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## **HIGHLIGHTS OF LOUISVILLE/JEFFERSON COUNTY- ELIZABETHTOWN-SCOTTSBURG, KY-IN NATIONAL COMPENSATION SURVEY DECEMBER 2007**

Workers in the Louisville/Jefferson County-Elizabethtown-Scottsburg Combined Statistical Area earned an average of \$17.46 per hour in December 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Janet S. Rankin noted that wage data were reported for workers in a wide range of occupational groups, including average hourly earnings of \$23.92 for business and financial operations occupations and \$14.83 for office and administrative support occupations. Another occupational group, transportation and material moving, had a mean hourly wage rate of \$14.38. The NCS data available for the Louisville area include earnings for 19 major occupational groups with additional detail for selected occupations within those groups. (See table 1.)

Credit analysts, part of the business and financial operations occupational group, earned \$22.94 per hour. Within the office and administrative support occupational group, executive secretaries and administrative assistants averaged \$18.85 per hour and shipping, receiving, and traffic clerks, \$12.76. School bus drivers, an occupation within the transportation and material moving group, registered an average hourly rate of \$13.38, and hand packers and packagers earned \$9.79 per hour. (See table 1.)

Broad coverage of selected occupational characteristics is available from NCS for the local area. Full-time workers averaged \$18.09 per hour while their part-time counterparts earned \$9.27. Union workers earned \$21.50 and non-union workers, \$16.97. Workers in establishments with 1-99 workers averaged \$15.27 per hour, those in establishments with 100-499 workers earned \$16.85, and those in establishments with 500 or more employees earned \$23.35.

The occupational wage data available from NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. NCS results also include the work level and respective earnings for occupations determined by a point factor leveling process. The four occupational leveling factors are: knowledge, job controls and complexity, contacts, and physical environment. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

The NCS data reported here covered 258 establishments with one or more workers in private industry and State and local governments. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey. This sample of establishments represented 570,300 workers in the Louisville/Jefferson County-Elizabethtown-

Scottsburg Combined Statistical Area (CSA) which is comprised of Bullitt, Hardin, Henry, Jefferson, Larue, Meade, Nelson, Oldham, Shelby, Spencer, and Trimble Counties in Kentucky; and Clark, Floyd, Harrison, Scott, and Washington Counties in Indiana.

### **Survey Availability**

Complete survey results are contained in the Louisville/Jefferson County-Elizabethtown-Scottsburg, KY-IN National Compensation Survey December 2007 which is available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey data, as well as other Bureau data, contact the Southeast Information Office by calling (404) 893-4222 from 9:00 a.m. to 11:30 a.m. and 12:30 p.m. to 4:00 p.m. ET.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Louisville/Jefferson County–Elizabethtown–Scottsburg, KY-IN CSA, December 2007**

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>All workers</b> .....	\$17.46	3.4	\$18.09	3.4	\$9.27	8.1
<b>Management occupations</b> .....	29.19	8.2	29.22	8.1	–	–
Financial managers .....	23.18	10.2	–	–	–	–
<b>Business and financial operations occupations</b> .....	23.92	4.6	23.98	4.8	–	–
Accountants and auditors .....	23.17	10.8	23.09	12.0	–	–
Credit analysts .....	22.94	5.0	22.94	5.0	–	–
<b>Computer and mathematical science occupations</b> .....	32.09	24.9	32.09	24.9	–	–
<b>Architecture and engineering occupations</b> .....	23.11	4.9	23.11	4.9	–	–
Engineers .....	27.59	7.7	27.59	7.7	–	–
<b>Community and social services occupations</b> .....	24.71	13.1	25.27	13.3	–	–
Social workers .....	19.87	8.3	20.63	6.6	–	–
<b>Education, training, and library occupations</b> .....	31.69	7.3	32.04	6.7	–	–
Primary, secondary, and special education school teachers .....	38.44	2.8	38.44	2.8	–	–
Elementary and middle school teachers .....	36.99	6.1	36.99	6.1	–	–
Elementary school teachers, except special education .....	36.42	9.6	36.42	9.6	–	–
Middle school teachers, except special and vocational education .....	37.69	5.0	37.69	5.0	–	–
Secondary school teachers .....	40.93	4.1	40.93	4.1	–	–
Secondary school teachers, except special and vocational education .....	40.93	4.1	40.93	4.1	–	–
Teacher assistants .....	12.03	11.8	12.04	12.7	–	–
<b>Arts, design, entertainment, sports, and media occupations</b> .....	18.74	5.2	19.05	4.8	–	–
<b>Healthcare practitioner and technical occupations</b> .....	21.62	10.6	21.51	12.0	23.32	16.6
Registered nurses .....	26.72	1.1	26.56	.4	–	–
Diagnostic related technologists and technicians .....	24.54	10.6	24.54	10.6	–	–
<b>Healthcare support occupations</b> .....	12.60	4.8	13.07	5.6	10.94	4.9
Nursing, psychiatric, and home health aides .....	11.19	2.1	–	–	–	–
Nursing aides, orderlies, and attendants .....	11.87	2.6	11.82	2.8	–	–
Miscellaneous healthcare support occupations .....	13.97	11.2	14.65	9.4	–	–
<b>Protective service occupations</b> .....	13.21	21.0	14.49	21.0	–	–
<b>Food preparation and serving related occupations</b> .....	9.64	8.7	10.94	13.7	6.90	9.7
Cooks .....	11.18	3.8	11.82	4.3	–	–
Cooks, institution and cafeteria .....	11.67	7.8	12.29	7.0	–	–
Food service, tipped .....	6.37	16.3	6.99	32.4	–	–
Waiters and waitresses .....	6.93	34.4	–	–	–	–
Fast food and counter workers .....	11.13	.0	–	–	–	–
<b>Building and grounds cleaning and maintenance occupations</b> .....	12.60	10.3	12.82	10.6	–	–
Building cleaning workers .....	11.56	9.9	11.64	10.6	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	12.92	5.7	13.17	6.0	–	–
<b>Personal care and service occupations</b> .....	8.48	13.5	–	–	–	–
<b>Sales and related occupations</b> .....	15.45	12.7	17.11	11.7	8.13	13.1
Retail sales workers .....	9.59	5.8	10.40	3.2	8.13	13.1
Cashiers, all workers .....	9.22	8.5	9.75	9.5	8.25	2.7
Cashiers .....	9.22	8.5	9.75	9.5	8.25	2.7
Retail salespersons .....	9.72	18.7	10.73	11.0	–	–
<b>Office and administrative support occupations</b> .....	14.83	7.5	15.00	7.6	9.27	3.2
Financial clerks .....	14.33	10.1	14.38	10.3	–	–

