

Houston–Galveston–Brazoria, TX National Compensation Survey December 2005



U.S. Department of Labor
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U.S. Bureau of Labor Statistics
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October 2006

Bulletin 3135–16

Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private firms and government jurisdictions that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to ocltinfo@bls.gov.

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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Introduction

The tables in this bulletin summarize the NCS results for the Houston–Galveston–Brazoria, TX, metropolitan area. Data were collected between June 2005 and July 2006; the average reference month is December 2005. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods and service producing and size of establishment.

Table 2 presents mean hourly earnings data by work level for major occupational groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational aggregations in the private sector. Tables 15 and 16 provide

mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Houston-Galveston-Brazoria, TX, December 2005

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$19.57	2.9	37.4	\$19.31	3.3	37.3	\$21.35	3.9	38.5
Worker characteristics^{4,5}									
Management, professional, and related	32.39	4.2	39.0	33.68	5.2	39.3	27.96	3.1	38.1
Management, business, and financial	37.87	4.5	40.4	38.30	4.8	40.4	33.30	7.9	40.0
Professional and related	29.40	5.6	38.4	30.38	8.0	38.6	27.13	2.5	37.9
Service	8.97	2.3	33.8	7.64	2.3	32.7	14.42	4.1	39.1
Sales and office	15.76	3.9	36.8	15.92	4.1	36.6	13.54	2.5	39.2
Sales and related	18.36	8.6	34.9	18.39	8.7	34.9	—	—	—
Office and administrative support	14.31	2.2	37.9	14.39	2.4	37.8	13.58	2.7	39.1
Natural resources, construction, and maintenance	17.12	3.7	40.1	17.12	4.0	40.1	16.97	4.9	40.0
Construction and extraction	15.74	1.7	40.0	15.80	1.9	40.0	14.33	6.0	40.0
Installation, maintenance, and repair	19.12	4.9	40.2	19.18	5.4	40.3	18.61	3.5	40.0
Production, transportation, and material moving	15.17	3.8	38.1	15.18	4.0	38.2	14.51	5.0	34.9
Production	14.55	4.2	39.6	14.56	4.2	39.6	—	—	—
Transportation and material moving	15.78	7.5	36.8	15.84	7.9	36.9	14.64	5.7	34.4
Full time	20.32	3.0	39.6	20.13	3.4	39.6	21.57	4.2	39.5
Part time	9.14	4.0	21.3	8.97	4.2	21.4	12.60	8.8	19.3
Union	27.38	15.3	32.1	28.21	16.4	31.6	16.84	1.7	39.7
Nonunion	19.29	2.9	37.7	18.97	3.3	37.5	21.44	4.0	38.5
Time	19.17	2.8	37.3	18.83	3.2	37.1	21.35	3.9	38.5
Incentive	27.16	12.7	40.4	27.16	12.7	40.4	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	17.81	3.6	36.5	(⁶)	(⁶)	(⁶)
1-99 workers	16.51	5.1	36.7	16.51	5.1	36.7	—	—	—
100-499 workers	18.02	4.0	37.9	18.00	4.1	37.9	18.71	5.9	36.1
500 workers or more	25.09	5.0	38.0	27.42	7.0	37.7	21.49	4.2	38.6

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005**

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$19.57	2.9	\$20.32	3.0	\$9.14	4.0
Management occupations	42.59	5.5	42.59	5.5	—	—
Level 7	14.80	12.0	14.80	12.0	—	—
Level 8	19.57	4.4	19.57	4.4	—	—
Level 9	29.61	7.0	29.61	7.0	—	—
Level 10	36.88	12.6	36.88	12.6	—	—
Level 11	35.51	4.0	35.51	4.0	—	—
Level 12	52.23	9.4	52.23	9.4	—	—
Level 13	57.81	4.7	57.81	4.7	—	—
Level 14	80.80	19.7	80.80	19.7	—	—
Not able to be leveled	51.89	6.7	51.89	6.7	—	—
General and operations managers	53.78	14.7	53.78	14.7	—	—
Not able to be leveled	69.54	19.4	69.54	19.4	—	—
Marketing and sales managers	70.96	21.6	70.96	21.6	—	—
Marketing managers	81.53	32.7	81.53	32.7	—	—
Sales managers	63.31	18.9	63.31	18.9	—	—
Computer and information systems managers	53.92	12.5	53.92	12.5	—	—
Financial managers	50.72	10.5	50.72	10.5	—	—
Human resources managers	34.42	19.0	34.42	19.0	—	—
Construction managers	35.65	6.5	35.65	6.5	—	—
Education administrators	31.51	15.7	31.51	15.7	—	—
Level 11	33.91	6.0	33.91	6.0	—	—
Education administrators, elementary and secondary school	35.13	1.2	35.13	1.2	—	—
Education administrators, postsecondary	45.88	3.2	45.88	3.2	—	—
Engineering managers	51.93	7.4	51.93	7.4	—	—
Medical and health services managers	32.10	15.1	32.10	15.1	—	—
Property, real estate, and community association managers	26.72	8.9	26.72	8.9	—	—
Business and financial operations occupations	30.29	6.3	30.30	6.3	—	—
Level 6	19.94	2.9	19.94	2.9	—	—
Level 7	20.71	5.5	20.57	5.7	—	—
Level 8	26.07	6.1	26.07	6.1	—	—
Level 9	31.27	8.1	31.27	8.1	—	—
Level 10	31.56	8.5	31.56	8.5	—	—
Level 11	39.61	9.5	39.61	9.5	—	—
Level 12	43.46	6.5	43.46	6.5	—	—
Not able to be leveled	28.25	18.9	28.25	18.9	—	—
Buyers and purchasing agents	27.75	15.1	27.75	15.1	—	—
Cost estimators	22.66	16.7	22.66	16.7	—	—
Human resources, training, and labor relations specialists	25.22	6.7	25.22	6.7	—	—
Management analysts	36.62	18.8	36.62	18.8	—	—
Accountants and auditors	28.33	6.3	28.36	6.4	—	—
Loan counselors and officers	36.70	31.4	36.70	31.4	—	—
Loan officers	36.70	31.4	36.70	31.4	—	—
Computer and mathematical science occupations	36.74	5.0	36.74	5.0	—	—
Level 7	29.90	16.7	29.90	16.7	—	—
Level 8	28.40	7.0	28.40	7.0	—	—
Level 9	26.05	20.3	26.05	20.3	—	—
Level 11	38.02	6.1	38.02	6.1	—	—
Level 12	51.87	16.0	51.87	16.0	—	—
Computer programmers	27.59	25.7	27.59	25.7	—	—
Computer software engineers	50.07	12.5	50.07	12.5	—	—
Level 12	69.92	17.2	69.92	17.2	—	—
Computer software engineers, systems software	44.72	7.5	44.72	7.5	—	—
Computer support specialists	27.58	23.8	27.58	23.8	—	—
Computer systems analysts	38.24	6.2	38.24	6.2	—	—
Architecture and engineering occupations	36.41	4.9	36.43	4.9	—	—
Level 5	22.17	5.4	22.17	5.4	—	—
Level 7	23.15	5.5	23.15	5.5	—	—
Level 9	33.36	4.1	33.36	4.1	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Architecture and engineering occupations —Continued						
Level 10	\$30.41	2.4	\$30.41	2.4	—	—
Level 11	42.23	7.1	42.23	7.1	—	—
Level 12	46.18	6.1	46.18	6.1	—	—
Not able to be leveled	34.42	5.5	34.42	5.5	—	—
Engineers	41.57	5.2	41.57	5.2	—	—
Level 7	21.59	13.1	—	—	—	—
Level 9	33.08	6.2	—	—	—	—
Level 11	42.35	6.6	—	—	—	—
Level 12	46.38	6.2	—	—	—	—
Not able to be leveled	48.79	9.0	—	—	—	—
Civil engineers	48.52	13.9	48.52	13.9	—	—
Drafters	26.06	10.3	26.06	10.3	—	—
Engineering technicians, except drafters	25.19	4.8	25.24	4.9	—	—
Level 7	24.50	8.6	24.50	8.6	—	—
Life, physical, and social science occupations	33.79	11.7	33.87	11.8	—	—
Level 7	24.57	8.7	24.29	9.3	—	—
Physical scientists	40.17	4.6	40.17	4.6	—	—
Environmental scientists and geoscientists	44.22	9.8	44.22	9.8	—	—
Geoscientists, except hydrologists and geographers	48.69	3.6	48.69	3.6	—	—
Community and social services occupations	19.64	8.6	19.54	9.0	—	—
Level 7	17.06	3.5	17.06	3.5	—	—
Counselors	30.18	7.3	30.14	7.7	—	—
Educational, vocational, and school counselors	32.54	5.2	32.54	5.2	—	—
Social workers	16.44	4.8	16.47	4.9	—	—
Level 7	16.43	5.2	16.43	5.2	—	—
Miscellaneous community and social service specialists	12.95	6.6	12.95	6.6	—	—
Social and human service assistants	10.66	7.7	10.66	7.7	—	—
Legal occupations	30.75	27.2	32.90	25.1	—	—
Education, training, and library occupations	28.37	7.9	29.39	7.4	\$12.58	9.5
Level 3	10.54	.6	10.54	.6	—	—
Level 5	12.19	7.3	—	—	—	—
Level 6	24.06	11.2	25.33	11.7	—	—
Level 7	29.96	1.7	30.30	1.6	17.60	12.0
Level 8	28.80	2.1	29.06	1.9	—	—
Level 9	30.77	3.8	30.77	3.8	—	—
Level 10	40.11	16.9	40.59	19.1	—	—
Postsecondary teachers	60.46	22.1	62.45	22.1	22.35	6.2
Level 9	41.44	9.6	—	—	—	—
Level 10	40.11	16.9	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	33.57	3.8	—	—	—	—
Miscellaneous postsecondary teachers	56.58	18.7	59.69	19.3	21.77	9.9
Vocational education teachers, postsecondary	20.69	.8	—	—	—	—
Primary, secondary, and special education school teachers	29.15	2.2	29.36	2.1	—	—
Level 6	25.79	12.1	—	—	—	—
Level 7	30.02	1.8	—	—	—	—
Level 8	29.54	2.2	—	—	—	—
Elementary and middle school teachers	29.44	1.3	29.70	.9	—	—
Level 7	29.68	2.6	29.86	2.1	—	—
Level 8	29.68	.7	29.97	.2	—	—
Elementary school teachers, except special education	29.53	.8	29.84	.2	—	—
Level 7	30.30	1.1	30.55	.8	—	—
Level 8	29.30	.6	29.71	.6	—	—
Middle school teachers, except special and vocational education	29.09	3.8	29.09	3.8	—	—
Level 7	27.80	6.1	27.80	6.1	—	—
Level 8	30.56	.8	30.56	.8	—	—
Secondary school teachers	30.16	1.5	30.36	1.1	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Secondary school teachers –Continued						
Level 7	\$30.31	1.1	\$30.55	1.4	–	–
Level 8	29.05	7.2	29.05	7.2	–	–
Secondary school teachers, except special and vocational education	29.89	1.9	30.10	1.4	–	–
Level 7	29.98	1.3	30.24	1.3	–	–
Level 8	29.05	7.2	29.05	7.2	–	–
Other teachers and instructors	16.48	8.4	–	–	\$12.74	8.9
Librarians	24.26	15.2	24.56	15.9	–	–
Teacher assistants	9.98	4.2	10.12	3.4	–	–
Level 3	10.54	.6	10.54	.6	–	–
Arts, design, entertainment, sports, and media occupations	20.64	5.8	20.87	6.0	–	–
Level 8	24.63	9.0	24.95	8.9	–	–
Designers	17.97	8.8	17.97	8.8	–	–
Writers and editors	22.76	9.6	–	–	–	–
Healthcare practitioner and technical occupations	23.61	16.1	23.48	16.5	26.97	6.2
Level 4	16.05	3.3	16.08	3.3	–	–
Level 5	19.32	4.0	19.33	4.2	–	–
Level 6	17.49	10.5	–	–	–	–
Level 7	29.45	9.3	30.26	10.0	–	–
Level 8	27.77	1.8	27.46	1.9	32.87	1.1
Level 9	31.11	9.0	31.30	8.8	–	–
Level 11	42.76	5.2	42.76	5.2	–	–
Pharmacists	45.30	.7	45.45	.7	–	–
Registered nurses	29.50	4.1	29.72	4.2	26.21	7.9
Level 7	28.23	7.7	–	–	–	–
Level 8	27.68	1.8	27.47	2.1	–	–
Level 9	29.41	9.3	–	–	–	–
Level 11	39.31	2.1	39.31	2.1	–	–
Therapists	35.13	14.4	35.50	15.4	–	–
Clinical laboratory technologists and technicians	19.15	15.2	19.06	15.6	–	–
Medical and clinical laboratory technologists	22.88	12.3	23.00	13.4	–	–
Diagnostic related technologists and technicians	22.97	14.3	22.97	14.3	–	–
Radiologic technologists and technicians	24.27	11.7	24.27	11.7	–	–
Health diagnosing and treating practitioner support technicians	18.16	2.2	18.10	3.3	–	–
Licensed practical and licensed vocational nurses	19.30	2.8	19.30	2.8	–	–
Level 4	17.34	2.8	17.34	2.8	–	–
Level 5	20.30	4.1	20.30	4.1	–	–
Miscellaneous health technologists and technicians	17.97	8.8	17.97	8.8	–	–
Healthcare support occupations	10.42	2.0	10.86	2.0	6.72	5.1
Level 2	9.61	2.8	10.21	3.1	6.58	5.5
Level 3	10.96	2.5	10.97	2.8	–	–
Level 4	13.39	5.6	13.39	5.6	–	–
Nursing, psychiatric, and home health aides	9.42	2.2	10.03	2.5	6.72	5.1
Level 2	8.93	3.1	9.62	3.3	6.58	5.5
Home health aides	7.61	11.0	–	–	6.58	5.5
Level 2	7.61	11.0	–	–	6.58	5.5
Nursing aides, orderlies, and attendants	10.01	3.5	10.00	3.6	–	–
Level 2	9.48	4.7	9.48	4.7	–	–
Miscellaneous healthcare support occupations	11.75	3.1	11.75	3.1	–	–
Level 2	11.36	6.1	11.36	6.1	–	–
Level 4	14.54	7.8	14.54	7.8	–	–
Medical assistants	11.95	2.3	11.95	2.3	–	–
Protective service occupations	16.79	5.6	17.56	4.3	10.26	15.1
Level 5	13.09	2.1	12.99	2.0	–	–
Level 6	19.75	11.3	19.75	11.3	–	–
Level 7	21.85	3.5	21.85	3.5	–	–
First-line supervisors/managers, law enforcement workers	22.64	3.2	22.64	3.2	–	–
Fire fighters	15.79	.1	–	–	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Bailiffs, correctional officers, and jailers	\$13.13	2.3	\$13.13	2.3	—	—
Correctional officers and jailers	12.91	1.8	12.91	1.8	—	—
Police officers	21.34	5.7	21.36	5.7	—	—
Level 6	20.75	12.4	20.75	12.4	—	—
Level 7	22.07	3.7	22.07	3.7	—	—
Police and sheriff's patrol officers	21.34	5.7	21.36	5.7	—	—
Level 6	20.75	12.4	20.75	12.4	—	—
Level 7	22.07	3.7	22.07	3.7	—	—
Security guards and gaming surveillance officers	10.02	10.2	—	—	—	—
Security guards	10.02	10.2	—	—	—	—
Food preparation and serving related occupations	5.80	2.7	5.93	3.1	\$5.24	2.0
Level 1	5.77	3.1	5.80	3.7	5.67	2.4
Level 2	5.50	3.4	5.78	2.8	3.74	7.0
Level 3	7.35	15.1	8.24	9.8	6.42	13.3
Level 4	5.54	42.2	5.54	42.2	—	—
Cooks	7.53	5.8	7.67	8.7	—	—
Food preparation workers	8.25	2.0	8.86	6.0	7.42	1.6
Level 1	8.39	1.6	9.29	6.2	7.42	1.6
Food service, tipped	3.76	5.4	3.81	7.7	3.58	6.4
Level 1	4.84	9.2	—	—	—	—
Level 2	2.76	6.2	—	—	—	—
Bartenders	3.86	12.4	—	—	—	—
Waiters and waitresses	2.44	3.3	2.34	4.4	2.85	31.1
Level 1	2.72	21.5	—	—	—	—
Level 2	2.34	5.4	2.39	8.1	—	—
Dining room and cafeteria attendants and bartender helpers	5.86	12.6	6.03	12.9	—	—
Level 1	5.84	13.6	6.02	14.0	—	—
Fast food and counter workers	6.88	2.1	7.24	3.7	5.28	15.8
Level 1	6.71	3.1	—	—	—	—
Level 2	6.88	6.1	7.55	4.0	—	—
Combined food preparation and serving workers, including fast food	6.94	2.6	7.43	6.1	5.28	15.8
Level 1	6.71	3.1	—	—	—	—
Level 2	7.02	7.9	8.30	10.0	—	—
Food servers, nonrestaurant	8.66	16.6	—	—	—	—
Building and grounds cleaning and maintenance occupations	8.01	3.7	8.19	4.8	—	—
Level 1	7.22	3.1	7.34	4.5	—	—
Level 2	9.04	4.1	9.04	4.1	—	—
Level 3	10.44	4.8	10.44	4.8	—	—
Building cleaning workers	7.81	3.3	7.97	4.5	—	—
Level 1	7.15	3.4	7.27	4.7	—	—
Level 2	8.91	4.0	8.91	4.0	—	—
Level 3	11.13	9.7	11.13	9.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners	8.06	4.9	8.38	6.4	—	—
Level 1	7.08	5.6	7.29	7.9	—	—
Level 2	8.91	4.0	8.91	4.0	—	—
Level 3	12.25	6.3	12.25	6.3	—	—
Maids and housekeeping cleaners	7.23	5.0	7.23	5.0	—	—
Level 1	7.25	5.2	7.25	5.2	—	—
Grounds maintenance workers	10.93	11.0	10.93	11.0	—	—
Landscaping and groundskeeping workers	10.93	11.0	10.93	11.0	—	—
Personal care and service occupations	12.37	11.9	12.43	8.7	12.08	41.5
Level 2	8.32	11.4	—	—	10.28	38.6
Level 3	8.41	8.5	8.38	8.6	—	—
Child care workers	7.40	6.1	7.63	4.7	—	—
Sales and related occupations	18.36	8.6	20.38	9.4	7.59	1.4
Level 1	6.67	9.5	—	—	—	—
Level 2	7.93	3.1	—	—	—	—
Level 3	11.18	5.5	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Sales and related occupations —Continued						
Level 4	\$19.43	29.3	—	—	—	—
Level 5	18.07	2.3	—	—	—	—
Level 6	29.01	18.1	—	—	—	—
Level 7	25.75	9.3	—	—	—	—
Level 8	44.63	16.9	—	—	—	—
Level 9	40.38	9.2	—	—	—	—
Not able to be leveled	14.60	13.1	—	—	—	—
First-line supervisors/managers, sales workers	20.60	11.4	\$20.60	11.4	—	—
Level 6	19.16	5.9	19.16	5.9	—	—
First-line supervisors/managers of retail sales workers	14.84	7.6	14.84	7.6	—	—
Level 6	19.16	5.9	19.16	5.9	—	—
First-line supervisors/managers of non-retail sales workers	32.10	25.0	32.10	25.0	—	—
Retail sales workers	10.31	4.2	11.53	6.5	\$7.56	1.2
Level 1	6.54	11.0	—	—	—	—
Level 2	7.91	3.1	—	—	—	—
Level 3	11.17	5.6	—	—	—	—
Level 4	15.19	28.1	—	—	—	—
Level 5	24.00	27.1	—	—	—	—
Cashiers, all workers	7.18	8.1	7.15	12.7	7.22	2.4
Level 1	—	—	—	—	6.97	7.2
Level 2	7.79	4.5	—	—	7.36	.9
Level 3	11.27	12.9	—	—	—	—
Cashiers	7.18	8.1	7.15	12.7	7.22	2.4
Level 1	—	—	—	—	6.97	7.2
Level 2	7.79	4.5	—	—	7.36	.9
Level 3	11.27	12.9	—	—	—	—
Counter and rental clerks and parts salespersons	12.00	18.1	13.24	21.9	—	—
Level 4	15.28	45.7	15.28	45.7	—	—
Counter and rental clerks	12.63	20.9	14.62	25.6	—	—
Parts salespersons	11.07	14.9	11.54	15.0	—	—
Retail salespersons	12.22	5.7	13.62	2.9	8.17	5.0
Level 1	7.54	4.9	—	—	—	—
Level 2	8.29	7.7	9.69	2.4	7.17	.8
Level 3	11.49	8.1	11.86	14.7	—	—
Level 4	15.14	22.5	16.82	25.9	10.42	.4
Level 5	24.29	27.7	24.29	27.7	—	—
Securities, commodities, and financial services sales agents	24.24	37.6	24.24	37.6	—	—
Sales representatives, wholesale and manufacturing	34.18	7.7	34.18	7.7	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	35.56	10.5	35.56	10.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	10.2	33.70	10.2	—	—
Office and administrative support occupations	14.31	2.2	14.57	2.2	11.03	8.0
Level 1	8.68	3.2	—	—	—	—
Level 2	10.36	3.4	—	—	—	—
Level 3	11.84	1.3	—	—	—	—
Level 4	14.53	1.9	—	—	—	—
Level 5	15.96	2.8	—	—	—	—
Level 6	19.58	5.5	—	—	—	—
Level 7	22.75	6.2	—	—	—	—
Not able to be leveled	15.52	3.8	—	—	—	—
First-line supervisors/managers of office and administrative support workers	23.00	7.0	23.00	7.0	—	—
Level 5	16.34	6.4	16.34	6.4	—	—
Level 6	18.96	2.3	18.96	2.3	—	—
Financial clerks	14.60	4.9	15.03	4.5	12.05	14.1
Level 2	10.42	4.4	—	—	—	—
Level 3	13.08	4.2	—	—	—	—
Level 4	15.86	4.8	—	—	—	—
Level 5	14.96	11.1	—	—	—	—
Bill and account collectors	14.87	14.0	15.01	13.1	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Bookkeeping, accounting, and auditing clerks	\$15.55	5.7	\$15.82	5.4	—	—
Level 3	13.67	6.3	13.67	6.3	—	—
Level 4	16.24	5.4	16.24	5.4	—	—
Level 5	13.97	16.2	13.97	16.2	—	—
Tellers	11.73	.2	12.53	1.2	—	—
Customer service representatives	16.66	8.4	16.71	8.8	—	—
Level 4	14.80	5.8	14.80	5.8	—	—
Level 6	21.18	12.3	21.18	12.3	—	—
File clerks	11.04	5.7	11.47	2.8	—	—
Interviewers, except eligibility and loan	13.71	12.9	13.71	12.9	—	—
Receptionists and information clerks	11.45	4.0	11.52	4.3	—	—
Level 2	11.98	6.6	11.98	6.6	—	—
Level 3	10.73	5.0	10.83	6.4	—	—
Dispatchers	13.90	16.2	14.39	17.7	—	—
Dispatchers, except police, fire, and ambulance	13.84	17.1	14.34	18.9	—	—
Production, planning, and expediting clerks	—	—	10.59	14.9	—	—
Shipping, receiving, and traffic clerks	13.31	8.2	13.31	8.2	—	—
Stock clerks and order fillers	10.94	5.1	11.42	5.9	\$6.74	3.7
Level 1	8.13	2.0	—	—	6.74	3.7
Level 3	10.92	5.7	10.92	5.7	—	—
Secretaries and administrative assistants	16.27	2.7	16.31	2.8	—	—
Level 3	11.59	1.5	11.63	1.5	—	—
Level 4	14.93	6.6	14.93	6.6	—	—
Level 5	16.76	2.9	16.92	3.5	—	—
Level 6	19.65	2.0	19.65	2.0	—	—
Not able to be leveled	16.80	6.6	16.80	6.6	—	—
Executive secretaries and administrative assistants	17.86	3.4	18.03	3.6	—	—
Level 4	15.42	4.3	15.42	4.3	—	—
Level 5	16.86	4.5	17.16	5.9	—	—
Level 6	20.65	2.1	20.65	2.1	—	—
Medical secretaries	13.93	1.9	13.93	1.9	—	—
Secretaries, except legal, medical, and executive	16.45	4.8	16.47	4.9	—	—
Level 3	11.68	1.4	11.73	1.4	—	—
Level 4	16.72	5.9	16.72	5.9	—	—
Data entry and information processing workers	11.67	4.2	—	—	—	—
Data entry keyers	11.67	4.2	—	—	—	—
Insurance claims and policy processing clerks	15.39	7.9	15.39	7.9	—	—
Office clerks, general	12.39	3.9	12.75	4.1	9.26	3.1
Level 2	10.23	7.9	10.81	11.7	—	—
Level 3	11.09	4.4	11.09	4.4	—	—
Level 4	13.72	5.0	14.09	4.2	—	—
Not able to be leveled	14.88	6.4	14.88	6.4	—	—
Construction and extraction occupations	15.74	1.7	15.74	1.7	—	—
Level 1	11.08	5.9	11.08	5.9	—	—
Level 2	13.61	6.9	13.61	6.9	—	—
Level 3	12.99	7.9	12.99	7.9	—	—
Level 4	13.26	3.8	13.26	3.8	—	—
Level 5	17.82	3.2	17.82	3.2	—	—
Level 6	21.45	2.8	21.45	2.8	—	—
Level 7	23.34	9.9	23.34	9.9	—	—
Not able to be leveled	13.38	5.8	13.38	5.8	—	—
First-line supervisors/managers of construction trades and extraction workers	20.28	12.0	20.28	12.0	—	—
Carpenters	12.77	2.6	12.77	2.6	—	—
Construction laborers	11.53	3.8	11.53	3.8	—	—
Level 1	9.33	7.4	9.33	7.4	—	—
Construction equipment operators	15.15	4.7	15.15	4.7	—	—
Operating engineers and other construction equipment operators	15.40	3.3	15.40	3.3	—	—
Electricians	22.76	5.4	22.76	5.4	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	16.55	3.3	16.55	3.3	—	—
Helpers, construction trades	13.03	9.5	13.03	9.5	—	—
Level 1	11.59	3.0	11.59	3.0	—	—
Installation, maintenance, and repair occupations	19.12	4.9	19.13	4.9	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Installation, maintenance, and repair occupations						
-Continued						
Level 2	\$10.46	7.0	-	-	-	-
Level 4	11.93	15.5	-	-	-	-
Level 5	18.27	6.0	-	-	-	-
Level 6	22.07	5.1	-	-	-	-
Level 7	22.24	4.5	-	-	-	-
First-line supervisors/managers of mechanics, installers, and repairers	25.29	13.9	\$25.29	13.9	-	-
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.43	8.8	23.43	8.8	-	-
Automotive technicians and repairers	20.55	7.4	20.55	7.4	-	-
Automotive service technicians and mechanics	20.86	8.8	20.86	8.8	-	-
Bus and truck mechanics and diesel engine specialists ...	19.46	5.7	19.46	5.7	-	-
Heavy vehicle and mobile equipment service technicians and mechanics	17.20	5.9	17.20	5.9	-	-
Mobile heavy equipment mechanics, except engines ...	17.33	6.8	17.33	6.8	-	-
Rail car repairers	16.94	4.9	16.94	4.9	-	-
Industrial machinery installation, repair, and maintenance workers	14.33	20.2	14.33	20.2	-	-
Maintenance and repair workers, general	10.84	21.4	10.84	21.4	-	-
Line installers and repairers	24.02	3.8	24.02	3.8	-	-
Miscellaneous installation, maintenance, and repair workers	12.13	9.2	12.15	9.2	-	-
Helpers--installation, maintenance, and repair workers	9.85	2.8	9.87	2.8	-	-
Production occupations	14.55	4.2	14.60	3.9	\$8.72	33.2
Level 1	8.27	3.1	-	-	-	-
Level 2	9.72	3.4	-	-	-	-
Level 3	13.16	8.5	-	-	-	-
Level 4	13.68	5.4	-	-	-	-
Level 5	16.63	5.0	-	-	-	-
Level 6	22.59	6.8	-	-	-	-
Level 7	24.00	8.1	-	-	-	-
Not able to be leveled	16.27	9.2	-	-	-	-
First-line supervisors/managers of production and operating workers	24.19	9.9	24.19	9.9	-	-
Miscellaneous assemblers and fabricators	11.14	3.5	11.14	3.5	-	-
Machinists	16.09	9.6	16.09	9.6	-	-
Welding, soldering, and brazing workers	14.98	12.2	14.98	12.2	-	-
Welders, cutters, solderers, and brazers	14.98	12.2	14.98	12.2	-	-
Miscellaneous plant and system operators	23.70	15.5	23.70	15.5	-	-
Inspectors, testers, sorters, samplers, and weighers	16.06	8.8	16.03	8.8	-	-
Miscellaneous production workers	12.33	19.4	12.59	17.8	-	-
Level 1	8.65	8.0	-	-	-	-
Level 2	10.50	5.4	10.50	5.4	-	-
Transportation and material moving occupations	15.78	7.5	16.52	7.5	8.40	6.4
Level 1	7.60	6.8	-	-	-	-
Level 2	11.86	8.7	-	-	-	-
Level 3	12.48	4.0	-	-	-	-
Level 4	15.30	11.2	-	-	-	-
Level 5	18.90	9.5	-	-	-	-
Not able to be leveled	17.07	19.7	-	-	-	-
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.18	11.0	-	-	-	-
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.58	6.4	21.58	6.4	-	-
Bus drivers	14.60	.8	15.53	1.8	-	-
Bus drivers, school	13.26	2.8	-	-	-	-
Driver/sales workers and truck drivers	15.56	6.6	15.83	6.9	-	-
Level 1	7.74	9.7	-	-	-	-
Level 2	13.16	22.7	13.18	22.8	-	-
Level 3	12.00	4.9	12.00	4.9	-	-
Level 4	16.04	15.9	16.04	15.9	-	-

