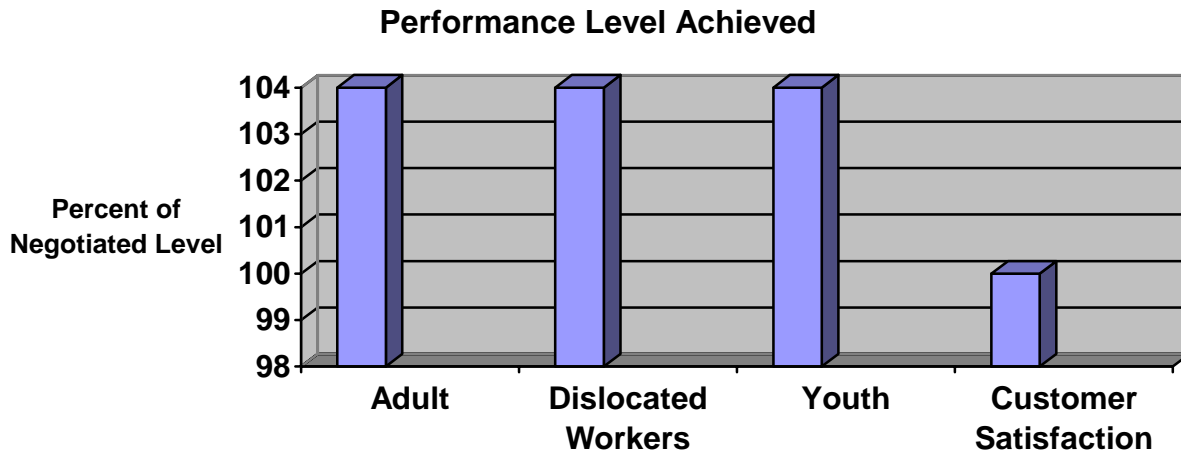


EXECUTIVE SUMMARY

The State of Michigan is pleased to present the Workforce Investment Act (WIA) Program Year (PY) 2006 Annual Report. Performance data was comprised of information collected from the State of Michigan's WIA Standardized Record Data (WIASRD) files. As the table illustrates, Michigan has exceeded the negotiated performance levels in the Adult, Dislocated Worker, and Youth Programs as well as the Customer Satisfaction measures.



Note: Performance levels are calculated by dividing actual statewide PY 2006 performance by the negotiated planned performance level for the state for each WIA program and overall customer satisfaction.

PERFORMANCE MEASURES

Cost Effective Programs:

The Adult program maintained an expenditure rate of 99 percent. Expenditures totaled \$38.5 million of the \$38.8 million available during PY 2006. Expenditures were divided between core services (32 percent), intensive services (28 percent), and training services (40 percent). Adult participants who received training services were more likely to obtain employment (3 percent increase), retain employment (4 percent increase) with greater earnings (30 percent increase). The average cost per participant served was \$2,595. Return on investment was measured using the adult average earnings in six months performance indicator and the total program cost of the Adult program. The total earnings of adults in six months exceeded total Adult program expenditures for one year.

The Dislocated Worker program maintained an expenditure rate of 97 percent. Expenditures totaled \$45.6 million of the \$46.9 million available during PY 2006. Expenditures were divided between core services (33 percent), intensive services (26 percent), and training services (41 percent). Dislocated worker participants who received training services were more likely to obtain employment (2 percent increase), retain employment (3 percent increase) and increase (8 percent) average earnings. The average cost per participant served was \$3,284. Since Dislocated Worker program participants are unemployed or facing layoff, total post program earnings was used to measure return on investment. The earnings of dislocated workers will exceed total Dislocated Worker program expenditures within six months.

The Youth program maintained an expenditure rate of 99 percent. Expenditures totaled \$33.7 million of the \$34.1 million available during PY 2006. The average cost per participant served was \$2,407. Front-end costs are limited to 10 percent from administration. The bulk of the funding supports direct service costs for the ten youth program elements. Summer youth employment costs represent 21 percent all youth program expenditures. Return on investment is difficult to measure for the Youth program because younger youth (aged 14 to 18) are primarily exited to secondary school rather than employment. Using the older youth earnings change in six months and the average cost per participant exited for all youth, older youth increased earnings will exceed older youth program expenditures within one year.

Evaluation Of Programs:

Michigan has implemented the Value Added Performance Improvement System (VAPIS) model in order to measure workforce development program success. VAPIS was developed in Michigan under a grant to the state from the U.S. Department of Labor, Employment and Training Administration, Performance Results Office. The Michigan Department of Labor & Economic Growth partnered with the Corporation for a Skilled Workforce, Public Policy Associates, and the W.E. Upjohn Institute for Employment Research for research, development, and implementation of the VAPIS model.

VAPIS allows adjustments to the performance of state and local workforce programs to account for the characteristics of the participants served and the local economic conditions under which the program operates. It also measures the amount of value added by the local workforce area programs in terms of the effectiveness of services delivered, identifies areas for program improvement, and provides information to program managers on a real-time basis to predict area performance.

VAPIS is based on a model developed by the W.E Upjohn Institute for Employment Research. It provides an evidence-based approach to setting and negotiating performance measures for publicly funded workforce programs. By using a statistical approach to separate the impact of factors that are outside the control of the local workforce area (LWA) (client characteristics and local economic conditions) from the impact of factors within the control of the LWA (type and quality of services), VAPIS is able to measure the value added by the LWA.

The following deliverables are available for the VAPIS project:

1. Executive Summary
2. Full Report
3. Appendix B: Model Paper
4. State Trade Act (TA) Guide
5. Local TA Guide
6. Webinar Slides

TABLES

Table A – WIA Customer Satisfaction Results

| Customer Satisfaction | Negotiated Performance Level | Actual Performance Level | Number of Completed Surveys | Number of Customers Eligible for the Survey | Number of Customers Included in the Sample | Response Rate |
|------------------------------|-------------------------------------|---------------------------------|------------------------------------|--|---|----------------------|
| Participants | 90.0 | 92.2 | 15,424 | 21,315 | 16,594 | 92.9% |
| Employers | 85.0 | 83.7 | 2,162 | 2,667 | 2,667 | 81.1% |

American Customer Satisfaction Index used for actual performance.

Report Period: January 1, 2006 through December 31, 2006.

