruction.
- Must have 29 or fewer employees.
- Must be an independent business.
- Must be properly licensed and legally registered in Oregon.
- May be certified for *no longer* than six consecutive years.

A business shall not be considered an ESB if it is a subsidiary or parent company or belongs to a group of businesses owned and controlled by the same individuals, that has aggregate annual gross receipts in excess of: \$632,157 for nonconstruction businesses and \$1,580,393 for construction-related businesses in Tier 1 or \$1,053,596 for nonconstruction-related businesses and \$3,160,787 for construction-related businesses in Tier 2 over the past three years, shall *not* be considered an ESB.

For your convenience, use the following checklists of documents to be submitted with the signed and notarized application for certification with the Office of Minority, Women & Emerging Small Business. Incomplete applications will delay the certification process.

Businesses that want to bid on Sheltered Market Program projects should retain copies of their applications. For more information on these projects, please call the City of Portland, 503-823-6855 or 503-823-5701.

#### **Sole Proprietorship Checklist**

Business's federal tax returns for the past three years	, Form	1040 (Schedule C,	Profit or Loss from
Business).			

Company profile, including a brief description of the business's product(s) or service(s).

Current licenses necessary to conduct your business. Examples: contractor's license (construction, landscaping, electrical, plumbing, welding, engineering), ODOT motor carrier authority, city business license (if required), DEQ license, professional license, etc.

Assumed business name registration, if applicable.

Application signed by an owner and notarized.

#### **Partnership Checklist**

Federal partnership tax returns for the past three years, Form 1065 (first two pages).

Company profile, including a brief description of the business's product(s) or service(s).

- Current licenses necessary to conduct your business. Examples: contractor's license (construction, landscaping, electrical, plumbing, welding, engineering), ODOT motor carrier authority, city business license (if required), DEQ license, professional license, etc.
- Assumed business name registration, if applicable.
- Application signed by an owner and notarized.

#### **Corporation Checklist**

	Corporate federal	tax returns for	the past three years	s, Form 1120	(first two pages).
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- Company profile, including a brief description of the business's product(s) or service(s).
- Current licenses necessary to conduct your business. Examples: contractor's license (construction, landscaping, electrical, plumbing, welding, engineering), ODOT motor carrier authority, city business license (if required), DEQ license, professional license, etc.

Articles of incorporation **and** amendments, including date approved by the State of Oregon.

- Stock certificates issued (both sides; not specimen copy).
- Application signed by an owner and notarized.

### Limited Liability Company (LLC) Checklist

- Federal tax returns for the past three years, Form 1065 (first two pages).
- Company profile, including a brief description of the business's product(s) or service(s).

Current licenses necessary to conduct your business. Examples: contractor's license (construction, landscaping, electrical, plumbing, welding, engineering), ODOT motor carrier authority, city business license (if required), DEQ license, professional license, etc.

Articles of organization.

Application signed by an owner and notarized.

Applicants are evaluated on the basis of documentation submitted to OMWESB for review. Any changes anticipated in the ownership or control of the business or in the documentation submitted in the application for certification must be fully disclosed at the time of application.



For	office	use	only	:
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Certification no.:

Tier 1:

Tier 2:

#### Application for Certification or Recertification Emerging Small Business

1.	Business name:					
	Corporation nar	ne (if applicable):				
		S:				
	City:		Sta	te:	ZIP:	
	Mailing address	(if different):				
	City:		Sta	te:	ZIP:	
	E-mail:					
	Owner's full nat	me:		Title:		
	Please list other	business name(s) previou	isly used:			
	Federal employ	er identification number (	FEIN):			
	Oregon business	s identification number (E	BIN):			
2		any been certified as an er			_	
2.	<i>y</i> 1	list all agencies and inclu-	00		5 [] 110	
	II yes, piease	list all agencies and menu				
	Has this busines	ss or any of its owners eve	er been denied certifi	ication or de	certified?	] No
	Date of denial:		Date of de	ecertification	:	
3.	Legal structure:				Liability Co. (LLC)	orp.
	Date you acqui	red ownership:	Date inco	rporated (if	f applicable):	
4.	<b>Capabilities:</b> Pl list. In the first a to your business qualifying indiv	lease refer to the attached and second columns, list a	North American Ind ny NAICS code num lity," clearly identify ontrol. (See <b>example</b>	lustry Classi nbers and the y the product in first row.	fication System (NAICS) coo e NAICS descriptions that ap as or services in which the	
N	AICS code no.		cription		Business capability	
	<i>Example</i> 238320	Painting and Wall Cov			l painting, interior only; wall nging, texture application	paper
						<u> </u>



5. Is your business currently DBE/MBE/WBE certified with the State of Ore	egon?  Yes	
If previously certified, what name was used for the business?		

6. Gross receipts for the business:

Submit the past three years' federal tax returns for the business or those filed since the business has been in operation, if that is less than three years.

State the ending date of business's fiscal year: (month) (year)

If your business has been in operation for less than one year, please provide the total gross receipts from start of business to date of this application:

Total gross receipts: \$From: (month/year)To: (month/year)

7. Ownership. List **all** individuals who have an ownership interest in this business.

Name	Race or ethnic origin*	Gender*	Years of ownership	Ownership/ voting percent	Hours worked weekly
		F M			
		□ F □ M			
		□ F □ M			
		□ F □ M			
		F M			

\*Optional. This information is for statistical purposes only and will not affect your certification. Examples of ethnicity: Black American, Hispanic American, Native American, Asian-Pacific American, Subcontinent-Asian American, and Caucasian.