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Driver/sales workers and truck drivers —Continued						
Level 5	\$19.26	11.3	\$19.26	11.3	—	—
Truck drivers, heavy and tractor-trailer	18.52	10.2	18.52	10.2	—	—
Level 4	16.47	10.0	16.47	10.0	—	—
Level 5	19.47	13.2	19.47	13.2	—	—
Truck drivers, light or delivery services	13.58	16.6	13.58	16.6	—	—
Level 2	9.10	6.6	9.10	6.6	—	—
Level 4	15.83	25.9	15.83	25.9	—	—
Industrial truck and tractor operators	11.48	6.2	11.48	6.2	—	—
Laborers and material movers, hand	9.05	5.1	9.56	6.7	\$7.66	8.5
Level 1	7.40	7.4	7.38	10.2	7.41	8.3
Level 2	10.42	9.0	10.52	10.3	—	—
Level 3	10.82	3.5	10.82	3.5	—	—
Cleaners of vehicles and equipment	9.36	9.6	10.11	10.3	—	—
Level 1	8.18	11.2	8.85	11.5	—	—
Laborers and freight, stock, and material movers, hand	10.04	3.9	10.18	4.6	9.67	7.8
Level 1	8.11	5.3	—	—	9.28	6.0
Level 2	11.74	6.8	11.64	7.4	—	—
Level 3	10.64	7.2	10.64	7.2	—	—
Packers and packagers, hand	6.27	7.3	—	—	5.44	.0
Level 1	5.60	5.0	—	—	5.44	.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$19.31	3.3	\$20.13	3.4	\$8.97	4.2
Management occupations	44.04	5.7	44.04	5.7	—	—
Level 7	14.68	11.9	14.68	11.9	—	—
Level 8	20.26	3.7	20.26	3.7	—	—
Level 9	29.77	7.9	29.77	7.9	—	—
Level 10	37.32	13.5	37.32	13.5	—	—
Level 11	36.96	4.4	36.96	4.4	—	—
Level 12	54.61	9.6	54.61	9.6	—	—
Level 13	58.38	5.0	58.38	5.0	—	—
Level 14	81.49	21.5	81.49	21.5	—	—
Not able to be leveled	52.59	6.6	52.59	6.6	—	—
General and operations managers	56.02	15.2	56.02	15.2	—	—
Not able to be leveled	69.54	19.4	69.54	19.4	—	—
Marketing and sales managers	70.96	21.6	70.96	21.6	—	—
Marketing managers	81.53	32.7	81.53	32.7	—	—
Sales managers	63.31	18.9	63.31	18.9	—	—
Financial managers	51.08	10.4	51.08	10.4	—	—
Construction managers	35.65	6.5	35.65	6.5	—	—
Education administrators	21.47	40.2	21.47	40.2	—	—
Engineering managers	51.93	7.4	51.93	7.4	—	—
Medical and health services managers	32.01	15.7	32.01	15.7	—	—
Property, real estate, and community association managers	26.72	8.9	26.72	8.9	—	—
Business and financial operations occupations	30.25	6.3	30.26	6.3	—	—
Level 6	19.94	2.9	19.94	2.9	—	—
Level 7	20.66	5.7	20.52	5.8	—	—
Level 8	26.07	6.1	26.07	6.1	—	—
Level 9	30.55	8.0	30.55	8.0	—	—
Level 10	31.56	8.5	31.56	8.5	—	—
Level 11	39.61	9.5	39.61	9.5	—	—
Level 12	43.46	6.5	43.46	6.5	—	—
Not able to be leveled	28.25	18.9	28.25	18.9	—	—
Buyers and purchasing agents	27.75	15.1	27.75	15.1	—	—
Cost estimators	22.66	16.7	22.66	16.7	—	—
Human resources, training, and labor relations specialists	25.40	7.0	25.40	7.0	—	—
Management analysts	36.62	18.8	36.62	18.8	—	—
Accountants and auditors	28.33	6.3	28.36	6.4	—	—
Loan counselors and officers	36.70	31.4	36.70	31.4	—	—
Loan officers	36.70	31.4	36.70	31.4	—	—
Computer and mathematical science occupations	37.90	4.4	37.90	4.4	—	—
Level 7	29.99	16.7	29.99	16.7	—	—
Level 9	26.17	20.5	26.17	20.5	—	—
Level 11	38.02	6.1	38.02	6.1	—	—
Level 12	51.87	16.0	51.87	16.0	—	—
Computer software engineers	50.07	12.5	50.07	12.5	—	—
Level 12	69.92	17.2	69.92	17.2	—	—
Computer software engineers, systems software	44.72	7.5	44.72	7.5	—	—
Computer systems analysts	38.54	6.2	38.54	6.2	—	—
Architecture and engineering occupations	36.63	4.9	36.64	4.9	—	—
Level 5	22.17	5.4	22.17	5.4	—	—
Level 7	23.59	5.5	23.59	5.5	—	—
Level 9	33.36	4.1	33.36	4.1	—	—
Level 10	30.41	2.4	30.41	2.4	—	—
Level 11	42.23	7.1	42.23	7.1	—	—
Level 12	46.18	6.1	46.18	6.1	—	—
Not able to be leveled	34.42	5.5	34.42	5.5	—	—
Engineers	41.57	5.2	41.57	5.2	—	—
Level 7	21.59	13.1	21.59	13.1	—	—
Level 9	33.08	6.2	33.08	6.2	—	—
Level 11	42.35	6.6	42.35	6.6	—	—
Level 12	46.38	6.2	46.38	6.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Engineers –Continued						
Not able to be leveled	\$48.79	9.0	\$48.79	9.0	–	–
Civil engineers	48.52	13.9	48.52	13.9	–	–
Drafters	26.06	10.3	26.06	10.3	–	–
Engineering technicians, except drafters	25.93	5.1	26.00	5.2	–	–
Level 7	26.19	8.0	26.19	8.0	–	–
Life, physical, and social science occupations	36.48	10.4	36.48	10.4	–	–
Physical scientists	40.61	4.2	40.61	4.2	–	–
Environmental scientists and geoscientists	44.89	9.6	44.89	9.6	–	–
Geoscientists, except hydrologists and geographers	48.69	3.6	48.69	3.6	–	–
Community and social services occupations	–	–	14.48	8.5	–	–
Legal occupations	29.70	34.9	32.46	33.6	–	–
Education, training, and library occupations	–	–	–	–	\$11.99	10.5
Level 7	25.10	4.9	25.55	4.7	–	–
Postsecondary teachers	114.09	34.8	115.43	34.1	–	–
Primary, secondary, and special education school teachers	19.29	23.9	19.67	26.3	–	–
Level 7	25.47	7.0	25.99	7.1	–	–
Elementary and middle school teachers	24.51	7.6	–	–	–	–
Level 7	25.67	7.0	–	–	–	–
Arts, design, entertainment, sports, and media occupations	20.16	5.3	20.38	5.6	–	–
Level 8	23.64	8.1	–	–	–	–
Designers	17.97	8.8	17.97	8.8	–	–
Healthcare practitioner and technical occupations	22.81	17.9	22.65	18.4	26.90	6.3
Level 4	15.89	4.7	15.92	4.7	–	–
Level 5	19.32	4.1	19.33	4.3	–	–
Level 7	25.92	6.7	26.27	7.4	–	–
Level 8	28.17	1.5	27.86	1.5	–	–
Level 9	29.32	10.7	29.49	10.7	–	–
Pharmacists	45.34	.3	–	–	–	–
Registered nurses	29.23	4.5	29.49	4.8	26.02	8.3
Level 8	28.18	1.3	27.98	1.7	–	–
Therapists	35.20	15.3	35.61	16.5	–	–
Clinical laboratory technologists and technicians	19.06	15.7	18.96	16.1	–	–
Medical and clinical laboratory technologists	22.88	12.9	–	–	–	–
Diagnostic related technologists and technicians	20.50	12.8	20.50	12.8	–	–
Radiologic technologists and technicians	21.53	9.2	21.53	9.2	–	–
Licensed practical and licensed vocational nurses	19.74	3.0	19.74	3.0	–	–
Level 5	20.39	4.2	20.39	4.2	–	–
Healthcare support occupations	10.06	1.7	10.61	2.0	6.72	5.1
Level 2	9.07	2.1	9.69	2.8	6.58	5.5
Level 3	11.24	3.2	11.25	3.5	–	–
Level 4	13.60	4.3	13.60	4.3	–	–
Nursing, psychiatric, and home health aides	9.17	2.4	9.86	3.0	6.72	5.1
Level 2	8.53	3.3	9.25	4.1	6.58	5.5
Home health aides	7.61	11.0	–	–	6.58	5.5
Level 2	7.61	11.0	–	–	6.58	5.5
Nursing aides, orderlies, and attendants	9.74	4.5	9.72	4.6	–	–
Level 2	8.82	5.7	8.82	5.7	–	–
Miscellaneous healthcare support occupations	11.58	3.9	11.58	3.9	–	–
Medical assistants	11.86	2.1	11.86	2.1	–	–
Protective service occupations	9.54	8.7	–	–	10.01	14.9
Security guards and gaming surveillance officers	9.71	9.7	–	–	–	–
Security guards	9.71	9.7	–	–	–	–
Food preparation and serving related occupations	5.63	3.0	5.75	3.4	5.13	2.2
Level 1	5.67	3.2	5.72	3.9	5.50	2.3