Table B – Adult Program Results at a Glance

| Reported Information | Negotiated Performance Level | Actual Performance Level | Numerator / Denominator |
|--------------------------------|-------------------------------------|---------------------------------|--------------------------------|
| Entered Employment Rate | 85.0% | 86.2% | 4,313 |
| | | | 5,001 |
| Employment Retention Rate | 80.0% | 84.3% | 5,069 |
| | | | 6,013 |
| Average Earnings in Six Months | \$9,601 | \$10,316 | \$42,747,666 |
| | | | 4,144 |
| Employment and Credential Rate | 81.0% | 83.8% | 2,471 |
| | | | 2,947 |

Table C – Outcomes for Adult Special Populations

| Reported Information | Public Assistance Recipients | | Veterans | | Individuals with Disabilities | | Older Individuals | |
|--------------------------------|-------------------------------------|-------------|-----------------|-------------|--------------------------------------|-------------|--------------------------|-------------|
| | | | | | | | | |
| Entered Employment Rate | 83.8% | 387 | 85.9% | 219 | 87.8% | 288 | 85.7% | 203 |
| | | 462 | | 255 | | 328 | | 237 |
| Employment Retention Rate | 83.0% | 419 | 82.6% | 232 | 84.9% | 309 | 82.4% | 225 |
| | | 505 | | 281 | | 364 | | 273 |
| Average Earnings in Six Months | \$9,465 | \$3,284,472 | \$16,439 | \$3,139,798 | \$8,337 | \$1,984,230 | \$11,727 | \$2,075,636 |
| | | 347 | | 191 | | 238 | | 177 |
| Employment and Credential Rate | 79.6% | 223 | 81.3% | 122 | 78.9% | 105 | 84.3% | 91 |
| | | 280 | | 150 | | 133 | | 108 |

Public assistance recipients receiving intensive or training services.

Table D – Other Outcome Information for the Adult Program

| Reported Information | Individuals Who Received Training Services | | Individuals Who Received Only Core and Intensive Services | |
|--------------------------------|--|--------------|---|--------------|
| | | | | |
| Entered Employment Rate | 87.8% | 1,965 | 84.9% | 2,348 |
| | | 2,237 | | 2,764 |
| Employment Retention Rate | 86.4% | 2,621 | 82.2% | 2,448 |
| | | 3,035 | | 2,978 |
| Average Earnings in Six Months | \$11,582 | \$24,982,223 | \$8,941 | \$17,765,443 |
| | | 2,157 | | 1,987 |

Report Period: EER and ECR October 1, 2005 through September 30, 2006.
 ERR and Earnings April 1, 2005 through March 31, 2006.

Table E – Dislocated Worker Program Results at a Glance

| Reported Information | Negotiated Performance Level | Actual Performance Level | Numerator / Denominator |
|--------------------------------|------------------------------|--------------------------|-------------------------|
| Entered Employment Rate | 90.0% | 93.4% | 4,964 |
| | | | 5,313 |
| Employment Retention Rate | 88.0% | 91.2% | 4,621 |
| | | | 5,066 |
| Average Earnings in Six Months | \$12,849 | \$12,797 | \$49,410,538 |
| | | | 3,861 |
| Employment and Credential Rate | 81.0% | 87.6% | 2,339 |
| | | | 2,669 |

Table F – Outcomes for Dislocated Worker Special Populations

| Reported Information | Veterans | | Individuals With Disabilities | | Older Individuals | | Displaced Homemakers | |
|--------------------------------|----------|-------------|-------------------------------|-------------|-------------------|-------------|----------------------|-------------|
| | | | | | | | | |
| Entered Employment Rate | 91.7% | 365 | 90.9% | 159 | 89.8% | 474 | 83.6% | 178 |
| | | 398 | | 175 | | 528 | | 213 |
| Employment Retention Rate | 90.5% | 373 | 87.2% | 164 | 89.5% | 408 | 83.5% | 182 |
| | | 412 | | 188 | | 456 | | 218 |
| Average Earnings in Six Months | \$15,110 | \$4,623,582 | \$11,615 | \$1,475,052 | \$12,482 | \$4,318,766 | \$8,948 | \$1,270,605 |
| | | 306 | | 127 | | 346 | | 142 |
| Employment and Credential Rate | 86.3% | 189 | 86.2% | 75 | 85.1% | 189 | 93.7% | 59 |
| | | 219 | | 87 | | 222 | | 63 |

Table G – Other Outcome Information for the Dislocated Worker Program

| Reported Information | Individuals Who Received Training Services | | Individuals Who Received Only Core and Intensive Services | |
|--------------------------------|--|--------------|---|--------------|
| | | | | |
| Entered Employment Rate | 94.2% | 2,449 | 92.7% | 2,515 |
| | | 2,599 | | 2,714 |
| Employment Retention Rate | 92.4% | 2,514 | 89.9% | 2,107 |
| | | 2,722 | | 2,344 |
| Average Earnings in Six Months | \$13,227 | \$27,749,224 | \$12,287 | \$21,661,314 |
| | | 2,098 | | 1,763 |

Report Period: EER and ECR October 1, 2005 through September 30, 2006.
 ERR and Earnings April 1, 2005 through March 31, 2006.

Table H.1 – Youth (14 – 21) Program Results

| Reported Information | Negotiated Performance Level | Actual Performance Level | Numerator / Denominator |
|-------------------------------------|------------------------------|--------------------------|-------------------------|
| Placement in Employ. or Education | N.A. | 46.4% | 3,127 |
| | | | 6,745 |
| Attainment of Degree or Certificate | N.A. | 30.7% | 1,737 |
| | | | 5,650 |
| Literacy and Numeracy Gains | N.A. | 44.4% | 148 |
| | | | 333 |

Table H.2 – Older Youth (19 – 21) Program Results

| Reported Information | Negotiated Performance Level | Actual Performance Level | Numerator / Denominator |
|-------------------------------|------------------------------|--------------------------|-------------------------|
| Entered Employment Rate | 80.0% | 81.8% | 1,054 |
| | | | 1,289 |
| Employment Retention Rate | 82.0% | 84.4% | 1,162 |
| | | | 1,376 |
| Earnings Change in Six Months | \$2,700 | \$2,886 | \$3,053,189 |
| | | | 1,058 |
| Credential Rate | 73.0% | 74.2% | 1,155 |
| | | | 1,557 |

Table I – Outcomes for Older Youth Special Populations

| Reported Information | Public Assistance Recipients | | Veterans | | Individuals With Disabilities | | Out-of-School Youth | |
|-------------------------------|------------------------------|------------------|------------|--------------|-------------------------------|-----------------|---------------------|--------------------|
| | Entered Employment Rate | 80.3% | 151 188 | 83.3% | 5 6 | 75.7% | 115 152 | 82.0% |
| Employment Retention Rate | 86.4% | 165 191 | 75.0% | 3 4 | 90.3% | 130 144 | 83.9% | 1,051 1,252 |
| Earnings Change in Six Months | \$2,685 | \$384,004 143 | \$1,795 | \$7,180 4 | \$2,995 | \$296,456 99 | \$2,834 | \$2,743,625 968 |
| Credential Rate | 74.0% | 159 215 | 62.5% | 5 8 | 73.3% | 137 187 | 74.4% | 1,037 1,393 |

Report Period: PEE, ADC, EER and CR October 1, 2005 through September 30, 2006.
 ERR and Earnings Change April 1, 2005 through March 31, 2006.