8. Is your business a subsidiary or parent company belonging to a group of businesses that are owned and controlled by the same individuals? Yes No

If "yes," please explain:

9. If license or permit requires you to provide product or service, list below and include a copy. (e.g., city business license, contractor's license, engineer/architect license, etc.)

Name of qualifying individual	Type of license/permit	License/permit no.	Expires

10. Has your business been bonded?  $\Box$  Yes  $\Box$  No

If "yes," list your most recent bonding limit: \$

11. List major customers or projects of the business for the past two years (list most recent first). If new business, list previous business references:

Customer/contract	Phone	<b>Contact person</b>	Type of project	Contract amount	Year

12. List the total number of work hours for **ALL** permanent, temporary, and part-time employees for the last fiscal year. Do not include the hours worked by the owners of the company.

Total hours worked by temporary employees:	
Total hours worked by <b>part-time employees</b> :	
Total hours worked by <b>permanent employees</b> :	
TOTAL:	

13. Note: Questions 13 and 14 are optional. This information is for statistical purposes only and will not affect your certification. Specify the ethnicity and gender of your employees and provide a total within each category.

	Ethnicity		No. of males		No. of females
	Caucasian				
	Black American				
	Hispanic American				
	Native American				
	Asian-Pacific American				
	Subcontinent-Asian American				
	Other:				
14.	Where did you learn about this cer	tification?			
	Internet	State or	local agency referral	Bi	d opportunity document
	A certified business	Other:			
15.	What is your ORPIN (Oregon Pro-	curement Info	ormation Network) nu	mber?	

# Please read the following affidavit carefully and sign it in the presence of a commissioned notary public.

### Affidavit

I do solemnly declare and affirm, under pena foregoing documents are true and correct an operation of The undersigned, in addition, swears that thi 200.005 (3-5), and Administrative Rules of t	d include all information (name of s business is a bona fide	necessary to identify business), as well as Emerging Small Bus	and explain the the ownership thereof. siness, pursuant to ORS
Signature of owner/applicant:			
Name (please print):			
Title:		Date:	
On this of			before me appeared
(day)	(month)	(year)	
(owner name)	who being duly sworn di	a execute the forego	ang amdavit, and did
state that she/he was properly authorized by		<u> </u>	to
execute the affidavit and did so as her/his free		business)	
Notary seal here			
	County of:		
	State of:		
	State 01.		
	Notary public:		
		S	Signature
	Commission ex	pires:	
		·	

## North American Industry Classification System (NAICS) Codes

Please select the code number that most closely identifies your type of business from the following condensed list. Write the code number in the space provided on your form. **Note:** This document contains a partial list of NAICS codes. For a complete list of NAICS codes, please visit <u>http://www.sba.gov/size/indextableofsize.html</u>.

<u>^</u>	
Ag	riculture, Forestry, Fishing and Hunting
111000	Crop Production
112000	Animal Production
113000	Forestry and Logging
114000	Fishing, Hunting and Trapping*
115000	Support Activities for Agriculture and Forestry
	Mining
211000	Oil and Gas Extraction
212000	Mining (except Oil and Gas)
213000	Support Activities for Mining
	Utilities*
221110	Hydroelectric, Fossil Fuel, Nuclear and Other Electric
221110	Power Generation
221120	Electric Power Transmission, Control and Distribution
221310	Water Supply and Irrigation Systems*
	Construction*
000117	Construction of Buildings
236115	New Single-Family Housing Construction (except Operative Builders)
236116	New Multifamily Housing Construction (except Operative Builders)
236117	New Housing Operative Builders
236118	Residential Remodelers
236210	Industrial Building Construction
236220	Commercial and Institutional Building Construction
	Heavy and Civil Engineering Construction
237110	Water and Sewer Line and Related Structures
	Construction
237120	Oil and Gas Pipeline and Related Structures Construction
237130	Power and Communication Line and Related Structures Construction
237210	Land Subdivision
237310	Highway, Street, and Bridge Construction
237990	Other Heavy and Civil Engineering Construction
237990	Dredging and Surface Cleanup Activities
	Specialty Trade Contractors
238110	Poured Concrete Foundation and Structure Contractors
238120	Structural Steel and Precast Concrete Contractors
238130	Framing Contractors
238140	Masonry Contractors
238150	Glass and Glazing Contractors
238160	Roofing Contractors
238170	Siding Contractors
238190	Other Foundation, Structure, and Building Exterior Contractors
238210	Electrical Contractors
238220	Plumbing, Heating, and Air-Conditioning Contractors
238290	Other Building Equipment Contractors
238310	Drywall and Insulation Contractors
238320	Painting and Wall Covering Contractors
238330	Flooring Contractors
238340	Tile and Terrazzo Contractors
238350	Finish Carpentry Contractors
238390	Other Building Finishing Contractors
238910	Site Preparation Contractors
238910 238990	Site Preparation Contractors All Other Specialty Trade Contractors

	Manufacturing		
	Food Manufacturing		
Beverage and Tobacco Product Manufacturing			
Textile Mills			
Textile Product Mills			
	Apparel Manufacturing		
315211	Men's and Boys' Cut and Sew Apparel Contractors		
315212	Women's, Girls', and Infants' Cut and Sew Apparel Contractors		
315220	Men's and Boys' Cut and Sew Apparel Manufacturing		
315230	Women's and Girls' Cut and Sew Apparel Manufacturing		
315299	All Other Cut and Sew Apparel Manufacturing		
315999	Other Apparel Accessories and Other Apparel Manufacturing		
	Leather and Allied Product Manufacturing		
316211	Rubber and Plastics Footwear Manufacturing		
316213	Men's Footwear (except Athletic) Manufacturing		
316214	Women's Footwear (except Athletic) Manufacturing		
316219	Other Footwear Manufacturing		
	Wood Product Manufacturing		
	Paper Manufacturing		
	Printing and Related Support Activities		
323110	Commercial Lithographic Printing		
323111	Commercial Gravure Printing		
323112	Commercial Flexographic Printing		
323113	Commercial Screen Printing		
323114	Quick Printing		
323115	Digital Printing		
323116	Manifold Business Forms Printing		
323117	Books Printing		
323118	Blankbook, Loose-leaf Binder and Device Manufacturing		
323119	Other Commercial Printing		
323121	Tradebinding and Related Work		
323122	Prepress Services		
	Petroleum and Coal Products Manufacturing		