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
-Continued						
Level 2	\$5.21	4.3	\$5.47	3.5	\$3.64	8.0
Level 3	7.35	15.1	8.24	9.8	6.42	13.3
Level 4	5.54	42.2	5.54	42.2	-	-
Cooks	7.53	5.8	7.67	8.7	-	-
Food service, tipped	3.76	5.4	3.81	7.7	3.58	6.4
Level 1	4.84	9.2	4.94	10.1	4.26	12.5
Level 2	2.76	6.2	2.58	.9	-	-
Bartenders	3.86	12.4	-	-	-	-
Waiters and waitresses	2.44	3.3	2.34	4.4	2.85	31.1
Level 1	2.72	21.5	-	-	-	-
Level 2	2.34	5.4	2.39	8.1	-	-
Dining room and cafeteria attendants and bartender helpers	5.86	12.6	6.03	12.9	-	-
Level 1	5.84	13.6	6.02	14.0	-	-
Fast food and counter workers	6.45	5.1	6.84	7.9	4.88	15.0
Level 1	6.44	4.3	-	-	-	-
Combined food preparation and serving workers, including fast food	6.39	5.9	6.92	11.0	4.88	15.0
Level 1	6.44	4.3	-	-	-	-
Food servers, nonrestaurant	8.66	16.6	-	-	-	-
Building and grounds cleaning and maintenance occupations						
Level 1	7.43	3.4	7.56	4.7	-	-
Level 2	7.03	3.1	7.13	4.5	-	-
Level 3	8.74	7.5	8.74	7.5	-	-
Building cleaning workers	7.42	3.4	7.56	4.8	-	-
Level 1	7.03	3.1	7.13	4.5	-	-
Level 2	8.74	7.5	8.74	7.5	-	-
Janitors and cleaners, except maids and housekeeping cleaners	7.54	5.4	7.83	7.5	-	-
Level 1	6.85	5.0	6.99	7.0	-	-
Level 2	8.74	7.5	8.74	7.5	-	-
Maids and housekeeping cleaners	7.23	5.0	7.23	5.0	-	-
Level 1	7.25	5.2	7.25	5.2	-	-
Personal care and service occupations						
Level 2	11.97	12.5	11.92	8.2	12.21	42.8
Level 3	8.31	11.6	-	-	10.34	40.6
Level 4	8.22	8.3	-	-	-	-
Child care workers	7.30	6.5	7.51	5.2	-	-
Sales and related occupations						
Level 1	18.39	8.7	20.42	9.4	7.59	1.4
Level 2	6.67	9.5	-	-	6.99	5.5
Level 3	7.79	2.7	8.81	2.8	7.18	2.0
Level 4	11.18	5.5	11.46	10.3	9.27	23.6
Level 5	19.43	29.3	20.53	31.6	10.42	.4
Level 6	18.07	2.3	18.07	2.3	-	-
Level 7	29.01	18.1	29.01	18.1	-	-
Level 8	25.75	9.3	25.75	9.3	-	-
Level 9	44.63	16.9	44.63	16.9	-	-
Level 10	40.38	9.2	40.38	9.2	-	-
Not able to be leveled	14.60	13.1	14.97	14.0	-	-
First-line supervisors/managers, sales workers	20.60	11.4	20.60	11.4	-	-
Level 6	19.16	5.9	19.16	5.9	-	-
First-line supervisors/managers of retail sales workers	14.84	7.6	14.84	7.6	-	-
Level 6	19.16	5.9	19.16	5.9	-	-
First-line supervisors/managers of non-retail sales workers	32.10	25.0	32.10	25.0	-	-
Retail sales workers	10.29	4.2	11.53	6.6	7.56	1.2
Level 1	6.54	11.0	-	-	7.01	5.5
Level 2	7.76	2.5	8.84	3.2	7.16	2.0
Level 3	11.17	5.6	11.54	11.2	9.11	23.8
Level 4	15.19	28.1	16.13	33.1	10.42	.4
Level 5	24.00	27.1	24.00	27.1	-	-