Table J – Younger Youth (14 – 18) Program Results

| Reported Information | Negotiated Performance Level | Actual Performance Level | Numerator / Denominator |
|---------------------------------------|------------------------------|--------------------------|-------------------------|
| Skill Attainment Rate | 92.0% | 90.9% | 8,915 |
| | | | 9,805 |
| Diploma or Equivalent Attainment Rate | 79.0% | 81.9% | 1,487 |
| | | | 1,816 |
| Retention Rate | 72.0% | 77.4% | 1,369 |
| | | | 1,769 |

Table K – Outcomes for Younger Youth Special Populations

| Reported Information | Public Assistance Recipients | | Individuals With Disabilities | | Out-of-School Youth | |
|---------------------------------------|------------------------------|-------|-------------------------------|-------|---------------------|-------|
| | Skill Attainment Rate | 90.7% | 2,292 | 90.0% | 2,164 | 90.2% |
| 2,526 | | | 2,404 | | 1,534 | |
| Diploma or Equivalent Attainment Rate | 68.9% | 195 | 86.9% | 345 | 69.9% | 172 |
| | | 283 | | 397 | | 246 |
| Retention Rate | 66.1% | 162 | 82.5% | 400 | 76.3% | 325 |
| | | 245 | | 485 | | 426 |

Report Period: April 1, 2006 through March 31, 2007 for the SAR and DAR.
 April 1, 2005 through March 31, 2006 for the RR.

Table L – Other Reported Information

| Reported Information | 12 Month Employment Retention Rate | | 12 Month Earnings Change | | Placements for Participants in Nontraditional Employment | | Wages at Entry into Employment for those Individuals Who Entered Unsubsidized Employment | | Entry into Unsubsidized Employment Related to the Training Received of those who Completed Training Services | |
|----------------------|------------------------------------|-------|--------------------------|--------------|--|-------|--|--------------|--|-------|
| | % | Count | % | Amount | % | Count | Amount | Amount | % | Count |
| Adults | 76.9% | 4,748 | \$4,566 | \$23,176,509 | 4.9% | 211 | \$4,111 | \$15,249,129 | 74.3% | 1,460 |
| | | 6,176 | | 5,076 | | 4,313 | | 3,709 | | 1,965 |
| Dislocated Workers | 84.9% | 4,164 | 107.6% | \$47,935,968 | 5.9% | 292 | \$5,842 | \$25,557,470 | 73.7% | 1,805 |
| | | 4,905 | | \$44,531,734 | | 4,964 | | 4,375 | | 2,449 |
| Older Youth | 71.2% | 934 | \$2,962 | \$2,908,954 | 3.0% | 32 | \$2,423 | \$2,149,280 | | |
| | | 1,311 | | 982 | | 1,054 | | 887 | | |

Table M – Participation Levels

| Reported Information | Total Participants Served | Total Exits |
|--------------------------|---------------------------|-------------|
| Total Adult Customers | 28,721 | 12,134 |
| Total Adult self-service | 188 | 159 |
| WIA Adult | 14,849 | 6,587 |
| WIA Dislocated Worker | 13,872 | 5,547 |
| Total Youth (14-21) | 13,997 | 5,993 |
| Younger Youth (14-18) | 10,286 | 4,517 |
| Older Youth (19-21) | 3,711 | 1,476 |
| Out-of-School Youth | 4,882 | 1,843 |
| In-School Youth | 9,115 | 4,150 |

Report Period: Participants July 1, 2006 through June 30, 2007.
 Exits April 1, 2006 through March 31, 2007.

Table N – Cost of Program Activities

| Program Activity | | Total Federal Spending |
|---|-------------------|-------------------------------|
| Local Adults | | \$38,536,721 |
| Local Dislocated Workers | | \$45,554,631 |
| Local Youth | | \$33,688,208 |
| Rapid Response | | \$6,981,522 |
| Statewide Required Activities | | \$5,544,894 |
| Statewide Allowable Activities | | |
| | Miscellaneous | \$4,043,965 |
| | Focus Hope | \$3,515,644 |
| | Capacity Building | \$1,798,560 |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total of All Federal Spending Listed Above | | \$139,664,145 |

