

Kentucky's Workforce Investment System



Throughout Program Year 2006, the Commonwealth of Kentucky's Workforce Investment Act focused on *bringing it all together* – education, training, employment, and economic development. Unified administration is now a fact, and Kentucky's one stops are truly that, offices throughout the state where citizens can find the assistance and training they need to achieve satisfactory employment.

This Annual Report highlights the Commonwealth's use of Workforce Investment Act funding and collaboration with other programs and agencies, particularly noting successes of the ten Local Workforce Investment Areas.

Kentucky's performance again exceeds the U.S. Department of Labor's standards, but we must sustain our efforts to advance the Commonwealth's standing in the nation and the world. We will continue to assess where we are and where we want to be as we prepare Kentucky's workforce for the realities of a global economy.

A handwritten signature in black ink that reads "Lane E. Owens".

Secretary, Education Cabinet

Kentucky's Workforce Investment Boards

The Kentucky Workforce Investment Board (KWIB)

As the leading advisory board for the Commonwealth's workforce development system, the Kentucky Workforce Investment Board (KWIB) carries out its statutory responsibilities under the Workforce Investment Act (WIA) and brings practical issues regarding workforce development to the attention of the Governor and his administration.

The KWIB members are the Honorable Jerry E. Abramson; Lisa A. Araya; Sharon K. Bird; the Honorable Charlie Borders; the Honorable Larry Clark; Don R. Doty; Andrew Frauenhoffer; the Honorable Trey Grayson; Kimberly B. Maffet; the Honorable Bill W. May; Michael B. McCall; the Honorable Vernie McGaha; William R. Parson, Jr.; James E. Shane; Michael L. Simpson; Nancy A. Spivey (Vice Chair); and Susan Stout Tamme.



Local Workforce Investment Boards (LWIBs)



TENCO local board members and staff join in a strategic planning session to identify goals and objectives for incorporation into a two-year plan.

Workforce services continue to be administered through 10 local workforce investment areas (LWIAs) by trained employment professionals from partner agencies in the Commonwealth's comprehensive one-stop career centers. Each local workforce investment area functions with the oversight of a local workforce investment board.

Bringing It All Together: A Statewide Perspective



Pictures include job fair participants, state leaders, trainees, workers, central office staff, and local office staff.

In the 2006 program year, Wagner-Peyser and Workforce Investment Act (WIA) programs and personnel functioned as one unit. These two parts of workforce investment were administered through a common chain of command under the guidance and support of the Office of Employment and Training through its Division of Workforce and Employment Services and Division of Unemployment Insurance, with support from the Budget and Support and the Research and Statistics branches. Kentucky's revised administrative structure brought all areas of workforce service together for a seamless delivery of services and universal access for all customers.

Kentucky's workforce investment system operates dynamically through various workforce programs and activities. Kentucky continues its commitment to providing high-quality services for all individuals seeking training, employment, job retention, or increased earnings and to making available for Kentucky's youth the knowledge and behavioral skills necessary to enter and succeed in high-skill, high-wage careers.



January 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 New Year's Day	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21 Martin Luther King, Jr. Day	22	23	24	25	26
27	28	29	30	31		

Bringing It All Together: Regional Workforce Activities

As important as local events and accomplishments are, some activities reach beyond local boundaries and even beyond state borders and must be told from a wider perspective. The following examples portray a range of activities and cooperative arrangements through which the Kentucky local workforce investment boards carry out their responsibilities, reach toward their goals, and address special circumstances and problems that arise.

The Northern Kentucky WIA is located in the tri-state region of northern Kentucky, southwestern Ohio, and southeastern Indiana. Within this area, five local one-stop operators formed a regional cooperative to ensure that all organizations are aware of issues and activities that impact their inter-related economies. Residents of Kentucky work in Ohio. Indiana companies hire residents of Ohio. In addition, the Northern Kentucky/Greater Cincinnati International Airport impacts the economy of each state. Each operator reports on local activity and progress at quarterly cooperative meetings. Discussion covers local, out-of-state activity and developments in Washington. The meetings rotate among operators so that different one-stop sites can be toured and best practices can be observed.

With other LWIAs bordering the Cumberlands, job fairs to inform the public of available resources were held in Somerset, London, Russell Springs, and Campbellsville. Individual company fairs were held for Plasticwares (Rockcastle County), Presidium Learning (Somerset), Wolf Creek Dam (Cumberland County where over 1,000 people attended), Fleetwood (Campbellsville) and Hendrickson (Somerset). During the job fairs, customers used computers to register with EKOS (the Employ Kentucky Operating System). At the fairs, representatives from companies were on site, applications were filled out and arrangements were made for interviews.



Participants interacting at a Hopkinsville job fair.

One of the first regional multi-state National Emergency Grant (NEG) initiatives was between the West Kentucky Workforce Investment Area and the North Tennessee Workforce Investment Board. These two local workforce investment areas, even though separated by state borders, joined forces in the operation of the Fort Campbell Regional Military Spouse project. The project provides training services to military spouses residing in Kentucky and Tennessee.

The U.S. DOL awarded a \$1.1 million NEG to Kentucky to provide employment assistance and training to Hurricane Katrina evacuees. The statewide funds were administered by the Greater Louisville, Bluegrass and West Kentucky local workforce areas. Over 1,195 Katrina-eligible participants were served. With a cap of \$1,500 per person, the grant covered job-readiness expenses such as transportation, daycare, job interview clothes, eye exams and eye glasses, and assistance to return home.



February 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 Groundhog Day
3	4	5	6 Ash Wednesday	7	8	9
10	11	12	13	14 Valentine's Day	15	16
17	18 Presidents' Day	19	20	21	22	23
24	25	26	27	28	29	

Bringing It All Together: Dislocated Workers

Dislocated Workers (those who are unemployed due to a lay off or facility closure) may receive WIA re-employment services such as career counseling, skill-assessment, job referral, or if eligible, retraining.

