

**Equal Employment Opportunity Data  
Posted  
Pursuant to the No Fear Act:  
NASA Center Complaint Activity  
Ames Research Center**

Data as of September 30, 2008 - End of 4<sup>th</sup> Quarter FY 2008

<b>29 CFR §1614.704(a) - (c)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaint Activity</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number of Complaints Filed in FY 1614.704(a)	8	3	0	2	4	3
Number of Complainants 1614.704(b)	6	3	0	2	3	3
Repeat Filers 1614.704(c)	1	0	0	0	1	0

<b>29 CFR §1614.704(d)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Basis</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Race	4	0	0	1	3	2
Color	1	0	0	0	0	0
Religion	1	0	0	1	0	0
National Origin	3	2	0	1	1	0
Sex (including complaints filed under Equal Pay Act)	5	2	0	1	4	0
Disability	6	1	0	0	2	2
Age	8	1	0	1	3	2

Reprisal	6	2	0	2	4	2
Other	0	0	0	0	0	0
<b>29 CFR §1614.704(e)</b>		<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>				
<b>Complaints by Issue</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0

Reprimand	2	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	2	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	2	0	0	1	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	3	2	0	1	2	1
Sexual	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	1	0	0	1	1	1
<b>Reassignment</b>						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	1	0	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	1	0

Terms/Conditions of Employment	0	1	0	0	1	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	1	0
Other	1	0	0	0	0	0

**29 CFR §1614.704(f)**

Processing Time ' <i>...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year...</i> '		FY2008 end of 4 <sup>th</sup> Qtr	
		Number	Average Days
All complaints pending in Investigative Stage	1614.704(f)(1)	14	165
All complaints pending in Final Agency Action Stage		1	40
All complaints pending in which Hearing was not requested	1614.704(f)(2)	8	99
Time in Investigation Stage		8	99
Time to issue Final Agency Action		0	0
All complaints pending in which a Hearing was requested	1614.704(f)(3)	6	262
Time in Investigation Stage		5	241
Time to issue Final Agency Action		1	6







Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Sex (include Equal Pay Act)	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>29 CFR §1614.704(j)</b>				<b>29 CFR §1614.705 Comparative Data</b>			
<b>Findings of Discrimination</b>	<b>FY2008 end of</b>			<b>Previous Fiscal Year Data</b>			

Rendered by Issue	4 <sup>th</sup> Qtr		2007		2006		2005		2004		2003	
	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings 704(j)(1)</b>	0		0		0		0		0		0	
<b>Findings Without Hearing 704(j)(2)</b>	0		0		0		0		0		0	
<b>Findings After Hearing 704(j)(3)</b>	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action												

Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment												
Non-Sexual	0		0		0		0		0		0	

Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0

Termination	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
<b>29 CFR §1614.704(k)</b>				<b>29 CFR §1614.705 Comparative Data</b>			
<b>Complaints Pending From Previous Fiscal Years by Status</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>Previous Fiscal Year Data</b>					
		<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>	
Total complaints from previous Fiscal Years 704(k)(1)	0	4	4	6	4	4	
Total Complainants 704(k)(2)	0	2	2	2	2	2	

<b>Number complaints pending [as of 9/30]: 704(k)(3)</b>						
Investigation	0	0	0	2	1	1
ROI issued, pending Complainant's action	0	0	0	3	3	2
Hearing	0	4	4	1	0	1
Final Agency Action	0	0	0	0	0	0
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	0
<b>29 CFR §1614.704(l)</b>			<b>29 CFR §1614.705 Comparative Data Previous Fiscal Year Data</b>			
<b>Complaint Investigations</b>	<b>FY2008 end of 4<sup>th</sup> Qtr</b>	<b>2007</b>	<b>2006</b>	<b>2005</b>	<b>2004</b>	<b>2003</b>
Number Pending Completion of Investigation	2	2	1	2	1	1

Pending Investigations Over Required Time Frames	0	0	1	1	0	0
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*This page was last modified on October 14, 2008.*