Table O – Local Performance

| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: ACSET | Total Participants Served | Adults | 1,877 |
| | | Dislocated Workers | 1,676 |
| | | Older Youth | 602 |
| | | Younger Youth | 1,031 |
| ETA Assigned # 26160 | Total Exiters | Adults | 692 |
| | | Dislocated Workers | 610 |
| | | Older Youth | 258 |
| | | Younger Youth | 373 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 94.2 |
| | Employers | 85.0 | 81.2 |
| Entered Employment Rate | Adults | 85.0% | 93.0% |
| | Dislocated Workers | 90.0% | 97.6% |
| | Older Youth | 80.0% | 91.8% |
| Retention Rate | Adults | 80.0% | 90.5% |
| | Dislocated Workers | 88.0% | 97.8% |
| | Older Youth | 82.0% | 91.6% |
| | Younger Youth | 72.0% | 90.5% |
| Average Earnings/ Change in Six Months | Adults | \$9,400 | \$11,213 |
| | Dislocated Workers | \$12,900 | \$13,990 |
| | Older Youth | \$2,600 | \$3,490 |
| Credential / Diploma Rate | Adults | 81.0% | 86.0% |
| | Dislocated Workers | 81.0% | 86.5% |
| | Older Youth | 73.0% | 89.3% |
| | Younger Youth | 78.0% | 92.3% |
| Skill Attainment | Younger Youth | 92.0% | 94.8% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 56.3% |
| Degree/Certificate | Youth (14 – 21) | N.A. | 76.5% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Berrien / Cass / Van Buren | Total Participants Served | Adults | 217 |
| | | Dislocated Workers | 219 |
| | | Older Youth | 54 |
| | | Younger Youth | 183 |
| ETA Assigned # 26110 | Total Exiters | Adults | 147 |
| | | Dislocated Workers | 109 |
| | | Older Youth | 22 |
| | | Younger Youth | 79 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 89.1 |
| | Employers | 85.0 | 83.2 |
| Entered Employment Rate | Adults | 85.0% | 72.9% |
| | Dislocated Workers | 90.0% | 99.1% |
| | Older Youth | 80.0% | 82.4% |
| Retention Rate | Adults | 80.0% | 80.1% |
| | Dislocated Workers | 88.0% | 89.7% |
| | Older Youth | 82.0% | 89.5% |
| | Younger Youth | 72.0% | 82.2% |
| Average Earnings/ Change in Six Months | Adults | \$9,600 | \$8,530 |
| | Dislocated Workers | \$9,900 | \$11,727 |
| | Older Youth | \$2,700 | \$3,881 |
| Credential / Diploma Rate | Adults | 81.0% | 62.6% |
| | Dislocated Workers | 81.0% | 95.1% |
| | Older Youth | 73.0% | 72.0% |
| | Younger Youth | 79.0% | 89.5% |
| Skill Attainment | Younger Youth | 92.0% | 81.7% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 59.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 63.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | X | | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Calhoun ISD | Total Participants Served | Adults | 270 |
| | | Dislocated Workers | 278 |
| | | Older Youth | 56 |
| | | Younger Youth | 211 |
| ETA Assigned # 26050 | Total Exiters | Adults | 191 |
| | | Dislocated Workers | 200 |
| | | Older Youth | 19 |
| | | Younger Youth | 57 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 96.4 |
| | Employers | 85.0 | 84.1 |
| Entered Employment Rate | Adults | 85.0% | 93.8% |
| | Dislocated Workers | 90.0% | 95.1% |
| | Older Youth | 80.0% | 66.7% |
| Retention Rate | Adults | 80.0% | 79.1% |
| | Dislocated Workers | 88.0% | 92.1% |
| | Older Youth | 82.0% | 75.0% |
| | Younger Youth | 71.0% | 79.6% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$11,805 |
| | Dislocated Workers | \$13,500 | \$14,817 |
| | Older Youth | \$2,700 | \$4,764 |
| Credential / Diploma Rate | Adults | 81.0% | 89.2% |
| | Dislocated Workers | 81.0% | 93.1% |
| | Older Youth | 70.0% | 69.2% |
| | Younger Youth | 79.0% | 93.5% |
| Skill Attainment | Younger Youth | 92.0% | 96.3% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 63.6% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 34.4% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Capital Area | Total Participants Served | Adults | 571 |
| | | Dislocated Workers | 478 |
| | | Older Youth | 124 |
| | | Younger Youth | 662 |
| ETA Assigned # 26045 | Total Exiters | Adults | 338 |
| | | Dislocated Workers | 262 |
| | | Older Youth | 59 |
| | | Younger Youth | 182 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 92.2 |
| | Employers | 85.0 | 86.7 |
| Entered Employment Rate | Adults | 85.0% | 94.1% |
| | Dislocated Workers | 90.0% | 95.5% |
| | Older Youth | 80.0% | 95.3% |
| Retention Rate | Adults | 80.0% | 89.3% |
| | Dislocated Workers | 88.0% | 97.5% |
| | Older Youth | 82.0% | 97.8% |
| | Younger Youth | 72.0% | 81.6% |
| Average Earnings/ Change in Six Months | Adults | \$8,600 | \$9,523 |
| | Dislocated Workers | \$13,500 | \$12,308 |
| | Older Youth | \$2,700 | \$2,113 |
| Credential / Diploma Rate | Adults | 81.0% | 90.1% |
| | Dislocated Workers | 81.0% | 90.4% |
| | Older Youth | 73.0% | 78.4% |
| | Younger Youth | 77.0% | 86.8% |
| Skill Attainment | Younger Youth | 89.0% | 92.9% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 75.5% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 75.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 4.5% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | X | | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Career Alliance | Total Participants Served | Adults | 1,620 |
| | | Dislocated Workers | 933 |
| | | Older Youth | 367 |
| | | Younger Youth | 695 |
| ETA Assigned # 26030 | Total Exiters | Adults | 938 |
| | | Dislocated Workers | 661 |
| | | Older Youth | 169 |
| | | Younger Youth | 600 |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 89.6 |
| | Employers | 85.0 | 83.1 |
| Entered Employment Rate | Adults | 78.0% | 76.7% |
| | Dislocated Workers | 87.0% | 88.8% |
| | Older Youth | 64.0% | 72.2% |
| Retention Rate | Adults | 78.0% | 66.8% |
| | Dislocated Workers | 88.0% | 78.2% |
| | Older Youth | 66.0% | 65.7% |
| | Younger Youth | 55.0% | 56.7% |
| Average Earnings/ Change in Six Months | Adults | \$7,000 | \$7,233 |
| | Dislocated Workers | \$10,300 | \$9,430 |
| | Older Youth | \$1,200 | \$1,437 |
| Credential / Diploma Rate | Adults | 80.0% | 67.6% |
| | Dislocated Workers | 81.0% | 86.1% |
| | Older Youth | 62.0% | 60.2% |
| | Younger Youth | 67.0% | 93.0% |
| Skill Attainment | Younger Youth | 88.0% | 87.1% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 39.2% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 24.9% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| Other State Indicators | | None | None |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Central Area | Total Participants Served | Adults | 319 |
| | | Dislocated Workers | 1,488 |
| | | Older Youth | 228 |
| | | Younger Youth | 127 |
| ETA Assigned # 26130 | Total Exiters | Adults | 135 |
| | | Dislocated Workers | 124 |
| | | Older Youth | 45 |
| | | Younger Youth | 31 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 94.4 |
| | Employers | 85.0 | 84.2 |
| Entered Employment Rate | Adults | 85.0% | 90.0% |
| | Dislocated Workers | 90.0% | 94.8% |
| | Older Youth | 80.0% | 96.6% |
| Retention Rate | Adults | 80.0% | 90.7% |
| | Dislocated Workers | 88.0% | 92.4% |
| | Older Youth | 82.0% | 89.7% |
| | Younger Youth | 72.0% | 62.9% |
| Average Earnings/ Change in Six Months | Adults | \$9,400 | \$10,136 |
| | Dislocated Workers | \$11,400 | \$12,502 |
| | Older Youth | \$2,000 | \$4,218 |
| Credential / Diploma Rate | Adults | 81.0% | 88.4% |
| | Dislocated Workers | 81.0% | 88.9% |
| | Older Youth | 73.0% | 95.7% |
| | Younger Youth | 79.0% | 94.1% |
| Skill Attainment | Younger Youth | 92.0% | 90.5% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 54.2% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 27.7% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Detroit | Total Participants Served | Adults | 1,331 |
| | | Dislocated Workers | 892 |
| | | Older Youth | 468 |
| | | Younger Youth | 2,453 |
| ETA Assigned # 26010 | Total Exiters | Adults | 432 |
| | | Dislocated Workers | 364 |
| | | Older Youth | 167 |
| | | Younger Youth | 1,055 |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 88.8 |
| | Employers | 85.0 | 82.3 |
| Entered Employment Rate | Adults | 78.0% | 75.7% |
| | Dislocated Workers | 90.0% | 92.2% |
| | Older Youth | 75.0% | 70.2% |
| Retention Rate | Adults | 80.0% | 77.3% |
| | Dislocated Workers | 88.0% | 86.7% |
| | Older Youth | 77.0% | 81.0% |
| | Younger Youth | 66.0% | 54.3% |
| Average Earnings/ Change in Six Months | Adults | \$9,000 | \$16,440 |
| | Dislocated Workers | \$10,500 | \$10,562 |
| | Older Youth | \$2,700 | \$3,030 |
| Credential / Diploma Rate | Adults | 81.0% | 92.4% |
| | Dislocated Workers | 81.0% | 96.7% |
| | Older Youth | 72.0% | 66.1% |
| | Younger Youth | 79.0% | 96.4% |
| Skill Attainment | Younger Youth | 92.0% | 98.7% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 26.3% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 8.1% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Eastern U.P. | Total Participants Served | Adults | 140 |
| | | Dislocated Workers | 68 |
| | | Older Youth | 35 |
| | | Younger Youth | 63 |
| ETA Assigned # 26115 | Total Exiters | Adults | 68 |
| | | Dislocated Workers | 53 |
| | | Older Youth | 9 |
| | | Younger Youth | 21 |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 95.0 |
| | Employers | 85.0 | 88.9 |
| Entered Employment Rate | Adults | 85.0% | 94.4% |
| | Dislocated Workers | 90.0% | 95.9% |
| | Older Youth | 80.0% | 100.0% |
| Retention Rate | Adults | 80.0% | 94.8% |
| | Dislocated Workers | 88.0% | 90.6% |
| | Older Youth | 82.0% | 90.0% |
| | Younger Youth | 72.0% | 83.9% |
| Average Earnings/ Change in Six Months | Adults | \$9,400 | \$11,520 |
| | Dislocated Workers | \$11,700 | \$10,654 |
| | Older Youth | \$2,700 | \$6,713 |
| Credential / Diploma Rate | Adults | 81.0% | 90.2% |
| | Dislocated Workers | 81.0% | 93.3% |
