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USUAL WEEKLY EARNINGS OF WAGE AND SALARY WORKERS: FOURTH QUARTER 2007

Median weekly earnings of the nation's 108.3 million full-time wage and salary workers were \$700 in the fourth quarter of 2007, the Bureau of Labor Statistics of the U.S. Department of Labor reported today. This was 2.6 percent higher than a year earlier compared with a gain of 4.0 percent in the Consumer Price Index for All Urban Consumers (CPI-U) over the same period.

Data on usual weekly earnings are collected as part of the Current Population Survey, a nationwide sample survey of households in which respondents are asked, among other things, how much each wage and salary worker usually earns. (See the Technical Note.) Highlights from the fourth-quarter data are:

- Women who usually worked full time had median earnings of \$618 per week, or 79.8 percent of the \$774 median for men. The female-to-male earnings ratios were higher among Hispanics (92.1 percent) and blacks (90.0 percent) than among whites (79.0 percent) or Asians (75.6 percent). (See table 1.)
- Median earnings for black men working at full-time jobs were \$599 per week, 74.9 percent of the median for white men (\$800). The difference was less among women, as black women's median earnings (\$539) were 85.3 percent of those for their white counterparts (\$632). Overall, median earnings of Hispanics who worked full time (\$507) were lower than those of blacks (\$574), whites (\$722), and Asians (\$856). (See table 1.)
- Among men, those age 55 to 64 and age 45 to 54 had the highest median weekly earnings, \$930 and \$927, respectively. Among women, earnings were highest for those age 55 to 64 (\$702). (See table 2.)
- Among the major occupational groups, persons employed full time in managerial, professional, and related occupations had the highest median weekly earnings—\$1,223 for men and \$861 for women. Persons employed in service jobs earned the least. (See table 3.)
- Full-time workers age 25 and over without a high school diploma had median weekly earnings of \$424 compared with \$610 for high school graduates (no college) and \$1,086 for those holding at least a bachelor's degree. Among college graduates with advanced degrees (professional or master's degree and above), the highest earning 10 percent of male workers made \$2,910 or more per week compared with \$2,095 or more for their female counterparts. (See table 4.)

Annual Averages for 2006 and 2007

In addition to the data for the fourth quarter, this release includes 2006 and 2007 annual average weekly earnings for major demographic and occupational groups and 2007 annual average data for educational attainment groups (tables 6, 7, and 8). Annual average data on median usual earnings for men and women by detailed occupational categories will appear in the January 2008 online version of *Employment and Earnings* at <http://www.bls.gov/opub/ee/home.htm>.

Technical Note

The estimates in this release were obtained from the Current Population Survey (CPS), which provides the basic information on the labor force, employment, and unemployment. The survey is conducted monthly for the Bureau of Labor Statistics by the U.S. Census Bureau from a scientifically selected national sample of about 60,000 households, with coverage in all 50 states and the District of Columbia. The earnings data are collected from one-quarter of the CPS monthly sample and are limited to wages and salaries. The data, therefore, exclude self-employment income.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; TDD message referral phone number: 1-800-877-8339.

Reliability

Statistics based on the CPS are subject to both sampling and nonsampling error. When a sample, rather than the entire population, is surveyed, there is a chance that the sample estimates may differ from the "true" population values they represent. The exact difference, or *sampling error*, varies depending on the particular sample selected, and this variability is measured by the standard error of the estimate. There is about a 90-percent chance, or level of confidence, that an estimate based on a sample will differ by no more than 1.6 standard errors from the "true" population value because of sampling error. BLS analyses are generally conducted at the 90-percent level of confidence.

The CPS data also are affected by *nonsampling error*. Nonsampling error can occur for many reasons, including the failure to sample a segment of the population, inability to obtain information for all respondents in the sample, inability or unwillingness of respondents to provide correct information, and errors made in the collection or processing of the data.

For a full discussion of the reliability of data from the CPS and information on estimating standard errors, see the Household Data section of the "Explanatory Notes and Estimates of Error" at http://www.bls.gov/cps/eetech_methods.pdf.

Definitions

The principal definitions used in connection with the earnings series are described briefly below.

Usual weekly earnings. Data represent earnings before taxes and other deductions and include any overtime pay, commissions, or tips usually received (at the main job in the case of multiple jobholders.) Prior to 1994, respondents were asked how much they usually earned per week. Since January 1994, respondents have been asked to identify the easiest way for them to report earnings (hourly, weekly, biweekly, twice monthly, monthly, annually, other) and how much they usually earn in the reported time period. Earnings reported on a basis other than weekly are converted to a weekly equivalent. The term "usual" is as perceived

by the respondent. If the respondent asks for a definition of usual, interviewers are instructed to define the term as more than half the weeks worked during the past 4 or 5 months.

Medians (and other quantiles) of weekly earnings. The median (or upper limit of the second quartile) is the amount which divides a given earnings distribution into two equal groups, one having earnings above the median and the other having earnings below the median. Ten percent of a given distribution have earnings below the upper limit of the first decile (90 percent have higher earnings); 25 percent have earnings below the upper limit of the first quartile (75 percent have higher earnings); 75 percent have earnings below the upper limit of the third quartile (25 percent have higher earnings); and 90 percent have earnings below the upper limit of the ninth decile (10 percent have higher earnings).

