

# READY TODAY • PREPARING FOR TOMORROW

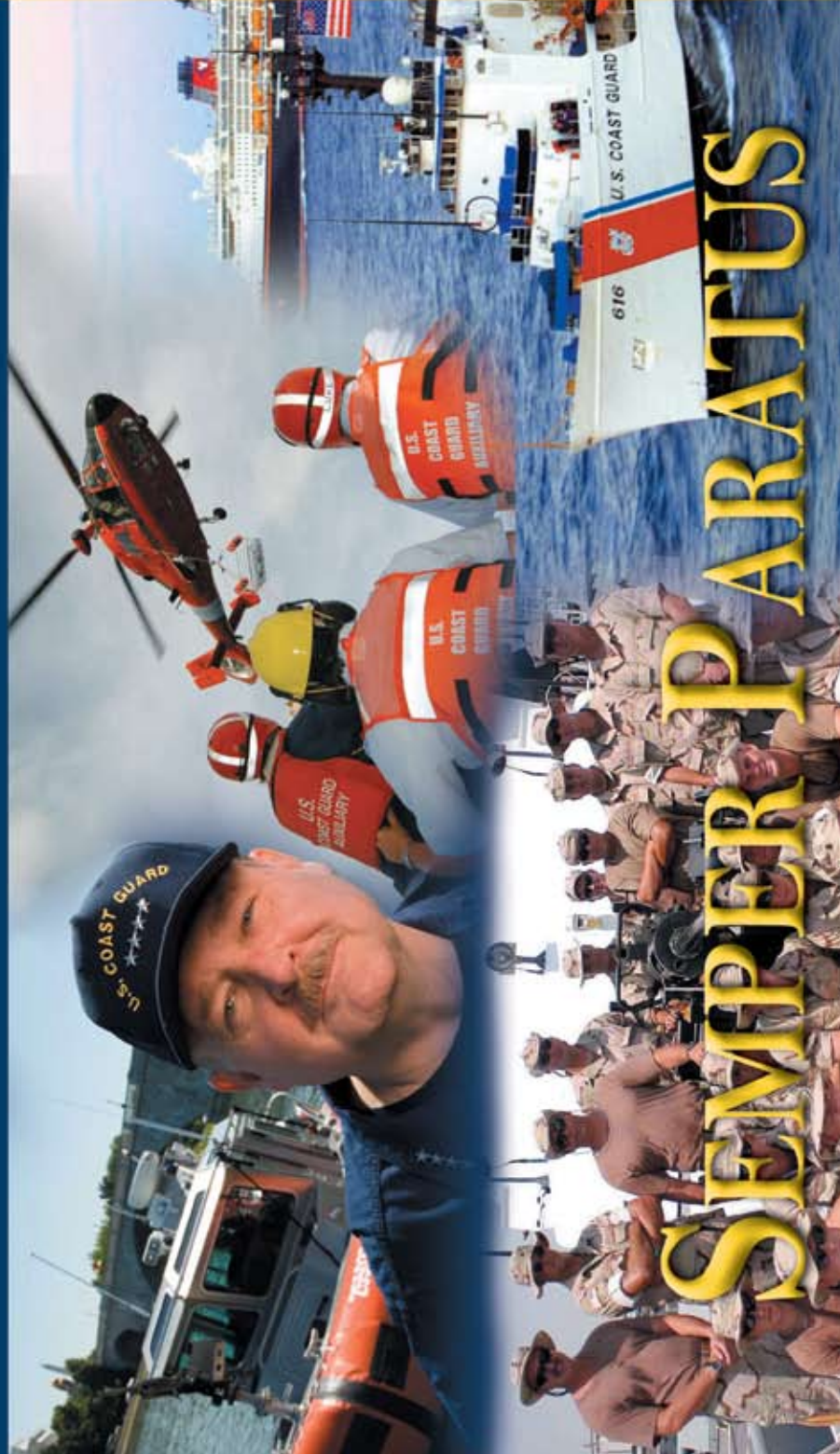


**MISSION EXECUTION** IS WHY WE EXIST AND HAS BEEN SINCE 1790. WHILE THE CHARACTER OF OUR SERVICE ENDURES, WE MUST ADAPT TO THE NEEDS OF THE NATION IN THE MARITIME DOMAIN. WE WILL FOCUS OUR ENTIRE ORGANIZATION, OUR FORCE STRUCTURE, DOCTRINE, AND PROCESSES, ON IMPROVED MISSION EXECUTION. WE WILL MAKE A DIFFERENCE IN THE LIVES OF EVERY AMERICAN, EVERY DAY.