| | Older Youth | 73.0% | 90.9% |
| | Younger Youth | 79.0% | 87.5% |
| Skill Attainment | Younger Youth | 92.0% | 98.0% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 96.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 71.4% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Kalamazoo – St. Joseph | Total Participants Served | Adults | 290 |
| | | Dislocated Workers | 330 |
| | | Older Youth | 136 |
| | | Younger Youth | 208 |
| ETA Assigned # 26040 | Total Exiters | Adults | 165 |
| | | Dislocated Workers | 173 |
| | | Older Youth | 64 |
| | | Younger Youth | 97 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 92.0 |
| | Employers | 85.0 | 82.4 |
| Entered Employment Rate | Adults | 85.0% | 92.1% |
| | Dislocated Workers | 90.0% | 96.5% |
| | Older Youth | 80.0% | 86.4% |
| Retention Rate | Adults | 80.0% | 88.7% |
| | Dislocated Workers | 88.0% | 90.8% |
| | Older Youth | 74.0% | 83.6% |
| | Younger Youth | 60.0% | 84.6% |
| Average Earnings/ Change in Six Months | Adults | \$8,300 | \$8,531 |
| | Dislocated Workers | \$13,500 | \$14,342 |
| | Older Youth | \$2,700 | \$2,714 |
| Credential / Diploma Rate | Adults | 79.0% | 86.8% |
| | Dislocated Workers | 78.0% | 87.9% |
| | Older Youth | 55.0% | 75.4% |
| | Younger Youth | 59.0% | 87.9% |
| Skill Attainment | Younger Youth | 92.0% | 92.3% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 81.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 62.3% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 75.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: The Job Force | Total Participants Served | Adults | 592 |
| | | Dislocated Workers | 328 |
| | | Older Youth | 119 |
| | | Younger Youth | 107 |
| ETA Assigned # 26125 | Total Exiters | Adults | 256 |
| | | Dislocated Workers | 167 |
| | | Older Youth | 50 |
| | | Younger Youth | 63 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 97.7 |
| | Employers | 85.0 | 84.5 |
| Entered Employment Rate | Adults | 85.0% | 91.9% |
| | Dislocated Workers | 90.0% | 95.2% |
| | Older Youth | 80.0% | 89.3% |
| Retention Rate | Adults | 80.0% | 95.1% |
| | Dislocated Workers | 88.0% | 95.1% |
| | Older Youth | 82.0% | 91.8% |
| | Younger Youth | 72.0% | 81.8% |
| Average Earnings/ Change in Six Months | Adults | \$9,600 | \$8,054 |
| | Dislocated Workers | \$13,000 | \$11,501 |
| | Older Youth | \$2,600 | \$3,251 |
| Credential / Diploma Rate | Adults | 81.0% | 90.2% |
| | Dislocated Workers | 81.0% | 91.2% |
| | Older Youth | 73.0% | 76.8% |
| | Younger Youth | 79.0% | 93.1% |
| Skill Attainment | Younger Youth | 92.0% | 93.4% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 73.5% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 50.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Livingston County | Total Participants Served | Adults | 69 |
| | | Dislocated Workers | 153 |
| | | Older Youth | 20 |
| | | Younger Youth | 45 |
| ETA Assigned # 26145 | Total Exiters | Adults | 37 |
| | | Dislocated Workers | 55 |
| | | Older Youth | 8 |
| | | Younger Youth | 23 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 94.6 |
| | Employers | 85.0 | 78.5 |
| Entered Employment Rate | Adults | 85.0% | 97.0% |
| | Dislocated Workers | 90.0% | 93.2% |
| | Older Youth | 80.0% | 100.0% |
| Retention Rate | Adults | 80.0% | 93.5% |
| | Dislocated Workers | 88.0% | 94.9% |
| | Older Youth | 82.0% | 100.0% |
| | Younger Youth | 72.0% | 88.9% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$9,106 |
| | Dislocated Workers | \$13,500 | \$12,192 |
| | Older Youth | \$2,600 | \$6,181 |
| Credential / Diploma Rate | Adults | 81.0% | 78.9% |
| | Dislocated Workers | 81.0% | 92.3% |
| | Older Youth | 73.0% | 100.0% |
| | Younger Youth | 72.0% | 100.0% |
| Skill Attainment | Younger Youth | 80.0% | 86.8% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 53.3% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 23.5% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Macomb/St. Clair | Total Participants Served | Adults | 1,507 |
| | | Dislocated Workers | 1,991 |
| | | Older Youth | 235 |
| | | Younger Youth | 851 |
| ETA Assigned # 26015 | Total Exiters | Adults | 383 |
| | | Dislocated Workers | 537 |
| | | Older Youth | 122 |
| | | Younger Youth | 362 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 91.1 |
| | Employers | 85.0 | 84.0 |
| Entered Employment Rate | Adults | 82.0% | 84.4% |
| | Dislocated Workers | 87.0% | 90.6% |
| | Older Youth | 76.0% | 81.9% |
| Retention Rate | Adults | 80.0% | 85.7% |
| | Dislocated Workers | 88.0% | 90.8% |
| | Older Youth | 77.0% | 67.3% |
| | Younger Youth | 64.0% | 76.7% |
| Average Earnings/ Change in Six Months | Adults | \$9,400 | \$8,512 |
| | Dislocated Workers | \$13,500 | \$12,158 |
| | Older Youth | \$2,600 | \$2,271 |
| Credential / Diploma Rate | Adults | 70.0% | 74.9% |
| | Dislocated Workers | 70.0% | 77.7% |
| | Older Youth | 63.0% | 62.5% |
| | Younger Youth | 62.0% | 75.5% |
| Skill Attainment | Younger Youth | 87.0% | 87.2% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 66.8% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 61.2% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 47.1% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Muskegon County | Total Participants Served | Adults | 350 |
| | | Dislocated Workers | 341 |
| | | Older Youth | 98 |
| | | Younger Youth | 320 |
| ETA Assigned # 26055 | Total Exiters | Adults | 212 |
| | | Dislocated Workers | 114 |
| | | Older Youth | 45 |
| | | Younger Youth | 172 |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 92.3 |
| | Employers | 85.0 | 86.0 |
| Entered Employment Rate | Adults | 85.0% | 94.3% |
| | Dislocated Workers | 90.0% | 97.1% |
| | Older Youth | 80.0% | 82.1% |
| Retention Rate | Adults | 80.0% | 92.7% |
| | Dislocated Workers | 88.0% | 94.2% |
| | Older Youth | 82.0% | 90.9% |
| | Younger Youth | 72.0% | 82.0% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$9,967 |
| | Dislocated Workers | \$13,500 | \$15,153 |
| | Older Youth | \$1,700 | \$3,813 |
| Credential / Diploma Rate | Adults | 81.0% | 92.4% |
| | Dislocated Workers | 81.0% | 96.4% |
| | Older Youth | 73.0% | 82.9% |
| | Younger Youth | 79.0% | 91.0% |
| Skill Attainment | Younger Youth | 89.0% | 93.3% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 70.9% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 80.9% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| Other State Indicators | | None | None |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | | X |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Northeast | Total Participants Served | Adults | 186 |
| | | Dislocated Workers | 135 |
| | | Older Youth | 10 |
| | | Younger Youth | 341 |
| ETA Assigned # 26060 | Total Exiters | Adults | 115 |
| | | Dislocated Workers | 40 |
| | | Older Youth | 3 |
| | | Younger Youth | 140 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 94.7 |
| | Employers | 85.0 | 85.9 |
| Entered Employment Rate | Adults | 85.0% | 100.0% |
| | Dislocated Workers | 90.0% | 100.0% |
| | Older Youth | 80.0% | 100.0% |
| Retention Rate | Adults | 80.0% | 93.2% |
| | Dislocated Workers | 88.0% | 94.1% |
| | Older Youth | 82.0% | 100.0% |
| | Younger Youth | 72.0% | 90.2% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$10,653 |
| | Dislocated Workers | \$10,700 | \$12,647 |
| | Older Youth | \$2,500 | \$12,429 |
| Credential / Diploma Rate | Adults | 81.0% | 100.0% |
| | Dislocated Workers | 81.0% | 100.0% |
| | Older Youth | 60.0% | 71.4% |
| | Younger Youth | 79.0% | 95.3% |
| Skill Attainment | Younger Youth | 92.0% | 98.4% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 73.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 80.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | | X |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Northwest | Total Participants Served | Adults | 347 |
| | | Dislocated Workers | 369 |
| | | Older Youth | 66 |
| | | Younger Youth | 506 |
| ETA Assigned # 26105 | Total Exiters | Adults | 174 |
| | | Dislocated Workers | 143 |
| | | Older Youth | 20 |
| | | Younger Youth | 234 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 95.7 |
| | Employers | 85.0 | 88.3 |
| Entered Employment Rate | Adults | 85.0% | 97.0% |
| | Dislocated Workers | 90.0% | 95.2% |
| | Older Youth | 80.0% | 84.6% |
| Retention Rate | Adults | 80.0% | 88.7% |
| | Dislocated Workers | 88.0% | 97.2% |
| | Older Youth | 82.0% | 96.9% |
| | Younger Youth | 72.0% | 92.5% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$12,607 |
| | Dislocated Workers | \$13,500 | \$13,802 |
| | Older Youth | \$2,700 | \$2,476 |
| Credential / Diploma Rate | Adults | 81.0% | 82.0% |
| | Dislocated Workers | 80.0% | 60.9% |
| | Older Youth | 73.0% | 87.9% |
| | Younger Youth | 79.0% | 93.7% |
| Skill Attainment | Younger Youth | 92.0% | 99.4% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 71.8% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 56.1% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 100.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | X | | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Oakland County | Total Participants Served | Adults | 513 |
| | | Dislocated Workers | 460 |
| | | Older Youth | 138 |
| | | Younger Youth | 611 |
| ETA Assigned # 26170 | Total Exiters | Adults | 156 |
| | | Dislocated Workers | 168 |
| | | Older Youth | 32 |
| | | Younger Youth | 231 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 93.1 |
| | Employers | 85.0 | 86.4 |
| Entered Employment Rate | Adults | 85.0% | 97.4% |
| | Dislocated Workers | 90.0% | 97.3% |
| | Older Youth | 80.0% | 100.0% |
| Retention Rate | Adults | 80.0% | 93.0% |
