



Ticket To Work Medicaid Infrastructure Grant Report

Basic Information

Grant Number	92415
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Project Website	http://www.oregon.gov/DHS/vr/cep/
Basic Description	The Oregon Competitive Employment Project seeks to enhance the quality of life in Oregon by achieving, maintaining and advancing the competitive and inclusive employment of persons with disabilities. The project is funded by a four-year Medicaid Infrastructure Grant from the Centers for Medicare and Medicaid Services, and is part of the Oregon Department of Human Services, Office of Vocational Rehabilitation Services.

Major Outcomes

Outcome 1

Workplan outcome

Promote development of evidence-based supported employment to historically underserved populations

Primary Strategy

Increase supported employment of: A) persons with serious/persistent mental illness; B) persons with developmental disabilities; C) persons with acquired traumatic brain injuries.

Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$178,618.00
Planned Completion Date	12/31/2008
Accomplishments	A) 70 staff in 7 counties trained on SE practices/principles,106 people employed. B) Training for 1 VR office on DDSE ; participated in 2 SELN teleconferences C) Oregon Brain Injury Association issued brief on TBI with recommendations for adoption of supported employment model
Problems/Issues	A) SE projects across state utilize time-limited funding sources. OR MIG & partners are examining development of sustainable funding sources.
Status	On schedule
Actual Completion Date	

Outcome 2

Workplan outcome	Promote development of a comprehensive, effective and sustainable benefits planning system.
Primary Strategy	Develop the benefits planning services and supports necessary for persons with disabilities to obtain and utilize those public benefits and work incentives needed to achieve their desired employment outcomes
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$92,366.00
Planned Completion Date	12/31/2008
Accomplishments	Met with DHS & WIPA leadership on sustainability/collaboration of statewide BP system; recruiting for statewide coordinator of BP system; developing business case to improve OR's benefits calculator and make sustainable; presented system to MIG partners at 11/06 NCHSD Chicago conference
Problems/Issues	Statewide benefits planning coordinator position not yet filled; implementation of local benefits planning contracts delayed waiting for position to be filled; data collection system slated for development January and February 2007
Status	On schedule
Actual Completion Date	

Outcome 3

Workplan outcome	Develop and implement a comprehensive education and marketing strategy to support promote employment of persons with disabilities, based on the business needs of employers and the business case for competitive and inclusive employment of persons with disabilities.
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Primary Strategy	A) Refine the "business case" for employing persons with disabilities, including persons with significant disabilities. B) Disseminate the business case for employment of persons with disabilities. C) Learn what employers want and need to hire, retain and advance the employment of persons with disabilities. D) Develop local business leadership networks and employer partners. E) Develop a comprehensive educational and marketing campaign to promote employment of persons with disabilities.
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$120,373.00
Planned Completion Date	12/31/2008
Accomplishments	C) Participated in Summit attended by 250+ businesses E) Developed initial PSA for Oregon Business Leadership Network for marketing use; awarded contract for re-shoot with Oregonians of FLA BLN's "MyAbilities" PSA; will be used as foundation for comprehensive marketing campaign
Problems/Issues	none
Status	On schedule
Actual Completion Date	

Outcome 4

Workplan outcome	Increase the awareness, understanding and knowledge that youth and adults-in-transition, families, teachers and disability professionals have of transition processes and transition planning.
Primary Strategy	A) Support development of a transition plan training program to train volunteers in developing effective transition plans. B) Support reinstatement of an annual statewide transition conference for teachers, parents, students, case managers, vocational counselors, employers, etc. C) Support development of a transition/employment program to assist consumers in developing person-centered employment plans and the ability to navigate educational, vocational and workforce systems
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$45,735.00
Planned Completion Date	12/31/2008
Accomplishments	A.) 33 volunteers trained; 7 participated in IEPS B.) Held initial planning meeting for May conference; this year will feature MIG sponsored pre-conference benefits planning day for HS transition students C.) 22 students/family members had PCP IEPs developed
Problems/Issues	none
Status	On schedule