The Barren River Area Career Center and the Barren River LWIA hosted a job fair for employees of Belden CDT in Tompkinsville. Nine employers were on hand to take applications. The job fair was attended by 140 employees with hopes of finding employment with another company following layoff.



Most of the dislocated workers in the Green River Workforce Investment Area were 50+ years of age. The Owensboro Career Center secured special assistance to help these customers. In addition to one-on-one help, computer classes were provided in a new learning lab. The classes covered basic mouse and keyboard usage, computer components, the Internet, and basic computer programs. The personalized attention strengthened the confidence of these older individuals as they prepared for their next career.



As Governor Ernie Fletcher presented a check for local workforce training, Kentucky Education Secretary Laura E. Owens noted that for Kentucky to prosper in an extremely competitive global marketplace, we have to prepare our people to meet challenges in education and training.

Following his lay off from Toyota in Georgetown and a two-year stint in the Army National Guard, EKCEP's program helped Greg train as a respiratory therapist. While enrolled at Rowan Technical College, Greg received full tuition and textbook fees and help with daily gas and food expenses. Greg's deployment put his education on hold, but WIA stepped in after his military service to help him resume classes without a hitch and assisted him with daycare and housing when family finances were tight. After graduation, Greg was hired at King's Daughters Medical Center in Ashland and by a traveling medical staffing agency that stationed him at Davis Memorial Hospital in Elkins, WV.



March 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3	4	5	6	7	8
9 Daylight Saving Time starts	10	11	12	13	14	15
16	17 St Patrick's Day	18	19	20 First Day of Spring	21	22
23 Easter	24	25	26	27	28	29
30	31					

Bringing It All Together: Adult Services

Adult Services provide job seekers 18 years of age and older with WIA services to upgrade their skills, find new employment opportunities, or if eligible, to retrain for a different occupation.

Despite struggles from her daughter's fight with leukemia, April completed training that allowed her to become a registered nurse at St. Claire Regional Medical Center in Morehead and Morgan County ARH Hospital in West Liberty. The financial support she received from EKCEP's (Eastern Kentucky Concentrated Employment Program) WIA program helped make college possible by covering gas and food expenses for her daily 70-mile round-trip commute from Morgan County to campus.

Clients in substance abuse treatment programs get back in the workforce through efforts of EKCEP and its network of workforce centers. The Pike County manager meets with WestCare drug treatment facility residents to deliver leads on jobs in their home areas and to prepare them for interviews. The program includes instruction on creating good resumes, filling out job applications, performing well in job interviews and staff contacts with employers to lay the groundwork for interviews. EKCEP also partners with Perry and Knott counties' circuit courts to deliver career counseling to participants enrolled in court-ordered alternative sentencing programs.

WIA Statewide Reserve Funds enabled the Cumberland WIA to train incumbent workers through Campbellsville University (\$100,850) and the Kentucky Manufacturing Assistance Center (\$51,500).



These TENCO clients graduated at the top of their classes from LPN, surgical technology, business technology-accounting and IT-database administration programs. College staff referred to them as one of the best groups of people they'd ever worked with!

Universal Well credits securing 12 new drivers through EKCEP's program with allowing the company to expand its operations. They began with one month of CDL training at Big Sandy Community and Technical College, during which time Universal Well paid the new drivers a training wage. After CDL training, the drivers enrolled in WIA On-the-Job Training, which covered up to half of their salaries as they completed in-house training. Upon successful completion, the new drivers became full-time hazmat-endorsed employees.



April 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 April Fool's Day	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22 Earth Day	23 Administrative Professionals Day	24	25	26
27	28	29	30			

Bringing It All Together: Youth Services

WIA provides services for in-school and out-of-school youth through 10 LWIAs to individuals ages 14-21. The youth must be low income and have at least one barrier to employment including being deficient in basic literacy skills; a school dropout; homeless, a runaway, or foster child; pregnant or parenting; an offender; or an individual who requires additional assistance to complete an educational program or to secure and hold employment.

Jobs for America's Graduates (JAG) is a national program for 16-21 year olds. Kentucky has four JAG sites administered by LWIAs and funded by WIA Statewide Reserve Funds, serving approximately 100 out-of-school youth. Participants receive basic skills and work readiness training to achieve a GED and one positive outcome, such as employment or postsecondary education.

Jobs for Kentucky's Graduates (JKG) is a dropout-prevention school-based program for disadvantaged and at-risk youth. This WIA funded program is administered by the Kentucky Department of Education, with 27 site locations, serving approximately 500 students.

The Lincoln Trail WIA serves youth with ITA's (Individual Training Accounts) that have led to positive results in college attendance and credential or degree receipts. In collaboration with local youth service centers, a youth job fair was held in Elizabethtown with 16 vendors and 150 students. Another regional youth expo was held by LTWIA and the Lake Cumberland ADD in Campbellsville.

By partnering with education, industries, chambers of commerce and private businesses, the Cumberlands WIA promoted the Kentucky Employability Certificate (KEC) to seniors in 20 area high schools. Of 2,919 seniors taking the WorkKeys test; 360 received a gold certificate; and 1,302 received a silver certificate, for a total of 56.9 percent receiving a certificate.



Eighty-two participants from Mason and Fleming counties high schools attended the half-day Minority Youth Career Conference sponsored by TENCO. Local business and industry personnel described available jobs, required qualifications and expected salary and benefits. Motivational speakers, live music during lunch, and packets of information about job and educational opportunities were provided.

The Green River WIB partnered with the USDOL to provide information on high-growth employment opportunities of the 21st century. *In Demand* magazines for health care, advanced manufacturing, energy and STEM (science, technology, engineering, mathematics) were distributed to schools, community organizations, and at community functions. Special inserts on employment opportunities in the region were included. Nearly 10,000 magazines have been distributed. Schools and community organizations are using the magazines as a curriculum tool.



