



Commandant
United States Coast Guard

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COMDTINST 1306.1B
SEP 19 2007

COMMANDANT INSTRUCTION 1306.1B

Subj: COMMAND SENIOR ENLISTED LEADER PROGRAM

- Ref: (a) U. S. Coast Guard Pay Manual, COMDTINST M7220.29 (series)
 (b) Uniform Regulations, COMDTINST M1020.6 (series)
 (c) Personnel Manual, COMDTINST M1000.6 (series)
 (d) U. S. Coast Guard Competency Management System Manual, COMDTINST M5300.2 (series)
 (e) Personnel Resources and Reprogramming Manual, COMDTINST M5312.13 (series)
 (f) U. S. Coast Guard Regulations 1992, COMDTINST M5000.3 (series)

- PURPOSE.** This instruction outlines the procedures for application, screening, selection, assignment, and utilization of Commandant designated Command Master Chiefs (CMCs) and Reserve Command Master Chiefs (RCMCs), Master Chief Petty Officer of the Coast Guard (MCPOCG) designated CMCs, Rating Force Master Chiefs (RFMCs), sector command senior/master chiefs and unit command chiefs/senior chiefs/master chiefs collectively known as command chiefs.
- ACTION.** Area, district, and sector commanders, commanders of maintenance and logistics commands, commanding officers of integrated support commands, commanding officers of headquarter units, assistant commandants for directorates, Judge Advocate General and special staff elements at Headquarters shall ensure compliance with the provisions of this Instruction. Internet release is authorized.
- DIRECTIVES AFFECTED.** The Command Master Chief Program, COMDTINST 1306.1A is cancelled.
- ENVIRONMENTAL ASPECT AND IMPACT CONSIDERATIONS.** Environmental considerations were examined in the development of this Instruction and have been determined to be not applicable.

DISTRIBUTION – SDL No. 147

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NON-STANDARD DISTRIBUTION: MLCLANT, *MLCPAC (6 extras)

5. DISCUSSION.

- a. CMCs represent their commander, communicating the commander's goals and direction for the command to the field, while simultaneously representing the field's views and concerns to the commander. CMCs provide a "field reality check" as they provide input to high-level policy makers. They also act as a "resource person" assisting Coast Guard personnel and subordinate commands as required. Although CMCs are not in the chain of command, they strengthen it by working within the chain of command whenever possible to provide "ground truth" feedback. They enhance communication and foster a better understanding of the needs and viewpoints of all members of the Coast Guard family. By advising, consulting, and participating in the senior leadership team, CMCs play an important role in the continuous improvement of the Coast Guard. The vision of the CMC Program is, "Proactively assist Coast Guard members to be Ready Today - Preparing for Tomorrow." CMCs advise ALL Team Coast Guard members on personnel policies, programs, ideas, and opportunities pertinent to their well-being, allowing them to focus on performing their mission and enhancing their careers. CMCs report directly to their commanders and keep the chain of command aware and informed of sensitive and current issues whenever appropriate. One of the greatest values a CMC brings to the command is their relationship/understanding of the field. To remain credible and to prevent gaps from growing in these critical relationships, CMCs must spend as much time visiting and communicating with field units as possible.
 - (1) During recent years, CMCs have assumed increased leadership responsibilities. At all levels of command, CMCs have become more involved in consulting with commands and program managers on policies, which affect all personnel. Additionally, as joint operations within the armed forces have increased, recognition of these positions by the Department of Defense (DoD) has become critical to successfully accomplishing the Coast Guard's duties and responsibilities in a joint environment.
 - (2) As the senior enlisted leaders of an area of responsibility CMCs work directly with the Coast Guard's senior leadership. They promote balance between workforce needs and organizational goals. CMCs are uniquely accessible to all, through an "open door policy" that encourages communication throughout the organization on issues affecting personnel and mission accomplishment.
- b. RFMCs are the senior E-9 in their respective rating. They are advocates for their rating and are advisors to program managers and senior Coast Guard leadership on all matters that have an impact on the workforce. They have a significant role in the training programs affecting their rating, including A and C-Schools, correspondence courses, and enlisted performance qualifications. RFMCs are responsible for setting rating specific advancement requirements and reviewing lateral entry requests into their rating. RFMCs perform a crucial role in setting overall staffing standards which include unit specific staffing issues. RFMCs must maintain open communications with their rating; this is normally done through force notes, field visits, and direct contact with individual members.
 - (1) As advisors, RFMC's have the capacity to work across multiple directorates when necessary. They work closely with the various directorates and programs to ensure that issues which may affect the workforce's readiness, training, staffing or career development needs are considered in a timely manner and to form a plan that best matches the needs of the service with the needs and capabilities of the workforce. This is especially critical for new programs

