



# Employment Retention Report

System-wide Performance Accountability

Interagency - Statewide

Report run on: July 14, 2008 8:47 AM

Services Completed: \*\* July 1, 2006

thru March 31, 2007

Workforce Area	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Out of State	0	0	0.00%
Region 01 - Clatsop, Columbia, Tillamook	5,538	3,453	62.35%
Region 02 - Multnomah, Washington	48,247	30,236	62.67%
Region 03 - Marion, Polk, Yamhill	23,772	14,969	62.97%
Region 04 - Benton, Lincoln, Linn	15,620	10,219	65.42%
Region 05 - Lane	19,516	12,243	62.73%
Region 06 - Douglas	7,571	4,483	59.21%
Region 07 - Coos, Curry	5,352	3,136	58.59%
Region 08 - Jackson, Josephine	11,930	7,020	58.84%
Region 09 - Gilliam, Hood River, Sherman, Wasco, Wheeler	3,283	2,064	62.87%
Region 10 - Crook, Deschutes, Jefferson	11,145	6,931	62.19%
Region 11 - Klamath, Lake	4,376	2,540	58.04%
Region 12 - Morrow, Umatilla	5,576	3,377	60.56%
Region 13 - Baker, Union, Wallowa	4,024	2,577	64.04%
Region 14 - Grant, Harney, Malheur	2,870	1,596	55.61%
Region 15 - Clackamas	13,269	8,886	66.97%
Unknown / Suppressed Data	5,513	2,771	50.26%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>
<b>Participating Agencies</b>			
CCWD: Community College - Carl Perkins Post-secondary	10,414	7,821	75.10%
CCWD: Title 1B Youth, Adults, and Dislocated Workers	3,075	2,187	71.12%
CCWD: Title II Adult Basic Education	123	73	59.35%
DHS: Children, Adults and Families -TANF	12,587	6,249	49.65%
DHS: Vocational Rehabilitation	2,083	1,213	58.23%
OED: Employment Service	159,320	98,958	62.11%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>



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	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
<b>Gender</b>			
Female	91,081	56,999	62.58%
Male	94,152	58,278	61.90%
Unknown / Suppressed Data	2,369	1,224	51.67%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>
<b>Disability</b>			
Disabled	7,032	3,994	56.80%
Not Disabled	168,206	104,634	62.21%
Unknown / Suppressed Data	12,364	7,873	63.68%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>
<b>Age Group</b>			
Age 21 and Below	23,526	12,806	54.43%
Age 22 - 25	25,169	15,333	60.92%
Age 26 - 35	48,277	30,142	62.44%
Age 36 - 45	41,103	26,538	64.56%
Age 46 - 55	32,996	21,806	66.09%
Age 56 - 65	12,822	7,931	61.85%
Over Age 65	1,758	834	47.44%
Unknown / Suppressed Data	1,951	1,111	56.95%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>



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Race / Ethnicity	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
White Alone (Not Hispanic)	117,210	73,631	62.82%
Black Alone (Not Hispanic)	5,191	2,936	56.56%
Asian Alone (Not Hispanic)	3,135	2,140	68.26%
Native Hawaiian or Pacific Islander Alone (Not Hispanic)	882	524	59.41%
American Indian or Alaskan Native Alone (Not Hispanic)	3,101	1,672	53.92%
Multiple Race (Not Hispanic)	2,956	1,744	59.00%
Hispanic	19,481	12,277	63.02%
Unknown / Suppressed Data	35,646	21,577	60.53%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>

Education	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
No formal education	*		
Less than 9th grade education	716	359	50.14%
Some high school, no diploma	24,882	13,206	53.07%
High school diploma or equivalent	90,365	56,142	62.13%
Some college, no degree	16,329	10,563	64.69%
Two year college degree	27,099	17,737	65.45%
Four year college degree	16,542	11,238	67.94%
Graduate or professional degree	4,226	2,816	66.64%
Unknown / Suppressed Data	7,443	4,440	59.65%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>

See last page of report for footnotes, terms and explanations.



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Industry	Total Exited & Placed	Total Retained (worked in 4 qtrs)	Retention Rate
Accommodation and Food Services	20,392	11,824	57.98%
Administrative, Support, Waste Mngmt and Remediation Svcs	30,691	17,552	57.19%
Agriculture, Forestry, Fishing and Hunting	5,137	2,796	54.43%
Arts, Entertainment, and Recreation	2,711	1,397	51.53%
Construction	13,185	8,018	60.81%
Educational Services	5,418	3,822	70.54%
Finance and Insurance	4,493	3,081	68.57%
Health Care and Social Assistance	19,967	13,327	66.75%
Information	2,725	1,770	64.95%
Management of Companies and Enterprises	509	356	69.94%
Manufacturing	22,357	14,879	66.55%
Mining, Quarrying, and Oil and Gas Extraction	323	214	66.25%
Other Services (except Public Administration)	5,155	3,140	60.91%
Professional, Scientific, and Technical Services	4,778	3,045	63.73%
Public Administration	6,566	4,631	70.53%
Real Estate and Rental and Leasing	2,926	1,862	63.64%
Retail Trade	27,988	16,823	60.11%
Transportation and Warehousing	5,448	3,518	64.57%
Unclassified	779	380	48.78%
Unknown / Suppressed Data	192	89	46.35%
Utilities	367	292	79.56%
Wholesale Trade	5,495	3,685	67.06%
<b>Total</b>	<b>187,602</b>	<b>116,501</b>	<b>62.10%</b>



## General System: Terms and Explanations

**Report run on:** Date report is generated.

**Services Completed:** Date services were completed. The report data is based on the population selected by outcome or services-completed date. Services may have started prior to this date.

**Participating Agencies:** State-level entities that are partners in the state's one-stop system and contributors of funding and data to PRISM.

**Confidentiality:** Only individuals who have signed the confidentiality statement are included in the PRISM reports.

### **Footnotes:**

\* Suppressed Data - cells with two or fewer records, in either or both of the Total Exited & Placed and Total Retained columns, are not published due to confidentiality restrictions. These data are added to the "Unknown/Suppressed Data" category.

\*\* Report reflects all data submitted for time period shown.

## Retention Indicator: Terms and Explanations

*Summary statistics compiled from the unemployment insurance (UI) wage files and PRISM database on continuous employment approximately one year after completing services. **Participants are not required to have a goal of employment to be included in this report.***

**Total Exited & Placed:** The total number of participants who received services and exited the program and who went to work in the quarter of exit or the first quarter after exit.

**Total Retained:** The total number of participants with four continuous quarters of hours of work reported in the UI wage records.

**Retention Rate:** The percent of participants who have been employed in four continuous quarters after the quarter of exit.

**Calculation Retention Rate:** Total Retained divided by Total Exited & Placed.