323118	Blankbook, Loose-leaf Binder and Device Manufacturing
323119	Other Commercial Printing
323121	Tradebinding and Related Work
323122	Prepress Services
Petroleum and Coal Products Manufacturing	
324121	Asphalt Paving Mixture and Block Manufacturing
324122	Asphalt Shingle and Coating Materials Manufacturing
	Chemical Manufacturing
	Plastics and Rubber Products Manufacturing
326211	Tire Manufacturing (except Retreading)
326212	Tire Retreading
326220	Rubber and Plastics Hoses and Belting Manufacturing
326291	Rubber Product Manufacturing for Mechanical Use
326299	All Other Rubber Product Manufacturing
Nonmetallic Mineral Product Manufacturing	
	Primary Metal Manufacturing
	Fabricated Metal Product Manufacturing
332116	Metal Stamping
332322	Sheet Metal Work Manufacturing
332323	Ornamental and Architectural Metal Work Manufacturing
332710	Machine Shops
332721	Precision Turned Product Manufacturing
332996	Fabricated Pipe and Pipe Fitting Manufacturing
	Machinery Manufacturing
333120	Construction Machinery Manufacturing
333311	Automatic Vending Machine Manufacturing
33313	Office Machinery Manufacturing

333414	Heating Equipment (except Warm Air Furnaces) Manufacturing
333415	Air-Conditioning and Warm Air Heating Equipment and Commercial and Industrial Refrigeration Equipment Manufacturing
333514	Special Die and Tool, Die Set, Jig and Fixture Manufacturing
333613	Mechanical Power Transmission Equipment Manufacturing
333618	Other Engine Equipment Manufacturing
333911	Pump and Pumping Equipment Manufacturing
333921	Elevator and Moving Stairway Manufacturing
333922	Conveyor and Conveying Equipment Manufacturing
333923	Overhead Traveling Crane, Hoist and Monorail System Manufacturing
333924	Industrial Truck, Tractor, Trailer and Stacker Machinery Manufacturing
	Computer and Electronic Product Manufacturing
334111	Electronic Computer Manufacturing
334112	Computer Storage Device Manufacturing
334113	Computer Terminal Manufacturing
334119	Other Computer Peripheral Equipment Manufacturing
334210	Telephone Apparatus Manufacturing
334220	Radicand Television Broadcasting and Wireless Communications Equipment Manufacturing
334290	Other Communications Equipment Manufacturing
334310	Audio and Video Equipment Manufacturing
334417	Electronic Connector Manufacturing
334418	Printed Circuit Assembly (Electronic Assembly) Mfg
334419	Other Electronic Component Manufacturing
334511	Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
334512	Automatic Environmental Control Manufacturing for Residential, Commercial and Appliance Use
334513	Instruments and Related Products Manufacturing for Measuring, Displaying, and Controlling Industrial Process Variables
334514	Totalizing Fluid Meter and Counting Device Manufacturing
334518	Watch, Clock, and Part Manufacturing
334519	Other Measuring and Controlling Device Manufacturing
334611	Software Reproducing
334612	Prerecorded Compact Disc (except Software), Tape, and Record Reproducing
334613	Magnetic and Optical Recording Media Manufacturing
Electric	al Equipment, Appliance and Component Manufacturing
	Transportation Equipment Manufacturing
336112	Light Truck and Utility Vehicle Manufacturing
336120	Heavy Duty Truck Manufacturing
336211	Motor Vehicle Body Manufacturing
336212	Truck Trailer Manufacturing
336311	Carburetor, Piston, Piston Ring and Valve Manufacturing
336312	Gasoline Engine and Engine Parts Manufacturing
336321	Vehicular Lighting Equipment Manufacturing
336322	Other Motor Vehicle Electrical and Electronic Equipment Manufacturing
336330	Motor Vehicle Steering and Suspension Components (except Spring) Manufacturing
336340	Motor Vehicle Brake System Manufacturing
336350	Motor Vehicle Transmission and Power Train Parts Manufacturing
336360	Motor Vehicle Seating and Interior Trim Manufacturing
336370	Motor Vehicle Metal Stamping
336391	Motor Vehicle Air-Conditioning Manufacturing
336399	All Other Motor Vehicle Parts Manufacturing
336411	Aircraft Manufacturing
336510	Railroad Rolling Stock Manufacturing
336611	Ship Building and Repairing