and platforms as the RFMC can help to ensure that new acquisitions are properly factored in the “people capability” component.

c. Definitions.

- (1) The Command Senior Enlisted Leader program manager is the MCPOCG. Responsibilities include initiating action to ensure CMC applicants are available to fill projected vacancies of Commandant and MCPOCG designated CMC positions; assist Coast Guard Personnel Command (CGPC) in screening CMC applicants; advise commanders/commanding officers on the CMC selection process, and assist when requested; initiate Special Duty Assignment Pay (SDAP) recommendations as necessary to ensure all CMC/RFMC positions remain filled with qualified and experienced personnel; recommend billet adjustments to CMC positions as appropriate; periodically review the Command Senior Enlisted Leader Program, COMDTINST 1306.1 (series) and recommend changes as appropriate; when requested, advise commanders/commanding officers desiring to establish CMC positions; support CMCs and RFMCs by providing current information pertinent to the Coast Guard work force; provide assistance with issues beyond the resources available to the local CMC; foster a better understanding of the program and the role of CMCs and RFMCs at all levels of the Coast Guard; ensure field personnel remain informed on how to communicate with their CMC/RFMC; organize and convene indoctrination training for new Commandant and MCPOCG designated CMCs; recommend CMC/RFMC participation on headquarters and CGPC convened boards, panels and studies, as appropriate; and maintain a history of the CMC program which includes a roster of all former MCPOCGs.
- (2) The Command Senior Enlisted Leader Program consists of nine categories listed below. All Commandant designated CMCs serve at the pleasure of the flag officer. Authorized positions are listed in enclosures (1) – (4), and are defined as:
 - (a) The Master Chief Petty Officer of the Coast Guard Reserve Force (MCPOCGRF) is a selected reservist who serves four years of active duty assigned to the Commandant at Coast Guard Headquarters. The MCPOCGRF works outside the chain of command, and reports directly to the Commandant. He/she advises/consults with both the Commandant and the Director of Reserve and Training.
 - (b) Area/Headquarters (HQ) CMCs are assigned to the Commander, Atlantic and Pacific Areas, and to the Coast Guard Chief of Staff (CG-01). Area CMCs work outside the chain of command, report directly to their area commander, and advise/consult with their area commander. The HQ CMC does the same for headquarters units and reports directly to CG-01. Area/HQ CMCs have responsibility for assisting their commander/CG-01 in managing the CMC program within their commands as prescribed under 6.g. of this instruction.
 - (c) Commandant designated reserve area CMCs are selected reservists assigned to the Commander, Atlantic and Pacific Areas. Reserve area CMCs work outside the chain of command, report directly to their area commander, and advise/consult with their area commander. They work closely with their active duty counterparts ensuring that all members of the Coast Guard are represented, and have the responsibility for assisting the area commander in managing the reserve CMC workforce within their areas as prescribed under 6.g. of this instruction.

