

# OREGON DEPARTMENT OF CORRECTIONS

# Connections to Corrections



To promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.

VOLUME I, ISSUE 1

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## Director's Message

### *IP40 & SB1087 Update*

The Department has completed the next stage of the planning process for Initiative Petition 40 (IP 40) and Senate Bill 1087 (SB 1087). The Secretary of State's Office has assigned both Ballot Measure numbers. IP 40 is now Measure 61 and SB 1087 is Measure 57.

The nine workgroups have planned for two measures that would potentially impact the Department of Corrections (DOC) very differently. Measure 61 would have a greater impact on the Department and the inmate population. When planning for Measure 61, it became clear that the central issue driving the strategy is where we house the influx of female inmates. After much discussion, the decision was made, by Policy Group members, that Santiam Correctional Institution (SCI) would become a female facility and the Offender Information and Sentence Computation (OISC) Unit would remain at Coffee Creek Correctional Facility. The goal is to have the smallest impact on the system as possible.

The Financial Estimate Committee, which calculates the cost of each measure that will be included in the voters' pamphlet, has met on this subject three times. At two of those meetings, I (Max Williams) presented the Department's planning process and implementation strategy. If you would like to view the PowerPoint I presented, please visit DOC's Web site. [http://www.oregon.gov/DOC/docs/IP40\\_SB1087.ppt](http://www.oregon.gov/DOC/docs/IP40_SB1087.ppt)

The five members have deliberated and published the estimated costs for both Measures. For Measure 61 they stated, "The measure will require additional state spending of \$8 million to \$10 million in the first year, \$67 million to \$88 million in the second year, \$122 million to \$178 million in the third year, \$164 million to \$247 million in the fourth year, and \$161 million to \$274 million in each year after that. The measure does not require additional local government spending. The measure will require the state to borrow between \$1.1 billion and \$1.3 billion to build new prisons between 2010 and 2017. The state will repay those amounts plus interest of \$709 million to \$844 million over 25 years. The measure requires state payments to local government of \$2 million to \$5 million in the first year and \$10 million to \$19 million each year after that."

*Continued on page 12. On the following page are charts representing our current housing plans.*



Director Max Williams



# Director's Message, continued

## Measure 61 Housing Impact

<u>Female</u>	<u>Male</u>	<u>New Capacity Op- tions</u>	<u>Facility Upgrade</u>	<u>Infrastructure</u>
CCCF: 108 existing, +400 temp beds, +60 new Seg. beds SCI: +440 Rentals: +800 New women's facility: +1,600 beds (-1,200 temp beds)	DRCI: +1,227 2,156 temporary beds in existing facilities SCI: -440 -2,156 temp or rental beds	DRCI: +432 m (6/11) PRCF: +270 m (6/11) JC: +1,804 m (10/11 min & 2/13 med) TRCI: +432 m (4/13) +1,600 women (11/13) WC: +2,000 m (4/14 & beyond) WC: +800 m (after 2017)	SCI OISC OSCI Infirmiry beds OSPM release issues	Mobile medical/dental Modular units Infirmiry beds (OSCI) Segregation beds – male and female

## Measure 57 Housing Impact

<u>Female</u>	<u>Male</u>	<u>New Capacity Options</u>	<u>Facility Upgrades</u>
CCCF: +400 temp beds, +60 Seg. Beds - June 2010	DRCI: 1,227 medium beds - existing capacity		CCCF: OCE workspace remodel
	Junction City: 532 minimum beds	+532 men @ JC (10/11)	
New Women's Facility: 532 Beds - August 2013	Junction City: 1,272 medium beds	+1,264 men @ JC (2/13) +532 women @ WC (2/13)	
CCCF: -400 temp beds off-line - October 2013	White City: 432 minimum beds - February 2016	+432 men @ WC (2/16)	
	White City: 1,200 medium beds - June 2017 (Not included in pricing, but listed here to show next construction phase to address current law forecast)	+ 1,200 men @ WC (6/17)	



# Sergeant Young returns to TRCI

*By Aleca Nelson, TRCI*

“It’s been a long two years” noted Two Rivers Correctional Institution (TRCI) Sergeant Rich Young who returned to work in the institution’s Master Control Center on June 2 following recovery from injuries received during his most recent tour of duty with the Navy, in Iraq. He brought back gifts for the institution and fellow staff members who supported him with cards, letters and especially “chocolate” while he was away.