336991	Motorcycle, Bicycle and Parts Manufacturing
336999	All Other Transportation Equipment Manufacturing
	Furniture and Related Product Manufacturing
337127	Institutional Furniture Manufacturing
337211	Wood Office Furniture Manufacturing
337214	Office Furniture (Except Wood) Manufacturing
337215	Showcase, Partition, Shelving, and Locker Manufacturing
337920	Blind and Shade Manufacturing
	Miscellaneous Manufacturing
339111	Laboratory Apparatus and Furniture Manufacturing
339950	Sign Manufacturing
339991	Gasket, Packing, and Sealing Device Manufacturing
	Wholesale Trade
	Merchant Wholesalers, Durable Goods
423110	Automobile and Other Motor Vehicle Merchant
	Wholesalers
423120	Motor Vehicle Supplies and New Parts Merchant WholesIrs
423130	Tire and Tube Merchant Wholesalers
423130	Motor Vehicle Parts (Used) Merchant Wholesalers
423140	Furniture Merchant Wholesalers
423210	Lumber, Plywood, Millwork, and Wood Panel Merchant
720010	Wholesalers
423320	Brick, Stone, and Related Construction Material
1000	Merchant Wholesalers
423330	Roofing, Siding, and Insulation Material Merchant WholesIrs
423390	Other Construction Material Merchant Wholesalers
423410	Photographic Equipment and Supplies Merchant
-20-10	Wholesalers
423420	Office Equipment Merchant Wholesalers
423430	Computer and Computer Peripheral Equipment and
	Software Merchant Wholesalers
423440	Other Commercial Equipment Merchant Wholesalers
423450	Medical, Dental, and Hospital Equipment and Supplies Merchant Wholesalers
423490	Other Professional Equipment and Supplies Merchant
120100	Wholesalers
423510	Metal Service Centers and Other Metal Merchant
400040	Wholesirs
423610	Electrical Apparatus and Equipment, Wiring Supplies, and Related Equipment Merchant Wholesalers
423620	Electrical and Electronic Appliance, Television, and
	Radio Set Merchant Wholesalers
423690	Other Electronic Parts and Equipment Merchant
400740	Wholesalers
423710	Hardware Merchant Wholesalers
423720	Plumbing and Heating Equipment and Supplies (Hydronics) Merchant Wholesalers
423730	Warm Air Heating and Air-Conditioning Equipment and
0,00	Supplies Merchant Wholesalers
423740	Refrigeration Equipment and Supplies Merchant
400040	Wholesalers
423810	Construction and Mining (except Oil Well) Machinery and Equipment Merchant Wholesalers
423820	Farm and Garden Machinery and Equipment Merchant
	Wholesalers
423830	Industrial Machinery and Equipment Merchant
4000 40	Wholesalers
423840	Industrial Supplies Merchant Wholesalers
423850	Service Establishment Equipment and Supplies Merchant Wholesalers
423860	Transportation Equipment and Supplies (except Motor
120000	Vehicle) Merchant Wholesalers
423930	Recyclable Material Merchant Wholesalers
423940	Other Miscellaneous Durable Goods Merchant
	Wholesalers
	Merchant Wholesalers, Nondurable Goods
424110	Printing and Writing Paper Merchant Wholesalers

 336611
 Ship Building and Repairing

 \* Note: Evidence of State or other licensing is required in order to be classified in this industry, if applicable.

 440-3092 (7/08/COM-FED)

424120	Stationary and Office Supplies Merchant Wholesalers
424130	Industrial and Personal Service Paper Merchant Wholesalers
424210	Drugs and Druggists' Sundries Merchant Wholesalers
424310	Piece Goods, Notions, and Other Dry Goods Merchant Wholesalers
424320	Men's and Boys' Clothing and Furnishings Merchant Wholesalers
424330	Women's, Children's, and Infants' Clothing and Accessories Merchant Wholesalers
424340	Footwear Merchant Wholesalers
424410	General Line Grocery Merchant Wholesalers
424420	Packaged Frozen Food Merchant Wholesalers
424490	Other Grocery and Related Products Merchant Wholesalers
424610	Plastics Materials and Basic Forms and Shapes Merchant Wholesalers
424690	Other Chemical and Allied Products Merchant Wholesalers
424710	Petroleum Bulk Stations and Terminals
424720	Petroleum and Petroleum Products Merchant Wholesalers (except Bulk Stations and Terminals)
424920	Book, Periodical, and Newspaper Merchant Wholesalers
424930	Flower, Nursery Stock, and Florists' Supplies Merchant Wholesalers
424940	Tobacco and Tobacco Product Merchant Wholesalers
424950	Paint, Varnish, and Supplies Merchant Wholesalers
424990	Other Miscellaneous Nondurable Goods Merchant Wholesalers
425000	Wholesale Electronic Markets and Agents and Brokers
425110	Business to Business Electronic Markets
425120	Wholesale Trade Agents and Brokers
	Retail Trade

#### Retail Trade

	Motor Vehicle and Parts Dealers
441110	New Car Dealers
441120	Used Car Dealers
441221	Motorcycle Dealers
441222	Boat Dealers
441229	All Other Motor Vehicle Dealers
441229	Aircraft Dealers, Retail
441310	Automotive Parts and Accessories Stores
441320	Tire Dealers
	Furniture and Home Furnishings Stores
442110	Furniture Stores
442210	Floor Covering Stores
442291	Window Treatment Stores
442299	All Other Home Furnishings Stores
	Electronics and Appliance Stores
443111	Household Appliance Stores
443112	Radio, Television and Other Electronics Stores
443120	Computer and Software Stores
443130	Camera and Photographic Supplies Stores
Building	Material and Garden Equipment and Supplies Dealers
444110	Home Centers
444120	Paint and Wallpaper Stores
444130	Hardware Stores
444190	Other Building Material Dealers
444210	Outdoor Power Equipment Stores
444220	Nursery and Garden Centers
	Food and Beverage Stores
	Health and Personal Care Stores
	Gasoline Stations
	Clothing and Clothing Accessories Stores
448110	Men's Clothing Stores
448120	Women's Clothing Stores
448130	Children's and Infants' Clothing Stores