The estimating procedure places each reported or calculated weekly earnings value into \$50-wide intervals which are centered around multiples of \$50. The actual value is estimated through the linear interpolation of the interval in which the quantile boundary lies.

Over-the-year changes in the medians (and other quantile boundaries) for specific groups may not necessarily be consistent with the movements estimated for the overall quantile boundary. The most common reasons for this possible anomaly are: (1) There could be a change in the relative weights of the subgroups. For example, the medians of both 16-to-24 year olds and those 25 years and over may rise; but if the lower-earning 16-to-24 group accounts for a greatly increased share of the total, the overall median could actually fall. (2) There could be a large change in the shape of the distribution of reported earnings, particularly near a quantile boundary. This could be caused by survey observations that are clustered at rounded values, such as \$250, \$300, \$400. An estimate lying in a \$50-wide centered interval containing such a cluster or "spike" tends to change more slowly than one in other intervals.

Wage and salary workers. Workers who receive wages, salaries, commissions, tips, payment in kind, or piece rates. The group includes employees in both the private and public sectors but, for the purposes of the earnings series, excludes all self-employed persons, regardless of whether or not their businesses are incorporated.

Full-time workers. Workers who usually work 35 hours or more per week at their sole or principal job.

Part-time workers. Workers who usually work fewer than 35 hours per week at their sole or principal job.

Constant dollars. The Consumer Price Index for All Urban Consumers (CPI-U) is used to convert current dollars to constant (1982) dollars.

Hispanic or Latino ethnicity. Refers to persons who identified themselves in the enumeration process as being Spanish, Hispanic, or Latino. Persons whose ethnicity is identified as Hispanic or Latino may be of any race.

Table 1. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

| Characteristic | Number of workers (in thousands) | | Median weekly earnings | | | |
|--|-------------------------------------|------------|------------------------|------------|----------------------------|------------|
| | IV 2006 | IV 2007 | In current dollars | | In constant (1982) dollars | |
| | | | IV 2006 | IV 2007 | IV 2006 | IV 2007 |
| SEX AND AGE | | | | | | |
| Total, 16 years and over | 106,903 | 108,318 | \$682 | \$700 | \$326 | \$322 |
| Men, 16 years and over | 60,060 | 60,482 | 749 | 774 | 358 | 356 |
| 16 to 24 years | 6,355 | 6,150 | 429 | 459 | 205 | 211 |
| 25 years and over | 53,705 | 54,332 | 800 | 831 | 383 | 382 |
| Women, 16 years and over | 46,843 | 47,835 | 609 | 618 | 291 | 284 |
| 16 to 24 years | 4,736 | 4,744 | 403 | 421 | 193 | 194 |
| 25 years and over | 42,108 | 43,091 | 638 | 649 | 305 | 298 |
| RACE, HISPANIC OR LATINO ETHNICITY, AND SEX | | | | | | |
| White | 86,726 | 87,601 | 702 | 722 | 336 | 332 |
| Men | 49,906 | 50,071 | 765 | 800 | 366 | 368 |
| Women | 36,820 | 37,530 | 620 | 632 | 297 | 291 |
| Black or African American | 12,840 | 12,959 | 569 | 574 | 272 | 264 |
| Men | 6,028 | 6,100 | 605 | 599 | 289 | 276 |
| Women | 6,813 | 6,859 | 521 | 539 | 249 | 248 |
| Asian | 4,780 | 5,200 | 809 | 856 | 387 | 394 |
| Men | 2,689 | 2,883 | 912 | 968 | 436 | 445 |
| Women | 2,091 | 2,317 | 726 | 732 | 347 | 337 |
| Hispanic or Latino ethnicity | 15,884 | 16,298 | 489 | 507 | 234 | 233 |
| Men | 10,187 | 10,117 | 504 | 520 | 241 | 239 |
| Women | 5,697 | 6,181 | 446 | 479 | 214 | 221 |

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 2. Median usual weekly earnings of full-time wage and salary workers by age, race, Hispanic or Latino ethnicity, and sex, fourth quarter 2007 averages, not seasonally adjusted