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- (d) Commandant designated CMCs are assigned to districts, maintenance and logistics commands (MLCs), and the Coast Guard Academy. They work outside the chain of command, report directly to their flag officer, and advise/consult with their flag officer. They have responsibility for assisting their commander in managing the CMC program within their commands as prescribed under 6.g. of this instruction.
- (e) Commandant designated RCMCs are selected reservists who are assigned to district commands. They work outside the chain of command, report directly to their flag officer, and advise/consult with their flag officer. They work closely with their active duty counterparts ensuring that all members of the Coast Guard are represented, and have responsibility for assisting their commander in managing the RCMC workforce within their areas as prescribed under 6.g. of this instruction.
- (f) MCPOCG designated CMCs are assigned to commands having positions identified in accordance with the unit Personnel Allowance List (PAL) or Reserve Personnel Allowance List (RPAL) authorizing a CMC. They work outside the chain of command; report directly to their commander/commanding officer, and advise/consult with their commander/commanding officer.
- (g) RFMCs are assigned to various programs/directorates within headquarters. Their primary responsibility is to provide strategic and tactical direction for the rating by ensuring they have the necessary competencies, structure, and staffing levels to accomplish programmatic and mission requirements. RFMCs manage individual ratings from within the specific headquarter program. RFMCs reach out to all members of the enlisted workforce to advise and educate. RFMCs provide input to high level policy and programmatic decisions. They communicate workforce needs and expectations up and down the chain of command. They partner with CMCs to provide a field reality check to decision makers. The RFMC corps is comprised of all RFMCs and the Enlisted Professional Military Education (EPME) program manager in recognition of that position's role in managing the senior enlisted academies and the EPME program for our personnel. RFMCs will be selected and detailed within the normal assignment process applicable for their ratings per reference (c), ch.4.E.21.
- (h) Sector command chief positions are assigned to sectors. Reserve sector command chiefs are highly encouraged whenever large numbers of reservists work within that sector. They work outside the chain of command, advise/consult with their commander and report directly to their sector commander. They have the responsibility for assisting their command and subordinate commands in the training, evaluation, physical fitness and development of the work force. Sector command chiefs should not be assigned other primary or collateral duties that would interfere with or compromise their position as a member of the command cadre. Sector command chiefs promote balance between workforce needs, command goals, and Coast Guard requirements. Accessible to all crewmembers, sector command chiefs encourage communications affecting personnel and mission accomplishment. In addition, sector command chiefs network with other Coast Guard and DoD resources to resolve unit level problems and concerns.
- (i) Unit command chiefs are assigned to units and designated in writing by the commanding officer. Reserve unit command chiefs are highly encouraged whenever large numbers of reservists work within that unit. They work outside the chain of command,

advise/consult with their commanding officer and report directly to their commanding officer. They have the responsibility for assisting their command in the training, evaluation, physical fitness and development of the Coast Guard work force. Unit command chiefs promote balance between work force needs, command goals, and Coast Guard requirements. Accessible to all crewmembers, unit command chiefs encourage communications affecting personnel and mission accomplishment. In addition, unit command chiefs network with other Coast Guard and DoD resources to resolve unit level problems and concerns.

6. PROCEDURES.

a. Eligibility. CMC positions are reserved for those truly outstanding master chief petty officers and senior chief petty officers that have achieved and demonstrated the requirements enumerated below and exemplify the finest leadership abilities and the Coast Guard's core values. To be eligible for assignment as a CMC, the individual must meet minimum qualifications found in reference (c), ch.4.E.2.a. and 4.E.12. in addition to the requirements below:

- (1) Be in pay grade E-9 and have successfully served one year as an E-9. (Gold Badge only).
- (2) Have demonstrated superior leadership abilities and broad management skills.
- (3) Possess effective communication abilities (oral and written) and proven administrative capabilities.
- (4) Have demonstrated effective personnel counseling skills.
- (5) Have a sharp military appearance, demeanor, military bearing, and be in compliance with weight standards.
- (6) Have an outstanding performance record.
- (7) No relief for cause as an (OIC, Instructor or any other significant leadership position) for four years prior to selection.
- (8) Be a highly motivated role model.
- (9) Have demonstrated active involvement in command quality of life initiatives and programs.
- (10) Sector command chiefs must have less than 28 years of service on the day of reporting to the position. High-year tenure waivers will not be granted.
- (11) Medical and dental readiness profiles must be current in Coast Guard Central.