See footnotes at end of table.

Table 1. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup>, Louisville/Jefferson County–Elizabethtown–Scottsburg, KY-IN CSA, December 2007** — Continued

Occupation <sup>3</sup>	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)	Mean	Relative error <sup>4</sup> (percent)
<b>Office and administrative support occupations</b>						
–Continued						
Bookkeeping, accounting, and auditing clerks .....	\$15.88	16.5	\$15.88	16.5	–	–
Tellers .....	11.23	3.0	–	–	–	–
Customer service representatives .....	16.42	17.8	16.42	17.8	–	–
Receptionists and information clerks .....	11.72	5.3	12.08	5.5	–	–
Shipping, receiving, and traffic clerks .....	12.76	4.2	12.76	4.2	–	–
Stock clerks and order fillers .....	–	–	14.56	7.8	–	–
Secretaries and administrative assistants .....	17.72	5.6	17.73	5.6	–	–
Executive secretaries and administrative assistants ....	18.85	5.0	18.85	5.0	–	–
Medical secretaries .....	14.70	11.3	14.72	11.4	–	–
Secretaries, except legal, medical, and executive .....	15.52	7.3	15.52	7.3	–	–
Office clerks, general .....	12.85	6.8	12.94	7.1	–	–
<b>Construction and extraction occupations</b> .....	23.68	12.0	23.78	12.2	–	–
<b>Installation, maintenance, and repair occupations</b> .....	20.43	8.5	20.43	8.5	–	–
Industrial machinery installation, repair, and maintenance workers .....	17.40	11.2	17.40	11.2	–	–
<b>Production occupations</b> .....	16.60	5.1	16.72	5.3	–	–
Inspectors, testers, sorters, samplers, and weighers .....	18.42	20.7	18.42	20.7	–	–
Miscellaneous production workers .....	13.15	8.4	13.15	8.4	–	–
<b>Transportation and material moving occupations</b> .....	14.38	5.1	14.47	5.4	–	–
First-line supervisors/managers of transportation and material-moving machine and vehicle operators .....	22.79	30.4	22.79	30.4	–	–
Bus drivers .....	13.38	1.4	–	–	–	–
Bus drivers, school .....	13.38	1.4	–	–	–	–
Driver/sales workers and truck drivers .....	14.25	2.2	14.25	2.2	–	–
Truck drivers, light or delivery services .....	12.84	7.6	12.84	7.6	–	–
Industrial truck and tractor operators .....	14.78	15.8	14.78	15.8	–	–
Laborers and material movers, hand .....	10.40	8.6	10.52	9.1	–	–
Laborers and freight, stock, and material movers, hand .....	11.65	7.2	11.94	6.6	–	–
Packers and packagers, hand .....	9.79	4.8	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard

Occupational Classification (SOC) system.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.