



Workforce Investment Act

ANNUAL REPORT

PROGRAM YEAR 2006

Kansas Department of Commerce

October 1, 2007



State of Kansas

Kathleen Sebelius, Governor

Workforce Network of Kansas Board

Gerald Cook, Chair

Department of Commerce

David Kerr, Secretary

Division of Workforce Development

Rae Anne Davis, Deputy Secretary

Kansas Department of Commerce
America's Job Link Alliance – Technical Support
Melanie Manry, Management Analyst
1000 SW Jackson, Suite 100
Topeka, KS 66612
Telephone: 800-255-2458
FAX: 785-296-2119
mmanry@ajla.net

Workforce Investment Act Title I-B

Annual Report

Program Year 2006

Contents

Executive Summary	4
State Service Delivery Analysis.....	5
Cost of Activities	7
State Evaluations of Workforce Investment Activities.....	8
State Performance Recap Tables	11
Local Performance Recap Tables	28

EXECUTIVE SUMMARY

The State of Kansas has made significant strides in improving the service delivery methods for workforce investment activities. While there was a decrease in participant levels because of a growing economy, overall satisfaction with available services reached an all time high. The overall performance outcomes for Adult and Dislocated Worker performance groups continued to meet or exceed negotiated levels. Overall Youth performance saw a significant improvement during the program year.

Kansas successfully met or exceeded the negotiated level of performance for all seventeen WIA performance measures.

The information reported concerning special populations indicates all populations were well served during the period of measurement. The designated groups achieved the negotiated levels of performance for nearly 89% of the measures.

State Service Delivery Analysis

During PY 2006, the Workforce Network of Kansas continued to improve its performance in delivering services to its constituents and stakeholders. Local Boards and their partner agencies, working through the well-established One-Stop system, provided services to nearly 52,000 total participants with over 46,000 Kansans receiving self services either electronically or through workforce centers across the state. The Adult program provided nearly 3000 Kansans with service beyond the self-service level. Over 800 Dislocated Worker participants were served, while 1700 Youth participants received services.

The twelve-month retention rates and twelve-month earnings change and replacement rates for Adults, Dislocated Workers and Older Youth showed significant increases from the levels achieved in PY 2005 with the Dislocated Worker twelve-month wage replacement rate hitting an all time high of 102%.

The placement in non-traditional employment rates for the Adult, Dislocated Worker and Youth programs were higher than the rates achieved last year.

Customer Satisfaction

The state met the negotiated performance standard for participant customer satisfaction and employer customer satisfaction. The contact rate for participants was 71.4% and for employers 89.9%.

Adult Program

The state exceeded the negotiated level of performance for all Adult measures. The Adult entered employment rate, the Adult employment retention rate and the Adult average earnings rate showed increases from the levels attained in PY 2005. The Adult employment and credential rate saw a decrease of almost 2 percentage points from last year's report. For Adult special populations, 93.75% of the standards were met or exceeded. All standards for Adults who received training services were exceeded. Of those who received training services, 54% entered training related employment. The average wage at entry into employment was \$5,000 per quarter for program exiters, an increase of over \$240 per exiter.

Dislocated Worker Program

The state exceeded the negotiated performance standards for the Dislocated Worker entered employment rate, the average earnings rate and the employment and credential rate. The state met the standard for the employment retention rate. For Dislocated Worker special populations, 93.75% of the standards were met or exceeded. All standards for Dislocated Workers who received training services were met or exceeded. Of the Dislocated Workers who received training services, 61% entered training related employment. The average wage for those exiters who entered employment showed a slight increase when compared to the PY 2005 level.

Youth Program

The State continues to meet or exceed the negotiated performance standards for all Younger Youth measures. A marked improvement was observed in the results for the Older Youth program with the state meeting or exceeding all Older Youth measure for the first time in three years. For Older Youth special populations, the state met or exceeded 87.5% of the standards with four of the standards not tested. For Younger Youth special populations, 77.8% of the standards were met or exceeded.

Cost of Activities

For the Adult program, the average cost per participant was \$2,781.38. Using the wage at entry into employment rate for Adult exiters as a measure of effectiveness, the return on investment was \$1.79 per dollar expended. This reflects an increase in the return on investment from last year of \$0.30.

In the Dislocated Worker program where the average cost per participant was \$7,720.84 and the return on investment based on exiter wage at entry into employment was \$0.84 per dollar expended.