May 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
11 Mother's Day	12	13	14	15	16	17 Armed Forces Day
18	19	20	21	22	23	24
25	26 Memorial Day	27	28	29	30	31

Bringing It All Together: Business Services

Kentucky continues to focus on business as a primary customer in the state's workforce system. Kentucky's state business services coordinator serves as liaison between the U.S. Department of Labor's Business Relations Group and Local Workforce Investment Areas' business services groups. Some LWIAs hire business liaisons; others use a team approach, all with an emphasis on meeting the needs of business and industry through state and local resources in recruiting, training, and retaining a skilled workforce.

Each local workforce investment area has a business services liaison to enhance partnerships between the workforce system and business. Business services help businesses understand the workforce system and connect with federal, state and local resources.

The Bowling Green Area Career Center and the Barren River Area Development District office formed a proactive business liaison team to provide professional support to area officials, employers, economic development agencies and chambers of commerce in obtaining and maintaining a quality workforce. The majority of services are in place and many companies are using them.

The Lincoln Trail WIA business services liaison continued marketing initiatives using a variety of promotional materials and sponsoring workshops in conjunction with the Elizabethtown Chamber of Commerce and an annual regional job fair. The business liaison collaborates with WIA programs, promotes WIB memberships, and retains membership in local training consortia and the Society for Human Resource Management (SHRM). The LT liaison wrote 69 agreements for 25 companies in six counties. Expenditures totaled over \$206,240 with a low \$200 cost per trainee for each of the 984 employees trained.



Approximately 600 individuals received services through workshops and 112 employers and 624 individuals participated in job fairs held in Ashland, Morehead and Vanceburg by the TENCO WIA staff. TENCO also held workshops for high school students, recent college graduates, and inmates at area correctional facilities.

Collaborative training efforts helped two major eastern Kentucky manufacturing plants remain successful. EKCEP helped fund and bring lean manufacturing training programs to reduce costs and boost productivity. TruSeal Technologies, which makes sealant spacer systems for insulating glass windows, enrolled 12 members of its leadership team. Precision Solutions, which manufactures Reveal airport screening devices, electronic circuit boards and components for appliances, enrolled all 41 of its employees. Both plants were able to significantly upgrade employee effectiveness through collaboration between EKCEP and KCTCS (Kentucky Community and Technical College System).



June 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14 Flag Day
15 Father's Day	16	17	18	19	20 Summer Begins	21
22	23	24	25	26	27	28
29	30					

Bringing It All Together:

e3.ky.gov

education • employment
economic development

Internet users now can search Kentucky's education, employment and economic information and services at one easy-to-use Web site from the convenience of their home or office computer at no cost. The e3.ky.gov site offers a broad array of government and education sources including a statewide job bank, census data, labor market information, education statistics, community profiles and postsecondary school information.

Matching and referral of individuals to job openings for which they are qualified is accomplished through a computerized job-matching system that is available to OET staff for this purpose through EKOS, the Employ Kentucky Operating System. In addition, job seekers can self-register for employment and other services at <https://selfreg.ky.gov/>. Registration will create an on-line résumé which employers may view from e3. Job seekers can conduct their own job search and request referral.

The www.e3.ky.gov site provides employers, job seekers, economic developers and others with educational, economic development and labor market information. In addition, the site allows employers to recruit workers both locally or regionally, post job openings, save résumés, and make direct contact with job seekers.



The e3.ky.gov site is co-sponsored by Kentucky Adult Education and the Office of Employment and Training. It was developed by the Kentucky Education Cabinet's Division of Technology Services.

“This is the first time that we have used the new service and it is really a great way to find new potential employees. We look forward to using the service again in the future!”

Larry Brown
President
Ohio Valley 2-Way Radio



July 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4 Independence Day	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Bringing It All Together: Rapid Response

Rapid Response is an early intervention service offered to businesses and workers affected by layoffs and plant closings. Each local workforce investment area has a team trained to react quickly to announcements about permanent facility closures or substantial layoffs. Rapid Response works to ensure that dislocated workers receive program information and services.

Kentucky reassigned Rapid Response to the 10 LWIAs as a local activity in support of businesses services. Each LWIA has three trained local Rapid Response teams made up of WIA partner agency representatives to conduct Rapid Response activities. Distribution of WARN (Worker Adjustment and Retraining Notification) notices, program oversight and administration remains at the state level.

The Lincoln Trail WIA established a local area Rapid Response team of OET and WIA staff, outlining the process to be followed in event of a layoff or closure. Kentucky Adult Education, the Office of Vocational Rehabilitation and the Lincoln Trail District Health Department participate in Rapid Response activities.

This team provided services to two long-time companies in the Elizabethtown area that announced closings, impacting 218 employees. Local employment and training partners provided resources and information to assist employees in their transition back into the workforce.



The Green River local area Rapid Response team was treated to a tour of an underground coal mine prior to their rapid response meetings with employees. The mine was later sold and the new owners are now using the Green River One-Stop Career Centers to hire the new workforce.

The West Kentucky WIB's local area Rapid Response team includes certified local area representatives who are qualified to provide vital information to help workers access eligible benefits and services in the region and to return to work as quickly as possible. The area has been faced with large numbers of dislocated workers.

Changes at General Cable (Anderson County), CarQuest Auto Parts (Fayette County), Churchill Weavers (Madison County) and Bendix Commercial Vehicle Systems (Franklin County) led to the loss of 277 jobs. The Bluegrass LWIA provided Rapid Response services for these individuals.