Actual Completion Date

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Outcome 5

Workplan outcome	Expand transportation capacity to promote competitive employment for people with disabilities with a priority on areas in Oregon in which transportation services and supports are limited or non-existent.
Primary Strategy	Assist and support Oregon Department of Transportation (ODOT) and local communities in implementing and sustaining one or more initiatives to increase the availability of transportation services and supports to persons with disabilities, with an emphasis on efforts that increase the availability of transportation services and support in areas of Oregon outside of the I-5 and I-84 corridors and may be replicated in other communities.
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$81,750.00
Planned Completion Date	12/31/2008
Accomplishments	Contracted with ODOT to examine the existing infrastructure and develop local coordinated transportation plans with an emphasis on employment transportation in five rural counties. Initial meetings and research conducted; initial reports due 1/31/2007.
Problems/Issues	ODOT experienced a delay in subcontracting to serve each of the five counties. Coordinated plans are being developed, but the deadline may be delayed.
Status	On schedule
Actual Completion Date	

Outcome 6

Workplan outcome	Develop and promote policies and practices that increase the usefulness, effectiveness and availability of work incentives and work incentive programs, and that lessen or eliminate disincentives to work.
Primary Strategy	Analyze existing work incentive programs --including EPD Program, SSA's Ticket-to-Work and PASS programs and Workers' Compensation Return-to-Work Programs - and identify how these programs may be made more useful, effective and available; and develop and promote recommended policies and practices.
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$56,119.00
Planned Completion Date	12/31/2008

Accomplishments	MIG serving on workgroup to revise/amend current EPD policies including asset limit, cost-share & premium structures, and defining employment. MIG compiled statistics on the EPD program to help guide workgroup decision making processes & understand how rule changes might impact the consumers.
Problems/Issues	none
Status	On schedule
Actual Completion Date	

Outcome 7

Workplan outcome	Increase the accessibility and availability of culturally appropriate and competent employment services and supports to Oregonians with disabilities who are ethnic or culturally minorities.
Primary Strategy	A) Identify the strengths, weaknesses, and gaps in Oregon's system of employment services in serving and supporting Oregonians with disabilities who are ethnic or cultural minorities. B) Develop and promote policies and practices that increase access to and the availability of needed, appropriate and competent services. C) Fund one or more replicable initiative that increases accessibility to and availability of needed culturally appropriate and competent employment services and supports
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	
Funds Budgeted Annually to Outcome	\$69,649.00
Planned Completion Date	12/31/2008
Accomplishments	none
Problems/Issues	Start-up delayed; MIG has agreed to fund translators for trainings on navigation of SE employment systems for HS transition students in 2007; plan to contract in early 2007 for position paper on state of state and state of nation in cultural competency and gather recommendations for activities
Status	Behind schedule
Actual Completion Date	

Outcome 8

Workplan outcome	Create outcome tracking system
Primary Strategy	Compile and analyze data and information from medicaid, vocational rehabilitation, office of mental health and addiction services, worker's compensation, and the employment department to track grant outcomes.
Strategy 1	
Strategy 2	
Strategy 3	
Strategy 4	
Strategy 5	

Funds Budgeted Annually to Outcome	\$46,115.00
Planned Completion Date	12/31/2008
Accomplishments	Received Unemployment Insurance data for clients served through the mental health system & buy-in program from 2000 on. Development of benefits planning technology business case includes data collection & outcome tracking elements.
Problems/Issues	none
Status	On schedule
Actual Completion Date	

Consumer Involvement

Consumer 1

Name of Group	Leadership Council
Role	Exists solely to interact with and on behalf of the Project
Relationship to Grant	Provide the Project with advice and direction
Percent of Members with a Disability	30.00%
Hours Spent Last Quarter (Approximate)	189

Consumer 2

Name of Group	People with Disabilities Advisory Council
Role	Consumer council responsible for advising state Seniors and Persons with Disabilities agency
Relationship to Grant	Partners and stakeholders
Percent of Members with a Disability	100.00%
Hours Spent Last Quarter (Approximate)	3

Consumer 3

Name of Group	CORIL, DASIL, EOCIL, ILR, LILA, State Independent Living Council
Role	Centers for Independent Living
Relationship to Grant	Partners and stakeholders
Percent of Members with a Disability	75.00%
Hours Spent Last Quarter (Approximate)	10

Consumer 4

Name of Group	Adult Services Advisory Committee
Role	Advise Office of Mental Health and Addiction Services