| Age, race, and Hispanic or Latino ethnicity | Total | | Men | | Women | |
|---|----------------------------------|------------------------|----------------------------------|------------------------|----------------------------------|------------------------|
| | Number of workers (in thousands) | Median weekly earnings | Number of workers (in thousands) | Median weekly earnings | Number of workers (in thousands) | Median weekly earnings |
| TOTAL | | | | | | |
| 16 years and over | 108,318 | \$700 | 60,482 | \$774 | 47,835 | \$618 |
| 16 to 24 years | 10,894 | 441 | 6,150 | 459 | 4,744 | 421 |
| 16 to 19 years | 1,479 | 355 | 896 | 378 | 583 | 328 |
| 20 to 24 years | 9,416 | 464 | 5,254 | 479 | 4,161 | 443 |
| 25 years and over | 97,423 | 741 | 54,332 | 831 | 43,091 | 649 |
| 25 to 54 years | 80,495 | 733 | 45,270 | 814 | 35,225 | 643 |
| 25 to 34 years | 26,138 | 642 | 15,040 | 689 | 11,098 | 590 |
| 35 to 44 years | 27,165 | 769 | 15,433 | 868 | 11,732 | 676 |
| 45 to 54 years | 27,192 | 792 | 14,797 | 927 | 12,395 | 676 |
| 55 years and over | 16,928 | 797 | 9,062 | 912 | 7,866 | 672 |
| 55 to 64 years | 14,535 | 825 | 7,719 | 930 | 6,816 | 702 |
| 65 years and over | 2,394 | 639 | 1,343 | 757 | 1,050 | 556 |
| White | | | | | | |
| 16 years and over | 87,601 | 722 | 50,071 | 800 | 37,530 | 632 |
| 16 to 24 years | 8,808 | 444 | 5,070 | 463 | 3,738 | 422 |
| 25 years and over | 78,792 | 762 | 45,000 | 859 | 33,792 | 663 |
| 25 to 54 years | 64,564 | 752 | 37,256 | 839 | 27,308 | 659 |
| 55 years and over | 14,228 | 820 | 7,744 | 944 | 6,484 | 683 |
| Black or African American | | | | | | |
| 16 years and over | 12,959 | 574 | 6,100 | 599 | 6,859 | 539 |
| 16 to 24 years | 1,362 | 414 | 668 | 420 | 694 | 407 |
| 25 years and over | 11,597 | 599 | 5,432 | 625 | 6,165 | 575 |
| 25 to 54 years | 9,935 | 597 | 4,694 | 626 | 5,241 | 572 |
| 55 years and over | 1,662 | 613 | 737 | 623 | 924 | 598 |
| Asian | | | | | | |
| 16 years and over | 5,200 | 856 | 2,883 | 968 | 2,317 | 732 |
| 16 to 24 years | 342 | 518 | 184 | 491 | 158 | 542 |
| 25 years and over | 4,858 | 895 | 2,699 | 1,037 | 2,159 | 755 |
| 25 to 54 years | 4,132 | 904 | 2,306 | 1,055 | 1,826 | 764 |
| 55 years and over | 726 | 847 | 393 | 945 | 334 | 685 |
| Hispanic or Latino ethnicity | | | | | | |
| 16 years and over | 16,298 | 507 | 10,117 | 520 | 6,181 | 479 |
| 16 to 24 years | 2,168 | 399 | 1,405 | 406 | 764 | 376 |
| 25 years and over | 14,129 | 528 | 8,712 | 567 | 5,418 | 495 |
| 25 to 54 years | 12,747 | 524 | 7,901 | 562 | 4,845 | 494 |
| 55 years and over | 1,383 | 562 | 810 | 606 | 572 | 504 |

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 3. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, quarterly averages, not seasonally adjusted

| Occupation and sex | Number of workers (in thousands) | | Median weekly earnings | |
|--|-------------------------------------|------------|------------------------|------------|
| | IV 2006 | IV 2007 | IV 2006 | IV 2007 |
| TOTAL | | | | |
| Management, professional, and related occupations | 38,414 | 39,787 | \$972 | \$1,002 |
| Management, business, and financial operations occupations | 15,608 | 16,081 | 1,018 | 1,067 |
| Professional and related occupations | 22,806 | 23,707 | 950 | 966 |
| Service occupations | 14,669 | 14,708 | 426 | 460 |
| Sales and office occupations | 25,637 | 25,678 | 594 | 596 |
| Sales and related occupations | 10,002 | 10,125 | 639 | 647 |
| Office and administrative support occupations | 15,636 | 15,553 | 578 | 582 |
| Natural resources, construction, and maintenance occupations | 12,777 | 12,520 | 658 | 689 |
| Farming, fishing, and forestry occupations | 633 | 711 | 392 | 388 |
| Construction and extraction occupations | 7,318 | 7,118 | 617 | 660 |
| Installation, maintenance, and repair occupations | 4,827 | 4,691 | 744 | 774 |
| Production, transportation, and material moving occupations | 15,406 | 15,624 | 554 | 579 |
| Production occupations | 8,244 | 8,627 | 569 | 587 |
| Transportation and material moving occupations | 7,162 | 6,998 | 535 | 566 |
| Men | | | | |
| Management, professional, and related occupations | 18,735 | 19,308 | 1,150 | 1,223 |
| Management, business, and financial operations occupations | 8,615 | 8,698 | 1,201 | 1,274 |
| Professional and related occupations | 10,120 | 10,609 | 1,119 | 1,169 |
| Service occupations | 7,336 | 7,292 | 488 | 520 |
| Sales and office occupations | 9,687 | 9,554 | 704 | 708 |
| Sales and related occupations | 5,599 | 5,469 | 788 | 813 |
| Office and administrative support occupations | 4,088 | 4,085 | 620 | 604 |
| Natural resources, construction, and maintenance occupations | 12,204 | 12,045 | 664 | 695 |
| Farming, fishing, and forestry occupations | 507 | 579 | 396 | 410 |
| Construction and extraction occupations | 7,110 | 6,937 | 619 | 661 |
| Installation, maintenance, and repair occupations | 4,587 | 4,528 | 748 | 779 |
| Production, transportation, and material moving occupations | 12,098 | 12,284 | 601 | 617 |
| Production occupations | 5,865 | 6,176 | 628 | 646 |
| Transportation and material moving occupations | 6,233 | 6,108 | 567 | 594 |
| Women | | | | |
| Management, professional, and related occupations | 19,679 | 20,480 | 859 | 861 |
| Management, business, and financial operations occupations | 6,993 | 7,382 | 874 | 887 |
| Professional and related occupations | 12,686 | 13,097 | 851 | 848 |
| Service occupations | 7,333 | 7,416 | 397 | 415 |
| Sales and office occupations | 15,950 | 16,124 | 544 | 552 |
| Sales and related occupations | 4,403 | 4,656 | 484 | 478 |
| Office and administrative support occupations | 11,548 | 11,468 | 567 | 576 |
| Natural resources, construction, and maintenance occupations | 573 | 476 | 547 | 550 |
| Farming, fishing, and forestry occupations | 125 | 132 | 385 | 339 |
| Construction and extraction occupations | 208 | 181 | 515 | 622 |
| Installation, maintenance, and repair occupations | 240 | 163 | 675 | 674 |
| Production, transportation, and material moving occupations | 3,308 | 3,340 | 423 | 433 |
| Production occupations | 2,379 | 2,450 | 437 | 445 |
| Transportation and material moving occupations | 929 | 890 | 399 | 404 |