“We certainly welcome you back to TRCI and appreciate all you have gone through,” Acting Superintendent Bob Martinez said. Sergeant Young replied that he was “looking forward to getting back to work and the swing of things. I appreciated the institution staff support, especially for staying in touch with news from home. I’ve needed to get back,” he said.

Returning to corrections brought Sergeant Young back to an important social network as well as livelihood. “I really enjoy the camaraderie of working here,” he said. “I



**Sergeant Rich Young (left) presented a flag flown over Camp Fallujah to TRCI’s then Acting Superintendent Bob Martinez**

enjoy coming to work and hearing about people’s families, where they went on vacation ... I look at it as a brotherhood. When something happens, such as an inmate assault on staff, whether you know that staff member or not, whether you like them or not, you come to his or her aid. You back them up. That really doesn’t happen in other big industry operations.”

That kind of support sticks with a person and gives him hope in darker times.

Sergeant Young, on military leave from DOC as a Navy Seabee since June 12, 2006, was promoted to the rank of Chief Petty Officer (CPO) in 2007. Only the top three percent of the Navy’s 4,000 staff members evaluated are recommended for CPO selection.



## Sergeant Young Returns to TRCI (Cont'd)

While in Iraq he was on the road as the Assistant Convoy Commander, escorting trucks “driven by Iraqis, Jordanians and Kuwaitis,” he said. “There would be convoys of 75 trucks stretching for 2 ½ miles, going from one base to another.”

The convoy trips would last from five to 16 hours with the IED Improvised Explosive Device (IED) pace setter leading them and Sergeant Young’s vehicle taking up the rear. Gathering intelligence, providing briefings on their progress to the commander and keeping the convoy together was his job.

On December 18, 2006 an IED blew up Sergeant Young’s vehicle and sent him to the Naval Medical Center San Diego (NMCSO).

Ten days before his injuries, Sergeant Young was thinking of TRCI when he received a flag flown at half-mast over Camp Fallujah in memoriam of a Seabee and four Marines who had been killed in combat that day.

The week before returning to work at TRCI, he presented the flag to then Acting Superintendent Bob Martinez and Assistant Superintendent of Security Garrett Laney, along with a certificate signed by the battalion commander, commemorating the day and location where it was flown.

## Marion County Re-entry Initiative

*By Tim Buckley, Marion County Re-entry Initiative*



The mission of the Marion County Re-entry Initiative (MCRI) is: rebuilding lives, promoting community safety and saving taxpayer money. In 2004, Marion County’s Community Corrections leaders wanted more effective ways to “break the cycle of criminal behavior.” Studies were beginning to show that housing, employment, mentoring and volunteers were elements for successful re-entry, in addition to continued supervision and treatment. However there was little evidence to suggest that communities understood transition or its value.

In addition to Community Correction’s recognition of the above issues, St. Vincent DePaul Society of Salem noticed, among their large food bank client base, a high percentage of people being served had criminal histories that prevented them from being self-sufficient. Soon after talks began, strategies were discussed and a partnership was formed.



## Marion County Re-entry Initiative (cont'd)



Today, MCRI has more than 20 partners: the Center for Family Success, treatment and housing providers, employers, churches, government agency staff, and more. There is a housing pilot project in the works where residents, some at a high risk of re-offending, will transition into a supervised, supportive environment upon release from DOC. In this new setting, intensive programming will save the “returnee” money while learning necessary skills to stay out of the system.

As support to this evolving system, it is our vision to have our transitional probation officers contact each person scheduled to be released back to our community 180 days prior to release, in order to better understand their unique needs and issues. Right now this occurs 90 days (or less) prior to release, and not all returnees are personally contacted. With added contact and time, MCRI can provide the support services and accountability that everyone desires and needs.