Relationship to Grant	Partners and stakeholders
Percent of Members with a Disability	50.00%
Hours Spent Last Quarter (Approximate)	0

Consumer 5

Name of Group	Alliance for Victory
Role	Large grassroots disability advocacy organization committed to advancing the interests of persons with disabilities in variety of areas, including employment
Relationship to Grant	Inform and id possible areas of collaboration -- group's interests parallel those of Project in certain areas
Percent of Members with a Disability	50.00%
Hours Spent Last Quarter (Approximate)	0

Consumer 6

Name of Group	Developmental Disabilities Supported Employment Committee
Role	Independent committee comprised of various developmental disability advocacy, consumer, professional and provider groups that is seeking to revitalize state's DDSE efforts
Relationship to Grant	Serving as project workgroup
Percent of Members with a Disability	15.00%
Hours Spent Last Quarter (Approximate)	50

Consumer 7

Name of Group	Benefits Planning Workgroup & Design Team
Role	Assisting Project plan and implement BP strategy and activities. Project-established group and team (includes Project Leadership Council members and others)
Relationship to Grant	Project workgroup
Percent of Members with a Disability	25.00%
Hours Spent Last Quarter (Approximate)	40

Consumer 8

Name of Group	Work Incentives Work Group
Role	Assisting Project plan and implement WI strategy and activities. Project-established group and team (includes Project Leadership Council members and others)
Relationship to Grant	Project workgroup

Percent of Members with a Disability

20.00%

Hours Spent Last Quarter (Approximate)

68

Consumer 9**Name of Group**

Employer Engagement Workgroup

Role

Assisting Project plan and implement employer engagement and education strategy and activities. Project-established group and team (includes Project Leadership Council members and others)

Relationship to Grant

Project workgroup

Percent of Members with a Disability

10.00%

Hours Spent Last Quarter (Approximate)

10

Consumer 10**Name of Group**

Oregon Dept of Transportation United We Ride Committee

Role

Advises ODOT about transportation issues related to persons with disabilities

Relationship to Grant

Serving as Project workgroup on transportation strategy and activities

Percent of Members with a Disability

5.00%

Hours Spent Last Quarter (Approximate)

37

Research and Evaluation

Research 1**Report/Study Name**

Employment for Persons with Brain Injuries in Oregon

Brief Description

State of state and state of nation on employment supports for persons with ABI/TBI and specific recommendations for improvement of services in Oregon

Status

Completed

Report LocationWill be posted in early 2007 at <http://www.oregon.gov/DHS/vr/cep>; request directly: skendall@state.or.us**Brief Summary of Findings**

VR, Worker's Compensation, Rehab Hospitals supply most national and state services; employment services need growth; Oregon should adopt SE model for population as national evidence shows long-term success when wrap-around services are provided

Research 2**Report/Study Name**

CWD Report Florida's Freedom Initiative

Brief Description

CWD doing in-depth study of FLA's Freedom Initiative and SSA 2 for 1 demonstration states in order for Oregon to weigh viability for utilization

Status

Ongoing

Report Location

Upon completion will be posted at <http://www.oregon.gov/DHS/vr/cep> or contact skendall@state.or.us

Brief Summary of Findings

Not yet completed

State Plan PAS

State Plan PAS for Adults with Disabilities

Yes

Location

Outside, including job site

Hours Allowed Per Month

Less than 40

Population Limited To (List)

OSIPM, OHP, GA

Included Services (List)

Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, contract RN svcs.

Are PAS Consumer Directed

Yes

Number Served with Mental Illness

856

Number Served with Developmental Disabilities

607

Number Served with Physical Disabilities

971

PAS by Waiver(s) for Adults with Disabilities

Yes

PAS by Waiver

PAS Waiver 1

Brief Description of State Plan

Support Services (643)

State Plan Number

0375

Is Waiver Statewide

Yes

Does Waiver Include Buy-In

Yes

Is This an Independence Plus Waiver

No

Location

Outside, including job site

Hours Allowed Per Month

Unlimited, based on need

Population limited To (List)

ICF/MR Population

Included Services (List)

(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.