NOTE: Updated population controls are introduced annually with the release of January data.

Table 4. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, fourth quarter 2007 averages, not seasonally adjusted

| Characteristic | Number of workers (in thousands) | Upper limit of: | | | | |
|--|----------------------------------|-----------------|----------------|--------------------------|----------------|--------------|
| | | First decile | First quartile | Second quartile (median) | Third quartile | Ninth decile |
| SEX, RACE, AND HISPANIC OR LATINO ETHNICITY | | | | | | |
| Total, 16 years and over | 108,318 | \$336 | \$470 | \$700 | \$1,076 | \$1,616 |
| Men | 60,482 | 361 | 505 | 774 | 1,215 | 1,842 |
| Women | 47,835 | 314 | 421 | 618 | 928 | 1,349 |
| White | 87,601 | 342 | 482 | 722 | 1,107 | 1,653 |
| Men | 50,071 | 371 | 516 | 800 | 1,245 | 1,876 |
| Women | 37,530 | 316 | 428 | 632 | 937 | 1,368 |
| Black or African American | 12,959 | 312 | 401 | 574 | 842 | 1,204 |
| Men | 6,100 | 319 | 412 | 599 | 873 | 1,263 |
| Women | 6,859 | 305 | 394 | 539 | 805 | 1,158 |
| Asian | 5,200 | 363 | 520 | 856 | 1,360 | 1,907 |
| Men | 2,883 | 398 | 612 | 968 | 1,532 | 2,024 |
| Women | 2,317 | 320 | 467 | 732 | 1,134 | 1,730 |
| Hispanic or Latino ethnicity | 16,298 | 292 | 365 | 507 | 769 | 1,152 |
| Men | 10,117 | 303 | 381 | 520 | 818 | 1,219 |
| Women | 6,181 | 279 | 338 | 479 | 718 | 1,015 |
| EDUCATIONAL ATTAINMENT | | | | | | |
| Total, 25 years and over | 97,423 | 354 | 496 | 741 | 1,135 | 1,691 |
| Less than a high school diploma | 8,354 | 280 | 323 | 424 | 594 | 810 |
| High school graduates, no college ¹ | 28,354 | 325 | 429 | 610 | 870 | 1,174 |
| Some college or associate degree | 26,987 | 371 | 497 | 697 | 996 | 1,368 |
| Bachelor's degree and higher ² | 33,729 | 525 | 746 | 1,086 | 1,601 | 2,297 |
| Bachelor's degree only | 22,134 | 496 | 695 | 994 | 1,498 | 2,078 |
| Advanced degree | 11,594 | 621 | 884 | 1,259 | 1,830 | 2,691 |
| Men, 25 years and over | 54,332 | 384 | 550 | 831 | 1,272 | 1,888 |
| Less than a high school diploma | 5,639 | 290 | 354 | 482 | 642 | 902 |
| High school graduates, no college ¹ | 16,400 | 364 | 493 | 697 | 972 | 1,326 |
| Some college or associate degree | 14,161 | 407 | 575 | 799 | 1,149 | 1,532 |
| Bachelor's degree and higher ² | 18,132 | 592 | 846 | 1,265 | 1,875 | 2,599 |
| Bachelor's degree only | 11,994 | 555 | 771 | 1,164 | 1,749 | 2,388 |
| Advanced degree | 6,139 | 708 | 980 | 1,466 | 2,047 | 2,910 |
| Women, 25 years and over | 43,091 | 326 | 445 | 649 | 961 | 1,393 |
| Less than a high school diploma | 2,715 | 256 | 298 | 365 | 468 | 614 |
| High school graduates, no college ¹ | 11,954 | 296 | 381 | 516 | 705 | 941 |
| Some college or associate degree | 12,826 | 341 | 441 | 606 | 843 | 1,138 |
| Bachelor's degree and higher ² | 15,596 | 492 | 669 | 937 | 1,330 | 1,866 |
| Bachelor's degree only | 10,141 | 469 | 623 | 858 | 1,194 | 1,729 |
| Advanced degree | 5,456 | 590 | 802 | 1,087 | 1,527 | 2,095 |