When self-service participants are included in determining the cost of activities, the average cost per participant for all Adults was \$253.16. This equates to a minimum return on investment of \$22.69 per participant served.

For Youth Programs, the cost per participant was \$2,366.30, with nearly 80% of that being expended in the delivery of the ten youth elements. While it is significantly harder to determine a return on investment methodology for youth exiters because of the low percentage of Younger Youth who enter employment, \$1.13 of older youth wage at entry into employment was achieved for each dollar expended on both older and younger youth.

State Evaluations of Workforce Investment Activities

The Kansas Workforce Investment Partnership Council has adopted the Kansas Award for Excellence criteria as the basis for the measurement of continuous improvement of the Workforce Network of Kansas. The KAE criteria is based on the Malcolm Baldrige National Quality Award Criteria for Performance Excellence, but provides a simplified and less complex approach to meeting the national award criteria. Initial efforts have begun across the Network to address the key requirements of KAE to achieve quality excellence in service delivery. Use of the KAE will allow the Network to measure its achievements compared to both private and public sector Kansas businesses and organizations.

The Kansas Award for Excellence Foundation is the state affiliate of the Malcolm Baldrige National Quality Award. This Foundation recognizes organizations at three levels:

- The Kansas Excellence Award (Level 3) is the highest level of recognition. The award is presented to organizations that have demonstrated through their practices and achievements the highest and most consistent level of excellence.
- The Performance in Quality Award (Level 2) is presented to organizations that demonstrate through their commitment and practice of quality principles, significant progress in building sound, systematic processes and management practices.
- The Commitment to Excellence Award (Level 1) is awarded to organizations that demonstrate a serious commitment to the use of quality principles. The award recognizes organizations that are in the early stages of applying the principles of the Baldrige National Quality Award.

Continuous Improvement Initiatives and Activities

Local Area I

In PY2006, Local Area I conducted performance training with each of its Title IB providers as well as implemented on-line WIA Title IB Certification training. The training sessions were conducted to ensure that each provider had a thorough understanding of each performance standard and understood how to track performance in the system. The training sessions also reviewed case management practices, which influence and help ensure good performance. On-line training modules include Assessment Training, Career Counseling, Case Management practices, Conflict Management, Controlling and Managing Resources, Effective Business Presentations, Meeting the Needs of the Business Customer, Stress Management, One-Stop, Performance Measures and Workforce Investment Act. Case Managers who successfully complete all modules and certification exam will receive the National Workforce Professional 2 Certification.

In the fall of 2006, twelve regional employer forums were conducted throughout Local Area I. The purpose of these forums was to obtain vital information from employers regarding their workforce needs. In January 2007, the Local Area I Board held a strategic planning session for CEO and LWIB members in conjunction with the Kansas Workforce Summit. The strategic planning session reviewed the Employer Survey results and began to devise solutions to the issues brought forward during the Employer Forums.

Local Area I - Exemplary Activities

The Local Area I Workforce Board, through the negotiation of its Title IB provider contracts, increased its enrollment expectations for PY2006 by over 50%. Actual participant results are as follows:

Program	PY2005 Participants	PY2006 Participants	% Increase
Adult	173	561	224%
Dislocated Worker	216	249	115%
Youth	257	394	153%
Total Participants	646	1204	86%

Local Area III

The Area III Workforce Investment Board selected Kaiser Group, Inc. to serve as its One-Stop Operator and WIA Adult/Dislocated Worker service provider, beginning on July 1, 2007. One of the reasons the Board selected Kaiser Group is their ISO 9001:2000 certification. They will begin the process of obtaining the certification for the Area III One-Stop service delivery system immediately.

Statewide Monitoring Activities

As part of the ongoing responsibilities for the oversight of federal employment and training activities, the Kansas Department of Commerce (Commerce) conducts both desk and on-site monitoring reviews on a regularly scheduled basis. The Workforce Compliance and Oversight (WCO) unit is the primary administrative unit responsible for implementing employment and training reviews associated with the Workforce Investment Act using federal and/or state developed monitoring guides. The primary mission of the WCO unit is to review administrative policies, practices, standards and systems are functioning and operating within the parameters established by federal and state legislation, regulations, and policy directives.