b. Application. Those desiring assignment to a Commandant or MCPOCG designated CMC, or sector command chief position will submit an application package to Commander (CGPC-epm-2) via their chain of command. Applicants must clearly indicate whether they desire assignment as a Commandant designated CMC per enclosure (1), MCPOCG designated CMC per enclosure (2), or sector command chief per enclosure (3). Those desiring assignment to the MCPOCGRF position will submit an application package to Commander (CGPC-epm-2) via their chain of command. Those desiring assignment to a reserve CMC billet per enclosure (4) will submit an

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application package to CGPC-rpm-2 via the chain of command. Collateral duty unit command chiefs will be selected by their unit commanding officer from within the unit. Members selected for or who are currently assigned to a Commandant or MCPOCG designated CMC billet that are approaching their HYT growth point may reenlist or extend beyond 30 years' active military service to complete a standard CMC tour. Deviations from this policy may be made on a case by case basis upon the request of a flag officer or the needs of the service. Final approval for any waivers will be held at the CG-01 level. Application packages must contain:

- (1) A letter requesting assignment to a CMC position which shall include a statement of why the applicant requests assignment to a CMC billet, what experience the applicant will bring to the position, and the applicant's view of the responsibilities of the position. All applicants should note that by applying they make themselves available for all advertised or potential positions even though they may make known preferred positions through the e-resume process. In addition, the member must include a statement agreeing to an active duty commitment of two years if selected.
 - (2) Commander/Commanding Officer endorsements must certify the candidate is fit to assume the duties of CMC, paying particular attention to the following factors:
 - (a) Physical fitness and weight. Member must present a sharp military appearance, be physically fit, and be within weight standards.
 - (b) Security clearance. Indicate the applicant's current security clearance status and ability to gain and hold a secret clearance.
 - (c) Core values. Address applicant's demonstrated commitment to the Coast Guard's core values and the Commandant's direction.
 - (d) For sector positions only, the endorsement shall address their demonstrated commitment to Coast Guard workforce career development and participation in the chief's mess.
 - (3) An essay (300-500 words) written by the applicant that addresses one issue or challenge that members and/or their families are facing in today's Coast Guard, and a proposed solution to the issue or challenge.
 - (4) Two official color 5 X 7 full length photos. Both photos must be in tropical blue long uniform uncovered; one facing front and the other facing side. The use of digital photos is authorized, but should be of the highest resolution (not less than 300dpi) and printed on glossy photo paper.
 - (5) Biographical information submitted on biography form.
 - (6) Credit check DHS form 11000-9 (10-3).
 - (7) A complete copy with comments of latest member counseling report from Direct Access.
- c. Screening. Commander (CGPC) and the MCPOCG will convene a panel and screen CMC application packages to ensure applicant eligibility. At a minimum the panel will consist of

CGPC-epm-2, Special assignments officer, MCPOCG or MCPOCGRF, and an Area/HQ level CMC.

- d. Selection and Assignments. CGPC-epm-2 will make assignments from the list of screened and qualified candidates.
- e. Reassignment of members unsuited for CMC duty. Those members found to be unsuitable for CMC duty will be reassigned per the procedures outlined in reference (c), ch.4.E.4.
- f. Training. Newly selected Commandant and MCPOCG designated CMCs (without previous Commandant or MCPOCG designated CMC experience) will participate in an indoctrination training program at Coast Guard headquarters which will be organized, scheduled and funded by the Command Senior Enlisted Leader program manager. All sector command chiefs and above will attend the senior enlisted CMC course at the Leadership Development Center (LDC) in New London CT within a year of assuming duties as a CMC. Attendance in the joint services keystone course is required for all area level CMC's and recommended for all other CMC's. Commandant designated CMCs will be responsible for providing indoctrination and continuing professional development training to CMCs assigned to their commands as appropriate in the form of conferences, and other professional development opportunities.
- g. Duties and Responsibilities. The duties and responsibilities of a CMC and RFMC are listed in reference (c), ch.4.E.12.c. and ch.4.E.21.c. respectively. Additional CMC duties and responsibilities are provided below.
 - (1) Assist, consult with, and advise the commander/commanding officer of the mission impact of existing or proposed policy changes to operational readiness.
 - (2) Remain informed concerning current operational missions.
 - (3) Provide articles of interest to members of the Coast Guard family addressing current programs, opportunities and policies.
 - (4) Recommend action to correct adverse conditions and improve the quality of life for Coast Guard personnel within the command.
 - (5) Promote good order and discipline by helping the command in all matters pertaining to welfare, health, job satisfaction and morale. Help the command to establish a positive command climate and mission effectiveness that is based on personal respect for all members regardless of race, color, religion, gender, age, or national origin within constraints of the law.
 - (6) Upon invitation, and approval of the respective commander/commanding officer, participate in headquarters and CGPC convened boards, panels, and studies that impact Coast Guard members.
 - (7) When appropriate, consult with headquarters programs and advise during policy formulation.