Marion County Community Corrections, along with St. Vincent De Paul Society, have held numerous community meetings to build understanding about the concepts of correctional services and the value of proper “assessments” of individuals being released. This includes assessing for risk, motivation to change, support systems needed (jobs, housing, peer support, treatment) and reducing victimization. Through this process, Community Corrections becomes a true community asset, not only in terms of providing better public safety, but also in crime prevention and community restoration.

Currently Marion County receives approximately 800 people from DOC each year. We have determined that almost 48% of those individuals have no immediate housing. The unemployment figures are equally distressing. MCRI, while still early in experience, is currently working with a small number of these former offenders (and their families) who have shown a desire to change. As MCRI increases its capacity for larger numbers through additional community support and partnerships, we hope to reduce recidivism and increase support to our formerly incarcerated population.

Without the support and partnership of our community, non-profits, and other community leaders, community corrections will only be able to affect a very small percentage of change with this group. Because of the combined support and efforts of MCRI, our offenders returning to this community will begin to have a better chance at transition and a return to a productive role in our society. MCRI wants to promote individual success for those coming out of incarceration, but also community engagement and support to break the cycle of criminality.



## Hospice Care at DOC

*By Lindsay Cusworth, Public Affairs*

Hospice exists to provide support and care for inmates in the last phases of an incurable disease so they may live as fully and comfortably as possible. The program recognizes the dying process as a natural, normal part of the life cycle and focuses on maintaining the quality of life.

The Hospice/End of Life Care program at the Department of Corrections (DOC) began in 1999 at the Oregon State Penitentiary (OSP). Currently, Oregon has a Hospice program located within four institutions: OSP, Coffee Creek Correctional Facility (CCCF), Eastern Oregon Correctional Institution (EOCI) and Two Rivers Correctional Institution (TRCI).

Over the years, the need for Hospice/End of Life Care has increased. Many inmates have expressed fears about dying in prison and the Hospice/Palliative Care program is designed to help and give hope to inmates who fear sickness and death.

DOC Hospice programs are certified or are in the process of being certified by the Oregon Hospice Association. To be certified, a DOC Hospice is expected to meet the same standards a Community Hospice Program is expected to meet.

- OSP was certified in 1999 and recertified again in 2006.
- CCCF was certified in 2007.
- TRCI was certified in 2008.
- EOCI is currently working toward certification.

Thank you to everyone who has participated in any Hospice program at DOC. It is a challenge to become certified and through staff efforts, three of DOC's institutions have become certified with one more on the way. The program stands as an example to other Hospice programs within institutions in the United States. Your accomplishments are certainly remarkable.

Staff also work to train inmate volunteers. Inmates are given the opportunity to do good things for others. They volunteer their time and receive no compensation or reduction of their sentence for the services they provide. In addition, the volunteer work does not replace the mandated work requirements all inmates must meet.

Inmate volunteers receive the same training as a Community Hospice volunteer. They have 30 hours of extensive training before they take the responsibility to care for a person needing hospice care. During training, the inmates learn about the concepts of death and dying, communication with the dying, diseases, spiritual and psychosocial dynamics of death and dying, grief and care and comfort measures.

Upon completion of the training, inmate volunteers work alongside experienced volunteers and health care staff.



# Restrictions on Political Campaigning by Public Employees

*A comprehensive document on this subject has been prepared by the Secretary of State Elections Division. It may be accessed through the Elections Division Web page, under publications, at <http://www.sos.state.or.us/elections/elechp.htm>*



**The overriding principle is that public employees may not use their work time to support or oppose measures, candidates, or petitions.**

## Dos

- Do be involved in your local and state government and develop your own personal political views.
- Do be an informed voter by keeping yourself updated about political news that concerns or interests you.
- Do express your personal political views, but make sure it is on your own time. State policy indicated that public employees may engage in political activity *except* to the extent prohibited by state law when on the job during working hours.