| | Dislocated Workers | 88.0% | 92.6% |
| | Older Youth | 82.0% | 100.0% |
| | Younger Youth | 72.0% | 93.7% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$13,610 |
| | Dislocated Workers | \$13,500 | \$17,162 |
| | Older Youth | \$2,700 | \$4,494 |
| Credential / Diploma Rate | Adults | 81.0% | 93.3% |
| | Dislocated Workers | 81.0% | 95.6% |
| | Older Youth | 73.0% | 100.0% |
| | Younger Youth | 79.0% | 100.0% |
| Skill Attainment | Younger Youth | 92.0% | 98.9% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 50.4% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 40.1% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 25.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | | X |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Ottawa County | Total Participants Served | Adults | 161 |
| | | Dislocated Workers | 340 |
| | | Older Youth | 68 |
| | | Younger Youth | 256 |
| ETA Assigned # 26165 | Total Exiters | Adults | 110 |
| | | Dislocated Workers | 231 |
| | | Older Youth | 36 |
| | | Younger Youth | 183 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 98.7 |
| | Employers | 85.0 | 84.1 |
| Entered Employment Rate | Adults | 85.0% | 81.1% |
| | Dislocated Workers | 90.0% | 95.7% |
| | Older Youth | 80.0% | 82.8% |
| Retention Rate | Adults | 80.0% | 86.9% |
| | Dislocated Workers | 88.0% | 92.0% |
| | Older Youth | 80.0% | 82.9% |
| | Younger Youth | 72.0% | 75.9% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$7,891 |
| | Dislocated Workers | \$12,200 | \$12,322 |
| | Older Youth | \$2,500 | \$2,523 |
| Credential / Diploma Rate | Adults | 81.0% | 70.2% |
| | Dislocated Workers | 81.0% | 91.7% |
| | Older Youth | 73.0% | 83.3% |
| | Younger Youth | 72.0% | 69.1% |
| Skill Attainment | Younger Youth | 90.0% | 95.9% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 48.4% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 19.5% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 33.3% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | X | | |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Region 7B | Total Participants Served | Adults | 244 |
| | | Dislocated Workers | 121 |
| | | Older Youth | 39 |
| | | Younger Youth | 237 |
| ETA Assigned # 26095 | Total Exiters | Adults | 134 |
| | | Dislocated Workers | 47 |
| | | Older Youth | 25 |
| | | Younger Youth | 85 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 93.2 |
| | Employers | 85.0 | 86.7 |
| Entered Employment Rate | Adults | 85.0% | 91.0% |
| | Dislocated Workers | 90.0% | 95.1% |
| | Older Youth | 80.0% | 84.6% |
| Retention Rate | Adults | 80.0% | 89.6% |
| | Dislocated Workers | 88.0% | 90.9% |
| | Older Youth | 82.0% | 93.1% |
| | Younger Youth | 66.0% | 72.0% |
| Average Earnings/ Change in Six Months | Adults | \$8,600 | \$8,518 |
| | Dislocated Workers | \$10,500 | \$10,741 |
| | Older Youth | \$2,400 | \$3,232 |
| Credential / Diploma Rate | Adults | 81.0% | 87.6% |
| | Dislocated Workers | 81.0% | 86.4% |
| | Older Youth | 73.0% | 75.9% |
| | Younger Youth | 71.0% | 91.5% |
| Skill Attainment | Younger Youth | 90.0% | 96.0% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 71.3% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 67.1% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Saginaw / Midland / Bay | Total Participants Served | Adults | 1,056 |
| | | Dislocated Workers | 505 |
| | | Older Youth | 77 |
| | | Younger Youth | 298 |
| ETA Assigned # 26020 | Total Exiters | Adults | 405 |
| | | Dislocated Workers | 224 |
| | | Older Youth | 46 |
| | | Younger Youth | 124 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 88.1 |
| | Employers | 85.0 | 88.9 |
| Entered Employment Rate | Adults | 85.0% | 89.7% |
| | Dislocated Workers | 90.0% | 95.7% |
| | Older Youth | 80.0% | 70.2% |
| Retention Rate | Adults | 80.0% | 88.5% |
| | Dislocated Workers | 88.0% | 89.6% |
| | Older Youth | 80.0% | 86.0% |
| | Younger Youth | 68.0% | 70.0% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$11,355 |
| | Dislocated Workers | \$13,100 | \$12,932 |
| | Older Youth | \$1,600 | \$2,915 |
| Credential / Diploma Rate | Adults | 81.0% | 82.9% |
| | Dislocated Workers | 81.0% | 89.7% |
| | Older Youth | 73.0% | 67.2% |
| | Younger Youth | 67.0% | 70.6% |
| Skill Attainment | Younger Youth | 89.0% | 87.3% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 56.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 30.8% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: South Central | Total Participants Served | Adults | 405 |
| | | Dislocated Workers | 311 |
| | | Older Youth | 74 |
| | | Younger Youth | 116 |
| ETA Assigned # 26080 | Total Exiters | Adults | 231 |
| | | Dislocated Workers | 151 |
| | | Older Youth | 28 |
| | | Younger Youth | 51 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 94.8 |
| | Employers | 85.0 | 90.2 |
| Entered Employment Rate | Adults | 85.0% | 96.6% |
| | Dislocated Workers | 90.0% | 98.7% |
| | Older Youth | 80.0% | 94.9% |
| Retention Rate | Adults | 80.0% | 92.8% |
| | Dislocated Workers | 88.0% | 96.1% |
| | Older Youth | 79.0% | 93.6% |
| | Younger Youth | 59.0% | 93.0% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$10,142 |
| | Dislocated Workers | \$13,300 | \$12,998 |
| | Older Youth | \$2,200 | \$3,999 |
| Credential / Diploma Rate | Adults | 81.0% | 93.6% |
| | Dislocated Workers | 81.0% | 96.7% |
| | Older Youth | 64.0% | 87.0% |
| | Younger Youth | 67.0% | 100.0% |
| Skill Attainment | Younger Youth | 92.0% | 100.0% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 61.6% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 42.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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| | | | |
|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: SEMCA | Total Participants Served | Adults | 793 |
| | | Dislocated Workers | 1,061 |
| | | Older Youth | 226 |
| | | Younger Youth | 225 |
| ETA Assigned # 26155 | Total Exiters | Adults | 483 |
| | | Dislocated Workers | 536 |
| | | Older Youth | 94 |
| | | Younger Youth | 63 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 89.4 |
| | Employers | 85.0 | 82.8 |
| Entered Employment Rate | Adults | 85.0% | 92.0% |
| | Dislocated Workers | 90.0% | 93.7% |
| | Older Youth | 80.0% | 83.3% |
| Retention Rate | Adults | 80.0% | 87.5% |
| | Dislocated Workers | 88.0% | 96.2% |
| | Older Youth | 82.0% | 98.1% |
| | Younger Youth | 72.0% | 72.2% |
| Average Earnings/ Change in Six Months | Adults | \$10,000 | \$9,777 |
| | Dislocated Workers | \$13,500 | \$14,125 |
| | Older Youth | \$2,700 | \$2,967 |
| Credential / Diploma Rate | Adults | 81.0% | 89.9% |
| | Dislocated Workers | 81.0% | 92.4% |
| | Older Youth | 70.0% | 58.5% |
| | Younger Youth | 79.0% | 82.4% |
| Skill Attainment | Younger Youth | 92.0% | 92.2% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 86.0% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 75.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 9.5% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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|---|---------------------------|------------------------------|--------------------------|
| Local Area Name: Thumb Area | Total Participants Served | Adults | 1,053 |
| | | Dislocated Workers | 317 |
| | | Older Youth | 178 |
| | | Younger Youth | 50 |
| ETA Assigned # 26120 | Total Exiters | Adults | 496 |
| | | Dislocated Workers | 155 |
| | | Older Youth | 61 |
| | | Younger Youth | 20 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 89.6 |
| | Employers | 85.0 | 83.5 |
| Entered Employment Rate | Adults | 72.0% | 69.4% |
| | Dislocated Workers | 80.0% | 74.7% |
| | Older Youth | 75.0% | 75.6% |
| Retention Rate | Adults | 80.0% | 78.0% |
| | Dislocated Workers | 88.0% | 86.3% |
| | Older Youth | 70.0% | 80.7% |
| | Younger Youth | 60.0% | 76.5% |
| Average Earnings/ Change in Six Months | Adults | \$9,000 | \$8,972 |
| | Dislocated Workers | \$12,000 | \$12,355 |
| | Older Youth | \$2,700 | \$2,682 |
| Credential / Diploma Rate | Adults | 65.0% | 61.2% |
| | Dislocated Workers | 65.0% | 68.7% |
| | Older Youth | 60.0% | 65.5% |
| | Younger Youth | 57.0% | 75.0% |
| Skill Attainment | Younger Youth | 85.0% | 77.8% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 77.3% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 83.3% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 66.7% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Washtenaw County | Total Participants Served | Adults | 136 |
| | | Dislocated Workers | 299 |
| | | Older Youth | 142 |
| | | Younger Youth | 312 |
| ETA Assigned # 26150 | Total Exiters | Adults | 23 |
| | | Dislocated Workers | 95 |
| | | Older Youth | 33 |
| | | Younger Youth | 35 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 97.6 |
| | Employers | 85.0 | 81.5 |
| Entered Employment Rate | Adults | 85.0% | 100.0% |
| | Dislocated Workers | 90.0% | 88.9% |
| | Older Youth | 80.0% | 88.2% |
| Retention Rate | Adults | 80.0% | 89.1% |
| | Dislocated Workers | 88.0% | 84.4% |
| | Older Youth | 82.0% | 90.0% |
| | Younger Youth | 72.0% | 95.5% |
| Average Earnings/ Change in Six Months | Adults | \$8,000 | \$13,620 |
| | Dislocated Workers | \$13,500 | \$17,413 |
| | Older Youth | \$1,200 | \$2,190 |
| Credential / Diploma Rate | Adults | 81.0% | 100.0% |
| | Dislocated Workers | 81.0% | 88.0% |
| | Older Youth | 73.0% | 68.2% |
| | Younger Youth | 79.0% | 90.0% |
| Skill Attainment | Younger Youth | 90.0% | 85.8% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 76.5% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 27.0% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |