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Cashiers, all workers	\$7.07	7.2	\$6.95	11.0	\$7.22	2.4
Level 1	—	—	—	—	6.97	7.2
Level 2	7.45	1.3	—	—	7.36	.9
Level 3	11.27	12.9	—	—	—	—
Cashiers	7.07	7.2	6.95	11.0	7.22	2.4
Level 1	—	—	—	—	6.97	7.2
Level 2	7.45	1.3	—	—	7.36	.9
Level 3	11.27	12.9	—	—	—	—
Counter and rental clerks and parts salespersons	12.00	18.1	13.24	21.9	—	—
Level 4	15.28	45.7	15.28	45.7	—	—
Counter and rental clerks	12.63	20.9	14.62	25.6	—	—
Parts salespersons	11.07	14.9	11.54	15.0	—	—
Retail salespersons	12.22	5.7	13.62	2.9	8.17	5.0
Level 1	7.54	4.9	—	—	—	—
Level 2	8.29	7.7	9.69	2.4	7.17	.8
Level 3	11.49	8.1	11.86	14.7	—	—
Level 4	15.14	22.5	16.82	25.9	10.42	.4
Level 5	24.29	27.7	24.29	27.7	—	—
Securities, commodities, and financial services sales agents	24.24	37.6	24.24	37.6	—	—
Sales representatives, wholesale and manufacturing	34.18	7.7	34.18	7.7	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	35.56	10.5	35.56	10.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	10.2	33.70	10.2	—	—
Office and administrative support occupations	14.39	2.4	14.69	2.4	11.07	8.2
Level 1	8.63	3.4	9.56	4.3	7.36	7.3
Level 2	10.35	3.4	10.44	4.0	10.06	8.4
Level 3	11.92	1.4	11.95	1.6	11.56	8.8
Level 4	14.55	2.1	14.70	2.2	—	—
Level 5	15.97	3.1	15.78	3.2	—	—
Level 6	19.96	5.8	19.96	5.8	—	—
Level 7	22.99	6.2	22.99	6.2	—	—
Not able to be leveled	15.53	3.9	15.72	4.1	—	—
First-line supervisors/managers of office and administrative support workers	23.26	7.3	23.26	7.3	—	—
Level 6	18.94	2.4	18.94	2.4	—	—
Financial clerks	14.60	5.0	15.05	4.6	12.05	14.1
Level 2	10.42	4.4	11.30	5.0	8.98	6.7
Level 3	13.17	4.2	13.31	4.6	—	—
Level 4	15.88	4.9	15.88	4.9	—	—
Level 5	14.90	11.5	13.78	11.6	—	—
Bill and account collectors	14.87	14.0	15.01	13.1	—	—
Bookkeeping, accounting, and auditing clerks	15.62	5.9	15.90	5.6	—	—
Level 4	16.28	5.6	16.28	5.6	—	—
Level 5	13.97	16.2	13.97	16.2	—	—
Tellers	11.73	.2	12.53	1.2	—	—
Customer service representatives	16.71	8.5	16.76	8.9	—	—
Level 4	14.80	5.8	14.80	5.8	—	—
Level 6	21.18	12.3	21.18	12.3	—	—
File clerks	10.97	6.1	11.42	3.0	—	—
Receptionists and information clerks	11.45	4.1	11.53	4.4	—	—
Level 2	11.98	6.6	11.98	6.6	—	—
Level 3	10.70	5.4	10.80	6.8	—	—
Dispatchers	13.84	17.1	14.34	18.9	—	—
Dispatchers, except police, fire, and ambulance	13.84	17.1	14.34	18.9	—	—
Shipping, receiving, and traffic clerks	13.25	8.4	13.25	8.4	—	—
Stock clerks and order fillers	10.94	5.1	11.42	5.9	6.74	3.7
Level 1	8.13	2.0	—	—	6.74	3.7
Level 3	10.92	5.7	10.92	5.7	—	—
Secretaries and administrative assistants	16.93	3.6	16.99	3.8	—	—
Level 4	15.02	10.0	15.02	10.0	—	—
Level 5	17.21	2.5	17.46	3.3	—	—
Level 6	20.67	1.6	20.67	1.6	—	—
Not able to be leveled	16.95	7.5	16.95	7.5	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Executive secretaries and administrative assistants	\$18.98	3.1	\$19.29	3.3	—	—
Level 5	17.58	3.5	18.06	5.3	—	—
Level 6	20.60	2.3	20.60	2.3	—	—
Secretaries, except legal, medical, and executive	17.15	5.2	17.15	5.2	—	—
Level 4	17.07	6.5	17.07	6.5	—	—
Data entry and information processing workers	11.67	4.2	—	—	—	—
Data entry keyers	11.67	4.2	—	—	—	—
Insurance claims and policy processing clerks	15.39	7.9	15.39	7.9	—	—
Office clerks, general	12.60	5.5	13.22	5.9	—	—
Level 2	10.21	8.6	10.86	13.2	—	—
Level 3	11.24	7.6	11.24	7.6	—	—
Level 4	13.76	6.8	14.45	4.6	—	—
Not able to be leveled	14.88	6.4	14.88	6.4	—	—
Construction and extraction occupations	15.80	1.9	15.80	1.9	—	—
Level 1	11.09	5.8	11.09	5.8	—	—
Level 2	13.61	7.0	13.61	7.0	—	—
Level 4	13.42	4.5	13.42	4.5	—	—
Level 5	17.81	3.3	17.81	3.3	—	—
Level 6	21.62	3.3	21.62	3.3	—	—
Level 7	24.12	9.9	24.12	9.9	—	—
Not able to be leveled	13.38	5.8	13.38	5.8	—	—
First-line supervisors/managers of construction trades and extraction workers	20.27	12.1	20.27	12.1	—	—
Carpenters	12.77	2.6	12.77	2.6	—	—
Construction laborers	11.53	3.8	11.53	3.8	—	—
Level 1	9.33	7.4	9.33	7.4	—	—
Construction equipment operators	15.36	4.6	15.36	4.6	—	—
Electricians	23.72	5.8	23.72	5.8	—	—
Helpers, construction trades	13.04	9.6	13.04	9.6	—	—
Level 1	11.60	2.9	11.60	2.9	—	—
Installation, maintenance, and repair occupations	19.18	5.4	19.18	5.4	—	—
Level 4	11.78	17.3	11.78	17.3	—	—
Level 5	18.00	6.6	18.00	6.6	—	—
Level 6	22.34	5.3	22.34	5.3	—	—
Level 7	22.27	5.2	22.27	5.2	—	—
First-line supervisors/managers of mechanics, installers, and repairers	27.90	19.1	27.90	19.1	—	—
Automotive technicians and repairers	20.63	7.6	20.63	7.6	—	—
Automotive service technicians and mechanics	20.91	8.9	20.91	8.9	—	—
Bus and truck mechanics and diesel engine specialists ...	19.42	6.7	19.42	6.7	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	17.20	5.9	17.20	5.9	—	—
Mobile heavy equipment mechanics, except engines ...	17.33	6.8	17.33	6.8	—	—
Rail car repairers	16.94	4.9	16.94	4.9	—	—
Industrial machinery installation, repair, and maintenance workers	14.11	24.6	14.11	24.6	—	—
Line installers and repairers	24.02	3.8	24.02	3.8	—	—
Miscellaneous installation, maintenance, and repair workers	12.17	9.9	12.17	9.9	—	—
Production occupations	14.56	4.2	14.61	3.9	\$8.72	33.2
Level 1	8.27	3.1	8.33	2.6	—	—
Level 2	9.72	3.4	9.73	3.5	—	—
Level 3	13.16	8.6	13.12	8.4	—	—
Level 4	13.68	5.4	13.68	5.4	—	—
Level 5	16.72	5.0	16.72	5.0	—	—
Level 6	22.68	6.7	22.68	6.7	—	—
Level 7	24.11	8.1	24.11	8.1	—	—
Not able to be leveled	16.27	9.2	16.21	9.3	—	—
First-line supervisors/managers of production and operating workers	24.31	9.8	24.31	9.8	—	—
Miscellaneous assemblers and fabricators	11.14	3.5	11.14	3.5	—	—
Machinists	16.09	9.6	16.09	9.6	—	—
Welding, soldering, and brazing workers	14.98	12.2	14.98	12.2	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Welders, cutters, solderers, and brazers	\$14.98	12.2	\$14.98	12.2	—	—
Miscellaneous plant and system operators	23.70	15.5	23.70	15.5	—	—
Inspectors, testers, sorters, samplers, and weighers	16.06	8.8	16.03	8.8	—	—
Miscellaneous production workers	12.33	19.4	12.59	17.8	—	—
Level 1	8.65	8.0	—	—	—	—
Level 2	10.50	5.4	10.50	5.4	—	—
Transportation and material moving occupations	15.84	7.9	16.58	7.8	\$7.94	6.7
Level 1	7.53	7.1	7.81	7.8	7.11	6.6
Level 2	11.80	9.4	12.02	10.2	—	—
Level 3	11.82	5.7	11.82	5.7	—	—
Level 4	15.34	11.4	15.34	11.4	—	—
Level 5	18.80	10.0	18.80	10.0	—	—
Not able to be leveled	17.07	19.7	16.69	21.4	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.18	11.0	—	—	—	—
Driver/sales workers and truck drivers	15.60	6.7	15.87	7.0	—	—
Level 1	7.74	9.7	—	—	—	—
Level 2	13.31	23.6	13.31	23.6	—	—
Level 3	11.93	5.0	11.93	5.0	—	—
Level 4	16.04	15.9	16.04	15.9	—	—
Level 5	19.26	11.3	19.26	11.3	—	—
Truck drivers, heavy and tractor-trailer	18.54	10.2	18.54	10.2	—	—
Level 4	16.47	10.0	16.47	10.0	—	—
Level 5	19.47	13.2	19.47	13.2	—	—
Truck drivers, light or delivery services	13.62	16.8	13.62	16.8	—	—
Level 2	9.05	6.9	9.05	6.9	—	—
Level 4	15.83	25.9	15.83	25.9	—	—
Industrial truck and tractor operators	11.48	6.2	11.48	6.2	—	—
Laborers and material movers, hand	8.93	5.3	9.43	6.9	7.66	8.5
Level 1	7.31	7.7	7.21	10.8	7.41	8.3
Level 2	10.23	8.7	10.32	10.1	—	—
Level 3	10.70	3.5	10.70	3.5	—	—
Cleaners of vehicles and equipment	9.26	10.0	10.01	10.5	—	—
Level 1	8.18	11.2	8.85	11.5	—	—
Laborers and freight, stock, and material movers, hand	9.92	4.0	10.02	4.8	9.67	7.8
Level 1	7.93	5.7	—	—	9.28	6.0
Level 2	11.53	7.2	11.40	7.8	—	—
Level 3	10.64	7.2	10.64	7.2	—	—
Packers and packagers, hand	6.27	7.3	—	—	5.44	.0
Level 1	5.60	5.0	—	—	5.44	.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$21.35	3.9	\$21.57	4.2	\$12.60	8.8
Management occupations	33.24	8.4	33.24	8.4	—	—
Level 11	31.33	6.8	31.33	6.8	—	—
Education administrators	39.47	7.1	39.47	7.1	—	—
Education administrators, elementary and secondary school	35.13	1.2	35.13	1.2	—	—
Education administrators, postsecondary	46.41	3.4	46.41	3.4	—	—
Computer and mathematical science occupations	19.63	17.8	19.63	17.8	—	—
Life, physical, and social science occupations	22.60	23.1	22.25	24.8	—	—
Community and social services occupations	21.55	9.5	21.60	9.4	—	—
Level 7	16.90	4.5	16.90	4.5	—	—
Counselors	32.33	4.4	32.33	4.4	—	—
Educational, vocational, and school counselors	32.54	5.2	32.54	5.2	—	—
Miscellaneous community and social service specialists	13.95	10.1	13.95	10.1	—	—
Education, training, and library occupations	28.13	3.4	28.58	2.9	13.37	17.3
Level 3	10.54	.6	10.54	.6	—	—
Level 6	29.33	.9	—	—	—	—
Level 7	30.51	.3	30.81	.5	—	—
Level 8	28.81	2.1	29.07	1.9	—	—
Level 9	30.77	3.8	30.77	3.8	—	—
Level 10	40.11	16.9	40.59	19.1	—	—
Postsecondary teachers	48.91	14.5	50.52	14.9	22.59	6.8
Level 9	41.44	9.6	41.62	9.6	—	—
Level 10	40.11	16.9	40.59	19.1	—	—
Arts, communications, and humanities teachers, postsecondary	33.55	4.0	—	—	—	—
Miscellaneous postsecondary teachers	60.23	18.7	—	—	22.04	11.4
Primary, secondary, and special education school teachers	30.02	.4	30.16	.0	—	—
Level 7	30.52	.0	30.67	.4	—	—
Level 8	29.54	2.2	29.75	1.6	—	—
Elementary and middle school teachers	29.80	.1	29.89	.4	—	—
Level 7	30.40	.1	30.40	.1	—	—
Level 8	29.68	.7	29.97	.2	—	—
Elementary school teachers, except special education	29.71	.2	29.81	.2	—	—
Level 8	29.30	.6	29.71	.6	—	—
Middle school teachers, except special and vocational education	30.32	1.3	30.32	1.3	—	—
Level 8	30.56	.8	30.56	.8	—	—
Secondary school teachers	30.40	1.2	30.60	.6	—	—
Level 7	30.61	.0	30.87	.9	—	—
Level 8	29.05	7.2	29.05	7.2	—	—
Secondary school teachers, except special and vocational education	30.14	1.7	30.36	1.0	—	—
Level 7	30.30	.5	—	—	—	—
Level 8	29.05	7.2	29.05	7.2	—	—
Other teachers and instructors	18.09	11.0	—	—	—	—
Librarians	24.46	15.7	24.78	16.4	—	—
Teacher assistants	10.48	.9	10.50	.9	—	—
Level 3	10.54	.6	10.54	.6	—	—
Healthcare practitioner and technical occupations	29.67	11.6	29.67	11.6	—	—
Registered nurses	30.44	9.2	30.45	9.3	—	—
Healthcare support occupations	11.56	3.4	11.56	3.4	—	—
Level 2	12.01	6.3	12.01	6.3	—	—
Level 4	12.99	15.9	12.99	15.9	—	—
Nursing, psychiatric, and home health aides	10.75	1.3	10.75	1.3	—	—
Nursing aides, orderlies, and attendants	10.75	1.3	10.75	1.3	—	—
Miscellaneous healthcare support occupations	12.07	3.9	12.07	3.9	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Protective service occupations	\$18.19	3.5	\$18.20	3.5	—	—
Level 5	13.06	2.0	12.99	2.0	—	—
Level 6	19.75	11.3	19.75	11.3	—	—
Level 7	21.85	3.5	21.85	3.5	—	—
First-line supervisors/managers, law enforcement workers	22.64	3.2	22.64	3.2	—	—
Fire fighters	15.79	.1	—	—	—	—
Bailiffs, correctional officers, and jailers	13.13	2.3	13.13	2.3	—	—
Correctional officers and jailers	12.91	1.8	12.91	1.8	—	—
Police officers	21.34	5.7	21.36	5.7	—	—
Level 6	20.75	12.4	20.75	12.4	—	—
Level 7	22.07	3.7	22.07	3.7	—	—
Police and sheriff's patrol officers	21.34	5.7	21.36	5.7	—	—
Level 6	20.75	12.4	20.75	12.4	—	—
Level 7	22.07	3.7	22.07	3.7	—	—
Food preparation and serving related occupations	8.89	1.0	8.94	1.3	—	—
Level 1	8.40	1.7	—	—	—	—
Level 2	9.00	1.6	9.05	1.5	—	—
Fast food and counter workers	9.09	3.7	—	—	—	—
Combined food preparation and serving workers, including fast food	9.09	3.7	—	—	—	—
Building and grounds cleaning and maintenance occupations	10.52	5.6	10.52	5.6	—	—
Level 1	9.63	4.6	9.63	4.6	—	—
Level 2	9.38	4.1	9.38	4.1	—	—
Level 3	11.82	6.5	11.82	6.5	—	—
Building cleaning workers	9.92	3.5	9.92	3.5	—	—
Level 1	9.57	8.0	—	—	—	—
Level 2	9.11	1.5	9.11	1.5	—	—
Janitors and cleaners, except maids and housekeeping cleaners	9.90	3.7	9.90	3.7	—	—
Level 2	9.11	1.5	9.11	1.5	—	—
Grounds maintenance workers	10.93	11.0	10.93	11.0	—	—
Landscaping and groundskeeping workers	10.93	11.0	10.93	11.0	—	—
Personal care and service occupations	18.16	17.8	—	—	—	—
Office and administrative support occupations	13.58	2.7	13.65	2.6	\$9.26	4.2
Level 2	10.60	1.5	—	—	—	—
Level 3	11.51	3.4	11.52	3.4	—	—
Level 4	14.45	3.0	14.50	3.1	—	—
Level 5	15.93	6.3	15.93	6.3	—	—
Level 6	16.27	4.8	16.27	4.8	—	—
Financial clerks	14.43	6.1	14.43	6.1	—	—
Secretaries and administrative assistants	14.07	2.3	14.10	2.4	—	—
Level 3	11.66	2.1	—	—	—	—
Level 4	14.76	4.5	14.76	4.5	—	—
Executive secretaries and administrative assistants	14.40	3.5	14.40	3.5	—	—
Level 4	14.64	.9	14.64	.9	—	—
Medical secretaries	14.05	1.6	14.05	1.6	—	—
Secretaries, except legal, medical, and executive	13.67	5.0	13.75	5.3	—	—
Office clerks, general	11.95	4.3	11.96	4.2	—	—
Level 3	10.97	5.0	10.97	5.0	—	—
Level 4	13.67	6.6	13.67	6.6	—	—
Construction and extraction occupations	14.33	6.0	14.33	6.0	—	—
Installation, maintenance, and repair occupations	18.61	3.5	18.67	3.6	—	—
Level 6	17.86	3.6	17.86	3.6	—	—
Industrial machinery installation, repair, and maintenance workers	15.36	13.2	15.36	13.2	—	—
Transportation and material moving occupations	14.64	5.7	15.23	6.3	—	—

See footnotes at end of table.

Table 4. **State and local government workers: Mean hourly earnings¹ for full-time and part-time workers² by work levels³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Transportation and material moving occupations						
–Continued						
Level 2	\$12.75	5.1	–	–	–	–
Level 3	15.15	2.6	\$15.64	1.2	–	–
Bus drivers	14.72	.2	–	–	–	–
Bus drivers, school	13.26	2.8	–	–	–	–

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

³ Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
All workers	\$19.57	2.9	\$20.32	3.0	\$9.14	4.0
Management occupations	42.59	5.5	42.59	5.5	—	—
Group II	16.78	9.0	—	—	—	—
Group III	37.23	5.4	—	—	—	—
Group IV	65.83	10.2	—	—	—	—
General and operations managers	53.78	14.7	53.78	14.7	—	—
Group III	38.89	6.1	38.89	6.1	—	—
Marketing and sales managers	70.96	21.6	70.96	21.6	—	—
Marketing managers	81.53	32.7	81.53	32.7	—	—
Sales managers	63.31	18.9	63.31	18.9	—	—
Computer and information systems managers	53.92	12.5	53.92	12.5	—	—
Financial managers	50.72	10.5	50.72	10.5	—	—
Group III	51.34	17.8	51.34	17.8	—	—
Human resources managers	34.42	19.0	34.42	19.0	—	—
Construction managers	35.65	6.5	35.65	6.5	—	—
Group III	33.62	9.5	33.62	9.5	—	—
Education administrators	31.51	15.7	31.51	15.7	—	—
Group III	30.35	13.3	—	—	—	—
Education administrators, elementary and secondary school	35.13	1.2	35.13	1.2	—	—
Group III	35.13	1.2	35.13	1.2	—	—
Education administrators, postsecondary	45.88	3.2	45.88	3.2	—	—
Group III	32.75	13.5	32.75	13.5	—	—
Engineering managers	51.93	7.4	51.93	7.4	—	—
Group IV	51.70	8.3	51.70	8.3	—	—
Medical and health services managers	32.10	15.1	32.10	15.1	—	—
Group III	35.32	13.9	35.32	13.9	—	—
Property, real estate, and community association managers	26.72	8.9	26.72	8.9	—	—
Business and financial operations occupations	30.29	6.3	30.30	6.3	—	—
Group II	22.30	5.9	—	—	—	—
Group III	36.86	5.2	—	—	—	—
Buyers and purchasing agents	27.75	15.1	27.75	15.1	—	—
Group II	21.55	22.6	—	—	—	—
Cost estimators	22.66	16.7	22.66	16.7	—	—
Human resources, training, and labor relations specialists	25.22	6.7	25.22	6.7	—	—
Management analysts	36.62	18.8	36.62	18.8	—	—
Accountants and auditors	28.33	6.3	28.36	6.4	—	—
Group II	24.96	4.1	24.93	4.3	—	—
Group III	33.08	13.9	33.08	13.9	—	—
Loan counselors and officers	36.70	31.4	36.70	31.4	—	—
Loan officers	36.70	31.4	36.70	31.4	—	—
Computer and mathematical science occupations	36.74	5.0	36.74	5.0	—	—
Group II	25.88	13.8	—	—	—	—
Group III	39.13	2.2	—	—	—	—
Computer programmers	27.59	25.7	27.59	25.7	—	—
Computer software engineers	50.07	12.5	50.07	12.5	—	—
Group III	49.03	18.1	—	—	—	—
Computer software engineers, systems software	44.72	7.5	44.72	7.5	—	—
Group III	40.45	3.0	40.45	3.0	—	—
Computer support specialists	27.58	23.8	27.58	23.8	—	—
Group II	20.26	15.2	20.26	15.2	—	—
Computer systems analysts	38.24	6.2	38.24	6.2	—	—
Group II	35.76	13.3	35.76	13.3	—	—
Group III	38.63	4.6	38.63	4.6	—	—
Architecture and engineering occupations	36.41	4.9	36.43	4.9	—	—
Group II	25.87	5.5	—	—	—	—
Group III	41.55	4.1	—	—	—	—
Engineers	41.57	5.2	41.57	5.2	—	—
Group II	26.64	7.8	—	—	—	—
Group III	42.15	3.3	—	—	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Civil engineers	\$48.52	13.9	\$48.52	13.9	—	—
Drafters	26.06	10.3	26.06	10.3	—	—
Group II	25.19	9.8	—	—	—	—
Engineering technicians, except drafters	25.19	4.8	25.24	4.9	—	—
Group II	24.39	8.5	—	—	—	—
Life, physical, and social science occupations	33.79	11.7	33.87	11.8	—	—
Group II	22.05	6.2	—	—	—	—
Group III	39.95	6.0	—	—	—	—
Physical scientists	40.17	4.6	40.17	4.6	—	—
Group II	21.84	6.2	—	—	—	—
Group III	42.45	3.6	—	—	—	—
Environmental scientists and geoscientists	44.22	9.8	44.22	9.8	—	—
Geoscientists, except hydrologists and geographers	48.69	3.6	48.69	3.6	—	—
Community and social services occupations	19.64	8.6	19.54	9.0	—	—
Group II	18.17	13.4	—	—	—	—
Group III	30.39	5.5	—	—	—	—
Counselors	30.18	7.3	30.14	7.7	—	—
Group III	32.33	3.7	—	—	—	—
Educational, vocational, and school counselors	32.54	5.2	32.54	5.2	—	—
Group III	32.68	4.3	32.68	4.3	—	—
Social workers	16.44	4.8	16.47	4.9	—	—
Group II	15.57	4.1	—	—	—	—
Miscellaneous community and social service specialists	12.95	6.6	12.95	6.6	—	—
Group II	15.25	8.3	—	—	—	—
Social and human service assistants	10.66	7.7	10.66	7.7	—	—
Legal occupations	30.75	27.2	32.90	25.1	—	—
Education, training, and library occupations	28.37	7.9	29.39	7.4	\$12.58	9.5
Group I	9.99	4.5	—	—	—	—
Group II	27.71	2.8	—	—	—	—
Group III	35.46	4.5	—	—	—	—
Postsecondary teachers	60.46	22.1	62.45	22.1	22.35	6.2
Group II	26.99	18.3	—	—	—	—
Group III	42.81	3.4	—	—	—	—
Arts, communications, and humanities teachers, postsecondary	33.57	3.8	—	—	—	—
Group III	33.57	3.8	—	—	—	—
Miscellaneous postsecondary teachers	56.58	18.7	59.69	19.3	21.77	9.9
Group II	27.49	21.6	—	—	—	—
Group III	51.58	7.7	—	—	—	—
Vocational education teachers, postsecondary	20.69	.8	—	—	—	—
Primary, secondary, and special education school teachers	29.15	2.2	29.36	2.1	—	—
Group II	29.21	2.3	—	—	—	—
Elementary and middle school teachers	29.44	1.3	29.70	.9	—	—
Group II	29.57	1.2	—	—	—	—
Elementary school teachers, except special education	29.53	.8	29.84	.2	—	—
Group II	29.70	.6	29.93	.2	—	—
Middle school teachers, except special and vocational education	29.09	3.8	29.09	3.8	—	—
Group II	29.09	3.8	29.09	3.8	—	—
Secondary school teachers	30.16	1.5	30.36	1.1	—	—
Group II	30.16	1.5	—	—	—	—
Secondary school teachers, except special and vocational education	29.89	1.9	30.10	1.4	—	—
Group II	29.89	1.9	30.10	1.4	—	—
Other teachers and instructors	16.48	8.4	—	—	12.74	8.9
Group II	14.60	17.5	—	—	—	—
Librarians	24.26	15.2	24.56	15.9	—	—
Teacher assistants	9.98	4.2	10.12	3.4	—	—
Group I	9.96	4.5	10.12	3.4	—	—