## Don'ts

- Don't be involved in promoting or opposing any political committee or any initiative, referendum or recall petition, measure or candidate "while on the job during working hours."
- Don't involve yourself in activities such as collection of funds, receipt and distribution of advocacy materials, or preparation of correspondence on behalf of political committees, petitions, measures or candidates while on their work time.
- Don't use your work time to produce or distribute political documents advocating a vote for or against a measure or candidate; or produce or distribute news releases or letters announcing an elected official's support or opposition to a measure, candidate, referendum, initiative or recall petition.
- As a supervisor or employer, don't require your employees to promote or oppose any political committee or any initiative, referendum or recall petition, measure or candidate.



## DOC employees gather at Capitol for tour of the Gold Man

*By Lindsay Cusworth*

A group of 20 DOC employees in the Salem area met at the Capitol in June for a brown bag lunch tour of one of Salem's most recognizable landmarks.

Since 1938, the Gold Man has stood 23 feet tall at the top of the Oregon Capitol. Public Affairs Administrator Chane Griggs led the tour and enlightened the group to some interesting facts about the Gold Man.

"The Gold Man is actually painted with gold leaf," Griggs said. "In fact, the amount of gold leaf used on the whole statue could fit in the palm of your hand."

The tour of the Gold Man consisted of a climb up the 121-step spiral staircase up to the roof of the Capitol. The group hiked to the top in a single file line up the narrow staircase.

The group could not have asked for better weather. The sky was blue, the sun was out and the view was clear. Mount St. Helens, Mount Hood and Mount Jefferson were completely visible.

The Office of Public Affairs is looking forward to presenting other brown bag sessions. Please check your email for upcoming brown bags.

If you have any suggestions regarding brown bag ideas, please contact Jennifer Black at [jennifer.black@doc.state.or.us](mailto:jennifer.black@doc.state.or.us).



The sun was shining in June when a group of DOC employees toured the top of the Capitol. Photo courtesy of Dynee Medlock.



Jody Keiper and Susan Roberts enjoying the Gold Man Tour. Photo courtesy of Dynee Medlock.





## State agencies team up to host career fair

The state of Oregon will host a major career event in September on the Capitol Mall to showcase the many diverse job opportunities that are available with state agencies.

The event, careerfairOregon, will take place on Saturday, Sept. 13, from 10 a.m.-2 p.m. on the lawn of the Capitol Mall. Its purpose is to invite Oregonians to check out employment opportunities with state government, Oregon's biggest employer, and to encourage existing state employees to explore new job possibilities within state government.

DOC employees are encouraged to let their family and friends know about this event and about the job opportunities that are available within the Department.

“Within the next five years, a third of our state workers will become eligible to retire,” said DAS Director Scott Harra. “State government needs new people to step into the jobs retirees will leave behind. This exciting career fair will enable Oregonians to meet state recruiters face-to-face, and find out about the great opportunities that await them.”

More than 40 state agencies will participate in careerfairOregon,

Harra said. Agency representatives will describe to job-seekers the advantages of working in state government, and the satisfaction of following a career in public service. The event will include training sessions and on-the-spot informational interviews, he added, with emphasis on how someone can get a job with the state.

For additional information, contact careerfairOregon at (503) 373-7677, or visit the: [www.oregonjobs.org](http://www.oregonjobs.org) (click on “careerfairOregon”).