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- (8) Commandant designated CMCs will provide their commanders with area, headquarters, district, and MLC instructions that guide unit command chief programs within their commands.
- (9) Commandant designated CMCs; as appropriate will organize and convene sector CMC and unit command chief conferences for their commands.
- (10) Attend appropriate conferences and seminars as follows:
 - (a) MCPOCGRF, Area, and HQ CMCs will attend all senior executive leadership conferences at the invitation of the MCPOCG.
 - (b) MCPOCGRF, Area, HQ, Commandant, and MCPOCG designated CMCs shall attend MCPOCG convened CMC conference(s) and leadership forums.
 - (c) Upon invitation, Commandant and MCPOCG designated CMCs shall attend their respective area convened CMC conference(s).
 - (d) Upon invitation, MCPOCG designated, sector, and unit command chiefs shall attend CMC conferences convened by their respective Commandant designated CMC.
- (11) As appropriate, coordinate MCPOCG and other distinguished enlisted member visits within their command.
- (12) Ensure Chief's Call to Indoctrination (CCTI) is conducted in accordance with current MCPOCG CCTI standing orders.
- (13) Coordinate the Enlisted Person of the Year (EPOY) and Enlisted Person of the Quarter (EPOQ) programs for their respective areas of responsibility.
- (14) Support and engage the local chiefs mess and Chief Petty Officer Association (CPOA) chapter.
- (15) Sector command chiefs will assist all Coast Guard units in their AOR with the various leadership and management training initiatives required by the applicable people plan. Sector command chiefs will partner with the LDC to coordinate and assist in conducting leadership training. They will work closely with command chiefs of all headquarters, area, MLC and district units in their AOR and inform their gold badge CMC of any issues or problems. When action is required, the sector command chief and CMC will mutually agree on the best course of action.

h. Entitlements and Uniforms.

- (1) A uniform allowance is authorized upon reporting for duty as a Commandant or MCPOCG designated CMC in accordance with reference (a). Reference (a) will be revised to reflect this change.

