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## **Labor-Management Relations Computer-Based Training Course**

### ***Course Objectives***

To comprehend the roles and responsibilities of the parties involved in federal labor relations programs. This includes comprehension of the collective bargaining process; the principles and concepts outlined in federal labor law as defined by case law; the nature and impact of third-party processes involving unfair labor practices, arbitration, negotiability, mediation and impasse; and the concepts and principles of labor-management partnerships.

### ***Course Curriculum***

This is a computer-based, interactive software course developed to teach the fundamentals of labor-management relations to personnelists newly assigned labor management responsibility. This course was jointly developed by the Civilian Personnel School and the Air Force Institute for Advanced Distributed Learning (AFIADL) and is designed to help students acquire a sound comprehension of fundamental labor-management relations laws, regulations, methodologies, and practices.

### ***Target Audience***

This course is primarily designed for civilian and military personnel who are responsible for any aspect of the labor-management relations program. In most cases, completion of this course will be a prerequisite to attending the Labor Management Relations Course. Additionally, it would be beneficial for civilian and military personnel with program management responsibilities, supervision and /or interaction with bargaining unit employees; labor law attorneys from installation legal offices; and personnel specialists assigned to other functional areas within civilian personnel.

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