During PY 2006, the WCO unit monitored and produced formal monitoring reports as follows:

LWIA I One Stop System Review;

LWIA I Financial & Administrative Review;;
LWIA I Equal Opportunity Review
LWIA II Youth Program;;
LWIA II Equal Opportunity Review;
LWIA III Youth Program;
LWIA III Equal Opportunity;
LWIA IV Equal Opportunity;
LWIA V Adult/ Dislocated Worker Program;
LWIA V Equal Opportunity Review;
LWIA V Youth Program;

Additionally, WCO provide assistance toward conducting US DOL's data validation requirements. During PY 2006, independent audits were conducted in compliance with OMB Circulars for all Local Areas. The resulting audits had no disallowed costs.

This page intentionally left blank

State Level Performance

Program Year 2006

Table A - Workforce Investment Act Customer Satisfaction Results

Customer Satisfaction	Negotiated Performance Level	Actual Performance Level - American Customer Satisfaction Index	Number of Completed Surveys	Number of Customers Eligible for the Survey	Number of Customers Included in the Sample	Response Rate
Participants	90%	77.2%	500	2,349	700	71.4%
Employers	88%	73.9%	500	1,699	618	80.9%

Table B - Adult Program Results At-A-Glance

Performance Items	Negotiated Performance Level	Actual Performance Level	Numerator
			Denominator
Entered Employment Rate	76%	82.1%	437
			532
Employment Retention Rate	87%	89%	641
			720
Average Earnings Rate	\$11,281	\$13,451	8,245,303
			613
Employment And Credential Rate	65%	69.9%	570
			816

Table C - Outcomes for Adult Special Populations

Performance Items	Public Assistance Recipients	Numerator	Veterans	Numerator	Individuals Disabilities	Numerator	Older Individuals	Numerator
		Denominator		Denominator		Denominator		Denominator
Entered Employment Rate	77.6%	104	89.1%	41	68%	17	77.3%	17
		134		46		25		22
Employment Retention Rate	78.5%	72	86.5%	45	90.5%	19	75%	15
		93		52		21		20
Average Earnings Rate	\$8,638	604,671	\$17,916	806,209	\$9,828	186,730	\$11,010	143,126
		70		45		19		13
Employment And Credential Rate	58.7%	98	79.2%	42	59.1%	13	63%	17
		167		53		22		27

Table D - Other Outcome Information for the Adult Program

Performance Items	Individuals Who Received Training Services	Numerator	Individuals Who Received Only Core and Intensive Services	Numerator
		Denominator		Denominator
Entered Employment Rate	83.2%	386	75%	51
		464		68
Employment Retention Rate	90.5%	591	74.6%	50
		653		67
Average Earnings Rate	\$13,749	7,795,769	\$9,772	449,534
		567		46

Table E - Dislocated Worker Program Results At-A-Glance

Performance Items	Negotiated Performance Level	Actual Performance Level	Numerator
			Denominator
Entered Employment Rate	83%	89.9%	304
			338
Employment Retention Rate	93%	92.9%	459
			494
Average Earnings Rate	\$13,624	\$15,417	6,783,288
			440
Employment And Credential Rate	67%	70.4%	235
			334

Table F - Outcomes for Dislocated Worker Special Populations

Performance Items	Veterans	Numerator	Individuals with Disabilities	Numerator	Older Individuals	Numerator	Displaced Homemakers	Numerator
		Denominator		Denominator		Denominator		Denominator
Entered Employment Rate	93.5%	29	100%	7	84.6%	33	100%	6
		31		7		39		6
Employment Retention Rate	87%	40	83.3%	5	85.7%	30	87.5%	7
		46		6		35		8
Average Earnings Rate	\$18,819	752,740	\$14,632	73,159	\$12,834	308,005	\$10,760	75,319
		40		5		24		7
Employment And Credential Rate	77.8%	21	85.7%	6	73.5%	25	83.3%	5
		27		7		34		6

Table G - Other Outcome Information for the Dislocated Worker Program

Performance Items	Individuals Who Received Training Services	Numerator	Individuals Who Received Only Core and Intensive Services	Numerator
		Denominator		Denominator
Entered Employment Rate	89.2%	263	95.3%	41
		295		43
Employment Retention Rate	92.8%	399	93.8%	60
		430		64
Average Earnings Rate	\$15,344	5,861,407	\$15,895	921,881
		382		58