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Arts, design, entertainment, sports, and media occupations	\$20.64	5.8	\$20.87	6.0	—	—
Group II	20.57	4.4	—	—	—	—
Designers	17.97	8.8	17.97	8.8	—	—
Group II	18.14	4.3	—	—	—	—
Writers and editors	22.76	9.6	—	—	—	—
Healthcare practitioner and technical occupations	23.61	16.1	23.48	16.5	\$26.97	6.2
Group II	23.06	7.1	—	—	—	—
Group III	38.97	5.5	—	—	—	—
Pharmacists	45.30	.7	45.45	.7	—	—
Registered nurses	29.50	4.1	29.72	4.2	26.21	7.9
Group II	27.12	4.5	27.17	5.0	26.37	11.0
Group III	35.56	6.4	36.08	5.4	—	—
Therapists	35.13	14.4	35.50	15.4	—	—
Group II	27.22	4.3	—	—	—	—
Group III	37.36	16.5	—	—	—	—
Clinical laboratory technologists and technicians	19.15	15.2	19.06	15.6	—	—
Group II	20.59	9.7	—	—	—	—
Medical and clinical laboratory technologists	22.88	12.3	23.00	13.4	—	—
Group II	20.40	10.1	—	—	—	—
Diagnostic related technologists and technicians	22.97	14.3	22.97	14.3	—	—
Group II	23.02	4.3	—	—	—	—
Radiologic technologists and technicians	24.27	11.7	24.27	11.7	—	—
Group II	23.02	4.3	23.02	4.3	—	—
Health diagnosing and treating practitioner support technicians	18.16	2.2	18.10	3.3	—	—
Licensed practical and licensed vocational nurses	19.30	2.8	19.30	2.8	—	—
Group I	17.34	2.8	17.34	2.8	—	—
Group II	20.03	3.6	20.03	3.6	—	—
Miscellaneous health technologists and technicians	17.97	8.8	17.97	8.8	—	—
Healthcare support occupations	10.42	2.0	10.86	2.0	6.72	5.1
Group I	10.36	2.1	—	—	—	—
Nursing, psychiatric, and home health aides	9.42	2.2	10.03	2.5	6.72	5.1
Group I	9.23	2.6	—	—	—	—
Home health aides	7.61	11.0	—	—	6.58	5.5
Group I	7.61	11.0	—	—	6.58	5.5
Nursing aides, orderlies, and attendants	10.01	3.5	10.00	3.6	—	—
Group I	9.77	4.3	9.76	4.4	—	—
Miscellaneous healthcare support occupations	11.75	3.1	11.75	3.1	—	—
Group I	11.76	3.1	—	—	—	—
Medical assistants	11.95	2.3	11.95	2.3	—	—
Group I	11.95	2.3	11.95	2.3	—	—
Protective service occupations	16.79	5.6	17.56	4.3	10.26	15.1
Group I	12.45	9.5	—	—	—	—
Group II	18.05	3.0	—	—	—	—
First-line supervisors/managers, law enforcement workers	22.64	3.2	22.64	3.2	—	—
Fire fighters	15.79	.1	—	—	—	—
Bailiffs, correctional officers, and jailers	13.13	2.3	13.13	2.3	—	—
Group II	13.11	2.4	—	—	—	—
Correctional officers and jailers	12.91	1.8	12.91	1.8	—	—
Group II	12.89	1.8	12.89	1.8	—	—
Police officers	21.34	5.7	21.36	5.7	—	—
Group II	21.24	6.3	—	—	—	—
Police and sheriff's patrol officers	21.34	5.7	21.36	5.7	—	—
Group II	21.24	6.3	21.25	6.3	—	—
Security guards and gaming surveillance officers	10.02	10.2	—	—	—	—
Group I	9.93	10.4	—	—	—	—
Security guards	10.02	10.2	—	—	—	—
Group I	9.93	10.4	—	—	—	—
Food preparation and serving related occupations	5.80	2.7	5.93	3.1	5.24	2.0

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Food preparation and serving related occupations						
-Continued						
Group I	\$5.79	2.8	-	-	-	-
Cooks	7.53	5.8	\$7.67	8.7	-	-
Group I	7.53	5.8	-	-	-	-
Food preparation workers	8.25	2.0	8.86	6.0	\$7.42	1.6
Group I	8.25	2.0	8.86	6.0	7.42	1.6
Food service, tipped	3.76	5.4	3.81	7.7	3.58	6.4
Group I	3.76	5.4	-	-	-	-
Bartenders	3.86	12.4	-	-	-	-
Group I	3.86	12.4	-	-	-	-
Waiters and waitresses	2.44	3.3	2.34	4.4	2.85	31.1
Group I	2.44	3.3	2.34	4.4	2.85	31.1
Dining room and cafeteria attendants and bartender helpers	5.86	12.6	6.03	12.9	-	-
Group I	5.86	12.6	6.03	12.9	-	-
Fast food and counter workers	6.88	2.1	7.24	3.7	5.28	15.8
Group I	6.88	2.1	-	-	-	-
Combined food preparation and serving workers, including fast food	6.94	2.6	7.43	6.1	5.28	15.8
Group I	6.94	2.6	7.43	6.1	5.28	15.8
Food servers, nonrestaurant	8.66	16.6	-	-	-	-
Group I	8.66	16.6	-	-	-	-
Building and grounds cleaning and maintenance occupations						
Group I	8.01	3.7	8.19	4.8	-	-
Group I	7.84	3.0	-	-	-	-
Building cleaning workers	7.81	3.3	7.97	4.5	-	-
Group I	7.75	2.9	-	-	-	-
Janitors and cleaners, except maids and housekeeping cleaners	8.06	4.9	8.38	6.4	-	-
Group I	7.99	4.4	8.31	6.0	-	-
Maids and housekeeping cleaners	7.23	5.0	7.23	5.0	-	-
Group I	7.23	5.0	7.23	5.0	-	-
Grounds maintenance workers	10.93	11.0	10.93	11.0	-	-
Group I	10.93	11.0	-	-	-	-
Landscaping and groundskeeping workers	10.93	11.0	10.93	11.0	-	-
Group I	10.93	11.0	10.93	11.0	-	-
Personal care and service occupations						
Group I	12.37	11.9	12.43	8.7	12.08	41.5
Group I	12.02	11.8	-	-	-	-
Child care workers	7.40	6.1	7.63	4.7	-	-
Group I	7.40	6.1	7.63	4.7	-	-
Sales and related occupations						
Group I	18.36	8.6	20.38	9.4	7.59	1.4
Group I	10.91	9.7	-	-	-	-
Group II	24.39	9.2	-	-	-	-
Group III	46.47	7.6	-	-	-	-
First-line supervisors/managers, sales workers	20.60	11.4	20.60	11.4	-	-
Group II	17.89	11.9	-	-	-	-
First-line supervisors/managers of retail sales workers	14.84	7.6	14.84	7.6	-	-
Group II	16.70	13.0	16.70	13.0	-	-
First-line supervisors/managers of non-retail sales workers	32.10	25.0	32.10	25.0	-	-
Retail sales workers	10.31	4.2	11.53	6.5	7.56	1.2
Group I	9.49	5.4	-	-	-	-
Group II	22.56	25.7	-	-	-	-
Cashiers, all workers	7.18	8.1	7.15	12.7	7.22	2.4
Group I	7.03	9.5	-	-	-	-
Cashiers	7.18	8.1	7.15	12.7	7.22	2.4
Group I	7.03	9.5	-	-	7.20	2.9
Counter and rental clerks and parts salespersons	12.00	18.1	13.24	21.9	-	-
Group I	11.77	16.3	-	-	-	-
Counter and rental clerks	12.63	20.9	14.62	25.6	-	-
Group I	12.63	20.9	14.62	25.6	-	-

See footnotes at end of table.

Table 5. Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Parts salespersons	\$11.07	14.9	\$11.54	15.0	—	—
Group I	10.41	.0	—	—	—	—
Retail salespersons	12.22	5.7	13.62	2.9	\$8.17	5.0
Group I	11.01	6.9	12.47	5.3	8.18	4.9
Group II	22.69	26.4	22.69	26.4	—	—
Securities, commodities, and financial services sales agents	24.24	37.6	24.24	37.6	—	—
Sales representatives, wholesale and manufacturing	34.18	7.7	34.18	7.7	—	—
Group II	32.19	18.5	—	—	—	—
Group III	44.63	11.7	—	—	—	—
Sales representatives, wholesale and manufacturing, technical and scientific products	35.56	10.5	35.56	10.5	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	10.2	33.70	10.2	—	—
Group II	32.28	24.4	32.28	24.4	—	—
Office and administrative support occupations	14.31	2.2	14.57	2.2	11.03	8.0
Group I	12.47	1.7	—	—	—	—
Group II	18.11	4.0	—	—	—	—
First-line supervisors/managers of office and administrative support workers	23.00	7.0	23.00	7.0	—	—
Group II	19.99	5.9	19.99	5.9	—	—
Financial clerks	14.60	4.9	15.03	4.5	12.05	14.1
Group I	14.01	4.5	—	—	—	—
Group II	16.78	12.3	—	—	—	—
Bill and account collectors	14.87	14.0	15.01	13.1	—	—
Group I	15.01	13.1	15.01	13.1	—	—
Bookkeeping, accounting, and auditing clerks	15.55	5.7	15.82	5.4	—	—
Group I	14.71	5.8	15.10	5.2	—	—
Group II	16.95	16.4	16.95	16.4	—	—
Tellers	11.73	.2	12.53	1.2	—	—
Group I	11.71	.4	12.64	.6	—	—
Customer service representatives	16.66	8.4	16.71	8.8	—	—
Group I	14.03	4.2	13.81	4.7	—	—
Group II	19.55	11.5	19.55	11.5	—	—
File clerks	11.04	5.7	11.47	2.8	—	—
Group I	9.97	6.1	10.65	2.3	—	—
Interviewers, except eligibility and loan	13.71	12.9	13.71	12.9	—	—
Group I	12.63	11.4	12.63	11.4	—	—
Receptionists and information clerks	11.45	4.0	11.52	4.3	—	—
Group I	11.60	4.2	11.68	4.6	—	—
Dispatchers	13.90	16.2	14.39	17.7	—	—
Group I	11.34	7.2	—	—	—	—
Dispatchers, except police, fire, and ambulance	13.84	17.1	14.34	18.9	—	—
Group I	11.07	7.1	11.13	9.5	—	—
Production, planning, and expediting clerks	—	—	10.59	14.9	—	—
Shipping, receiving, and traffic clerks	13.31	8.2	13.31	8.2	—	—
Group I	13.25	3.4	13.25	3.4	—	—
Stock clerks and order fillers	10.94	5.1	11.42	5.9	6.74	3.7
Group I	10.61	6.2	11.11	6.4	6.74	3.7
Secretaries and administrative assistants	16.27	2.7	16.31	2.8	—	—
Group I	14.20	5.2	—	—	—	—
Group II	17.97	2.4	—	—	—	—
Executive secretaries and administrative assistants	17.86	3.4	18.03	3.6	—	—
Group I	15.42	4.3	15.42	4.3	—	—
Group II	18.31	4.0	18.60	4.5	—	—
Medical secretaries	13.93	1.9	13.93	1.9	—	—
Secretaries, except legal, medical, and executive	16.45	4.8	16.47	4.9	—	—
Group I	15.06	5.7	15.10	5.7	—	—
Group II	18.32	3.4	18.32	3.4	—	—
Data entry and information processing workers	11.67	4.2	—	—	—	—
Group I	11.67	4.2	—	—	—	—
Data entry keyers	11.67	4.2	—	—	—	—
Group I	11.67	4.2	—	—	—	—
Insurance claims and policy processing clerks	15.39	7.9	15.39	7.9	—	—
Office clerks, general	12.39	3.9	12.75	4.1	9.26	3.1

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
Office clerks, general —Continued						
Group I	\$11.66	4.1	\$12.01	4.2	\$9.26	3.1
Group II	18.12	1.5	18.12	1.5	—	—
Construction and extraction occupations	15.74	1.7	15.74	1.7	—	—
Group I	12.79	4.3	—	—	—	—
Group II	21.02	4.2	—	—	—	—
First-line supervisors/managers of construction trades and extraction workers	20.28	12.0	20.28	12.0	—	—
Group II	20.05	15.4	20.05	15.4	—	—
Carpenters	12.77	2.6	12.77	2.6	—	—
Construction laborers	11.53	3.8	11.53	3.8	—	—
Group I	11.34	4.5	11.34	4.5	—	—
Construction equipment operators	15.15	4.7	15.15	4.7	—	—
Group II	17.07	13.9	—	—	—	—
Operating engineers and other construction equipment operators	15.40	3.3	15.40	3.3	—	—
Electricians	22.76	5.4	22.76	5.4	—	—
Group II	23.32	5.0	23.32	5.0	—	—
Pipelayers, plumbers, pipefitters, and steamfitters	16.55	3.3	16.55	3.3	—	—
Group II	20.04	6.1	—	—	—	—
Plumbers, pipefitters, and steamfitters	20.18	5.9	20.18	5.9	—	—
Helpers, construction trades	13.03	9.5	13.03	9.5	—	—
Group I	13.22	9.3	—	—	—	—
Installation, maintenance, and repair occupations	19.12	4.9	19.13	4.9	—	—
Group I	10.26	10.1	—	—	—	—
Group II	21.30	2.6	—	—	—	—
First-line supervisors/managers of mechanics, installers, and repairers	25.29	13.9	25.29	13.9	—	—
Group II	21.09	4.5	21.09	4.5	—	—
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.43	8.8	23.43	8.8	—	—
Group II	23.43	8.8	—	—	—	—
Automotive technicians and repairers	20.55	7.4	20.55	7.4	—	—
Group II	20.56	7.7	—	—	—	—
Automotive service technicians and mechanics	20.86	8.8	20.86	8.8	—	—
Group II	20.90	9.2	20.90	9.2	—	—
Bus and truck mechanics and diesel engine specialists ...	19.46	5.7	19.46	5.7	—	—
Group II	19.46	5.7	19.46	5.7	—	—
Heavy vehicle and mobile equipment service technicians and mechanics	17.20	5.9	17.20	5.9	—	—
Group II	16.84	9.0	—	—	—	—
Mobile heavy equipment mechanics, except engines ..	17.33	6.8	17.33	6.8	—	—
Rail car repairers	16.94	4.9	16.94	4.9	—	—
Group II	16.94	4.9	16.94	4.9	—	—
Industrial machinery installation, repair, and maintenance workers	14.33	20.2	14.33	20.2	—	—
Group I	9.58	16.5	—	—	—	—
Group II	20.84	5.3	—	—	—	—
Maintenance and repair workers, general	10.84	21.4	10.84	21.4	—	—
Group I	9.23	17.8	9.23	17.8	—	—
Line installers and repairers	24.02	3.8	24.02	3.8	—	—
Group II	24.63	3.4	—	—	—	—
Miscellaneous installation, maintenance, and repair workers	12.13	9.2	12.15	9.2	—	—
Group I	9.58	4.0	—	—	—	—
Helpers--installation, maintenance, and repair workers	9.85	2.8	9.87	2.8	—	—
Group I	9.85	2.8	9.87	2.8	—	—
Production occupations	14.55	4.2	14.60	3.9	8.72	33.2
Group I	11.12	2.8	—	—	—	—
Group II	20.05	2.9	—	—	—	—
First-line supervisors/managers of production and operating workers	24.19	9.9	24.19	9.9	—	—

See footnotes at end of table.