Are PAS Consumer Directed

Yes

Number Served with Mental Illness

Number Served with Developmental Disabilities

3478

Number Served with Physical Disabilities

PAS Waiver 2

Brief Description of State Plan	Aged and Physically Disabled Waiver
State Plan Number	0185.90 R2
Is Waiver Statewide	Yes
Does Waiver Include Buy-In	Yes
Is This an Independence Plus Waiver	No
Location	Outside, including job site
Hours Allowed Per Month	Unlimited, based on need
Population limited To (List)	Seniors and persons with physical disabilities
Included Services (List)	Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Are PAS Consumer Directed	Yes
Number Served with Mental Illness	
Number Served with Developmental Disabilities	
Number Served with Physical Disabilities	28222

PAS Waiver 3

Brief Description of State Plan	ICF/MR 1915C Waiver--Comprehensive Waiver (640)
State Plan Number	0117.90.R7
Is Waiver Statewide	Yes
Does Waiver Include Buy-In	Yes
Is This an Independence Plus Waiver	No
Location	Outside, including job site
Hours Allowed Per Month	Unlimited, based on need
Population limited To (List)	ICF/MR Population
Included Services (List)	(PAS limited by dollar amount NOT hours) Provide assistance in eating, dressing, bathing/personal hygiene, mobility, bowel/bladder, cognition, medications/oxygen. 24-hr care availability, contract RN svcs.
Are PAS Consumer Directed	Yes
Number Served with Mental Illness	
Number Served with Developmental Disabilities	5733
Number Served with Physical Disabilities	

Buy-In

Buy-In Status	Adopted the buy-in
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Program Name	Employed Persons with Disabilities (EPD)
Implementation Date	2/1/1999
State Legislative Authority	N/A
Federal Authority	Balanced budget act of 1997
Income Eligibility	Up to 250% FPL
Income Eligibility (Other)	N/A
Countable Income for Eligibility	Gross (before taxes)
Does Countable Income for Eligibility Include Spousal Income	No
Method for Counting Earned Income	Other (specify below)
Method for Counting Earned Income (Other)	Use SSI methodology + allow Empl & Indep expenses
Method for Counting Unearned Income	Other (specify below)
Method for Counting Unearned Income (Other)	excluded for eligibility, counted for cost-share
Web Site for Additional Information	http://egov.oregon.gov/DHS/spwpd/empserv.shtml#epd
Work Requirement	Must be attached to the workforce (defined as earning at least \$920 per calendar quarter)
Resource (Asset) for Individual Limit - Enter 2000, or Other Amount	5000
Resource Limit Includes Spousal Resources	No
Additional Savings Accounts are excluded	Yes
Additional Savings Accounts are Portable (After Leaving the Buy-In)	No
Cost-Sharing Policy	Other (specify)
Cost-Sharing Policy (Other)	Unearned \$ above maintenance standard paid monthly
Premium Payments Begin At	Other (specify)
Premium Payments Begin At (Other)	After 6 month, above \$2,200
Method to Calculate Monthly Premiums, Co-Pays, or Other Cost Sharing	Gross income plus any unearned income remaining after cost-share is paid, subtract: 1) mandatory taxes for an allowance of one; 2) approved employment and independence expenses; and, 3) 200% of the federal poverty level. Multiply remainder by 2% to 10%
Medicaid Eligibility Review	Other (specify)
Medicaid Eligibility Review (Other)	Based on stability of emp. not to exceed 12 mos
Enrollees at Beginning of Year	594
Enrollees at Beginning of Year MI	
Enrollees at End of Quarter	

593
Enrollees at End of Quarter MI
Major Outreach Activities (Up to 3)
case managers at local level; local benefits planners; supported employment specialists

Technical Assistance Outcomes

TA Outcome 1

TA Outcomes	General Technical Assistance
Strategy	Provide TA, review and analysis, share promising practices, facilitate state-to-state partnerships, assist with identification/evaluation of opportunities to maximize a coordinated employment infrastructure.
Provider	NCHSD, CWD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	NCHSD held call emphasizing VR/MH collaborative strategies. NCHSD site visit had session on best practices/strategies for developing sustainable SE training structures. CWD held 2 Behavioral Health Task Force calls focusing on building resources that identify key issues that affect participants
Problems	none
Status	Completed