Table H.1 - Youth (14 - 21) Program Results

Performance Items	Negotiated Performance Level	Actual Performance Level	Numerator
			Denominator
Placement in Employment or Education	N/A	66.3%	332
			501
Attainment of Degree or Certificate	N/A	52.9%	298
			563
Literacy and Numeracy Gains	N/A	8%	4
			50

Table H.2 - Older Youth (19 - 21) Results

Performance Items	Negotiated Performance Level	Actual Performance Level	Numerator
			Denominator
Entered Employment Rate	71%	75.4%	86
			114
Employment Retention Rate	85%	84.9%	107
			126
Earnings Change in Six Months	\$3,500	\$3,292	395,062
			120
Credential Rate	65%	62.2%	102
			164

Table I - Outcomes for Older Youth Special Populations

Performance Items	Public Assistance Recipients	Numerator	Veterans	Numerator	Individuals with Disabilities	Numerator	Out-of-School Youth	Numerator
		Denominator		Denominator		Denominator		Denominator
Entered Employment Rate	73.1%	19	0	0	57.1%	12	73.9%	68
		26		0		21		92
Employment Retention Rate	91.7%	11	0	0	80%	12	83.5%	86
		12		0		15		103
Earnings Change in Six Months	\$3,640	43,678	0	0	\$1,954	29,307	\$2,928	295,705
		12		0		15		101
Credential Rate	45.2%	14	0	0	57.7%	15	61.4%	81
		31		0		26		132

Table J - Younger Youth Results At-A-Glance

Performance Items	Negotiated Performance Level	Actual Performance Level	Numerator
			Denominator
Skill Attainment Rate	86%	80.8%	840
			1,040
Diploma or Equivalent Rate	70%	63.4%	170
			268
Retention Rate	75%	76.6%	196
			256

Table K - Outcomes for Younger Youth Special Populations

Performance Items	Public Assistance Recipients	Numerator	Individuals with Disabilities	Numerator	Out-of-School Youth	Numerator
		Denominator		Denominator		Denominator
Skill Attainment Rate	68.1%	83	83.2%	460	73.0%	89
		120		553		122
Diploma or Equivalent Rate	19.4%	6	73.4%	91	42.1%	16
		31		124		38
Retention Rate	83.3%	10	71%	76	72.7%	72
		12		107		99

Table L - Other Reported Information

Program	12 Month Employment Retention Rate	Numerator	12 Month Earnings Change/Replacement Rates	Numerator	Placements in Nontraditional Employment	Numerator	1 st Quarter After Exit Unsubsidized Wages	Numerator	Entered Training Related Employment	Numerator
		Denominator		Denominator		Denominator		Denominator		Denominator
Adults	86.9%	616	\$4,462	2,994,001	5.5%	24	\$5,000	2,114,826	53.9%	208
		709		671		437		423		386
Dislocated Workers	91.5%	514	102.1%	7,946,434	6.9%	21	\$6,494	1,928,696	60.8%	160
		562		7,785,720		304		297		263
Older Youth	77.1%	101	\$3,250	412,695	4.7%	4	\$2,686	228,330		
		131		127		86		85		

Table M - Participation Levels

Program	Total Participants	Total Exiters
Total Adults	49,602	44,080
Total Adults (self)	46,114	42,624
WIA Adults	48,813	43,721
WIA Dislocated Workers	812	382
Total Youth (14 - 21)	1,703	581
Younger Youth (14 - 18)	1,335	442
Older Youth (19 - 21)	368	139
Out-of-School Youth	571	204
In-School Youth	1,132	377

Table N - Cost of Program Activities

Program Activity		Total Federal Spending
Local Adults		\$7,493,062.00
Local Dislocated Workers		\$6,261,604.00
Local Youth		\$4,051,117.00
Rapid Response (Up to 25%) §134(a)(2)(A)		\$1,113,329.00
Statewide Required Activities (Up to 15%) §134(a)(3)		\$2,118,146.00
Statewide Allowable Activities §134(a)(3)	Description	
	Miscellaneous	\$613,012.00
	Adult	\$132,371.00
	NIYEA	\$9,109.00
	Student Loan	\$25,115.00
	Apprenticeship Pilot	\$267,806.00
	Incumbent Worker	\$136,699.00
Total of All Federal Spending Listed Above		\$22,221,370.00