Table 5. **Combined work levels¹ for civilian workers: Mean hourly earnings² for full-time and part-time workers³, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ⁴ and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)	Mean	Relative error ⁵ (percent)
First-line supervisors/managers of production and operating workers —Continued						
Group II	\$22.70	10.0	\$22.70	10.0	—	—
Miscellaneous assemblers and fabricators	11.14	3.5	11.14	3.5	—	—
Group I	10.55	4.4	—	—	—	—
Machinists	16.09	9.6	16.09	9.6	—	—
Group II	17.40	17.0	17.40	17.0	—	—
Welding, soldering, and brazing workers	14.98	12.2	14.98	12.2	—	—
Group I	11.76	17.5	—	—	—	—
Group II	18.15	6.0	—	—	—	—
Welders, cutters, solderers, and brazers	14.98	12.2	14.98	12.2	—	—
Group I	11.76	17.5	11.76	17.5	—	—
Group II	18.15	6.0	18.15	6.0	—	—
Miscellaneous plant and system operators	23.70	15.5	23.70	15.5	—	—
Group II	26.91	5.7	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers	16.06	8.8	16.03	8.8	—	—
Group I	13.23	7.1	13.23	7.1	—	—
Miscellaneous production workers	12.33	19.4	12.59	17.8	—	—
Group I	11.93	20.3	—	—	—	—
Transportation and material moving occupations	15.78	7.5	16.52	7.5	\$8.40	6.4
Group I	12.18	3.8	—	—	—	—
Group II	19.57	8.6	—	—	—	—
First-line supervisors/managers of helpers, laborers, and material movers, hand	15.18	11.0	—	—	—	—
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.58	6.4	21.58	6.4	—	—
Bus drivers	14.60	.8	15.53	1.8	—	—
Group I	14.60	.8	—	—	—	—
Bus drivers, school	13.26	2.8	—	—	—	—
Group I	13.26	2.8	—	—	—	—
Driver/sales workers and truck drivers	15.56	6.6	15.83	6.9	—	—
Group I	14.18	9.0	—	—	—	—
Group II	19.26	11.3	—	—	—	—
Truck drivers, heavy and tractor-trailer	18.52	10.2	18.52	10.2	—	—
Group I	17.40	11.0	17.40	11.0	—	—
Group II	19.47	13.2	19.47	13.2	—	—
Truck drivers, light or delivery services	13.58	16.6	13.58	16.6	—	—
Group I	13.24	16.2	13.24	16.2	—	—
Industrial truck and tractor operators	11.48	6.2	11.48	6.2	—	—
Group I	11.75	6.4	11.75	6.4	—	—
Laborers and material movers, hand	9.05	5.1	9.56	6.7	7.66	8.5
Group I	8.96	5.1	—	—	—	—
Cleaners of vehicles and equipment	9.36	9.6	10.11	10.3	—	—
Group I	9.36	9.6	10.11	10.3	—	—
Laborers and freight, stock, and material movers, hand	10.04	3.9	10.18	4.6	9.67	7.8
Group I	10.04	3.9	10.18	4.6	9.67	7.8
Packers and packagers, hand	6.27	7.3	—	—	5.44	.0
Group I	6.27	7.3	—	—	5.44	.0

¹ Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

⁴ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁵ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	10	25	Median 50	75	90
All workers	\$7.00	\$9.86	\$14.78	\$24.05	\$38.63
Management occupations	18.79	28.85	39.70	50.48	69.52
General and operations managers	25.96	34.74	47.78	68.71	83.96
Marketing and sales managers	31.13	37.58	67.60	96.15	141.93
Marketing managers	29.85	37.95	57.16	141.93	141.93
Sales managers	33.17	36.64	67.60	96.15	96.15
Computer and information systems managers	31.98	38.15	59.40	65.97	65.97
Financial managers	27.89	32.26	44.15	63.19	87.20
Human resources managers	18.30	21.59	40.96	40.96	50.48
Construction managers	21.50	30.76	32.93	45.59	52.77
Education administrators	10.62	12.50	31.25	41.26	62.80
Education administrators, elementary and secondary school	22.10	32.22	34.72	39.76	43.93
Education administrators, postsecondary	23.25	26.75	42.38	68.67	69.80
Engineering managers	40.39	43.06	51.51	58.67	64.33
Medical and health services managers	21.47	21.61	31.13	39.69	51.74
Property, real estate, and community association managers	19.14	23.07	28.85	28.85	28.85
Business and financial operations occupations	16.59	20.22	25.24	36.54	48.79
Buyers and purchasing agents	14.07	18.70	21.75	37.00	48.79
Cost estimators	12.50	13.00	20.00	29.08	33.15
Human resources, training, and labor relations specialists	18.20	23.15	23.15	26.52	29.02
Management analysts	20.19	22.76	26.44	49.68	52.50
Accountants and auditors	19.47	21.00	24.14	34.86	44.23
Loan counselors and officers	18.14	18.88	30.88	53.75	54.00
Loan officers	18.14	18.88	30.88	53.75	54.00
Computer and mathematical science occupations	15.39	26.44	36.41	44.36	50.96
Computer programmers	15.39	15.39	26.36	38.30	45.40
Computer software engineers	29.76	34.04	42.71	60.10	86.06
Computer software engineers, systems software	29.04	33.65	42.71	54.33	60.10
Computer support specialists	13.04	17.27	26.44	45.59	45.59
Computer systems analysts	26.74	30.77	39.42	44.72	48.42
Architecture and engineering occupations	19.25	23.89	35.43	47.34	54.52
Engineers	23.41	32.02	40.62	51.44	59.23
Civil engineers	31.80	40.52	42.99	59.77	66.98
Drafters	14.42	15.33	23.59	33.00	46.00
Engineering technicians, except drafters	19.46	20.96	23.50	29.57	32.93
Life, physical, and social science occupations	15.46	19.58	30.29	42.02	55.59
Physical scientists	19.58	26.28	38.46	43.59	63.77
Environmental scientists and geoscientists	19.28	38.46	38.46	45.77	69.35
Geoscientists, except hydrologists and geographers	38.46	38.46	43.59	45.77	73.07
Community and social services occupations	9.22	13.26	16.02	25.68	33.77
Counselors	15.39	25.68	32.78	35.00	40.68
Educational, vocational, and school counselors	25.21	28.59	33.28	37.41	41.96
Social workers	13.50	14.02	14.71	17.79	23.32
Miscellaneous community and social service specialists	9.09	9.22	12.02	16.07	20.39
Social and human service assistants	9.00	9.22	10.10	12.02	12.90
Legal occupations	11.73	14.13	29.04	32.85	41.18
Education, training, and library occupations	9.38	17.54	27.51	32.29	39.10
Postsecondary teachers	26.21	33.37	43.12	62.50	120.19
Arts, communications, and humanities teachers, postsecondary	28.48	28.95	33.99	36.02	39.43
Miscellaneous postsecondary teachers	23.50	34.00	50.14	68.15	97.12
Vocational education teachers, postsecondary	18.00	19.50	19.50	23.50	23.50
Primary, secondary, and special education school teachers	24.71	25.95	28.46	32.35	36.72
Elementary and middle school teachers	25.00	26.38	28.43	31.18	35.81

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ²	10	25	Median 50	75	90
Elementary school teachers, except special education	\$25.16	\$26.69	\$28.56	\$31.12	\$35.89
Middle school teachers, except special and vocational education	25.00	25.90	27.32	31.18	35.76
Secondary school teachers	24.71	26.03	29.01	33.83	38.40
Secondary school teachers, except special and vocational education	24.71	25.95	28.46	33.83	38.77
Other teachers and instructors	8.72	11.90	12.98	22.16	25.25
Librarians	13.93	18.08	23.12	30.69	35.46
Teacher assistants	7.00	8.66	9.56	11.44	12.86
Arts, design, entertainment, sports, and media occupations	11.37	16.83	20.56	24.74	30.09
Designers	8.15	12.87	16.83	20.66	24.88
Writers and editors	15.87	20.56	23.37	24.74	29.33
Healthcare practitioner and technical occupations	7.40	14.94	21.74	30.06	45.00
Pharmacists	43.16	44.86	45.60	45.78	47.15
Registered nurses	22.41	25.00	29.05	33.33	39.22
Therapists	24.52	27.41	31.01	47.25	47.25
Clinical laboratory technologists and technicians	12.25	13.97	17.94	23.63	30.06
Medical and clinical laboratory technologists	16.00	16.00	23.10	30.06	30.06
Diagnostic related technologists and technicians	15.00	16.58	21.66	26.00	28.83
Radiologic technologists and technicians	15.00	18.00	21.75	26.35	30.15
Health diagnosing and treating practitioner support technicians	12.57	16.69	18.54	19.70	21.89
Licensed practical and licensed vocational nurses	16.00	17.47	18.50	21.43	25.00
Miscellaneous health technologists and technicians	13.77	13.77	14.94	22.18	26.60
Healthcare support occupations	7.00	8.54	10.25	11.78	13.74
Nursing, psychiatric, and home health aides	6.00	7.54	9.64	11.00	12.19
Home health aides	5.90	6.00	6.16	9.98	11.00
Nursing aides, orderlies, and attendants	7.50	8.20	10.00	11.76	12.62
Miscellaneous healthcare support occupations	9.00	10.00	11.00	12.50	16.00
Medical assistants	9.00	10.00	11.54	12.50	17.42
Protective service occupations	8.50	12.32	16.81	20.23	26.35
First-line supervisors/managers, law enforcement workers	16.07	16.07	22.78	28.24	30.64
Fire fighters	13.20	13.31	16.81	17.53	18.56
Bailiffs, correctional officers, and jailers	11.34	12.16	12.69	13.82	13.82
Correctional officers and jailers	11.34	12.16	12.69	13.82	13.82
Police officers	16.81	17.30	20.23	23.64	31.44
Police and sheriff's patrol officers	16.81	17.30	20.23	23.64	31.44
Security guards and gaming surveillance officers	7.80	8.00	8.50	10.00	14.34
Security guards	7.80	8.00	8.50	10.00	14.34
Food preparation and serving related occupations	2.13	3.00	6.04	7.75	8.75
Cooks	6.00	6.00	7.75	8.20	10.00
Food preparation workers	6.10	7.10	7.86	8.60	11.05
Food service, tipped	2.13	2.15	3.00	5.25	7.00
Bartenders	2.38	3.00	3.00	4.00	6.43
Waiters and waitresses	2.13	2.13	2.15	2.35	3.00
Dining room and cafeteria attendants and bartender helpers	3.35	3.75	6.15	7.50	8.00
Fast food and counter workers	5.50	6.00	6.74	7.75	9.50
Combined food preparation and serving workers, including fast food	2.42	6.00	6.63	8.50	9.82
Food servers, nonrestaurant	2.13	6.61	8.34	11.43	11.61
Building and grounds cleaning and maintenance occupations	5.75	6.15	7.55	9.00	11.05
Building cleaning workers	5.75	6.00	7.50	8.87	10.33
Janitors and cleaners, except maids and housekeeping cleaners	5.75	6.00	7.75	9.55	11.55
Maids and housekeeping cleaners	5.65	6.25	7.00	8.08	8.77
Grounds maintenance workers	8.56	8.56	10.32	14.13	14.49
Landscaping and groundskeeping workers	8.56	8.56	10.32	14.13	14.49

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005** —
Continued

Occupation ²	10	25	Median 50	75	90
Personal care and service occupations	\$6.25	\$6.96	\$7.50	\$11.00	\$32.91
Child care workers	6.25	6.50	7.00	7.50	9.88
Sales and related occupations	6.15	8.00	12.50	20.29	40.87
First-line supervisors/managers, sales workers	9.11	11.40	15.39	20.98	47.12
First-line supervisors/managers of retail sales workers	9.11	10.00	15.20	19.00	20.98
First-line supervisors/managers of non-retail sales workers	15.03	15.03	29.65	47.12	47.12
Retail sales workers	5.50	6.50	8.17	11.00	15.34
Cashiers, all workers	5.50	5.50	6.50	8.10	10.42
Cashiers	5.50	5.50	6.50	8.10	10.42
Counter and rental clerks and parts salespersons	6.00	6.15	10.43	12.40	21.19
Counter and rental clerks	6.00	8.00	10.43	10.43	21.19
Parts salespersons	6.15	6.15	11.30	14.50	19.17
Retail salespersons	6.85	7.90	9.75	12.50	18.46
Securities, commodities, and financial services sales agents	11.39	15.34	15.38	36.05	49.41
Sales representatives, wholesale and manufacturing	12.93	20.19	27.69	53.49	56.92
Sales representatives, wholesale and manufacturing, technical and scientific products	23.01	25.00	34.19	40.87	44.54
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.38	17.81	23.08	53.49	56.92
Office and administrative support occupations	9.00	10.97	13.17	16.63	20.81
First-line supervisors/managers of office and administrative support workers	15.09	17.31	20.81	27.97	27.97
Financial clerks	9.30	11.50	13.63	17.04	20.74
Bill and account collectors	10.96	11.50	12.75	20.74	22.00
Bookkeeping, accounting, and auditing clerks	9.13	13.01	15.44	18.27	22.18
Tellers	9.30	10.50	11.89	12.94	13.27
Customer service representatives	11.00	12.70	15.63	19.43	26.42
File clerks	7.50	10.35	11.88	11.88	12.26
Interviewers, except eligibility and loan	8.00	10.54	12.02	15.62	18.15
Receptionists and information clerks	9.00	9.86	10.73	13.00	15.10
Dispatchers	8.49	10.00	12.65	15.66	22.95
Dispatchers, except police, fire, and ambulance	8.49	10.00	12.65	18.63	22.95
Shipping, receiving, and traffic clerks	8.85	11.43	12.75	13.38	17.14
Stock clerks and order fillers	7.00	8.67	11.00	13.46	14.57
Secretaries and administrative assistants	11.75	13.22	15.97	19.04	21.47
Executive secretaries and administrative assistants	13.32	15.33	17.49	20.00	22.32
Medical secretaries	10.11	12.35	14.00	15.26	16.12
Secretaries, except legal, medical, and executive	11.27	14.00	15.96	19.04	21.31
Data entry and information processing workers	9.00	10.00	11.19	13.54	14.00
Data entry keyers	9.00	10.00	11.19	13.54	14.00
Insurance claims and policy processing clerks	12.50	13.00	14.88	17.95	19.85
Office clerks, general	8.00	9.60	12.00	14.00	16.83
Construction and extraction occupations	10.00	11.86	14.00	18.00	23.00
First-line supervisors/managers of construction trades and extraction workers	12.18	18.86	20.00	23.67	26.87
Carpenters	9.76	11.00	12.50	15.00	16.44
Construction laborers	8.12	9.50	11.50	13.50	15.00
Construction equipment operators	11.00	13.00	15.43	18.42	20.48
Operating engineers and other construction equipment operators	10.50	13.21	15.43	19.15	20.48
Electricians	18.17	20.62	22.05	28.70	28.91
Pipelayers, plumbers, pipefitters, and steamfitters	11.00	13.85	17.00	19.50	23.00
Helpers, construction trades	10.00	11.00	12.00	16.94	16.94
Installation, maintenance, and repair occupations	9.50	13.50	19.00	23.98	27.59
First-line supervisors/managers of mechanics, installers, and repairers	18.75	20.01	22.08	25.00	41.20
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.48	18.76	24.26	27.47	27.82
Automotive technicians and repairers	10.50	13.15	18.15	23.99	32.61
Automotive service technicians and mechanics	10.00	13.00	18.44	24.77	34.75
Bus and truck mechanics and diesel engine specialists ...	14.50	16.50	20.09	23.06	23.06