August 2008

Notes: _____

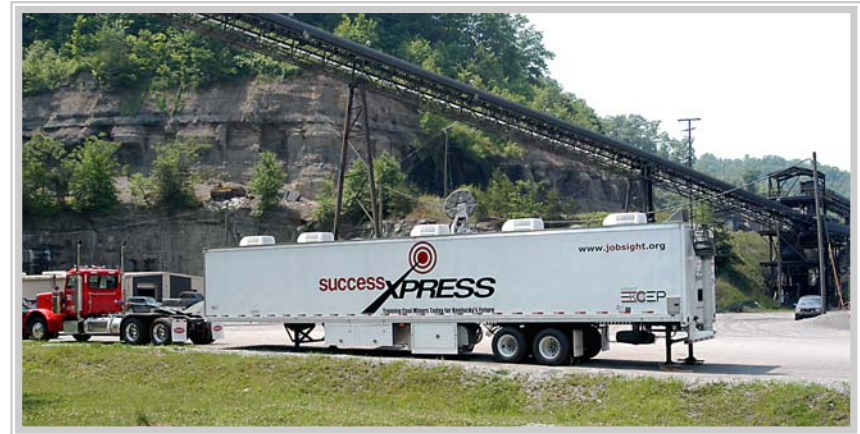
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Bringing It All Together: Energy Initiatives

In support of Governor Ernie Fletcher's goal of achieving energy independence, WIA Statewide Reserve Funds supported several initiatives. The Cumberlands WIA partnered with KCTCS and multiple other organizations to pilot a lineman training program for the utility industry. Funds were also awarded to the Kentucky Office of Career and Technical Education for a pilot program to provide skilled mining industry training to Pike County secondary students. The school partnered with area coal mining companies that provide professional development for teachers, equipment, activities for student recruitment and employment opportunities. Students can earn certificates in up to four areas, which qualify them for entry-level positions in the mining industry or lead to postsecondary education. The pilot may be replicated in other coal producing counties.

Biotechnology is the buzz word in the Green River region. Owensboro Grain Company completed a \$22 million biodiesel plant expected to produce 50 million gallons of biodiesel a year. Kentucky Bioprocessing, LLC, a new and unique biomanufacturing facility, is used by various plant-made product and pharmaceutical companies for bioprocessing drugs and other natural plant products. The Green River WIB worked with Owensboro Community and Technical College to secure a USDOL grant to create a two-year biotechnology training program. The grant includes an awareness campaign to encourage youngsters to embrace STEM (Science, Technology, Engineering, Mathematics) related coursework.

A proposed \$2 billion coal gasification plant for the Green River region was announced. The plant will turn coal into synthetic gas or liquid fuels. A new Ohio County coal mine will employ over 700 miners and a new Union County mine also will employ hundreds. The Green River Area Development District works with these and other mines to recruit and train miners for higher-tech employment opportunities.



The Success Xpress has served more than 4000 participants, trained nearly 1000 incumbent workers and 250 new miners, and provided more than 500 working miners with safety training.

EKCEP's coal services program employs a variety of services to address the workforce needs of eastern Kentucky's coal industry. It was a nationwide winner, one of five, of the U.S. Department of Labor's 2007 Recognition of Excellence Award for Leveraging the Power of e3 Partnerships. The award recognizes the value of projects that sustain collaboration among employers, educators and economic development. EKCEP's program includes the state-of-the-art Success Xpress mobile miner training unit, a 53-foot tractor trailer outfitted with innovative, high-tech training equipment. The program provides critical training for new miners and for working miners who need skill upgrades to increase productivity.

The West Kentucky Workforce Investment Board is working with coal companies and KCTCS to provide customized training for highly skilled areas such as underground electricians and mechanics with an emphasis on training entry-level miners. To date, 2,700 services have been provided to individuals statewide. On-the-job (OJT) or customized training has been provided to 143 individuals with 92 beginning miners trained through OJT contracts.



September 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Labor Day	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22 First Day of Autumn	23	24	25	26	27
28	29	30				

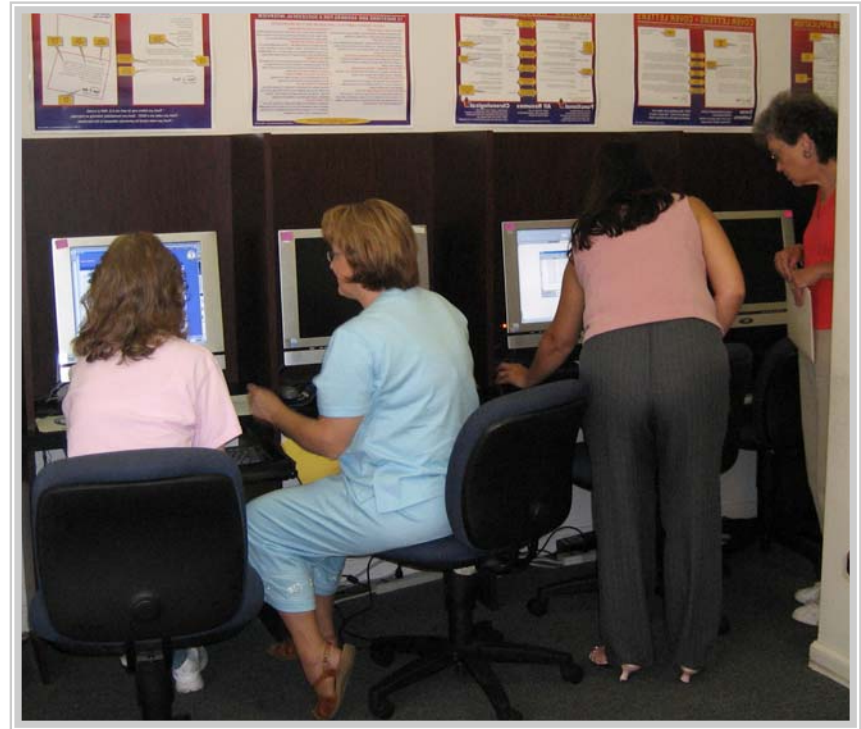
Bringing It All Together: Trade

Trade-affected workers are individuals who lose their jobs or have their income significantly reduced because their employer moves operations to an overseas location to take advantage of lower operating costs. The Trade programs help trade-affected workers regain employment in suitable jobs and get retraining when appropriate. The Trade Adjustment Assistance Act provides benefits and services to qualified workers. These services and benefits may include training, income support, wage subsidy, and health insurance tax credit (HCTC). Criteria must be met for workers to be eligible for a Trade Act program.