448140	Family Clothing Stores
448150	Clothing Accessories Stores
448190	Other Clothing Stores
448210	Shoe Stores
448320	Luggage and Leather Goods Stores
	Sporting Good, Hobby, Book and Music Stores
451211	Book Stores
451212	News Dealers and Newsstands
	General Merchandise Store
	Miscellaneous Store Retailers
453110	Florists
453210	Office Supplies and Stationery Stores
453220	Gift, Novelty and Souvenir Stores
453310	Used Merchandise Stores
	Nonstore Retailers
454111	Electronic Shopping
454112	Electronic Auctions
454113	Mail-Order Houses
454210	Vending Machine Operators
454311	Heating Oil Dealers
454312	Liquefied Petroleum Gas (Bottled Gas) Dealers
454319	Other Fuel Dealers
454390	Other Direct Selling Establishments
	Transportation*
	Air Transportation
481111	Scheduled Passenger Air Transportation
481112	Scheduled Freight Air Transportation
481211	Nonscheduled Chartered Passenger Air Transportation
481212	Nonscheduled Chartered Freight Air Transportation
481219	Other Nonscheduled Air Transportation
401213	Rail Transportation
	Water Transportation
	Truck Transportation
484110	General Freight Trucking, Local
484121	General Freight Trucking, Long-Distance, Truckload
484122	General Freight Trucking, Long-Distance, Less Than
	Truckload
484210	Used Household and Office Goods Moving
484220	Specialized Freight (except Used Goods) Trucking, Local
484230	Specialized Freight (except Used Goods) Trucking,
	Long-Distance
105111	Transit and Ground Passenger Transportation
485111 485112	Mixed Mode Transit Systems
485112	Commuter Rail Systems Bus and Motor Vehicle Transit Systems
485113	Other Urban Transit Systems
485119	Interurban and Rural Bus Transportation
485210	Taxi Service
485320	Limousine Service
485320	School and Employee Bus Transportation
485510	Charter Bus Industry
485991	Special Needs Transportation
4859991	All Other Transit and Ground Passenger Transportation
-009999	Pipeline Transportation
	Scenic and Sightseeing Transportation
	Support Activities for Transportation
488111	Air Traffic Control
488119	Other Airport Operations
488190	Other Support Activities for Air Transportation
100100	Support Activities for Rail Transportation
488210	
488210 488310	
488310	Port and Harbor Operations

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488410	Motor Vehicle Towing
488490	Other Support Activities for Road Transportation
488510	Freight Transportation Arrangement
488991	Packing and Crating
488999	All Other Support Activities for Transportation
	Postal Service
	Couriers and Messengers
492110	Couriers
492210	Local Messengers and Local Delivery
492210	
400440	Warehousing and Storage
493110	General Warehousing and Storage
493120	Refrigerated Warehousing and Storage
493190	Other Warehousing and Storage
	Information*
	Publishing Industries (except Internet)
511110	Newspaper Publishers
511120	Periodical Publishers
511130	Book Publishers
511140	Directory and Mailing List Publishers
511140	All Other Publishers
511199	Software Publishers
511210	Motion Picture and Video Production
512191	Teleproduction and Other Postproduction Services
512199	Other Motion Picture and Video Industries
512210	Record Production
512220	Integrated Record Production/Distribution
512240	Sound Recording Studios
512290	Other Sound Recording Industries
	Broadcasting (except Internet)
515111	Radio Networks*
515112	Radio Stations*
515120	Television Broadcasting*
515210	Cable and Other Subscription Programming
	Internet Publishing and Broadcasting
516110	Internet Publishing and Broadcasting
	Telecommunications
517110	Wired Telecommunications Carriers
517211	Paging
517212	Cellular and Other Wireless Telecommunications
517310	Telecommunications Resellers
517410	Satellite Telecommunications
517510	Cable and Other Program Distribution
517910	Other Telecommunications
	Internet Service Providers, Web Search Portals,
	and Data Processing Services
518111	Internet Service Providers
518112	Web Search Portals
518210	Data Processing, Hosting, and Related Services
	Other Information Services
519110	News Syndicates
519120	Libraries and Archives
519190	All Other Information Services
	Finance and Insurance*
	Credit Intermediation and Related Activities
522220	Sales Financing
522291	Consumer Lending
522292	Real Estate Credit
522298	All Other Non-Depository Credit Intermediation
522310	Mortgage and Nonmortgage Loan Brokers
522320	Financial Transactions Processing, Reserve, and
011010	Clearing House Activities
522390	Other Activities Related to Credit Intermediation
	Financial Investments and Related Activities
523110	Investment Banking and Securities Dealing
<b>_</b>	