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ²	10	25	Median 50	75	90
Heavy vehicle and mobile equipment service technicians and mechanics	\$12.62	\$13.75	\$17.00	\$20.50	\$21.59
Mobile heavy equipment mechanics, except engines ..	12.62	13.50	17.34	21.10	21.60
Rail car repairers	13.70	15.00	16.59	18.65	21.59
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	14.25	19.50	22.96
Maintenance and repair workers, general	7.00	7.00	9.61	14.25	17.30
Line installers and repairers	19.18	23.06	23.98	26.22	27.59
Miscellaneous installation, maintenance, and repair workers	8.35	8.49	11.50	14.61	14.71
Helpers--installation, maintenance, and repair workers	8.35	8.49	10.00	10.50	12.49
Production occupations	7.94	9.25	12.50	18.10	24.40
First-line supervisors/managers of production and operating workers	18.30	19.94	24.13	27.82	30.00
Miscellaneous assemblers and fabricators	7.78	8.75	10.00	14.47	14.56
Machinists	11.00	13.00	15.00	20.14	25.10
Welding, soldering, and brazing workers	9.85	11.00	14.00	19.50	24.21
Welders, cutters, solderers, and brazers	9.85	11.00	14.00	19.50	24.21
Miscellaneous plant and system operators	8.31	21.12	26.07	28.63	30.38
Inspectors, testers, sorters, samplers, and weighers	9.50	11.00	15.00	17.75	25.20
Miscellaneous production workers	7.10	8.11	11.00	12.76	24.40
Transportation and material moving occupations	7.00	9.41	12.11	16.46	23.91
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.93	13.00	13.87	18.51	18.51
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.75	18.75	22.07	22.07	24.45
Bus drivers	11.00	12.45	14.90	16.76	17.95
Bus drivers, school	10.85	11.19	13.12	14.90	15.85
Driver/sales workers and truck drivers	8.50	11.00	13.50	21.43	25.37
Truck drivers, heavy and tractor-trailer	12.11	13.51	15.49	23.51	26.27
Truck drivers, light or delivery services	8.50	10.00	11.50	15.44	25.37
Industrial truck and tractor operators	8.00	9.00	10.97	14.48	16.50
Laborers and material movers, hand	5.15	6.25	8.55	11.00	13.63
Cleaners of vehicles and equipment	6.25	7.00	8.50	11.35	12.48
Laborers and freight, stock, and material movers, hand	5.15	7.88	9.50	11.66	14.55
Packers and packagers, hand	5.15	5.25	5.50	7.00	7.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	10	25	Median 50	75	90
All workers	\$7.00	\$9.50	\$14.42	\$23.20	\$39.90
Management occupations	18.79	28.85	40.96	52.00	76.92
General and operations managers	25.96	31.25	54.23	68.71	110.33
Marketing and sales managers	31.13	37.58	67.60	96.15	141.93
Marketing managers	29.85	37.95	57.16	141.93	141.93
Sales managers	33.17	36.64	67.60	96.15	96.15
Financial managers	31.51	32.26	48.19	63.87	87.20
Construction managers	21.50	30.76	32.93	45.59	52.77
Education administrators	10.62	10.62	11.00	12.50	58.31
Engineering managers	40.39	43.06	51.51	58.67	64.33
Medical and health services managers	21.47	21.47	27.29	39.69	51.74
Property, real estate, and community association managers	19.14	23.07	28.85	28.85	28.85
Business and financial operations occupations	16.59	20.22	25.24	36.34	48.79
Buyers and purchasing agents	14.07	18.70	21.75	37.00	48.79
Cost estimators	12.50	13.00	20.00	29.08	33.15
Human resources, training, and labor relations specialists	18.20	23.15	24.04	26.52	29.02
Management analysts	20.19	22.76	26.44	49.68	52.50
Accountants and auditors	19.47	21.00	24.14	34.86	44.23
Loan counselors and officers	18.14	18.88	30.88	53.75	54.00
Loan officers	18.14	18.88	30.88	53.75	54.00
Computer and mathematical science occupations	15.62	27.50	36.95	45.40	50.96
Computer software engineers	29.76	34.04	42.71	60.10	86.06
Computer software engineers, systems software	29.04	33.65	42.71	54.33	60.10
Computer systems analysts	26.74	31.20	39.42	44.72	48.42
Architecture and engineering occupations	19.25	24.21	35.82	47.36	54.95
Engineers	23.41	32.02	40.62	51.44	59.23
Civil engineers	31.80	40.52	42.99	59.77	66.98
Drafters	14.42	15.33	23.59	33.00	46.00
Engineering technicians, except drafters	20.00	21.06	24.57	29.57	33.41
Life, physical, and social science occupations	15.46	19.58	38.46	43.59	65.22
Physical scientists	19.58	27.11	38.46	43.59	64.32
Environmental scientists and geoscientists	19.28	38.46	38.46	45.77	69.57
Geoscientists, except hydrologists and geographers	38.46	38.46	43.59	45.77	73.07
Legal occupations	10.96	14.13	20.19	31.25	82.98
Education, training, and library occupations					
Postsecondary teachers	20.00	31.67	96.15	162.62	206.51
Primary, secondary, and special education school teachers	7.00	8.00	22.85	25.90	27.19
Elementary and middle school teachers	18.72	22.68	25.90	26.39	27.19
Arts, design, entertainment, sports, and media occupations	11.37	16.83	19.71	24.60	27.17
Designers	8.15	12.87	16.83	20.66	24.88
Healthcare practitioner and technical occupations	7.40	14.94	20.72	29.16	44.01
Pharmacists	43.60	45.60	45.60	45.60	46.18
Registered nurses	22.73	25.10	29.00	32.99	38.00
Therapists	24.52	27.41	31.01	47.25	47.25
Clinical laboratory technologists and technicians	12.25	13.93	16.15	23.80	30.06
Medical and clinical laboratory technologists	16.00	16.00	22.58	30.06	30.06
Diagnostic related technologists and technicians	15.00	16.42	21.00	24.50	27.17
Radiologic technologists and technicians	15.00	18.00	21.66	25.00	27.30
Licensed practical and licensed vocational nurses	16.90	17.65	18.64	21.50	25.00
Healthcare support occupations	6.16	8.00	10.25	11.54	12.80
Nursing, psychiatric, and home health aides	6.00	7.30	9.25	11.00	12.00
Home health aides	5.90	6.00	6.16	9.98	11.00
Nursing aides, orderlies, and attendants	7.21	7.65	9.43	11.58	12.55
Miscellaneous healthcare support occupations	9.00	10.00	11.25	12.50	14.85

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	10	25	Median 50	75	90
Medical assistants	\$9.00	\$10.00	\$11.54	\$12.50	\$14.85
Protective service occupations	7.36	8.00	8.33	9.50	12.00
Security guards and gaming surveillance officers	7.75	8.00	8.33	9.50	12.00
Security guards	7.75	8.00	8.33	9.50	12.00
Food preparation and serving related occupations	2.13	3.00	6.00	7.50	8.50
Cooks	6.00	6.00	7.75	8.20	10.00
Food service, tipped	2.13	2.15	3.00	5.25	7.00
Bartenders	2.38	3.00	3.00	4.00	6.43
Waiters and waitresses	2.13	2.13	2.15	2.35	3.00
Dining room and cafeteria attendants and bartender helpers	3.35	3.75	6.15	7.50	8.00
Fast food and counter workers	3.09	6.00	6.50	7.15	8.50
Combined food preparation and serving workers, including fast food	2.35	5.75	6.50	7.39	8.55
Food servers, nonrestaurant	2.13	6.61	8.34	11.43	11.61
Building and grounds cleaning and maintenance occupations	5.50	5.85	7.00	8.39	9.55
Building cleaning workers	5.50	5.75	7.00	8.50	9.55
Janitors and cleaners, except maids and housekeeping cleaners	5.50	5.75	7.00	9.00	10.00
Maids and housekeeping cleaners	5.65	6.25	7.00	8.10	8.77
Personal care and service occupations	6.25	6.75	7.50	10.80	32.30
Child care workers	6.25	6.50	7.00	7.50	9.00
Sales and related occupations	6.15	8.00	12.50	20.29	40.87
First-line supervisors/managers, sales workers	9.11	11.40	15.39	20.98	47.12
First-line supervisors/managers of retail sales workers	9.11	10.00	15.20	19.00	20.98
First-line supervisors/managers of non-retail sales workers	15.03	15.03	29.65	47.12	47.12
Retail sales workers	5.50	6.50	8.10	10.82	15.34
Cashiers, all workers	5.50	5.50	6.50	7.95	9.65
Cashiers	5.50	5.50	6.50	7.95	9.65
Counter and rental clerks and parts salespersons	6.00	6.15	10.43	12.40	21.19
Counter and rental clerks	6.00	8.00	10.43	10.43	21.19
Parts salespersons	6.15	6.15	11.30	14.50	19.17
Retail salespersons	6.85	7.90	9.75	12.50	18.46
Securities, commodities, and financial services sales agents	11.39	15.34	15.38	36.05	49.41
Sales representatives, wholesale and manufacturing	12.93	20.19	27.69	53.49	56.92
Sales representatives, wholesale and manufacturing, technical and scientific products	23.01	25.00	34.19	40.87	44.54
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.38	17.81	23.08	53.49	56.92
Office and administrative support occupations	9.00	10.82	13.22	16.75	21.36
First-line supervisors/managers of office and administrative support workers	15.09	17.31	22.12	27.97	27.97
Financial clerks	9.30	11.50	13.63	17.04	20.74
Bill and account collectors	10.96	11.50	12.75	20.74	22.00
Bookkeeping, accounting, and auditing clerks	9.13	13.01	15.52	18.27	22.18
Tellers	9.30	10.50	11.89	12.94	13.27
Customer service representatives	11.00	12.75	15.75	19.43	26.42
File clerks	7.50	10.39	11.88	11.88	12.26
Receptionists and information clerks	9.00	9.86	10.60	13.00	15.10
Dispatchers	8.49	10.00	12.65	18.63	22.95
Dispatchers, except police, fire, and ambulance	8.49	10.00	12.65	18.63	22.95
Shipping, receiving, and traffic clerks	8.77	11.21	12.75	13.00	17.14
Stock clerks and order fillers	7.00	8.67	11.00	13.46	14.57
Secretaries and administrative assistants	12.00	14.00	17.11	19.76	22.21
Executive secretaries and administrative assistants	15.77	17.46	18.59	21.29	22.82
Secretaries, except legal, medical, and executive	12.93	14.82	16.76	20.48	21.62
Data entry and information processing workers	9.00	10.00	11.19	13.54	14.00
Data entry keyers	9.00	10.00	11.19	13.54	14.00
Insurance claims and policy processing clerks	12.50	13.00	14.88	17.95	19.85

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	10	25	Median 50	75	90
Office clerks, general	\$8.00	\$9.50	\$12.00	\$14.22	\$16.83
Construction and extraction occupations	10.00	11.75	14.00	18.00	23.50
First-line supervisors/managers of construction trades and extraction workers	12.18	18.86	20.00	23.67	26.87
Carpenters	9.76	11.00	12.50	15.00	16.44
Construction laborers	8.12	9.50	11.50	13.50	15.00
Construction equipment operators	11.00	13.00	15.43	19.15	20.48
Electricians	19.22	21.00	22.05	28.91	28.91
Helpers, construction trades	10.00	11.00	12.00	16.94	16.94
Installation, maintenance, and repair occupations	9.50	13.40	18.79	23.98	27.59
First-line supervisors/managers of mechanics, installers, and repairers	17.53	18.75	22.46	40.67	44.58
Automotive technicians and repairers	10.50	13.15	18.10	24.22	33.34
Automotive service technicians and mechanics	10.00	13.00	18.44	24.77	35.67
Bus and truck mechanics and diesel engine specialists	14.28	16.15	21.00	23.06	23.06
Heavy vehicle and mobile equipment service technicians and mechanics	12.62	13.75	17.00	20.50	21.59
Mobile heavy equipment mechanics, except engines	12.62	13.50	17.34	21.10	21.60
Rail car repairers	13.70	15.00	16.59	18.65	21.59
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	11.40	19.50	23.50
Line installers and repairers	19.18	23.06	23.98	26.22	27.59
Miscellaneous installation, maintenance, and repair workers	8.35	8.49	11.50	14.61	16.35
Production occupations	7.86	9.14	12.50	18.30	24.40
First-line supervisors/managers of production and operating workers	18.30	19.94	24.13	27.94	30.00
Miscellaneous assemblers and fabricators	7.78	8.75	10.00	14.47	14.56
Machinists	11.00	13.00	15.00	20.14	25.10
Welding, soldering, and brazing workers	9.85	11.00	14.00	19.50	24.21
Welders, cutters, solderers, and brazers	9.85	11.00	14.00	19.50	24.21
Miscellaneous plant and system operators	8.31	21.12	26.07	28.63	30.38
Inspectors, testers, sorters, samplers, and weighers	9.50	11.00	15.00	17.75	25.20
Miscellaneous production workers	7.10	8.11	11.00	12.76	24.40
Transportation and material moving occupations	7.00	9.22	12.00	16.14	24.37
First-line supervisors/managers of helpers, laborers, and material movers, hand	11.93	13.00	13.87	18.51	18.51
Driver/sales workers and truck drivers	8.50	11.00	13.50	21.49	25.37
Truck drivers, heavy and tractor-trailer	12.11	13.50	15.49	23.51	26.27
Truck drivers, light or delivery services	8.50	10.00	11.50	15.44	25.37
Industrial truck and tractor operators	8.00	9.00	10.97	14.48	16.50
Laborers and material movers, hand	5.15	6.15	8.50	11.00	13.63
Cleaners of vehicles and equipment	6.25	7.00	8.50	11.00	12.35
Laborers and freight, stock, and material movers, hand	5.15	7.75	9.46	11.66	14.55
Packers and packagers, hand	5.15	5.25	5.50	7.00	7.75

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	10	25	Median 50	75	90
All workers	\$9.67	\$12.32	\$17.85	\$28.41	\$35.12
Management occupations	18.83	22.75	31.98	38.15	45.63
Education administrators	22.10	31.04	35.14	43.17	68.67
Education administrators, elementary and secondary school	22.10	32.22	34.72	39.76	43.93
Education administrators, postsecondary	23.25	25.12	40.38	68.67	71.66
Computer and mathematical science occupations	12.90	13.32	19.60	24.96	27.69
Life, physical, and social science occupations	14.90	16.25	19.48	23.93	33.51
Educational, vocational, and school counselors	25.21	28.59	33.28	37.41	41.96
Miscellaneous community and social service specialists	9.22	9.22	12.09	18.78	20.39
Education, training, and library occupations	10.29	24.71	28.20	32.80	39.10
Postsecondary teachers	27.27	33.55	42.80	54.32	80.10
Arts, communications, and humanities teachers, postsecondary	28.48	28.95	33.99	36.02	40.10
Miscellaneous postsecondary teachers	30.77	38.42	54.09	72.12	100.82
Primary, secondary, and special education school teachers	25.20	26.72	28.86	32.61	36.93
Elementary and middle school teachers	25.20	26.74	28.69	31.18	35.90
Elementary school teachers, except special education	25.20	26.74	28.59	31.15	35.77
Middle school teachers, except special and vocational education	25.35	26.74	30.36	31.18	36.43
Secondary school teachers	25.13	26.51	29.38	33.83	38.41
Secondary school teachers, except special and vocational education	24.84	26.24	28.71	33.83	38.88
Other teachers and instructors	8.72	11.46	12.00	25.25	25.25
Librarians	13.93	17.41	24.41	31.12	35.46
Teacher assistants	8.66	9.19	9.94	11.44	13.83
Healthcare practitioner and technical occupations	16.43	20.98	28.07	39.35	45.80
Registered nurses	21.92	24.95	29.15	35.41	41.11
Healthcare support occupations	9.34	9.75	10.40	12.69	16.26
Nursing, psychiatric, and home health aides	9.01	9.58	10.55	11.88	12.72
Nursing aides, orderlies, and attendants	9.01	9.58	10.55	11.88	12.72
Miscellaneous healthcare support occupations	9.50	9.75	10.06	14.71	17.42
Protective service occupations	12.32	13.82	16.81	20.32	27.88
First-line supervisors/managers, law enforcement workers	16.07	16.07	22.78	28.24	30.64
Fire fighters	13.20	13.31	16.81	17.53	18.56
Bailiffs, correctional officers, and jailers	11.34	12.16	12.69	13.82	13.82
Correctional officers and jailers	11.34	12.16	12.69	13.82	13.82
Police officers	16.81	17.30	20.23	23.64	31.44
Police and sheriff's patrol officers	16.81	17.30	20.23	23.64	31.44
Food preparation and serving related occupations	7.69	7.92	8.62	9.32	10.42
Fast food and counter workers	8.12	8.54	8.63	9.60	10.40
Combined food preparation and serving workers, including fast food	8.12	8.54	8.63	9.60	10.40
Building and grounds cleaning and maintenance occupations	7.82	8.44	9.93	12.00	14.49
Building cleaning workers	7.77	8.19	9.55	11.68	12.53
Janitors and cleaners, except maids and housekeeping cleaners	7.79	8.19	9.55	11.68	12.49
Grounds maintenance workers	8.56	8.56	10.32	14.13	14.49
Landscaping and groundskeeping workers	8.56	8.56	10.32	14.13	14.49
Personal care and service occupations	9.88	11.35	18.00	19.10	32.91
Office and administrative support occupations	9.77	11.43	12.96	15.54	17.91
Financial clerks	10.40	11.50	14.12	17.02	18.23
Secretaries and administrative assistants	11.66	12.14	13.74	15.36	17.80