## iMatch: A new way to hire employees

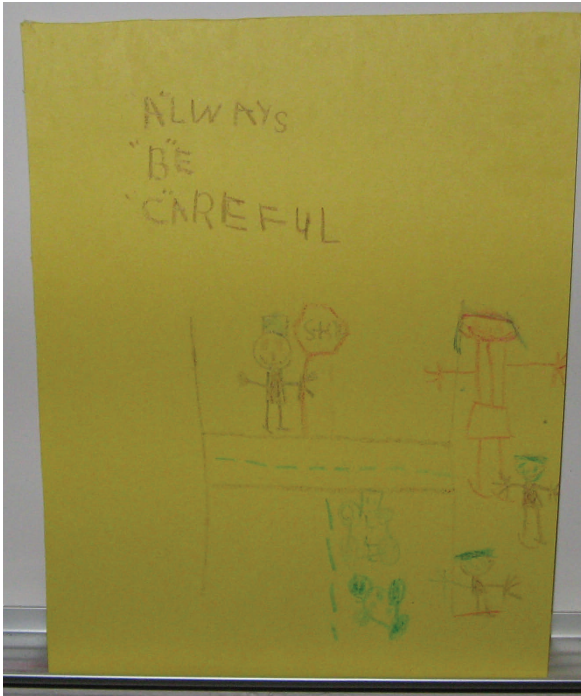
The State of Oregon is in need of skilled workers and is exploring new ways to help workers apply for state jobs. For years, the state's application process has remained unchanged despite significant changes in technology and Oregon's workforce. State agencies will now work together to achieve a common goal of changing the way we do business for state recruitments. Eventually, all state agencies will use iMatchSkills (iMS) for the hiring process. Using the new iMS will decrease manual recruitment processes, improve the quality and quantity of job applicants, and provide a self-service approach for job seekers.

DOC has been asked by the Department of Administrative Services (DAS) and the Oregon Employment Department (OED) to participate in a pilot project for iMS. The classification we are piloting is Correctional Officer (CO). This includes current COs getting on a lateral transfer list.

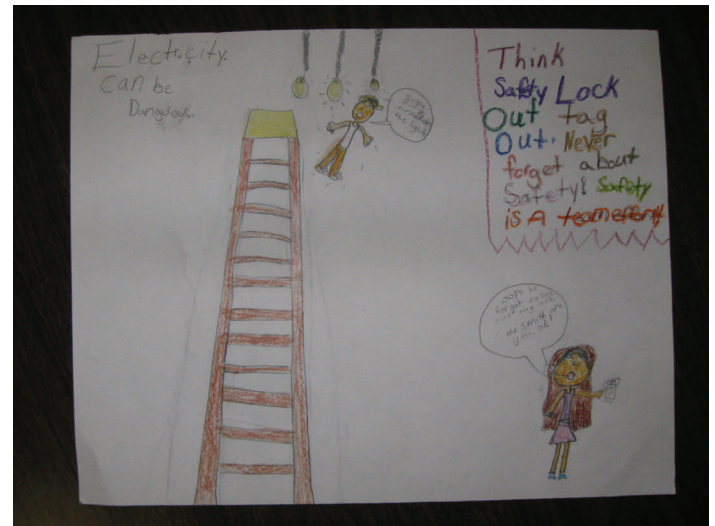
iMatchSkills is a state-of-the-art computer program that matches job seekers to occupations based on skills they acquired. The business process of matching the two (applicant & announcement) will help expedite the recruitment process. For more information, please refer to the following link. [www.iMatchSkills.com](http://www.iMatchSkills.com)