Kentucky participated in the pilot Trade/WIA co-enrollment project sponsored by USDOL. Each Local Workforce Investment Area was responsible for providing and managing the Trade training component. The merger of Trade and WIA training was so successful that Kentucky plans to continue 100 percent Trade/WIA co-enrollment.

Individuals losing 198 jobs from two companies were eligible for both Rapid Response services and Trade services. Bluegrass LWIA was able to co-enroll these individuals to coordinate services and maximize the benefit to the customer.

A large number of Trade-affected workers were assisted by the West Kentucky WIB as staff provided occupational counseling and training services to eligible workers in the Purchase/Pennyrite area.



Short-term intensive computer class offered through a Green River WIA career center.

Trade-funded computer classes helped retrain dislocated workers at EKCEP's Clay County JobSight by providing a series of extensive computer training classes in Jackson and Clay counties for employees affected by the closure of Mid-South Electronics. Funding for the computer training came through federal Trade Act programs, which provide assistance for workers whose jobs move to foreign countries. Ten Jackson County residents completed the initial round of training, which included 120 hours of basic computer training in keyboarding skills, e-mail, word processing, spreadsheet, and audio/visual presentation software. A total of five computer classes for former Mid-South employees were held.



October 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13 Columbus Day Observed	14	15	16	17	18
19	20	21	22	23	24 United Nations Day	25
26	27	28	29	30	31 Halloween	

Bringing It All Together: Labor Market Information (LMI)

Information about career, employment projections, unemployment insurance data, unemployment rates, wage data and other workforce-related information to serve employers, job seekers, educators, economic developers and training providers is available through the LMI Web site at www.workforcekentucky.ky.gov.

The Labor Market Information includes a wide range of local, state and national statistics on employment and wage patterns.

The Web site attracted 284,000 visitors during PY 2006, some 24,000 more than during PY 2005. In addition, individuals seeking workforce information viewed nearly 4 million pages on the Web site during PY 2006.

Approximately 120,000 electronic and print copies of LMI publications and products were distributed to customers. In addition, some 1,200 LMI requests received by phone, e-mail, fax or in person were filled.

Twenty-six press releases were developed and issued about employment and economic conditions in Kentucky and its 120 counties.

Individual occupations were spotlighted on the Web site each month during PY 2006. Essential information for making career choices such as expected earnings, job prospects and required education is displayed.



The Barren River WIB received a check for \$50,000 of WIA statewide reserve funds, presented by Kentucky Education Cabinet Secretary Laura E. Owens.

The WIA statewide reserve funds presented by Secretary Owens were to conduct an in-depth regional labor market survey. Commitments totaling \$30,000 from regional partners will complete the funding for the \$80,000 study. Partners include Glasgow/Barren County Industrial Development and Economic Authority, Logan Economic Alliance for Development, Warren County Chamber of Commerce and private sector contributors. The study will assist the Barren River Area Development District and its partners in understanding the education and other characteristics of labor pools in the region and in positioning the region to expand and attract more business. The district includes Allen, Barren, Butler, Edmonson, Hart, Logan, Metcalfe, Monroe, Simpson and Warren Counties.



November 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2 Daylight Saving Time Ends	3	4	5	6	7	8
9	10	11 Veterans Day	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27 Thanksgiving	28	29
30						

Bringing It All Together: Special Projects (WIRED, BRAC)

The Central Kentucky I-65 Corridor, consisting of a 15-county area (Breckinridge, Bullitt, Grayson, Hardin, Henry, Jefferson, Larue, Marion, Meade, Nelson, Oldham, Shelby, Spencer, Trimble and Washington) in the Lincoln Trail and KentuckianaWorks workforce areas, received \$5 million in third generation funds from the U.S. Department of Labor's Workforce Innovations in Regional Economic Development (WIRED) initiative. This award will be used to help transform regional transportation/distribution/logistics, healthcare and advanced manufacturing economies and the shift from blue-collar to white-collar employment at the Fort Knox military installation.

Companies in the region formed a training consortium to identify technology and advanced production methods that will require highly skilled workers. These companies have committed \$261,000 to the initiative for equipment and training. Developments along the I-65 Corridor include a \$1 billion United Parcel Service (UPS) hub expansion slated for completion in 2010 and a base realignment at Fort Knox, slated for completion in 2011, that will require a shift to technology-focused careers.



Education Cabinet Secretary Laura E. Owens presenting checks to the Lincoln Trail Workforce Investment Board for job training following the June 23, 2007, approval of the WIRED grant by the USDOL.

The USDOL/ETA initiated WIRED to encourage development of regional economies across the country through economic and workforce partnerships. The I-65 Corridor is one of 13 regions in the nation selected in the third generation of WIRED funding. Each region will receive \$5 million over three years.

The 2005 federal Base Realignment and Closure (BRAC) mandated a shift in the mission at Fort Knox. The Armor Center and School for incoming recruits is moving 1,000 civilian blue-collar positions to Georgia. In its place approximately 5,000 permanent military and 2,500 white-collar civilian positions will be moved to the Fort Knox post.

Human Resources Command civilian jobs will require a workforce with undergraduate and graduate degrees specializing in human resources and information technology.





December 2008

Notes: _____

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 Christmas	26	27
28	29	30	31			

Cost and Evaluation of WIA Activities

WIA Title 1B

Cost of Program Activities Relative to Program Outcomes July 1, 2006 – June 30, 2007

	PY 2006 Expenditures	PY 2006 Customers Served	PY 2006 Exiters	PY 2006 Cost Per Customer Served	PY 2006 Cost Per Customer Exited
Adults	\$13,225,192	6,346	3,291	\$2,084	\$4,019
Dislocated Workers	\$5,132,556	4,838	1,604	\$1,061	\$3,200
Youth	\$9,669,309	3,660	1,635	\$2,641	\$5,194

The Commonwealth of Kentucky experienced significantly fewer layoffs in PY 2006 than in previous years which resulted in \$920,001 less in expenditures of dislocated worker funds and \$1,819,136 less in rapid response funds than reported in PY 2005. Kentucky served nearly 100 fewer dislocated workers than the previous year.

