



STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS  
WAGE STANDARDS DIVISION

# NOTICE TO EMPLOYEES

Under the HAWAII WAGE AND HOUR LAW  
([Chapter 387, Hawaii Revised Statutes, and Chapter 12-20, Hawaii Administrative Rules](#))

## MINIMUM WAGE

**\$6.25 per hour**

**effective Jan. 1, 2003 through Dec. 31, 2005**

**\$6.75 per hour**

**effective Jan. 1, 2006 through Dec. 31, 2006**

(Act 240, Regular Session 2005)

**\$7.25 per hour**

**effective January 1, 2007**

(Act 240, Regular Session 2005)

TIP CREDIT - Under certain conditions, "tipped employees" may be paid up to twenty-five cents less per hour. See Section 387-2, Hawaii Revised Statutes and Sections 12-20-11 and 12-20-12, Hawaii Administrative Rules

Minimum wage under the Hawaii Wage and Hour Law also applies to employment covered by the federal wage and hour law (Fair Labor Standards Act) when Hawaii standards are higher than the federal law, as is currently the case. The law also requires employers to maintain time records.

**ENFORCEMENT:** The Department of Labor and Industrial Relations may recover back wages, either administratively or through court action, for employees who have been underpaid.

**FOR MORE INFORMATION contact the nearest Department of Labor office:**

Oahu:	830 Punchbowl Street, Room 340, Honolulu 96813	<b>Phone</b> 586-8777
Kauai:	State Building, Room 202, 3060 Eiwa Street, Lihue 96766	274-3351
Maui:	2264 Aupuni Street, Wailuku 96793	243-5322
Hawaii:	State Building, Room 108, 75 Aupuni Street, Hilo 96720	974-6464
West Hawaii:	Post Office Building, Kealahou 96750	322-4808

**The law requires employers to post this notice in a place accessible to employees.**  
This notice can be downloaded from the department's web site at [www.hawaii.gov/labor](http://www.hawaii.gov/labor)