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with bachelor's, master's, professional, and doctoral degrees.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or median; 75 percent earn less than the upper limit of the

third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 5. Median usual weekly earnings of part-time wage and salary workers by selected characteristics, quarterly averages, not seasonally adjusted

| Characteristic | Number of workers (in thousands) | | Median weekly earnings | |
|--|-------------------------------------|------------|------------------------|------------|
| | IV 2006 | IV 2007 | IV 2006 | IV 2007 |
| SEX AND AGE | | | | |
| Total, 16 years and over | 22,556 | 22,140 | \$208 | \$214 |
| Men, 16 years and over | 7,176 | 7,191 | 193 | 206 |
| 16 to 24 years | 3,697 | 3,556 | 151 | 165 |
| 25 years and over | 3,479 | 3,635 | 261 | 266 |
| Women, 16 years and over | 15,380 | 14,949 | 215 | 218 |
| 16 to 24 years | 4,651 | 4,589 | 150 | 151 |
| 25 years and over | 10,729 | 10,360 | 258 | 259 |
| RACE, HISPANIC OR LATINO ETHNICITY, AND SEX | | | | |
| White | 18,818 | 18,630 | 209 | 216 |
| Men | 5,816 | 5,881 | 191 | 205 |
| Women | 13,002 | 12,749 | 218 | 224 |
| Black or African American | 2,237 | 2,092 | 197 | 204 |
| Men | 807 | 792 | 206 | 226 |
| Women | 1,430 | 1,300 | 192 | 191 |
| Asian | 954 | 847 | 217 | 204 |
| Men | 364 | 288 | 208 | 185 |
| Women | 590 | 559 | 220 | 213 |
| Hispanic or Latino ethnicity | 2,458 | 2,736 | 206 | 209 |
| Men | 775 | 1,038 | 215 | 227 |
| Women | 1,683 | 1,697 | 202 | 197 |

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 6. Median usual weekly earnings of full-time wage and salary workers by selected characteristics, annual averages

| Characteristic | Number of workers (in thousands) | | Median weekly earnings | | | |
|--|-------------------------------------|---------|------------------------|-------|----------------------------|-------|
| | 2006 | 2007 | In current dollars | | In constant (1982) dollars | |
| | | | 2006 | 2007 | 2006 | 2007 |
| SEX AND AGE | | | | | | |
| Total, 16 years and over | 106,106 | 107,339 | \$671 | \$695 | \$321 | \$323 |
| Men, 16 years and over | 59,747 | 60,298 | 743 | 766 | 356 | 356 |
| 16 to 24 years | 6,559 | 6,458 | 418 | 443 | 200 | 206 |
| 25 years and over | 53,188 | 53,840 | 797 | 823 | 381 | 383 |
| Women, 16 years and over | 46,358 | 47,041 | 600 | 614 | 287 | 286 |
| 16 to 24 years | 4,802 | 4,792 | 395 | 409 | 189 | 190 |
| 25 years and over | 41,556 | 42,249 | 627 | 646 | 300 | 301 |
| RACE, HISPANIC OR LATINO ETHNICITY, AND SEX | | | | | | |
| White | 86,055 | 86,653 | 690 | 716 | 330 | 333 |
| Men | 49,650 | 49,889 | 761 | 788 | 364 | 367 |
| Women | 36,405 | 36,764 | 609 | 626 | 292 | 291 |
| Black or African American | 12,745 | 13,061 | 554 | 569 | 265 | 265 |
| Men | 6,025 | 6,186 | 591 | 600 | 283 | 279 |
| Women | 6,720 | 6,874 | 519 | 533 | 248 | 248 |
| Asian | 4,840 | 5,155 | 784 | 830 | 375 | 386 |
| Men | 2,717 | 2,858 | 882 | 936 | 422 | 435 |
| Women | 2,123 | 2,297 | 699 | 731 | 335 | 340 |
| Hispanic or Latino ethnicity | 15,693 | 16,201 | 486 | 503 | 233 | 234 |
| Men | 10,007 | 10,248 | 505 | 520 | 242 | 242 |
| Women | 5,686 | 5,953 | 440 | 473 | 211 | 220 |

NOTE: Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.