However, each year the Commonwealth continues to see an increase in the number of adults served. The number of adults served increased from 5,336 to 6,346 from PY 2005 to PY 2006. The adult program experienced a higher cost for services than dislocated workers due to multiple barriers and extensive needs of many of the adult customers.

In an effort to comply with USDOL's youth initiative, several local areas began serving the harder-to-serve youth population and focused more on out-of-school participants than in-school participants in PY 2005. That trend continues as evidenced by a slight decrease in total youth spending as the number of youth served decreased from 3,996 in PY 2005 to 3,660 in PY 2006. The cost per youth customer served and per youth customer exited remained about the same.

WIA Financial Statement Program Year 2006

Operating Results	Available	Expended	Percentage Expended	Balance Remaining
Total All Funds Sources	\$61,844,723	\$41,076,661	66%	\$20,768,062
Current Year Funds	\$41,045,846	\$23,416,332	57%	\$17,629,514
Carry in Monies (Non-Additive)	\$20,798,877	\$17,660,329	85%	\$3,138,548
Adult Program Funds	\$12,261,804	\$9,258,594	75.51%	\$3,003,210
Carry in Monies (Non-Additive)	\$3,971,658	\$3,966,598	99.87%	\$5,060
Dislocated Worker Program Funds	\$4,852,967	\$3,253,636	67.04%	\$1,599,331
Carry-in-Monies (Non-Additive)	\$1,885,657	\$1,878,920	99.64%	\$6,737
Youth Program Funds	\$11,161,324	\$5,301,376	47.50%	\$5,859,948
Carry-in-Monies (Non-Additive)	\$4,440,716	\$4,367,933	98.36%	\$72,783
Out-of-School Youth		\$5,803,010		
In School Youth		\$3,866,299		
Summer Employment Opportunities		\$678,470		
Local Administration Funds	\$3,050,936	\$1,112,643	36.47%	\$1,938,293
Carry-in-Monies (Non-Additive)	\$1,662,153	\$1,647,119	99.10%	\$15,034
Rapid Response Funds	\$3,561,939	\$1,463,153	41.08%	\$2,098,786
Carry-in-Monies (Non-Additive)	\$1,733,132	\$1,599,128	92.27%	\$134,004
Statewide Activity Funds	\$6,156,876	\$3,026,930	49.16%	\$3,129,946
Carry-in-Monies (Non-Additive)	\$7,105,561	\$4,200,631	59.12%	\$2,904,930

Cost Effectiveness

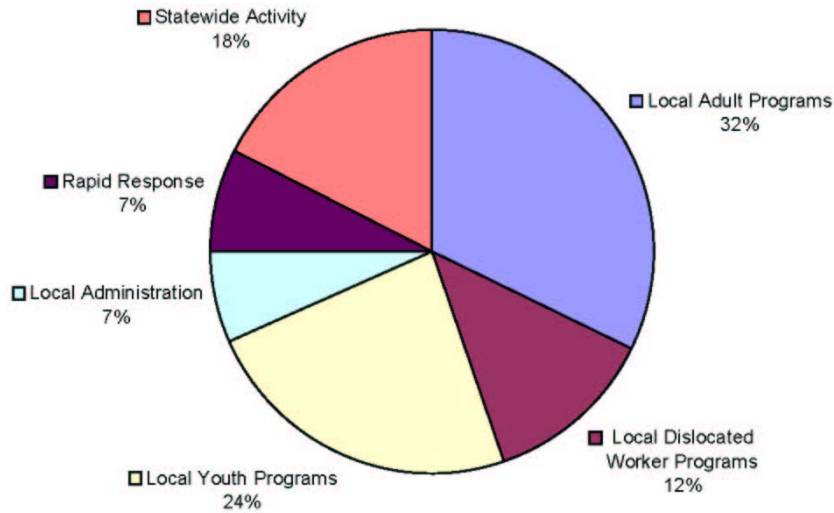
C/E Ratio

Overall, All Program Strategies	\$ 4,292
Adult Program	\$ 4,019
Dislocated Worker Program	\$ 3,200
Youth Program	\$ 5,914

Period of Availability on Balance Remaining:

Through June 30, 2008 (PY2005 Carry-in)	\$3,138,548
Through June 30, 2009 (PY2006 Funds)	\$17,629,514
Balance Remaining	\$20,768,062

