

# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act of 2002 Title III:

Agency/Sub-element: ARS

Date as of 09/30/2006 – End of 4th Quarter FY 2006

## Complaint Activity

29 CFR §1614.704(a) - (c)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Activity	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
Number of Complaints Filed in FY 1614.704(a)	22	38				
Number of Complainants 1614.704(b)	20	35				
Repeat Filers 1614.704(c)	2	3				

## Complaints by Issue

29 CFR §1614.704(e)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Issue	2006end of4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
	Appointment/Hire	0	0			
Assignment of Duties	1	4				
Awards	0	0				
Conversion to Full-	0	0				

time						
<b>Disciplinary Action</b>						
Demotion	0	1				
Reprimand	1	2				
Suspension	2	5				
Removal	0	0				
Other	0	0				
Duty Hours	0	0				
Evaluation Appraisal	1	7				
Examination/Test	0	0				
<b>Harassment</b>						
Non-Sexual	7	16				
Sexual	1	0				
Medical Examination	0	0				
Pay (Including Overtime)	0	1				
Promotion/Non-Selection	5	5				
<b>Reassignment</b>						
Denied	0	0				
Directed	0	1				
Reasonable Accommodation	0	2				
Reinstatement	0	0				
Retirement	0	1				
Termination	7	4				
Terms/Conditions of Employment	0	2				

Time and Attendance	1	4				
Training	0	3				
Other	2	9				

Complaints by Basis

29 CFR §1614.704(d)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Basis	2006 end of 4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
		Race	5	14		
Color	1	2				
Religion	0	1				
National Origin	3	5				
Sex (including complaints filed under Equal Pay Act)	4	10				
Disability	4	9				
Age	4	13				
Reprisal	9	21				
Other (Non-EEO)	3	22				

Complaints Pending from Previous Fiscal Years by Status

29 CFR §1614.704(k)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data				
Pending Status	2006 end of 4 <sup>th</sup> QTR	2005	2004	2003	2002	2001
		Total complaints from previous Fiscal Years 704(k)(1)	74	65		
Total Complainants 704(k)(2)	27	23				

<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	5	4				
ROI issued, pending Complainant's action	0	13				
Hearing	18	21				
Final Agency Action	32	48				
Appeal with EEOC Office of Federal Operations	0	0				

**Processing Time (Average Days)**

<b>29 CFR §1614.704(f)</b>			
<b>Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is accomplished during any time of the then fiscal year..."</b>		<b>2006end of 4<sup>th</sup>QTR</b>	
		<b>Number</b>	<b>Average Days</b>
All complaints in Investigative Stage	1614.704(f)(1)	22	165.5
All complaints in Final Agency Action Stage		19	300.42
All complaints in which Hearing was not requested	1614.704(f)(2)	14	376.93
Time in Investigation Stage		3	165.67
Time to issue Final Agency Action		11	434.55
All complaints in which a Hearing was requested	1614.704(f)(3)	27	150.81
Time in Investigation Stage		19	165.47
Time to issue Final Agency Action		8	116

**Complaints Dismissed by Agency**

<b>29 CFR §1614.704(g)</b>	<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>
<b>Complaints</b>	







Reasonable Accommodation	0	0	0	0										
Reinstatement	0	0	0	0										
Retirement	0	0	0	0										
Termination	0	0	0	0										
Terms/Conditions of Employment	0	0	0	0										
Time and Attendance	0	0	0	0										
Training	0	0	0	0										
Other - User Defined	0	0	0	0										

Complaint Investigations

29 CFR §1614.704(l)		29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					
Investigations							
	2006end of 4 <sup>th</sup> QTR	2005	2004	2003	2002	2001	
Number Pending Completion of Investigation	6	4					
Pending Investigations Over Required Time Frames	2	0					