- (2) MCPOCGRF, Area, and HQ CMCs will wear a rating badge with a gold shield in place of the rating specialty mark and gold stars. Reference (b) will be revised to reflect this change.
- (3) Commandant and MCPOCG designated CMCs will wear a rating badge with a silver shield in place of the rating specialty mark and silver stars.
- (4) Sector and Unit command chiefs will wear their rate specific rating badge.
- (5) The “**MCPOCGRF**” gold identification badge shall be worn by the Master Chief Petty Officer of the Coast Guard Reserve Force, “**AREA**” gold identification badges shall be worn by Area and HQ CMCs, “**COMMAND**” gold identification badges shall be worn by all other Commandant and MCPOCG designated CMCs. “**RFMC**” gold identification badges will be worn by Rating Force Master Chiefs. The badge will be worn in accordance with reference (b). As an option women may wear the badge centered on the left pocket below the pocket flap. Reference (b) will be revised to reflect this change. The miniature sized identification badge is authorized following successful tours in these positions and will be worn in accordance with reference (b). A currently serving CMC may wear a previously earned RFMC badge and a currently serving RFMC may wear a previously earned CMC badge. Reference (b) will be revised to reflect this change.
- (6) “**SECTOR**” silver identification badges will be worn by sector command chiefs, “**UNIT**” silver identification badges will be worn by unit command chiefs and will indicate the pay grade with the appropriate collar device attached. The miniature sized identification badge is authorized for full time positions only following successful tours in these positions and will be worn in accordance with reference (b), which will be revised to reflect these changes. Only one silver badge will be worn at any given time.
- (7) Upon retirement and subsequently, when wearing of the uniform is authorized, a member having successfully served as an MCPOCGRF, Area/HQ, Commandant or MCPOCG designated CMC is authorized to wear the rating badge identifying their previously held position.
- (8) MCPOCG, MCPOCGRF, Area/HQ, Commandant and MCPOCG designated CMCs and RFMC’s are authorized to reenlist enlisted members per reference (c), ch.1.G.10.a. References (c) and (f) will be revised to reflect this change.
- (9) The MCPOCG will supply Area/HQ, Commandant and MCPOCG designated CMCs with the appropriate gold identification badge. Commandant designated CMCs will supply sector and unit command chiefs with the appropriate silver identification badge.
- (10) Enlisted competency codes will be assigned upon completion of the following requirements: Senior enlisted academy (CPOA or DoD) graduate, senior enlisted CMC course graduate (except for unit command chiefs), one year in the respective position and a command recommendation/approval. Reference (d) will be updated to reflect these changes.

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- (a) Commandant and MCPOCG designated CMCs will be assigned the CMCJG competency code.
 - (b) Sector command chiefs will be assigned the CMCJS competency code.
 - (c) Unit command chiefs will be assigned the CMCJV competency code.
 - (d) Rating Force Master Chiefs will be assigned the CMCRFMC competency code.
- i. Establishing Additional CMC Positions. Requests to establish additional CMC positions on the PAL or RPAL should be submitted in accordance with reference (e), with copy to the CMC/RFMC program manager.
 - j. Establishing Collateral Duty Command Chief Positions. Area, district, MLC and sector commanders shall promulgate a listing of units authorized a collateral duty command chief. Officers in Charge, Executive Petty Officers, Engineering Petty Officers, housing officers, drug/alcohol representatives, and primary duty career development advisors will not normally be selected to serve as a unit command chief and will not receive the CMCJV competency code. Collateral duty command chiefs are not authorized to wear the unit silver identification badge post assignment.
7. FORMS/REPORTS. The forms called for in this instruction are available in USCG Electronic Forms on the Standard Workstation or on the Internet at <http://www.uscg.mil/ccs/cit/cim/forms1/welcome.htm>, Intranet at <http://cgweb2.comdt.uscg.mil/CGFORMS/Welcome.htm>, and CG Central at <http://cgcentral.uscg.mil/>.

T. W. ALLEN /s/
Admiral, U. S. Coast Guard
Commandant

- Encl:
- (1) Commandant designated CMC positions
 - (2) MCPOCG designated CMC positions
 - (3) Sector command chief positions
 - (4) Commandant designated RCMC positions
 - (5) RFMC positions
 - (6) Command Senior Enlisted Leader Program organization chart

COMMANDANT DESIGNATED CMC POSITIONS:

<u>DESIGNATION</u>	<u>COMMAND</u>
Area CMC	Atlantic Area
CMC	MLC Atlantic
CMC	First District
CMC	Fifth District
CMC	Seventh District
CMC	Eighth District
CMC	Ninth District
CMC	JIATF-South
Area CMC	Pacific Area
CMC	MLC Pacific
CMC	Eleventh District
CMC	Thirteenth District
CMC	Fourteenth District
CMC	Seventeenth District (West)
CMC	Seventeenth District (East)
HQ CMC	Headquarters Units (CG-01)
CMC	Superintendent CG Academy
CMC	Deployable Operations Group (DOG)
CMC	DANTES Senior Enlisted Advisor (DoD/CG rotational position)

MCPOCG DESIGNATED CMC POSITIONS:

<u>DESIGNATION</u>	<u>COMMAND</u>
CMC	TRACEN Cape May
CMC	TRACEN Yorktown
CMC	TRACEN Petaluma
CMC	Recruiting Command
CMC	Personnel Service Center, Topeka
School Chief	CPO Academy School Chief
School Chief	Senior Enlisted/CMC Course

SECTOR COMMAND CHIEF POSITIONS:

<u>District</u>	<u>Grade</u>	<u>Sector Name</u>	<u>Location</u>
D1	POCM POCM POCS POCS POCS	Northern New England New York Boston Southeastern New England Long Island Sound	Portland, ME New York, NY Boston, MA Woods Hole, MA New Haven, CT
D5	POCM POCM POCM POCS	Delaware Bay Hampton Roads North Carolina Baltimore	Philadelphia, PA Portsmouth, VA Fort Macon, NC Baltimore, MD
D7	POCM POCM POCM POCM POCM POCS	Miami Key West Jacksonville Tampa-St. Petersburg San Juan Charleston	Miami, FL Key West, FL Jacksonville, FL St. Petersburg, FL San Juan, PR Charleston, SC
D8	POCM POCM POCM POCM POCS POCS POCS	Mobile New Orleans Houston/Galveston Corpus Christi Upper Mississippi Lower Mississippi Ohio Valley	Mobile, AL New Orleans, LA Galveston, TX Corpus Christi, TX St. Louis, MO Memphis, TN Louisville, KY
D9	POCM POCS POCS POCS	Lake Michigan Sault Ste. Marie Detroit Buffalo	Chicago, IL Sault Ste. Marie, MI Detroit, MI Buffalo, NY
D11	POCM POCM POCM	San Diego Los Angeles/Long Beach San Francisco	San Diego, CA Long Beach, CA San Francisco, CA
D13	POCM POCS	Seattle Portland	Seattle, WA Portland, OR
D14	POCS POCS	Honolulu Guam	Honolulu, HI Agana, Guam
D17	POCS POCS	Juneau Anchorage	Juneau, AK Anchorage, AK
Atlantic Area	POCM	Patrol Forces Southwest Asia (PATFORSWA)	Bahrain
CG-9	POCM	Deepwater Program	Washington, DC

COMMANDANT DESIGNATED RCMC POSITIONS:

<u>DESIGNATION</u>	<u>COMMAND</u>
MCPOCG Reserve Force	COMDT
Area CMC	Atlantic Area
CMC	MLC Atlantic
CMC	First District
CMC	Fifth District
CMC	Seventh District
CMC	Eighth District (West)
CMC	Eighth District (East)
CMC	Ninth District
Area CMC	Pacific Area
CMC	MLC Pacific
CMC	Eleventh District
CMC	Thirteenth District
CMC	Fourteenth District
CMC	Seventeenth District
CMC	Deployable Operations Group (DOG)

RATING FORCE MASTER CHIEF POSITIONS:

DESIGNATION	RATING NAME	STAFF SYMBOL
AMT	Aviation Maintenance Technician	CG-481
AET	Avionics Electrical Technician	CG-481
AST	Aviation Survival Technician	CG-481
BM	Boatswain's Mate	CG-384
DC	Damage Controlman	CG-481
EM	Electrician's Mate	CG-481
ET	Electronics Technician	CG-481
FS	Food Services Specialist	CG-111
GM	Gunner's Mate	CG-384
HS	Health Services Technician	CG-112
IS	Intelligence Specialist	CG-212
IT	Information System Technician	CG-481
IV	Investigator	CGIS
MK	Machinery Technician	CG-481
MST	Marine Science Technician	CG-384
MU	Musician	CGA
OS	Operations Specialist	CG-384
PA	Public Affairs Specialist	CG-092
PS	Port Security Specialist	CG-384
SK	Storekeeper	CG-481
YN	Yeoman	CG-102

RELATED POSITION

EPME Program Manager	CG-133
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COMMAND SENIOR ENLISTED LEADER PROGRAM ORGANIZATION CHART