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|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: West Central | Total Participants Served | Adults | 391 |
| | | Dislocated Workers | 315 |
| | | Older Youth | 79 |
| | | Younger Youth | 117 |
| ETA Assigned # 26100 | Total Exiters | Adults | 175 |
| | | Dislocated Workers | 107 |
| | | Older Youth | 41 |
| | | Younger Youth | 98 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 92.4 |
| | Employers | 85.0 | 86.2 |
| Entered Employment Rate | Adults | 85.0% | 86.4% |
| | Dislocated Workers | 90.0% | 98.0% |
| | Older Youth | 80.0% | 86.2% |
| Retention Rate | Adults | 80.0% | 80.1% |
| | Dislocated Workers | 88.0% | 94.6% |
| | Older Youth | 74.0% | 85.7% |
| | Younger Youth | 72.0% | 85.7% |
| Average Earnings/ Change in Six Months | Adults | \$8,600 | \$9,468 |
| | Dislocated Workers | \$11,600 | \$14,801 |
| | Older Youth | \$2,700 | \$3,896 |
| Credential / Diploma Rate | Adults | 72.0% | 80.7% |
| | Dislocated Workers | 81.0% | 89.9% |
| | Older Youth | 70.0% | 76.5% |
| | Younger Youth | 79.0% | 95.0% |
| Skill Attainment | Younger Youth | 84.0% | 89.2% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 42.3% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 17.9% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | | X |