**PEOPLE AND PLATFORMS** ARE THE FOUNDATION FOR SUCCESSFUL MISSION EXECUTION. WE WILL DEVELOP THE BEST TRAINED, THE MOST VERSATILE AND INCLUSIVE WORKFORCE IN THE FEDERAL GOVERNMENT, EQUIPPED WITH THE MOST CAPABLE AND TECHNOLOGICALLY ADVANCED FLEET OF MULTI-MISSION BOATS, SHIPS, AIRCRAFT, AND SUPPORT SYSTEMS THE COAST GUARD HAS EVER HAD.

**MISSION SUPPORT** ENABLES OUR PEOPLE AND PLATFORMS TO EXECUTE OUR MISSIONS. EVERY MEMBER OF OUR COAST GUARD IS A CRITICAL LINK IN THE CHAIN OF MISSION EXECUTION. THE DEDICATION AND WORK ETHIC OF OUR PEOPLE HAVE SUSTAINED US THROUGH THE YEARS. WE WILL NOW DEVELOP A FORWARD-LOOKING SUPPORT SYSTEM BUILT AROUND OUR MULTI-MISSION FORCES TO MEET THE NEEDS OF THE NATION.

**ORGANIZATIONAL CHARACTER... WHO WE ARE** AS WE ADAPT TO MEET NEW MISSION REQUIREMENTS, WE WILL RETAIN OUR ORGANIZATIONAL CHARACTER AS A MILITARY, MULTI-MISSION, MARITIME SERVICE. OUR CORE VALUES, PRINCIPLES OF OPERATIONS, AND LEADERSHIP COMPETENCIES TOGETHER WITH A BIAS FOR ACTION REMAIN FUNDAMENTAL TO OUR SUCCESS. THIS CHARACTER HAS BEEN TESTED FROM THE ROOFTOPS OF NEW ORLEANS TO THE OIL PLATFORMS OF THE PERSIAN GULF. IT SUSTAINS US.



# SEMPER PARATUS

# ALWAYS READY ALL HAZARDS ALL THREATS



## ADM THAD ALLEN COAST GUARD COMMANDANT

- 1967 CG ACADEMY
- 1971 CGC ANDROSCOGGIN
- 1973 RCC CONTROLLER, GANTSEC
- 1974 CO, LORSTA LAMPANG, THAILAND
- 1975 CGC GALLATIN
- 1977 WATCH OFFICER, EPIC
- 1979 COMMANDER, GROUP ATLANTIC CITY
- 1982 CO, CGC CITRUS
- 1984 GEORGE WASHINGTON UNIVERSITY
- 1986 D3 PLANNING OFFICER
- 1987 MLCLANT CHIEF PLANNING & BUDGET BRANCH
- 1988 SLOAN FELLOW - MIT
- 1989 DEPUTY PROJ MGR WHEC FRAM
- 1990 DEPUTY PROJ MGR COASTAL BUOY TENDER REPLACEMENT
- 1992 OFFICE OF BUDGET AND PROGRAMS
- 1993 GROUP COMMANDER/COTP GROUP LONG ISLAND SOUND
- 1996 DIRECTOR OF RESOURCES
- 1999 D7 COMMANDER/COMMARDEZSEC
- 2001 LANTAREA COMMANDER/COMMARDEZLANT
- 2002 CHIEF OF STAFF
- 2006 COMMANDANT

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# ALL THREATS • ALL HAZARDS