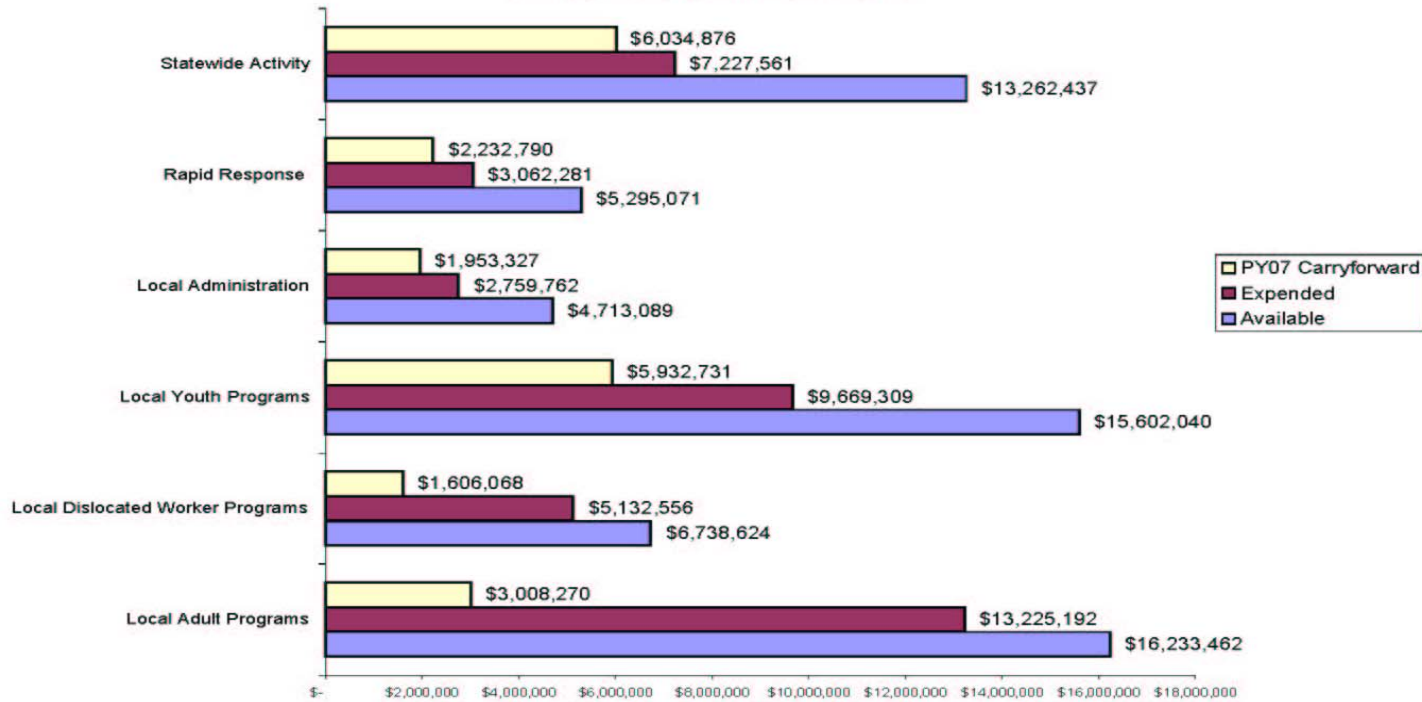
Program Year 2006 Expenditures



	Available	Expended	% Expended
Local Adult Programs	\$ 16,233,462	\$ 13,225,192	32%
Local Dislocated Worker Programs	\$ 6,738,624	\$ 5,132,556	12%
Local Youth Programs	\$ 15,602,040	\$ 9,669,309	24%
Local Administration	\$ 4,713,089	\$ 2,759,762	7%
Rapid Response	\$ 5,295,071	\$ 3,062,281	7%
Statewide Activity	\$ 13,262,437	\$ 7,227,561	18%

During PY 2006, the Commonwealth of Kentucky spent \$41,076,661 in WIA formula funds. As represented in the chart to the left, Statewide Activities constitute 18 percent (\$7,227,561) of the total expenditures. Rapid Response activities conducted at both the state and local level represent 7 percent (\$3,062,281) of the total expenditures. Kentucky's LWIAs expended 75 percent (\$30,786,819) of the total.

Kentucky WIA Expenditure Summary



Performance Measures

For adult, dislocated worker and older youth, measures include:

- entry into unsubsidized employment;
- retention in unsubsidized employment six months after entry into employment;
- earnings received in unsubsidized employment six months after entry into employment; *and*
- attainment of a recognized credential relating to achievement of education skills.

The measures for younger youth include:

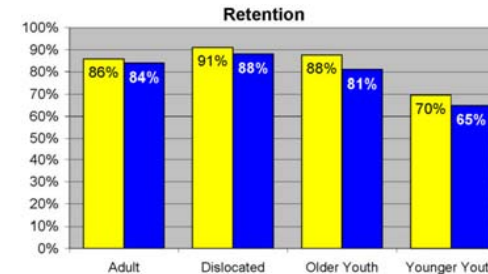
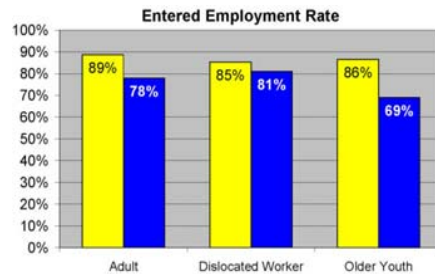
- attainment of basic skills and, as appropriate, work readiness or occupational skills;
- attainment of secondary school diplomas and their recognized equivalents; *and*
- placement and retention in postsecondary education or advanced training, or placement and retention in military service, employment or qualified apprenticeships.

Additionally, states collect and report customer satisfaction.

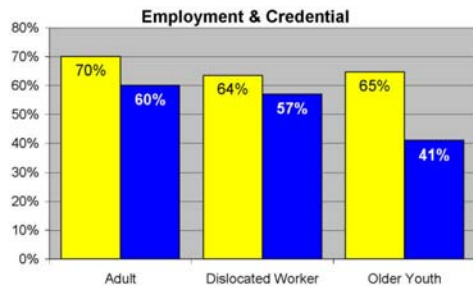
The following charts provide an overview of selected targeted goals for workforce services and their actual performance.

Actual Target

For the seventh year, Kentucky surpassed its targets for adult, dislocated worker and older youth *entered employment rates*. Adult and youth performance improved 7 percent. Dislocated worker performance for PY 2006 remained the same as PY 2005.



For the seventh year, Kentucky surpassed targets for adult, dislocated worker, older and younger youth *retention* performance. Steady improvement continued for all measures in PY2006.



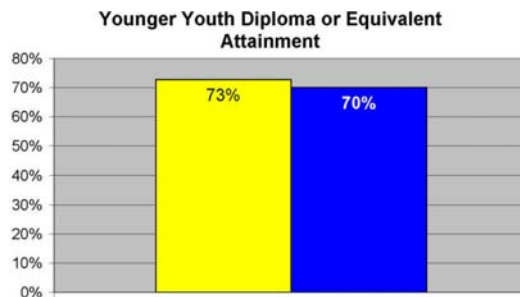
Kentucky surpassed targets for adult, dislocated worker and youth *employment and credential* performance. All three performance outcomes show an increase from PY 2005, with a youth increase of 17 percent.