Table 7. Median usual weekly earnings of full-time wage and salary workers by occupation and sex, annual averages

| Occupation and sex | Number of workers (in thousands) | | Median weekly earnings | |
|--|-------------------------------------|--------|------------------------|-------|
| | 2006 | 2007 | 2006 | 2007 |
| TOTAL | | | | |
| Management, professional, and related occupations | 37,824 | 39,147 | \$967 | \$996 |
| Management, business, and financial operations occupations | 15,447 | 15,977 | 1,045 | 1,080 |
| Professional and related occupations | 22,378 | 23,170 | 928 | 951 |
| Service occupations | 14,749 | 14,716 | 422 | 454 |
| Sales and office occupations | 25,688 | 25,702 | 589 | 598 |
| Sales and related occupations | 10,336 | 10,448 | 628 | 643 |
| Office and administrative support occupations | 15,351 | 15,253 | 572 | 581 |
| Natural resources, construction, and maintenance occupations | 12,512 | 12,486 | 653 | 670 |
| Farming, fishing, and forestry occupations | 716 | 739 | 387 | 372 |
| Construction and extraction occupations | 7,166 | 7,227 | 619 | 646 |
| Installation, maintenance, and repair occupations | 4,630 | 4,520 | 742 | 749 |
| Production, transportation, and material moving occupations | 15,332 | 15,289 | 557 | 577 |
| Production occupations | 8,391 | 8,389 | 559 | 581 |
| Transportation and material moving occupations | 6,942 | 6,900 | 556 | 570 |
| Men | | | | |
| Management, professional, and related occupations | 18,686 | 19,222 | 1,154 | 1,187 |
| Management, business, and financial operations occupations | 8,536 | 8,684 | 1,231 | 1,261 |
| Professional and related occupations | 10,149 | 10,538 | 1,109 | 1,148 |
| Service occupations | 7,275 | 7,371 | 494 | 515 |
| Sales and office occupations | 9,753 | 9,725 | 696 | 714 |
| Sales and related occupations | 5,777 | 5,773 | 761 | 791 |
| Office and administrative support occupations | 3,976 | 3,952 | 619 | 619 |
| Natural resources, construction, and maintenance occupations | 11,989 | 12,028 | 660 | 674 |
| Farming, fishing, and forestry occupations | 569 | 601 | 401 | 382 |
| Construction and extraction occupations | 6,995 | 7,071 | 621 | 648 |
| Installation, maintenance, and repair occupations | 4,425 | 4,357 | 744 | 750 |
| Production, transportation, and material moving occupations | 12,045 | 11,951 | 601 | 616 |
| Production occupations | 5,979 | 5,992 | 621 | 641 |
| Transportation and material moving occupations | 6,066 | 5,959 | 581 | 596 |
| Women | | | | |
| Management, professional, and related occupations | 19,138 | 19,924 | 840 | 858 |
| Management, business, and financial operations occupations | 6,910 | 7,293 | 881 | 908 |
| Professional and related occupations | 12,228 | 12,632 | 816 | 835 |
| Service occupations | 7,473 | 7,345 | 390 | 406 |
| Sales and office occupations | 15,935 | 15,976 | 538 | 550 |
| Sales and related occupations | 4,560 | 4,675 | 487 | 493 |
| Office and administrative support occupations | 11,375 | 11,301 | 557 | 570 |
| Natural resources, construction, and maintenance occupations | 524 | 457 | 518 | 539 |
| Farming, fishing, and forestry occupations | 147 | 138 | 342 | 348 |
| Construction and extraction occupations | 172 | 156 | 533 | 573 |
| Installation, maintenance, and repair occupations | 205 | 163 | 697 | 726 |
| Production, transportation, and material moving occupations | 3,288 | 3,338 | 426 | 437 |
| Production occupations | 2,412 | 2,396 | 432 | 443 |
| Transportation and material moving occupations | 876 | 942 | 414 | 424 |

NOTE: Updated population controls are introduced annually with the release of January data.

Table 8. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2007 annual averages