TA Outcome 2

TA Outcomes	Resource Mapping
Strategy	Develop customized process/tools to identify gaps and strengths in state/local systems; assist with product development and stakeholder support
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	
Accomplishments	NCHSD participated in workgroup meeting on using ticket to work to support services for DDSE. Participated in 1 CWD Youth in Transition Task Force call; group will assist in promotion of work incentive programs and employment opportunities
Problems	none
Status	On schedule

TA Outcome 3

TA Outcomes	Resource Mapping
Strategy	Develop customized process and tools to identify gap and strengths in state and local systems; assist with product development and stakeholder support.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007

Accomplishments

NCHSD site visit provided information on waivers for TBI in VT, WI and MN. Also shared information on RSA TBI regional centers & the TBI TA center.

Problems

none

Status

Completed

TA Outcome 4**TA Outcomes**

Implementing Federal and Employment Policy

Strategy

Provide information and resources on impact on workers of DRA, new TTW regs and Part D; support successful implementation of policy changes.

Provider

NCHSD

Planned Completion Date

12/31/2007

Actual Completion Date

12/31/2007

Accomplishments

NCHSD provided information on service developed/provided by WI's disability benefits network, VT's outcomes tracking & Indiana's referral system.

Problems

none

Status

Completed

TA Outcome 5**TA Outcomes**

Medicaid Buy In/Other Work Incentives

Strategy

Provide information on intent of the Medicaid Buy In program and CMS' expectations for states. Conduct national teleconferences and develop a capacity building paper on the new Ticket to Work program regulations.

Provider

NCHSD, CWD

Planned Completion Date

12/31/2008

Actual Completion Date**Accomplishments**

NCHSD site visit included asset limits/client contribution buy-in strategies. CWD held 2 Asset Development Task force calls to explore initiatives for expansion of state's asset development, financial literacy, tax policy programs

Problems

none

Status

Abandoned

TA Outcome 6**TA Outcomes**

Cultural Competency

Strategy

Assist in sharing materials and ideas with the CA MIG and other projects that are focusing on cultural diversity and sensitivity in services for people with disabilities.

Provider

NCHSD

Planned Completion Date

12/31/2008

Actual Completion Date**Accomplishments**

NCHSD shared information on cultural competency projects in NJ and CT.

Problems

none

Status

Abandoned

TA Outcome 7

TA Outcomes	Employer Education and Marketing
Strategy	Review current processes in place to identify and measure employer/business needs; facilitate CMS/state partnerships.
Provider	NCHSD
Planned Completion Date	12/31/2007
Actual Completion Date	12/31/2007
Accomplishments	NCHSD site visit had session on employer education and universal design. NCHSD shared strategies on universal design and accessibility for people with disabilities. Participated in 1 CWD Working with Business Task Force call focusing on resource mapping for states
Problems	none
Status	On schedule

TA Outcome 8

TA Outcomes	Transportation
Strategy	Provide support to analyze and develop transportation programs.
Provider	NCHSD
Planned Completion Date	12/31/2008
Actual Completion Date	12/31/2007
Accomplishments	NCHSD shared information about a 10 site study on rideshare/voucher programs & toolkits. Also brainstormed ways to use technology (GIS, etc) to better-coordinate ride share projects.
Problems	none
Status	Completed

TA Outcome 9

TA Outcomes	Monthly Check In Teleconferences
Strategy	Schedule and facilitate monthly check in calls with OR MIG staff to share resources, updates and develop priorities for the coming month(s)
Provider	NCHSD, CWD
Planned Completion Date	12/31/2008
Actual Completion Date	
Accomplishments	Teleconferences held as scheduled.
Problems	none
Status	Abandoned

Outcome Data

Unduplicated Count of individuals Supported by MIG Activities (If Available)	1350
Percentage Increase From the	

Prior Year in the Number of Title II Beneficiaries Who Returned to Work (Annual Report Only)	0.00%
Percentage Increase From the Prior Year in the Number of Title XVI Beneficiaries Who Returned to Work (Annual Report Only)	0.20%
Roles of Participating Partners (including consumers)	

Resource Utilization

Grant Funds Expended this Quarter	\$262,969.38
Carry-Over Funds Actual (Annual Report Only)	\$250,000.00
PMS expenditures end of period	
PMS expenditures end date	
Award Amount	