523120	Securities Brokerage
523130	Commodity Contracts Dealing
523140	Commodity Contracts Brokerage
523910	Miscellaneous Intermediation
523920	Portfolio Management
523930	Investment Advice
523991	Trust, Fiduciary and Custody Activities
523999	Miscellaneous Financial Investment Activities
	Insurance Carriers and Related Activities
524113	Direct Life Insurance Carriers
524114	Direct Health and Medical Insurance Carriers
524126	Direct Property and Casualty Insurance Carriers
524127	Direct Title Insurance Carriers
524128	Other Direct Insurance (except Life, Health and Medical) Carriers
524130	Reinsurance Carriers
524210	Insurance Agencies and Brokerages
524291	Claims Adjusting
524292	Third Party Administration of Insurance and Pension Funds
524298	All Other Insurance Related Activities
	Funds, Trusts and Other Financial Vehicles
525110	Pension Funds
525120	Health and Welfare Funds
525190	Other Insurance Funds
525910	Open-End Investment Funds
525920	Trusts, Estates, and Agency Accounts
525930	Real Estate Investment Trusts
525990	Other Financial Vehicles
	Real Estate and Rental and Leasing*
	Real Estate
531120	Lessors of Nonresidential Buildings (except
001120	Miniwarehouses)
531130	
	Lessors of Miniwarehouses and Self Storage Units
531190	Lessors of Miniwarehouses and Self Storage Units Lessors of Other Real Estate Property
531190	Lessors of Other Real Estate Property
531190 531210	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers
531190 531210 531312	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers*
531190 531210 531312 531320	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers*
531190 531210 531312 531320	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate
531190 531210 531312 531320 531390	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate Rental and Leasing Services
531190 531210 531312 531320 531390 532111	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing
531190 531210 531312 531320 531390 532111 532112	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle)
531190 531210 531312 531320 531390 532111 532112 532120	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing         Construction, Mining and Forestry Machinery and         Equipment Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Construction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532412 532420 532490	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532412 532420 532490 533110	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Other Commercial and Industrial Machinery and         Equipment Rental and Leasing         Lessors of Nonfinancial Intangible Assets (except         Copyrighted Works)
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532412 532420 532490 533110	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing         Onstruction, Mining and Forestry Machinery and         Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Other Commercial and Industrial Machinery and         Equipment Rental and Leasing
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532412 532420 532490 533110	Lessors of Other Real Estate Property         Offices of Real Estate Agents and Brokers*         Nonresidential Property Managers         Offices of Real Estate Appraisers*         Other Activities Related to Real Estate         Rental and Leasing Services         Passenger Car Rental         Passenger Car Leasing         Truck, Utility Trailer, and RV (Recreational Vehicle)         Rental and Leasing         Consumer Electronics and Appliances Rental         All Other Consumer Goods Rental         General Rental Centers         Commercial Air, Rail, and Water Transportation         Equipment Rental and Leasing         Office Machinery and Equipment Rental and Leasing         Other Commercial and Industrial Machinery and         Equipment Rental and Leasing         Lessors of Nonfinancial Intangible Assets (except         Copyrighted Works)
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532420 532420 532490 533110	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Onstruction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial Intangible Assets (except Copyrighted Works)
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532420 532490 532490 533110 <b>Profes</b>	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Onstruction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial Intangible Assets (except Copyrighted Works) <b>Ssional, Scientific and Technical Services*</b>
531190 531210 531312 531320 531390 532111 532112 532120 532210 532299 532310 532411 532412 532412 532420 532490 533110 <b>Profes</b>	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Construction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial Intangible Assets (except Copyrighted Works) <b>ssional, Scientific and Technical Services*</b> Offices of Lawyers* Title Abstract and Settlement Offices
531190 531210 531312 531320 531390 532111 532112 532120 532210 532290 532310 532411 532412 532412 532420 532490 533110 <b>Profes</b> 541110 541191 541199	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Construction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial and Intangible Assets (except Copyrighted Works) sional, Scientific and Technical Services* Offices of Lawyers* Title Abstract and Settlement Offices All Other Legal Services
531190 531210 531312 531320 531390 532111 532122 532120 532210 532210 532210 532210 532411 532411 532412 532420 532420 532490 533110 <b>Profe:</b> 541110 541191 541199 541211	Lessors of Other Real Estate Property Offices of Real Estate Agents and Brokers* Nonresidential Property Managers Offices of Real Estate Appraisers* Other Activities Related to Real Estate <i>Rental and Leasing Services</i> Passenger Car Rental Passenger Car Leasing Truck, Utility Trailer, and RV (Recreational Vehicle) Rental and Leasing Consumer Electronics and Appliances Rental All Other Consumer Goods Rental General Rental Centers Commercial Air, Rail, and Water Transportation Equipment Rental and Leasing Construction, Mining and Forestry Machinery and Equipment Rental and Leasing Office Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial and Industrial Machinery and Equipment Rental and Leasing Other Commercial and Intangible Assets (except Copyrighted Works) <b>ssional, Scientific and Technical Services*</b> Offices of Lawyers* Title Abstract and Settlement Offices All Other Legal Services Offices of Certified Public Accountants*