| Characteristic | Number of workers (in thousands) | Upper limit of: | | | | |
|--|----------------------------------|-----------------|----------------|--------------------------|----------------|--------------|
| | | First decile | First quartile | Second quartile (median) | Third quartile | Ninth decile |
| TOTAL | | | | | | |
| Total, 25 years and over | 96,089 | \$353 | \$495 | \$738 | \$1,133 | \$1,668 |
| Less than a high school diploma | 8,746 | 278 | 326 | 428 | 603 | 839 |
| High school graduates, no college ¹ | 27,997 | 324 | 428 | 604 | 860 | 1,175 |
| Some college or associate degree | 26,190 | 373 | 499 | 704 | 1,002 | 1,391 |
| Bachelor's degree and higher ² | 33,157 | 519 | 740 | 1,072 | 1,578 | 2,287 |
| Bachelor's degree only | 21,673 | 492 | 690 | 987 | 1,470 | 2,045 |
| Advanced degree | 11,484 | 619 | 863 | 1,236 | 1,843 | 2,594 |
| Men | | | | | | |
| Total, 25 years and over | 53,840 | 385 | 547 | 823 | 1,258 | 1,887 |
| Less than a high school diploma | 5,990 | 290 | 356 | 481 | 656 | 915 |
| High school graduates, no college ¹ | 16,253 | 368 | 493 | 689 | 968 | 1,326 |
| Some college or associate degree | 13,715 | 412 | 581 | 810 | 1,150 | 1,537 |
| Bachelor's degree and higher ² | 17,883 | 587 | 832 | 1,243 | 1,866 | 2,592 |
| Bachelor's degree only | 11,699 | 540 | 767 | 1,147 | 1,717 | 2,379 |
| Advanced degree | 6,183 | 683 | 961 | 1,446 | 2,068 | 2,918 |
| Women | | | | | | |
| Total, 25 years and over | 42,249 | 323 | 444 | 646 | 960 | 1,392 |
| Less than a high school diploma | 2,756 | 248 | 297 | 369 | 483 | 624 |
| High school graduates, no college ¹ | 11,744 | 295 | 382 | 512 | 698 | 938 |
| Some college or associate degree | 12,475 | 337 | 446 | 609 | 845 | 1,151 |
| Bachelor's degree and higher ² | 15,274 | 486 | 667 | 932 | 1,313 | 1,841 |
| Bachelor's degree only | 9,974 | 458 | 622 | 860 | 1,212 | 1,666 |
| Advanced degree | 5,300 | 584 | 779 | 1,069 | 1,473 | 2,046 |
| White, total | | | | | | |
| Total, 25 years and over | 77,470 | 363 | 508 | 759 | 1,154 | 1,737 |
| Less than a high school diploma | 7,170 | 281 | 331 | 437 | 612 | 860 |
| High school graduates, no college ¹ | 22,509 | 333 | 450 | 624 | 892 | 1,222 |
| Some college or associate degree | 21,035 | 381 | 512 | 729 | 1,035 | 1,432 |
| Bachelor's degree and higher ² | 26,755 | 538 | 754 | 1,099 | 1,628 | 2,318 |
| Bachelor's degree only | 17,511 | 504 | 708 | 1,010 | 1,512 | 2,117 |
| Advanced degree | 9,244 | 632 | 875 | 1,248 | 1,878 | 2,709 |
| White men | | | | | | |
| Total, 25 years and over | 44,493 | 394 | 573 | 850 | 1,293 | 1,903 |
| Less than a high school diploma | 5,105 | 293 | 362 | 486 | 666 | 921 |
| High school graduates, no college ¹ | 13,421 | 380 | 511 | 718 | 998 | 1,368 |
| Some college or associate degree | 11,310 | 427 | 600 | 841 | 1,177 | 1,569 |
| Bachelor's degree and higher ² | 14,657 | 604 | 855 | 1,267 | 1,889 | 2,714 |
| Bachelor's degree only | 9,663 | 576 | 793 | 1,170 | 1,758 | 2,424 |
| Advanced degree | 4,995 | 707 | 980 | 1,472 | 2,114 | 3,054 |
| White women | | | | | | |
| Total, 25 years and over | 32,976 | 328 | 456 | 663 | 975 | 1,417 |
| Less than a high school diploma | 2,065 | 247 | 296 | 368 | 480 | 629 |
| High school graduates, no college ¹ | 9,088 | 299 | 390 | 523 | 716 | 954 |
| Some college or associate degree | 9,725 | 342 | 454 | 621 | 863 | 1,161 |
| Bachelor's degree and higher ² | 12,098 | 490 | 676 | 942 | 1,328 | 1,872 |
| Bachelor's degree only | 7,849 | 463 | 631 | 870 | 1,228 | 1,727 |
| Advanced degree | 4,250 | 587 | 791 | 1,072 | 1,487 | 2,076 |
| Black or African American, total | | | | | | |
| Total, 25 years and over | 11,697 | 317 | 417 | 596 | 871 | 1,247 |
| Less than a high school diploma | 988 | 261 | 310 | 400 | 552 | 726 |
| High school graduates, no college ¹ | 4,033 | 299 | 381 | 504 | 694 | 963 |
| Some college or associate degree | 3,663 | 338 | 441 | 594 | 828 | 1,151 |
| Bachelor's degree and higher ² | 3,013 | 469 | 628 | 877 | 1,246 | 1,685 |
| Bachelor's degree only | 2,098 | 443 | 602 | 815 | 1,161 | 1,576 |
| Advanced degree | 915 | 528 | 727 | 1,046 | 1,439 | 1,903 |

See footnotes at end of table.

