



**Enhanced Recruitment for International Safeguards  
October 22-23, 2008  
Brookhaven National Laboratory**

**INVITATION LETTER**

Dear Colleague,

On behalf of the National Nuclear Security Administration (NNSA-NA-24), I am pleased to invite you to participate in a workshop on "Enhancing Recruitment for International Safeguards." The workshop will be held at Brookhaven National Laboratory in Upton, New York, October 22-23, 2008.

IAEA safeguards must be robust and capable of addressing proliferation threats. Full confidence in IAEA safeguards is essential for nuclear power to grow safely and securely. To this end, the U.S. Department of Energy will launch this year a Next Generation Safeguards Program. Through this program, we seek to ensure that modern technology, the best scientific expertise, and adequate resources are available to keep pace with expanding IAEA responsibilities. (Bodman GC 2007)

Placing Americans in sufficient number and in key safeguards positions within the International Atomic Energy Agency (IAEA) is an important U.S. nonproliferation objective. Efforts are already underway to overcome obstacles to achieving this objective, including continuing efforts by the United States Support Program (USSP) through the International Safeguards Project Office (ISPO), the U.S. Department of State, and the NNSA. Despite these efforts, for some positions of interest to the U.S., there are too few qualified candidates.

The goal of this workshop is to improve U.S. efforts to recruit American citizens to apply for IAEA positions, especially in the Department of Safeguards, with a focus on both targeted and overall recruitment efforts. Other objectives are to identify new ways to reach potential U.S. candidates and encourage them to apply for IAEA positions.

The workshop will bring together experts from the national laboratories, government, academia, the IAEA and other international organizations, and professional societies. The workshop participants will explore new techniques, tools and methods that could be used to carry out recruitment activities more efficiently and effectively.

**Presenters:** The purpose of this and other scheduled presentations will be to orient the participants to the specific needs and requirements of the IAEA Department of Safeguards. We have scheduled presentations to take place on the morning of Wednesday October 22. The presentations will be followed by two



brainstorming exercises that will lead the participants to sharing their experience and help the U.S. improve its recruiting activities. We would appreciate receiving your presentation in PowerPoint format on CD by Friday, September 26, 2008. In addition to your presentation we encourage you to participate in the remainder of the meeting by contributing your ideas for improving our recruitment activities.

**Participants:** You are asked to attend the entire workshop. We have scheduled presentations to take place on the morning of October 22 to orient the participants to the mission, goals and constraints of the IAEA. The presentations will be followed by two brainstorming exercises that will lead the participants to sharing their experiences and help the U.S. improve its recruiting activities. We encourage you to participate actively in the brainstorming exercises.

**RSVP:** We would ask that you please respond to this invitation at your earliest convenience but no later than September 15, 2008.

We sincerely hope that you will be able to attend this workshop, which promises to be a stimulating and satisfying exercise in putting ideas and efforts together to work in solving important recruitment challenges. Donna Occhiogrosso will be the workshop director. If you have any questions, please contact Ms. Occhiogrosso at 631-344-2380 or at [occhio@bnl.gov](mailto:occhio@bnl.gov).

Sincerely,

*Susan Pepper  
Brookhaven National Laboratory  
International Safeguards Project Office  
+1-631-344-5979  
+1-631-344-5344  
[pepper@bnl.gov](mailto:pepper@bnl.gov)*