544040	Other Association Consistent
541219	Other Accounting Services
541310	Architectural Services*
541320	Landscape Architectural Services*
541330	Engineering Services*
541340 541340	Drafting Services
	Map Drafting
541350	Building Inspection Services
541360	Geophysical Surveying and Mapping Services*
541370	Surveying and Mapping (except Geophysical) Services*
541380	Testing Laboratories
541410	Interior Design Services
541420	Industrial Design Services
541430	Graphic Design Services
541490	Other Specialized Design Services
541511	Custom Computer Programming Services
541512	Computer Systems Design Services
541513 541519	Computer Facilities Management Services
541519	Other Computer Related Services Administrative Management and General Management
	Consulting Services
541612	Human Resources and Executive Search Consulting Services
541613	Marketing Consulting Services
541614	Process, Physical Distribution and Logistics Consulting Services
541618	
541618	Other Management Consulting Services Environmental Consulting Services
541620	Other Scientific and Technical Consulting Services
541710	Research and Development in the Physical, Engineering,
541720	and Life Sciences Research and Development in the Social Sciences and
E/1010	Humanities
541810	Advertising Agencies
541820	Public Relations Agencies
541830	Media Buying Agencies
5/18/0	
541840 541850	Media Representatives
541850	Display Advertising
541850 541860	Display Advertising Direct Mail Advertising
541850 541860 541870	Display Advertising Direct Mail Advertising Advertising Material Distribution Services
541850 541860 541870 541890	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising
541850 541860 541870 541890 541910	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling
541850 541860 541870 541890 541910 541922	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography
541850 541860 541870 541890 541910 541922 541930	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services
541850 541860 541870 541890 541910 541922 541930 541990	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b>	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b>
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b>	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services <b>Agement of Companies and Enterprises</b> Offices of Bank Holding Companies Offices of Other Holding Companies
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Bagement of Companies and Enterprises Offices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Diffices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative and Support Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Diffices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative and Support Services Office Administrative Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Mar</b> 551111 551112 561110 561210	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services         agement of Companies and Enterprises         Offices of Bank Holding Companies         Offices of Other Holding Companies         Administrative and Support Services         Administrative Services         Office Administrative Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Mar</b> 551111 551112 561110 561210 561210	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies         Offices of Other Holding Companies         Offices of Other Holding Companies <b>Administrative and Support Services</b> Office Administrative Services         Facilities Support Services         Base Maintenance
541850 541860 541870 541890 541910 541922 541930 541990 <b>Mar</b> 551111 551112 561110 561210 561210 561310	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies         Offices of Other Holding Companies <b>Administrative and Support Services</b> Administrative Services         Facilities Support Services         Base Maintenance         Employment Placement Agencies
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561110 561210 561210 561310 561320	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies         Offices of Other Holding Companies <b>Administrative and Support Services</b> Office Administrative Services         Facilities Support Services         Base Maintenance         Employment Placement Agencies         Temporary Help Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561110 561210 561210 561210 561310 561320 561330	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies         Offices of Other Holding Companies <b>Administrative and Support Services</b> Office Administrative Services         Facilities Support Services         Base Maintenance         Employment Placement Agencies         Temporary Help Services         Employee Leasing Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561110 561210 561210 561210 561310 561320 561330 561410	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Offices of Bank Holding Companies Offices of Other Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Base Maintenance Employment Placement Agencies Temporary Help Services Document Preparation Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561110 561210 561210 561210 561310 561320 561330 561410 561421	Display Advertising         Direct Mail Advertising         Advertising Material Distribution Services         Other Services Related to Advertising         Marketing Research and Public Opinion Polling         Commercial Photography         Translation and Interpretation Services         All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies         Offices of Other Holding Companies         Offices of Other Holding Companies <b>Administrative and Support Services</b> Office Administrative Services         Facilities Support Services         Base Maintenance         Employment Placement Agencies         Temporary Help Services         Employee Leasing Services         Document Preparation Services         Telephone Answering Services
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561210 561210 561210 561310 561320 561330 561330 561421 561422	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Diffices of Bank Holding Companies Offices of Other Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Base Maintenance Employment Placement Agencies Temporary Help Services Telephone Answering Services Telemarketing Bureaus
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561210 561210 561210 561320 561320 561320 561330 561320 561320 561320 561320 561320 561320 561320 561320	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Bagement of Companies and Enterprises Offices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Employment Placement Agencies Temporary Help Services Employee Leasing Services Telephone Answering Services Telemarketing Bureaus Private Mail Centers
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561210 561210 561210 561310 561320 561330 561430 561421 561422 561431 561439	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Bagement of Companies and Enterprises Offices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Employment Placement Agencies Temporary Help Services Employee Leasing Services Telephone Answering Services Telephone Answering Services Other Business Service Centers (including Copy Shops)
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561210 561210 561210 561310 561320 561330 561421 561421 561422 561431 561439 561440	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services <b>agement of Companies and Enterprises</b> Offices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Employment Placement Agencies Temporary Help Services Employee Leasing Services Telephone Answering Services Telephone Answering Services Telemarketing Bureaus Private Mail Centers Other Business Service Centers (including Copy Shops) Collection Agencies
541850 541860 541870 541890 541910 541922 541930 541990 <b>Man</b> 551111 551112 561210 561210 561210 561310 561320 561330 561410 561422 561431 561439	Display Advertising Direct Mail Advertising Advertising Material Distribution Services Other Services Related to Advertising Marketing Research and Public Opinion Polling Commercial Photography Translation and Interpretation Services All Other Professional, Scientific and Technical Services Bagement of Companies and Enterprises Offices of Bank Holding Companies Offices of Other Holding Companies Administrative and Support Services Administrative Services Facilities Support Services Employment Placement Agencies Temporary Help Services Employee Leasing Services Telephone Answering Services Telephone Answering Services Other Business Service Centers (including Copy Shops)