Table 8. Quartiles and selected deciles of usual weekly earnings of full-time wage and salary workers by selected characteristics, 2007 annual averages—Continued

| Characteristic | Number of workers (in thousands) | Upper limit of: | | | | |
|--|----------------------------------|-----------------|----------------|--------------------------|----------------|--------------|
| | | First decile | First quartile | Second quartile (median) | Third quartile | Ninth decile |
| Black or African American men | | | | | | |
| Total, 25 years and over | 5,500 | \$332 | \$447 | \$629 | \$936 | \$1,348 |
| Less than a high school diploma | 538 | 275 | 322 | 449 | 616 | 788 |
| High school graduates, no college ¹ | 2,002 | 321 | 408 | 549 | 768 | 1,043 |
| Some college or associate degree | 1,637 | 360 | 484 | 645 | 908 | 1,234 |
| Bachelor's degree and higher ² | 1,323 | 441 | 649 | 931 | 1,376 | 1,867 |
| Bachelor's degree only | 931 | 423 | 618 | 875 | 1,253 | 1,713 |
| Advanced degree | 392 | 496 | 757 | 1,125 | 1,540 | 2,077 |
| Black or African American women | | | | | | |
| Total, 25 years and over | 6,197 | 307 | 401 | 566 | 815 | 1,171 |
| Less than a high school diploma | 450 | 252 | 299 | 374 | 490 | 611 |
| High school graduates, no college ¹ | 2,031 | 286 | 355 | 470 | 621 | 857 |
| Some college or associate degree | 2,026 | 326 | 418 | 552 | 751 | 1,034 |
| Bachelor's degree and higher ² | 1,690 | 482 | 619 | 837 | 1,171 | 1,547 |
| Bachelor's degree only | 1,167 | 461 | 596 | 771 | 1,103 | 1,477 |
| Advanced degree | 523 | 566 | 709 | 1,003 | 1,338 | 1,774 |
| Asian, total | | | | | | |
| Total, 25 years and over | 4,832 | 369 | 524 | 864 | 1,363 | 1,906 |
| Less than a high school diploma | 306 | 243 | 318 | 418 | 563 | 811 |
| High school graduates, no college ¹ | 824 | 292 | 392 | 538 | 758 | 1,065 |
| Some college or associate degree | 795 | 342 | 485 | 696 | 960 | 1,341 |
| Bachelor's degree and higher ² | 2,907 | 492 | 756 | 1,142 | 1,633 | 2,196 |
| Bachelor's degree only | 1,722 | 457 | 696 | 1,006 | 1,520 | 1,918 |
| Advanced degree | 1,185 | 628 | 899 | 1,334 | 1,869 | 2,477 |
| Hispanic or Latino ethnicity, total | | | | | | |
| Total, 25 years and over | 13,885 | 294 | 377 | 525 | 802 | 1,206 |
| Less than a high school diploma | 4,682 | 277 | 316 | 406 | 545 | 734 |
| High school graduates, no college ¹ | 4,188 | 297 | 382 | 524 | 749 | 1,046 |
| Some college or associate degree | 2,830 | 341 | 456 | 633 | 916 | 1,269 |
| Bachelor's degree and higher ² | 2,185 | 419 | 625 | 923 | 1,387 | 1,958 |
| Bachelor's degree only | 1,577 | 402 | 591 | 858 | 1,264 | 1,863 |
| Advanced degree | 608 | 525 | 771 | 1,141 | 1,647 | 2,377 |
| Hispanic or Latino men | | | | | | |
| Total, 25 years and over | 8,753 | 306 | 394 | 562 | 853 | 1,265 |
| Less than a high school diploma | 3,441 | 287 | 336 | 428 | 588 | 795 |
| High school graduates, no college ¹ | 2,609 | 318 | 412 | 584 | 832 | 1,146 |
| Some college or associate degree | 1,527 | 377 | 500 | 714 | 1,009 | 1,419 |
| Bachelor's degree and higher ² | 1,176 | 449 | 654 | 1,005 | 1,556 | 2,290 |
| Bachelor's degree only | 854 | 415 | 609 | 927 | 1,411 | 2,011 |
| Advanced degree | 322 | 611 | 871 | 1,248 | 1,887 | 2,521 |
| Hispanic or Latino women | | | | | | |
| Total, 25 years and over | 5,131 | 279 | 344 | 493 | 734 | 1,094 |
| Less than a high school diploma ¹ | 1,241 | 239 | 289 | 343 | 438 | 566 |
| High school graduates, no college | 1,578 | 275 | 339 | 469 | 629 | 830 |
| Some college or associate degree | 1,303 | 312 | 414 | 564 | 775 | 1,080 |
| Bachelor's degree and higher ² | 1,009 | 400 | 597 | 848 | 1,225 | 1,651 |
| Bachelor's degree only | 723 | 390 | 563 | 795 | 1,129 | 1,522 |
| Advanced degree | 286 | 449 | 730 | 987 | 1,446 | 2,001 |

¹ Includes persons with a high school diploma or equivalent.

² Includes persons with a bachelor's, master's, professional, and doctoral degrees.

NOTE: Ten percent of all full-time wage and salary workers earn less than the upper limit of the first decile; 25 percent earn less than the upper limit of the first quartile; 50 percent earn less than the upper limit of the second quartile, or

median; 75 percent earn less than the upper limit of the third quartile; and 90 percent earn less than the upper limit of the ninth decile. Estimates for the above race groups (white, black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Updated population controls are introduced annually with the release of January data.