## Winners of the Safety Poster Contest



5/6 year old - Avery May



7/8 year old - Taylor Bartoschek

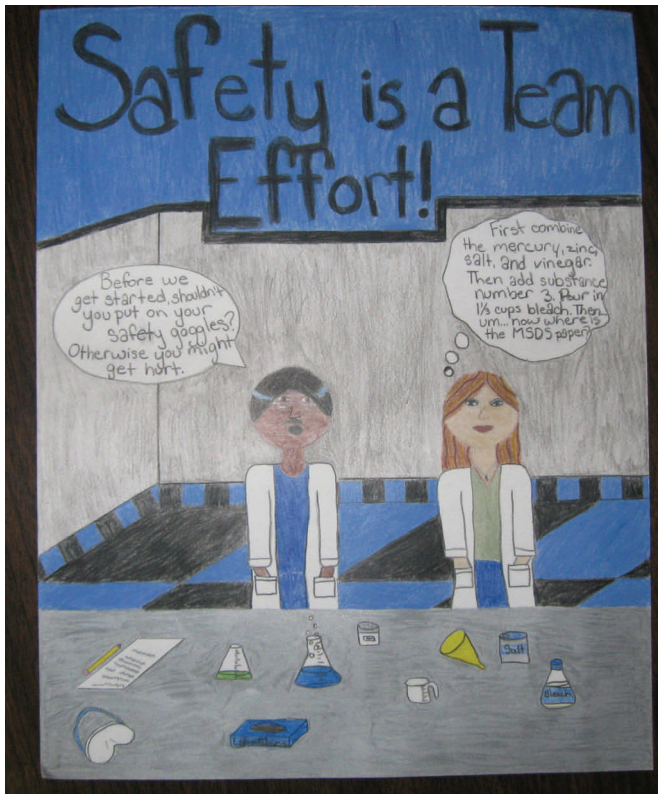


9/10 year old - Kylee Ann Cassandra Hauth

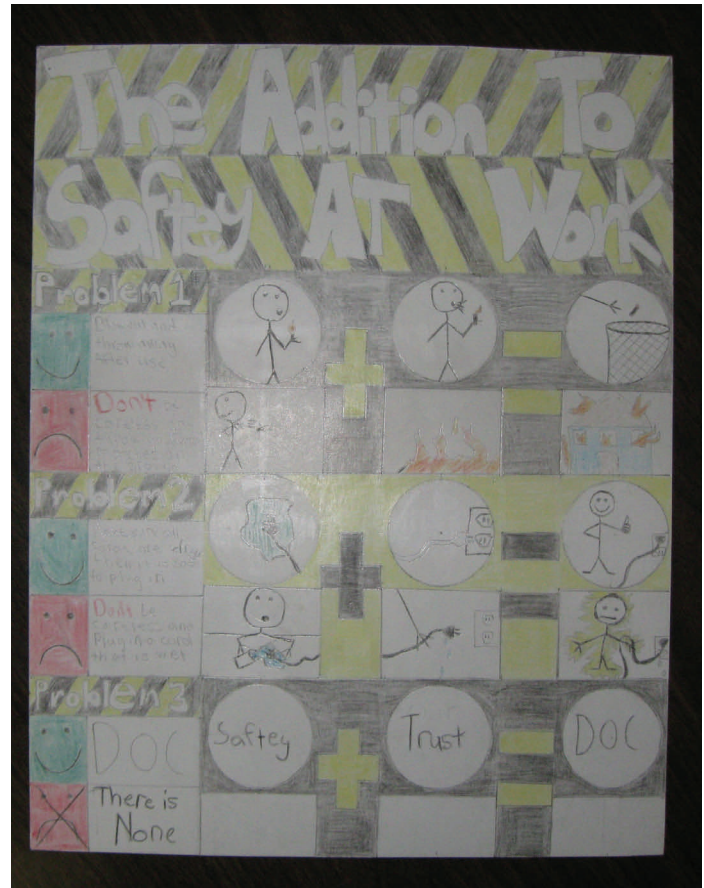
Each of the winners received a \$150.00 savings bond from the Department of Corrections.



11/12 year old - Hayley Lemens



13/14 year old - Austin Coburn



The winning posters will be displayed at the Dome building for one month and submitted into a National Safety Poster Contest. If they are selected as the winners for National, they will receive a \$1,000 savings bond.

We would like to thank everyone who submitted a poster and we wish "Our DOC Winners" the best of the luck in the National Contest. Stop by the Dome building and check them out; they will be posted as of August 1, 2008 for one month. The detail is incredible!

Safety is extremely important in everything we do. Continue teaching your children the importance of being safe. And most important, lead by example!

Looking forward to next year's contest!

# Director's Message, continued

For Measure 57 they stated, "The measure will require additional state spending of approximately \$9 million in the first year, \$74 million in the second year, \$79 million in the third year, \$106 million in the fourth year, and more than \$143 million each year after that. The measure does not require additional local government spending.

The state will borrow \$314 million from 2010 to 2017 to build new prison space. The state will repay those amounts plus interest of \$203 million over 25 years.

We will continue to keep you updated on this process.

Sincerely,



Max Williams  
Director



Mitch Morrow  
Deputy Director



## Connections to Corrections

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**The mission of the Oregon Department of Corrections is to promote public safety by holding offenders accountable for their actions and reducing the risk of future criminal behavior.**

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