Local Area Performance

Program Year 2006

Table O - Workforce Investment Area I

Performance Items	Program Group	Negotiated	Actual	Numerator
				Denominator
Total Participants	Adults		13,522	
	Dislocated Workers		245	
	Older Youth		73	
	Younger Youth		303	
Total Exitters	Adults		12,975	
	Dislocated Workers		103	
	Older Youth		7	
	Younger Youth		66	
Customer Satisfaction	Program Participants	90%	73.8%	
	Employers	88%	72.8%	
Entered Employment Rate	Adults	76%	84.8%	39 46
	Dislocated Workers	83%	96.8%	60 62
	Older Youth	71%	75%	6 8
	Younger Youth	87%	80.4%	37 46
Retention Rate	Dislocated Workers	93%	96.2%	102 106
	Older Youth	85%	90%	9 10
	Younger Youth	75%	86.2%	25 29
	Adults	\$11,281	\$9,114	300,769 33
Average Earnings (AD/DW) Earnings Gain (OY)	Dislocated Workers	\$13,624	\$14,692	1,410,397 96
	Older Youth	\$3,400	\$3,482	27,855 8
	Younger Youth	65%	61.4%	27 44
Credential/Diploma Rate	Dislocated Workers	67%	84.1%	53 63
	Older Youth	65%	70%	7 10
	Younger Youth	70%	77.1%	27 35
	Skill Attainment	Younger Youth	86%	87.3%
Placement in Employment or Education	Youth (14 - 21)	NA	82.5%	47 57
Attainment of Degree or Certificate	Youth (14 - 21)	NA	60%	36 60
Literacy or Numeracy Gains	Youth (14 - 21)	NA	0%	0 5
Overall Status of Performance		Not Met	Met	Exceeded
		0	4	13

Table O - Workforce Investment Area II

Performance Items	Program Group	Negotiated	Actual	Numerator
				Denominator
Total Participants	Adults		11,299	
	Dislocated Workers		54	
	Older Youth		52	
	Younger Youth		335	
Total Exitors	Adults		9,349	
	Dislocated Workers		49	
	Older Youth		30	
	Younger Youth		127	
Customer Satisfaction	Program Participants	90%	78.7%	
	Employers	88%	72.5%	
Entered Employment Rate	Adults	76%	82.2%	143 174
	Dislocated Workers	83%	89.6%	43 48
	Older Youth	71%	64.3%	9 14
	Younger Youth			158 180
Retention Rate	Adults	87%	87.8%	63 72
	Dislocated Workers	93%	87.5%	7 9
	Older Youth	85%	77.8%	55 72
	Younger Youth	75%	76.4%	
Average Earnings (AD/DW) Earnings Gain (OY)	Adults	\$11,281	\$10,960	1,611,114 147
	Dislocated Workers	\$13,624	\$13,227	793,603 60
	Older Youth	\$2,350	\$2,017	16,134 8
Credential/Diploma Rate	Adults	65%	72.6%	230 317
	Dislocated Workers	67%	73.2%	41 56
	Older Youth	65%	66.7%	12 18
	Younger Youth	70%	71.3%	57 80
Skill Attainment	Younger Youth	86%	85.2%	264 310
Placement in Employment or Education	Youth (14 - 21)	NA	65.2%	75 115
Attainment of Degree or Certificate	Youth (14 - 21)	NA	53.9%	62 115
Literacy or Numeracy Gains	Youth (14 - 21)	NA	25	3 12
Overall Status of Performance		Not Met	Met	Exceeded
		0	9	8

Table O - Workforce Investment Area III

Performance Items	Program Group	Negotiated	Actual	Numerator
				Denominator
Total Participants	Adults		5,956	
	Dislocated Workers		76	
	Older Youth		47	
	Younger Youth		292	
Total Exiters	Adults		4,842	
	Dislocated Workers		57	
	Older Youth		22	
	Younger Youth		89	
Customer Satisfaction	Program Participants	90%	77.8%	
	Employers	88%	72.1%	
Entered Employment Rate	Adults	76%	69.5%	82 118
	Dislocated Workers	83%	85.3%	64 75
	Older Youth	71%	70%	7 10
Retention Rate	Adults	87%	84.6%	126 149
	Dislocated Workers	93%	90.4%	94 104
	Older Youth	85%	81.3%	13 16
	Younger Youth	75%	59.1%	13 22
Average Earnings (AD/DW) Earnings Gain (OY)	Adults	\$11,281	\$11,671	1,435,580 123
	Dislocated Workers	\$13,624	\$14,405	1,310,889 91
	Older Youth	\$1,950	\$1,592	25,475 16
Credential/Diploma Rate	Adults	65%	57.6%	76 132
	Dislocated Workers	67%	68.6%	48 70
	Older Youth	65%	27.3%	3 11
	Younger Youth	70%	32%	16 50
Skill Attainment	Younger Youth	86%	64.2%	131 204
Placement in Employment or Education	Youth (14 - 21)	NA	40.2%	37 92
Attainment of Degree or Certificate	Youth (14 - 21)	NA	26.2%	22 84
Literacy or Numeracy Gains	Youth (14 - 21)	NA	0%	0 20
Overall Status of Performance		Not Met	Met	Exceeded
		4	9	4