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|--|------------------------------|---------------------------------|-----------------------------|
| Local Area Name: Western U.P. | Total Participants Served | Adults | 512 |
| | | Dislocated Workers | 189 |
| | | Older Youth | 73 |
| | | Younger Youth | 261 |
| ETA Assigned # 26090 | Total Exiters | Adults | 183 |
| | | Dislocated Workers | 44 |
| | | Older Youth | 21 |
| | | Younger Youth | 138 |
| | | | |
| | | Negotiated Performance Level | Actual Performance Level |
| Customer Satisfaction | Program Participant | 90.0 | 91.5 |
| | Employers | 85.0 | 87.0 |
| Entered Employment Rate | Adults | 84.0% | 82.4% |
| | Dislocated Workers | 90.0% | 97.5% |
| | Older Youth | 60.0% | 66.7% |
| Retention Rate | Adults | 80.0% | 73.8% |
| | Dislocated Workers | 88.0% | 87.3% |
| | Older Youth | 76.0% | 73.3% |
| | Younger Youth | 62.0% | 50.0% |
| Average Earnings/ Change in Six Months | Adults | \$8,400 | \$7,410 |
| | Dislocated Workers | \$12,500 | \$10,001 |
| | Older Youth | \$2,600 | \$2,531 |
| Credential / Diploma Rate | Adults | 80.0% | 86.3% |
| | Dislocated Workers | 81.0% | 91.9% |
| | Older Youth | 59.0% | 64.7% |
| | Younger Youth | 57.0% | 75.0% |
| Skill Attainment | Younger Youth | 92.0% | 96.8% |
| Placement or Ed. | Youth (14 – 21) | N.A. | 32.6% |
| Degree / Certificate | Youth (14 – 21) | N.A. | 14.1% |
| Literacy/Numeracy | Youth (14 – 21) | N.A. | 0.0% |
| | | | |
| Other State Indicators | | None | None |
| | | | |
| Overall Status of Local Performance | Not Met | Met | Exceeded |
| | | X | |