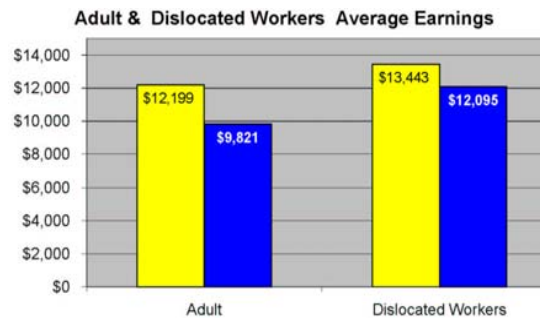
Kentucky exceeded the older youth earnings change for the seventh straight year. This outcome shows a slight increase over PY 2005.



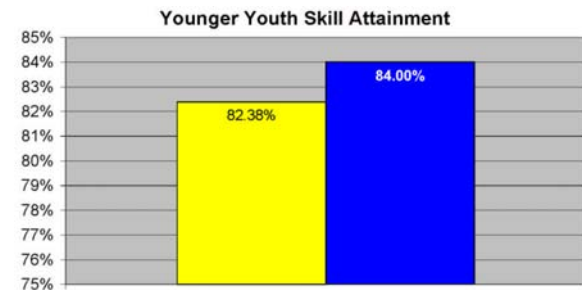
For the sixth year, Kentucky met or exceeded targets for employer and participant *customer satisfaction* rates. Since PY 2001, participant satisfaction rate has increased every year while employer satisfaction remained steady from PY2005.



Kentucky's *younger youth diploma or equivalent attainment* rate remained steady for PY 2006; the target rate was surpassed for the seventh year.

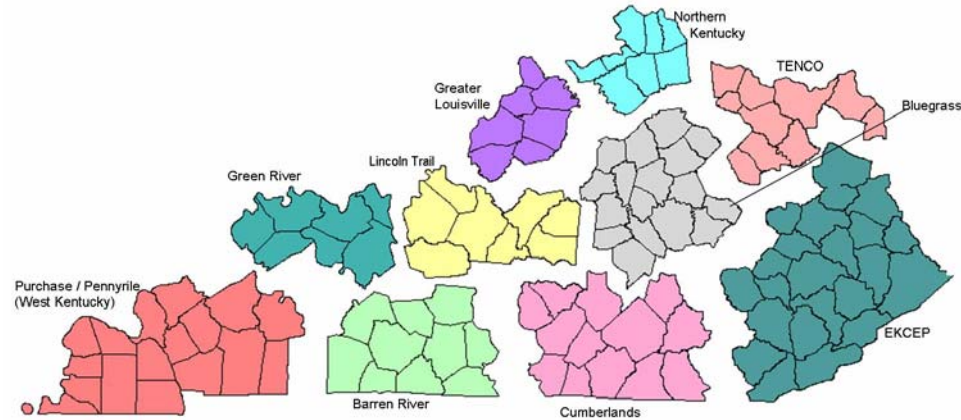


PY 2006 marks the first year states are measuring six month *average earnings* of the second and third quarter wages after the participant exits the program. Kentucky exceeded its



Although Kentucky did not exceed its goal in *younger youth skill attainment*, the state did meet the required 80 percent of negotiated value on this measure.

Kentucky's Local Workforce Investment Areas



Barren River Workforce Investment Area

Counties Served: Allen, Barren, Butler, Edmonson, Hart, Logan, Metcalfe, Monroe, Simpson, Warren

Web Site: www.bradd.org
270-781-2381

Green River Workforce Investment Area

Counties Served: Daviess, Hancock, Henderson, McLean, Ohio, Union, Webster

Web Site: www.grad.com
270-926-4433



Bluegrass Workforce Investment Area

Counties Served: Anderson, Bourbon, Boyle, Clark, Estill, Fayette, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, Woodford

Web Site: www.bgadd.org
859-269-8021

Lincoln Trail Workforce Investment Area

Counties Served: Breckinridge, Grayson, Hardin, Larue, Marion, Meade, Nelson, Washington

Web Site: www.ltcareercenter.org
270-769-2393



Cumberland Workforce Investment Area

Counties Served: Adair, Casey, Clinton, Cumberland, Green, Laurel, McCreary, Pulaski, Rockcastle, Russell, Taylor, Wayne, Whitley

Web Site: www.lcadd.org/cumberlandworkforce
270-866-4200

Northern Kentucky Workforce Investment Area

Counties Served: Boone, Campbell, Carroll, Gallatin, Grant, Kenton, Owen, Pendleton

Web Site: www.nkadd.org
859-283-1885



EKCEP (Eastern Kentucky Concentrated Employment Program) Workforce Investment Area

Counties Served: Bell, Breathitt, Carter, Clay, Elliott, Floyd, Harlan, Jackson, Johnson, Knott, Knox, Lawrence, Lee, Leslie, Letcher, Magoffin, Martin, Menifee, Morgan, Owsley, Perry, Pike, Wolfe

Web Site: www.jobsight.org
606-436-5751

Purchase/Pennyriple Workforce Investment Area

Counties Served: Ballard, Caldwell, Calloway, Carlisle, Christian, Crittenden, Fulton, Graves, Hickman, Hopkins, Livingston, Lyon, Marshall, McCracken, Muhlenberg, Todd, Trigg

Web Site: www.pcadd.org
270-886-9484



Greater Louisville Workforce Investment Area

Counties Served: Jefferson, Bullitt, Henry, Oldham, Shelby, Spencer, Trimble

Web Site: www.kentuckianaworks.org
502-574-2500

TENCO Workforce Investment Area

Counties Served: Bath, Boyd, Bracken, Fleming, Greenup, Lewis, Mason, Montgomery, Robertson, Rowan

Web Site: www.tenco-onestop.ky.gov
606-564-6894



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