561492	
	Court Reporting and Stenotype Services
561499	All Other Business Support Services
561510	Travel Agencies
561520	Tour Operators
561599	All Other Travel Arrangement and Reservation Services
561611	Investigation Services
561612	Security Guards and Patrol Services*
561613	Armored Car Services
561621	Security Systems Services (except Locksmiths)
561622	Locksmiths
561710	Exterminating and Pest Control Services*
561720	Janitorial Services
561730	Landscaping Services*
561740	Carpet and Upholstery Cleaning Services
561790	Other Services to Buildings and Dwellings
561910	Packaging and Labeling Services
561920	Convention and Trade Show Organizers
561990	All Other Support Services
	Waste Management and Remediation Services
562111	Solid Waste Collection
562112	Hazardous Waste Collection*
562112	Other Waste Collection
562211	Hazardous Waste Treatment and Disposal*
562219	Other Nonhazardous Waste Treatment and Disposal
562910	Remediation Services
562910	Environmental Remediation Services
562920	Materials Recovery Facilities
562998	All Other Miscellaneous Waste Management Services
	Educational Services
611410	Business and Secretarial Schools
611420	Computer Training
611430	Professional and Management Development Training
611512	Flight Training
611513	Apprenticeship Training
611519	Other Technical and Trade Schools
611630	Language Schools
611691	Exam Preparation and Tutoring
611692	Automobile Driving Schools
611699	All Other Miscellaneous Schools and Instruction
611710	Educational Support Services
011110	
	Hoalth Cara and Social Accietance*
	Health Care and Social Assistance*
	Health Care and Social Assistance* Ambulatory Health Care Services
621110	
621110 621210	Ambulatory Health Care Services
	Ambulatory Health Care Services Offices of Physicians
621210	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists
621210 621310	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except
621210 621310 621320 621330	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)
621210 621310 621320	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists
621210 621310 621320 621330 621340	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists
621210 621310 621320 621330 621340 621391	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists
621210 621310 621320 621330 621340 621391 621399	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners
621210 621310 621320 621330 621340 621391 621399 621410	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers
621210 621310 621320 621330 621340 621391 621399 621410 621420	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers
621210 621310 621320 621330 621340 621391 621399 621410 621420 621492	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers
621210 621310 621320 621330 621340 621391 621399 621410 621420	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency
621210 621310 621320 621330 621340 621391 621399 621410 621420 621492 621493	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers
621210 621310 621320 621330 621340 621391 621399 621410 621420 621492 621493 621498	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers         All Other Outpatient Care Centers
621210 621310 621320 621330 621340 621391 621399 621410 621420 621492 621493 621498 621511	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers         All Other Outpatient Care Centers         Medical Laboratories
621210         621310         621320         621330         621340         621391         621399         621410         621420         621492         621493         621498         621511	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers         All Other Outpatient Care Centers         Medical Laboratories         Diagnostic Imaging Centers
621210         621310         621320         621330         621340         621391         621392         62140         621492         621493         621498         621511         621512         621610	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers         All Other Outpatient Care Centers         Medical Laboratories         Diagnostic Imaging Centers         Home Health Care Services
621210         621310         621320         621330         621340         621391         621399         621410         621420         621492         621493         621498         621511	Ambulatory Health Care Services         Offices of Physicians         Offices of Dentists         Offices of Chiropractors         Offices of Optometrists         Offices of Mental Health Practitioners (except Physicians)         Offices of Physical, Occupational and Speech Therapists and Audiologists         Offices of Podiatrists         Offices of All Other Miscellaneous Health Practitioners         Family Planning Centers         Outpatient Mental Health and Substance Abuse Centers         Kidney Dialysis Centers         Freestanding Ambulatory Surgical and Emergency Centers         All Other Outpatient Care Centers         Medical Laboratories         Diagnostic Imaging Centers

	Services	
	Hospitals	
Nursing and Residential Care Facilities		
	Social Assistance	
624110	Child and Youth Services	
624120	Services for the Elderly and Persons with Disabilities	
624190	Other Individual and Family Services	
624210	Community Food Services	
624221	Temporary Shelters	
624229	Other Community Housing Services	
624230	Emergency and Other Relief Services	
624310	Vocational Rehabilitation Services	
624410	Child Day Care Services	
	Arts, Entertainment and Recreation	
711000	Performing Arts, Spectator Sports and Related Industries	
712000	Museums, Historical Sites and Similar Institutions	
713000	Amusement, Gambling and Recreation Industries	
	Accommodation and Food Services*	
	Accommodation	
	Food Services and Drinking Places	
722110	Full-Service Restaurants	
722211	Limited-Service Restaurants	
722212	Cafeterias	
722213	Snack and Nonalcoholic Beverage Bars	
722310	Food Service Contractors	
722320	Caterers	
722330	Mobile Food Services	
722410	Drinking Places (Alcoholic Beverages)	
	Other Services	
	Repair and Maintenance	
811111	General Automotive Repair	
811112	Automotive Exhaust System Repair	
811113	Automotive Transmission Repair	
811118	Other Automotive Mechanical and Electrical Repair and Maintenance	
811121	Automotive Body, Paint and Interior Repair and Maintenance	
811122	Automotive Glass Replacement Shops	
811191	Automotive Oil Change and Lubrication Shops	
811192	Car Washes	
811198	All Other Automotive Repair and Maintenance	
811211	Consumer Electronics Repair and Maintenance	
811212	Computer and Office Machine Repair and Maintenance	
811213	Communication Equipment Repair and Maintenance	

811219	Other Electronic and Precision Equipment Repair and Maintenance	
811310	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	
811411	Home and Garden Equipment Repair and Maintenance	
811412	Appliance Repair and Maintenance	
811420	Reupholstery and Furniture Repair	
811430	Footwear and Leather Goods Repair	
Personal and Laundry Services		
812320	Drycleaning and Laundry Services (except Coin-Operated)	
812331	Linen Supply	
812332	Industrial Launderers	
812921	Photo Finishing Laboratories (except One-Hour)	
812922	One-Hour Photo Finishing	
812930	Parking Lots and Garages	
Religious, Grantmaking, Civic, Professional and Similar Organizations		

# The following internal codes are not NAICS codes, and are to be used only by Airport Concessionaires

Airport Concessions		
999000	Airport Concessionaire - Food and Beverage	
999001	Airport Concessionaire - Book Stores	
999002	Airport Concessionaire - Auto Rental	
999003	Airport Concessionaire - Banks	
999004	Airport Concessionaire - Hotels and Motels	
999005	Airport Concessionaire - Insurance Machines and Counters	
999006	Airport Concessionaire - Gift, Novelty, and Souvenir Shop	
999007	Airport Concessionaire - Newstands	
999008	Airport Concessionaire - Shoe Shine Stands	
999009	Airport Concessionaire - Barber Shops	
999010	Airport Concessionaire - Automobile Parking	
999011	Airport Concessionaire - Jewelry Store	
999012	Airport Concessionaire - Advertising	
999013	Airport Concessionaire - Luggage Cart	
999014	Airport Concessionaire - Nail Salons	
999015	Airport Concessionaire - Private Mail Centers	