

## **DHS DV COUNCIL - NOTES**

**May 16, 2006**

**Facilitator: Rhonda Culley**

**Present:** Carol Krager; Jayne Downing; Ardy Birkmeyer; Kate Blackman; Rhonda Culley; Dave Flock; Theresa Guerrero; Carri Ramsey; Sarah McDowell; Lorena Navarez; Carolyn Palacios; Mary Oschwald; Betsy Hoag; Julie Davie; and Stephanie Merhib.

**Absent:** Bonnie Braeutigam; Clyde Saiki; Michele Eberle; Susan Hughes; Allison Wilson; and Naomi Steenson.

### **Council Assignments:**

- Dave and Carol will meet with Marita to mirror what the diversity group did to implement strategies and Louise on various implementation strategies.
- After point person meeting, Carol will draft a home visit policy piece that will eventually go into the Family Services Manual
- Training committee will do August training: Abuser Characteristics.
- Carol: Draft a letter on performance appraisal objectives for Louise.
- Schedule a room for August. We will be at Jayne's in July. **THIS IS A CHANGE.**

### **Committee Assignments:**

- Communications Committee will look into employee recognition for HIG group.
- Structures committee will send a letter (email) to personnel regarding performance appraisals.
- For homework: consider Susan's paper on the conference and discuss at the next meeting.

### **Team Building**

#### **Ideas on fatherhood and DV:**

- Pledge cards on fatherhood
- Fathers and role models
- "Don't think it may not happen in your family."
- Fathers talking to their friends: it's everybody's issue.
- The community model.

## **Council Recognition**

- DV Council decided they want to recognize groups/individuals from time to time as the point persons do.
- Communication committee will look into note on the HIG group in the employee recognition.
- Consider wall of fame with a listing of everyone who has received an award.

## **Follow up on Assignments:**

### Performance Reviews

- Julie Davie distributed performance appraisal information.
- Looking specifically at the appraisals to try and get DV on the management appraisals.
- Send a letter to personnel: structures committee will do this.
- Can we facilitate a connection with the union?
- Employee development communications meetings: Carol will re:contact them and check on attendance at one of their meetings. Carolyn copied and handed out the contacts by discipline once more. Each DHS member may want to contact their person and emphasis the importance of DV training.

### Letter to judge/news reporter

- Carol circulated the follow-up article.

### Follow up on meeting with Clyde

Carol took recruitment & implementation of standards to Clyde.

- Cabinet will get back to us in 2 weeks on recruitment.
- The Stds committee will meet with Clyde, Marita and Louise on various implementation strategies to learn from what the diversity group did to implement strategies.

## **Next DV Council will meet at Winema. July 18<sup>th</sup> meeting will be at Jayne's house.**

### Home Visits follow-up for DV Point Meeting

- We will take home visit conversation to the Point Person Meeting. Universal feedback received at this time suggests there are no procedures/policies related to home visits that are in the policy manual.
- Be careful how to frame this because of the size of the issue.
- There is nothing in SS policy about home visits. SPD has some training on this issue & CW has some training, but it sounds like it isn't enough.
- Is there potential for different policy in different departments? IE: different policy for SPD/CW & SS?

- Which SDA's are doing home visits/ what protocols do they use locally/ Is this different if there is DV?/ What would you need to feel more supported and to create greater safety?
- Do other states have similar training?
- After point person meeting, Carol will draft a policy piece that will go through process and finally be put into the FSM.
- Laminated card for home visits?
- What are the goals for the home visits? Is it possible to achieve those goals without the home visits?

### Presentation from Proyecto UNICA—Laura Esquivel

Name means: A new beginning to end abuse

Mission: to provide support advocacy & resources to help others achieve self sufficiency.

They work with people who self-identify as DV or sexual abuse survivors. They are the only Hispanic cultural specific DV provider in the tri-county area.

Barriers that may be culturally specific to this group:

Language barriers; immigration issues; financial issues; lack of support; lack of job experience; lack of legal resources;

How people access their services: crisis line. \*\*\*503-232-4448 or 888-232-4448\*\*\*

#### Program Manager

2 advocates connected with the police.

- At police request, they help with DV requests. They help with navigation with legal and court system.
- They assist with safety planning.

#### Case Manager with HUD

- Helps people attain permanent housing in the area. Helps survivors become self determined and attain stable housing.

#### Parent Child specialist

DHS cannot refer to this program. Most referrals come from shelters.

- They currently have two open positions:
- Crisis line coordinator
- Advocate for Gresham DHS: CPS advocate
- Program Hispano: A program designed to help people within this culture and help them become self sufficient.

- Some people get in trouble from with apartment management if they have more than two visits from the police for any reason (even things that are outside of their control).

OCASDV will be putting all statewide programs on their website and the resources those programs have.

### **Committee Report Outs:**

1. Training
  - Training set up at 1:30 for May 17<sup>th</sup>. On disabilities.
  - August training: Abuser Characteristics More to come.
  - For homework: consider Susan's paper on the conference and discuss at the next meeting.
  - Jayne received a Victim's Advocacy award.
  - The committee has met all of it's goals and are going above and beyond by providing the August training.
2. Structures
  - No report out: they will work on the email to Louise regarding performance appraisals.
3. Communications
  - Looked at posters for the Fathers' Day group.
  - Stephanie Merhib is in contact with Patricia Feeney regarding a communication plan for the Council.
  - Draft brochure is not yet completed.
4. Standards: Unable to meet.

### **Follow Ups:**

Governor's DV Council: Xochitl Esparza attended in Carol Krager's place. They have a number of new members.

**Next Meeting: June 20, 2006 – 9:00-4:00**

**SDA 3 Conference Room – 4074 Winema – Salem, OR**

Facilitator	Rhonda Culley
Team building	Allison Wilson
Education/guests	Someone in the deaf community: Mary will look into this.
Snacks	Theresa Guerrero
Handouts	Julie Davie will bring Meth Policy handouts

**Agenda Items:**

Discuss Meth Policy and procedure: Julie Davie.

**Assignments:**

Carol: Draft a letter on performance appraisal objectives.

Schedule a room for August: we will be at Jayne's in July.

Training committee to go over conference proposal.