Table O - Workforce Investment Area IV

Performance Items	Program Group	Negotiated	Actual	Numerator
				Denominator
Total Participants	Adults		6,927	
	Dislocated Workers		206	
	Older Youth		149	
	Younger Youth		225	
Total Exiters	Adults		6,512	
	Dislocated Workers		61	
	Older Youth		43	
	Younger Youth		75	
Customer Satisfaction	Program Participants	90%	72.4%	
	Employers	88%	77.4%	
Entered Employment Rate	Adults	76%	96.1%	49 51
	Dislocated Workers	83%	97.2%	69 71
	Older Youth	71%	73.9%	34 46
Retention Rate	Adults	87%	96.9%	154 159
	Dislocated Workers	93%	97%	131 135
	Older Youth	85%	83.1%	59 71
	Younger Youth	75%	76.1%	54 71
Average Earnings (AD/DW) Earnings Gain (OY)	Adults	\$11,281	\$19,543	2,892,433 148
	Dislocated Workers	\$13,624	\$17,184	2,130,863 124
	Older Youth	\$3,500	\$3,671	249,631 68
Credential/Diploma Rate	Adults	65%	84.3%	107 127
	Dislocated Workers	67%	78.7%	48 61
	Older Youth	65%	76%	57 75
	Younger Youth	70%	71.7%	33 46
Skill Attainment	Younger Youth	86%	90.9%	230 253
Placement in Employment or Education	Youth (14 - 21)	NA	76.1%	89 117
Attainment of Degree or Certificate	Youth (14 - 21)	NA	59%	95 161
Literacy or Numeracy Gains	Youth (14 - 21)	NA	14.3%	1 7
Overall Status of Performance		Not Met	Met	Exceeded
		0	3	14

Table O - Workforce Investment Area V

Performance Items	Program Group	Negotiated	Actual	Numerator
				Denominator
Total Participants	Adults		11,055	
	Dislocated Workers		105	
	Older Youth		44	
	Younger Youth		172	
Total Exitors	Adults		10,010	
	Dislocated Workers		56	
	Older Youth		38	
	Younger Youth		85	
Customer Satisfaction	Program Participants	90%	83.7%	
	Employers	88%	76.3%	
Entered Employment Rate	Adults	76%	83%	88 106
	Dislocated Workers	83%	85.7%	48 56
	Older Youth	71%	83.3%	30 36
	Younger Youth	87%	86.2%	112 130
Retention Rate	Adults	87%	86.2%	51 57
	Dislocated Workers	93%	89.5%	19 20
	Older Youth	85%	95%	49 62
	Younger Youth	75%	79%	
Average Earnings (AD/DW) Earnings Gain (OY)	Adults	\$11,281	10,632	1,190,808 112
	Dislocated Workers	\$13,624	14,026	715,304 51
	Older Youth	\$3,500	3,798	75,967 20
	Younger Youth			
Credential/Diploma Rate	Adults	65%	61.9%	99 160
	Dislocated Workers	67%	64.9%	37 57
	Older Youth	65%	46%	23 50
	Younger Youth	70%	64.9%	37 57
Skill Attainment	Younger Youth	86%	57.4%	54 94
Placement in Employment or Education	Youth (14 - 21)	NA	70.8%	85 120
Attainment of Degree or Certificate	Youth (14 - 21)	NA	58%	83 143
Literacy or Numeracy Gains	Youth (14 - 21)	NA	0%	0 6
Overall Status of Performance		Not Met	Met	Exceeded
		2	8	7

