



**USDA Human Capital Best Practices**

**Summary Sheet**

**USDA Human Capital  
Goal and Initiative \***

Performance Culture – Increase dispute resolution effectiveness

**Title of Best Practice**

USDA eSubscription to *Federal LER Update*

**USDA Agency/Office**

USDA –Office of Human Capital Management

**Brief Description**

**The *Federal LER Update* is a monthly publication that contains case law updates and analysis, and relevant topics of interest to labor and employee practitioners. The *Update* provides practitioners and managers who routinely deal with workplace disputes with useful information to maintain their professional proficiency. It is available to all USDA employees through a password-controlled website.**

**Actual and/or  
Anticipated Benefits**

**The use of a Department-wide eSubscription, ensures widespread and concurrent availability of the information, as well as substantial cost savings when compared to individual subscriptions to the same publication. The break-even point is 24 annual individual subscriptions, with the Department having in excessive 200 LR and ER practitioners.**

**Web Link to view  
the Best Practice  
(if applicable)**

<http://www.fpmi.com/login.shtml>

**Agency Contact Person  
Phone/E-mail**

Pete Rockx  
(202) 720-0065 [peter.rockx@usda.gov](mailto:peter.rockx@usda.gov)

- \* HC Goals and Initiatives
- Strategic Workforce Planning and Alignment
- Learning and Leadership Development
- Recruitment and Retention
- Performance Culture