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles¹, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ²	10	25	Median 50	75	90
Executive secretaries and administrative assistants	\$12.19	\$12.90	\$14.11	\$15.37	\$17.71
Medical secretaries	10.00	12.84	14.48	15.26	16.59
Secretaries, except legal, medical, and executive	10.56	11.88	12.14	16.55	18.68
Office clerks, general	9.01	10.00	11.56	12.82	15.58
Construction and extraction occupations	11.63	12.09	13.85	14.56	20.62
Installation, maintenance, and repair occupations	12.14	15.31	20.01	20.91	22.56
Industrial machinery installation, repair, and maintenance workers	11.64	12.26	15.43	16.70	20.49
Transportation and material moving occupations	10.35	11.19	14.87	17.95	21.04
Bus drivers	11.00	12.33	14.90	17.95	17.95
Bus drivers, school	10.85	11.19	13.12	14.90	15.85

¹ Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Galveston-Brazoria, TX, December 2005

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
All workers	\$7.50	\$10.43	\$15.24	\$25.00	\$40.00
Management occupations	18.79	28.85	39.70	50.48	69.52
General and operations managers	25.96	34.74	47.78	68.71	83.96
Marketing and sales managers	31.13	37.58	67.60	96.15	141.93
Marketing managers	29.85	37.95	57.16	141.93	141.93
Sales managers	33.17	36.64	67.60	96.15	96.15
Computer and information systems managers	31.98	38.15	59.40	65.97	65.97
Financial managers	27.89	32.26	44.15	63.19	87.20
Human resources managers	18.30	21.59	40.96	40.96	50.48
Construction managers	21.50	30.76	32.93	45.59	52.77
Education administrators	10.62	12.50	31.25	41.26	62.80
Education administrators, elementary and secondary school	22.10	32.22	34.72	39.76	43.93
Education administrators, postsecondary	23.25	26.75	42.38	68.67	69.80
Engineering managers	40.39	43.06	51.51	58.67	64.33
Medical and health services managers	21.47	21.61	31.13	39.69	51.74
Property, real estate, and community association managers	19.14	23.07	28.85	28.85	28.85
Business and financial operations occupations	16.59	20.22	25.24	36.54	48.79
Buyers and purchasing agents	14.07	18.70	21.75	37.00	48.79
Cost estimators	12.50	13.00	20.00	29.08	33.15
Human resources, training, and labor relations specialists	18.20	23.15	23.15	26.52	29.02
Management analysts	20.19	22.76	26.44	49.68	52.50
Accountants and auditors	19.47	21.00	23.49	34.86	44.23
Loan counselors and officers	18.14	18.88	30.88	53.75	54.00
Loan officers	18.14	18.88	30.88	53.75	54.00
Computer and mathematical science occupations	15.39	26.44	36.41	44.36	50.96
Computer programmers	15.39	15.39	26.36	38.30	45.40
Computer software engineers	29.76	34.04	42.71	60.10	86.06
Computer software engineers, systems software	29.04	33.65	42.71	54.33	60.10
Computer support specialists	13.04	17.27	26.44	45.59	45.59
Computer systems analysts	26.74	30.77	39.42	44.72	48.42
Architecture and engineering occupations	19.25	23.89	35.45	47.34	54.60
Engineers	23.41	32.02	40.62	51.44	59.23
Civil engineers	31.80	40.52	42.99	59.77	66.98
Drafters	14.42	15.33	23.59	33.00	46.00
Engineering technicians, except drafters	19.52	20.96	23.50	29.57	32.93
Life, physical, and social science occupations	15.46	19.41	30.29	43.59	55.69
Physical scientists	19.58	26.28	38.46	43.59	63.77
Environmental scientists and geoscientists	19.28	38.46	38.46	45.77	69.35
Geoscientists, except hydrologists and geographers	38.46	38.46	43.59	45.77	73.07
Community and social services occupations	9.22	13.16	15.75	25.68	33.77
Counselors	15.39	25.68	32.78	35.77	40.74
Educational, vocational, and school counselors	25.21	28.59	33.28	37.41	41.96
Social workers	13.51	14.05	14.78	17.79	23.32
Miscellaneous community and social service specialists	9.09	9.22	12.02	16.07	20.39
Social and human service assistants	9.00	9.22	10.10	12.02	12.90
Legal occupations	14.13	20.19	31.25	33.26	41.18
Education, training, and library occupations	9.69	24.39	27.82	32.80	39.81
Postsecondary teachers	28.48	33.99	43.12	64.90	120.19
Miscellaneous postsecondary teachers	30.77	38.42	53.35	71.19	100.16
Primary, secondary, and special education school teachers	24.81	26.21	28.56	32.43	36.78
Elementary and middle school teachers	25.16	26.39	28.56	31.18	35.89
Elementary school teachers, except special education	25.20	26.81	28.62	31.33	35.90

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Middle school teachers, except special and vocational education	\$25.00	\$25.90	\$27.32	\$31.18	\$35.76
Secondary school teachers	24.71	26.24	29.15	33.83	38.40
Secondary school teachers, except special and vocational education	24.71	25.95	28.50	33.83	38.79
Librarians	13.93	17.41	24.41	31.12	35.46
Teacher assistants	7.00	8.92	9.57	11.44	13.29
Arts, design, entertainment, sports, and media occupations	11.37	16.83	20.66	24.74	30.33
Designers	8.15	12.87	16.83	20.66	24.88
Healthcare practitioner and technical occupations	7.40	14.94	21.66	30.00	45.51
Pharmacists	43.31	45.36	45.60	45.80	47.44
Registered nurses	22.73	25.14	29.07	34.04	39.52
Therapists	24.52	27.41	31.54	47.25	47.25
Clinical laboratory technologists and technicians	12.25	13.76	16.11	23.99	30.06
Medical and clinical laboratory technologists	16.00	16.00	23.56	30.06	30.06
Diagnostic related technologists and technicians	15.00	16.58	21.66	26.00	28.83
Radiologic technologists and technicians	15.00	18.00	21.75	26.35	30.15
Health diagnosing and treating practitioner support technicians	12.57	16.43	18.15	20.79	22.35
Licensed practical and licensed vocational nurses	16.00	17.47	18.50	21.43	25.00
Miscellaneous health technologists and technicians	13.77	13.77	14.94	22.18	26.60
Healthcare support occupations	8.00	9.27	10.74	12.00	14.33
Nursing, psychiatric, and home health aides	7.54	8.50	10.30	11.17	12.35
Nursing aides, orderlies, and attendants	7.50	8.20	10.00	11.74	12.62
Miscellaneous healthcare support occupations	9.00	10.00	11.00	12.50	16.00
Medical assistants	9.00	10.00	11.54	12.50	17.42
Protective service occupations	11.34	13.20	16.81	20.23	26.55
First-line supervisors/managers, law enforcement workers	16.07	16.07	22.78	28.24	30.64
Bailiffs, correctional officers, and jailers	11.34	12.16	12.69	13.82	13.82
Correctional officers and jailers	11.34	12.16	12.69	13.82	13.82
Police officers	16.81	17.30	20.23	23.64	31.44
Police and sheriff's patrol officers	16.81	17.30	20.23	23.64	31.44
Food preparation and serving related occupations	2.15	3.35	6.25	8.00	8.95
Cooks	6.00	6.00	8.05	8.20	10.00
Food preparation workers	6.64	7.19	8.60	10.85	11.05
Food service, tipped	2.13	2.15	2.38	5.25	7.50
Waiters and waitresses	2.13	2.13	2.15	2.35	3.00
Dining room and cafeteria attendants and bartender helpers	3.35	3.75	6.50	7.50	8.00
Fast food and counter workers	5.75	6.15	6.74	8.50	9.60
Combined food preparation and serving workers, including fast food	5.75	6.00	6.76	8.62	10.16
Building and grounds cleaning and maintenance occupations	5.75	6.73	7.75	9.00	11.64
Building cleaning workers	5.75	6.50	7.75	9.00	10.50
Janitors and cleaners, except maids and housekeeping cleaners	5.75	7.00	7.82	9.55	11.68
Maids and housekeeping cleaners	5.65	6.25	7.00	8.08	8.77
Grounds maintenance workers	8.56	8.56	10.32	14.13	14.49
Landscaping and groundskeeping workers	8.56	8.56	10.32	14.13	14.49
Personal care and service occupations	6.75	6.96	7.50	10.90	34.27
Child care workers	6.25	6.75	7.25	7.50	10.90
Sales and related occupations	7.00	10.00	15.37	22.60	46.01
First-line supervisors/managers, sales workers	9.11	11.40	15.39	20.98	47.12
First-line supervisors/managers of retail sales workers	9.11	10.00	15.20	19.00	20.98

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
First-line supervisors/managers of non-retail sales workers	\$15.03	\$15.03	\$29.65	\$47.12	\$47.12
Retail sales workers	5.50	7.00	9.50	12.40	18.46
Cashiers, all workers	5.50	5.50	5.50	7.85	11.21
Cashiers	5.50	5.50	5.50	7.85	11.21
Counter and rental clerks and parts salespersons	6.15	10.31	10.43	14.50	21.19
Counter and rental clerks	9.40	10.43	10.43	10.90	21.19
Parts salespersons	6.15	6.15	11.30	14.50	19.17
Retail salespersons	7.50	8.50	10.25	13.65	22.28
Securities, commodities, and financial services sales agents	11.39	15.34	15.38	36.05	49.41
Sales representatives, wholesale and manufacturing	12.93	20.19	27.69	53.49	56.92
Sales representatives, wholesale and manufacturing, technical and scientific products	23.01	25.00	34.19	40.87	44.54
Sales representatives, wholesale and manufacturing, except technical and scientific products	12.38	17.81	23.08	53.49	56.92
Office and administrative support occupations	9.13	11.23	13.40	16.83	20.95
First-line supervisors/managers of office and administrative support workers	15.09	17.31	20.81	27.97	27.97
Financial clerks	10.96	12.36	14.45	17.25	20.74
Bill and account collectors	9.00	11.50	15.50	20.74	20.74
Bookkeeping, accounting, and auditing clerks	9.30	13.06	15.52	18.27	22.18
Tellers	11.25	11.76	12.33	12.94	13.27
Customer service representatives	11.00	12.50	15.10	19.43	26.42
File clerks	9.85	10.63	11.88	11.88	12.26
Interviewers, except eligibility and loan	8.00	10.54	12.02	15.62	18.15
Receptionists and information clerks	9.00	9.86	10.82	13.00	15.10
Dispatchers	8.00	9.00	13.86	20.57	23.02
Dispatchers, except police, fire, and ambulance	8.00	9.00	12.68	20.57	23.02
Production, planning, and expediting clerks	7.50	8.00	9.25	13.00	14.75
Shipping, receiving, and traffic clerks	8.85	11.43	12.75	13.38	17.14
Stock clerks and order fillers	8.00	9.00	11.57	13.46	14.57
Secretaries and administrative assistants	11.75	13.22	16.10	19.04	21.56
Executive secretaries and administrative assistants	13.38	15.71	17.49	20.01	22.40
Medical secretaries	10.11	12.35	14.00	15.26	16.12
Secretaries, except legal, medical, and executive	11.34	14.00	15.97	19.04	21.31
Insurance claims and policy processing clerks	12.50	13.00	14.88	17.95	19.85
Office clerks, general	8.66	10.58	12.26	14.18	16.83
Construction and extraction occupations	10.00	11.86	14.00	18.00	23.00
First-line supervisors/managers of construction trades and extraction workers	12.18	18.86	20.00	23.67	26.87
Carpenters	9.76	11.00	12.50	15.00	16.44
Construction laborers	8.12	9.50	11.50	13.50	15.00
Construction equipment operators	11.00	13.00	15.43	18.42	20.48
Operating engineers and other construction equipment operators	10.50	13.21	15.43	19.15	20.48
Electricians	18.17	20.62	22.05	28.70	28.91
Pipelayers, plumbers, pipefitters, and steamfitters	11.00	13.85	17.00	19.50	23.00
Helpers, construction trades	10.00	11.00	12.00	16.94	16.94
Installation, maintenance, and repair occupations	9.50	13.50	19.00	23.98	27.59
First-line supervisors/managers of mechanics, installers, and repairers	18.75	20.01	22.08	25.00	41.20
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	16.48	18.76	24.26	27.47	27.82
Automotive technicians and repairers	10.50	13.15	18.15	23.99	32.61
Automotive service technicians and mechanics	10.00	13.00	18.44	24.77	34.75
Bus and truck mechanics and diesel engine specialists	14.50	16.50	20.09	23.06	23.06
Heavy vehicle and mobile equipment service technicians and mechanics	12.62	13.75	17.00	20.50	21.59
Mobile heavy equipment mechanics, except engines	12.62	13.50	17.34	21.10	21.60
Rail car repairers	13.70	15.00	16.59	18.65	21.59
Industrial machinery installation, repair, and maintenance workers	7.00	7.00	14.25	19.50	22.96
Maintenance and repair workers, general	7.00	7.00	9.61	14.25	17.30

See footnotes at end of table.

Table 9. Full-time¹ civilian workers: Hourly wage percentiles², Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ³	Full-time workers				
	10	25	Median 50	75	90
Line installers and repairers	\$19.18	\$23.06	\$23.98	\$26.22	\$27.59
Miscellaneous installation, maintenance, and repair workers	8.35	8.49	11.50	14.61	14.71
Helpers--installation, maintenance, and repair workers	8.35	8.49	10.00	10.50	12.49
Production occupations	7.95	9.25	12.65	18.30	24.40
First-line supervisors/managers of production and operating workers	18.30	19.94	24.13	27.82	30.00
Miscellaneous assemblers and fabricators	7.78	8.75	10.00	14.47	14.56
Machinists	11.00	13.00	15.00	20.14	25.10
Welding, soldering, and brazing workers	9.85	11.00	14.00	19.50	24.21
Welders, cutters, solderers, and brazers	9.85	11.00	14.00	19.50	24.21
Miscellaneous plant and system operators	8.31	21.12	26.07	28.63	30.38
Inspectors, testers, sorters, samplers, and weighers	9.50	11.00	15.00	17.75	25.20
Miscellaneous production workers	7.10	9.00	11.00	12.76	24.40
Transportation and material moving occupations	8.00	10.00	12.97	17.95	24.52
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	18.75	18.75	22.07	22.07	24.45
Bus drivers	12.59	14.00	15.99	17.95	17.95
Driver/sales workers and truck drivers	8.64	11.00	13.50	21.57	25.37
Truck drivers, heavy and tractor-trailer	12.11	13.51	15.49	23.51	26.27
Truck drivers, light or delivery services	8.50	10.00	11.50	15.44	25.37
Industrial truck and tractor operators	8.00	9.00	10.97	14.48	16.50
Laborers and material movers, hand	5.15	7.00	9.25	11.50	14.55
Cleaners of vehicles and equipment	7.00	8.00	9.50	11.50	14.00
Laborers and freight, stock, and material movers, hand	5.15	7.75	10.37	12.17	14.55

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 10. Part-time¹ civilian workers: Hourly wage percentiles², Houston-Galveston-Brazoria, TX, December 2005

Occupation ³	Part-time workers				
	10	25	Median 50	75	90
All workers	\$5.25	\$6.00	\$7.50	\$10.03	\$15.50
Education, training, and library occupations	7.00	8.72	11.90	15.00	19.50
Postsecondary teachers	19.50	19.50	19.50	23.50	31.25
Miscellaneous postsecondary teachers	19.50	19.50	19.50	23.50	31.25
Other teachers and instructors	8.72	11.46	12.50	15.00	18.00
Healthcare practitioner and technical occupations	18.54	21.00	26.00	32.70	35.97
Registered nurses	12.00	22.00	26.00	32.70	32.70
Healthcare support occupations	5.90	6.00	6.00	7.00	10.00
Nursing, psychiatric, and home health aides	5.90	6.00	6.00	7.00	10.00
Home health aides	5.90	6.00	6.00	6.80	10.00
Protective service occupations	7.25	7.75	9.00	10.00	18.00
Food preparation and serving related occupations	2.13	2.20	5.35	6.81	8.45
Food preparation workers	6.04	6.70	7.50	8.45	8.60
Food service, tipped	2.13	2.13	3.00	5.32	6.43
Waiters and waitresses	2.13	2.13	2.13	2.20	5.35
Fast food and counter workers	2.13	2.13	6.00	6.81	7.70
Combined food preparation and serving workers, including fast food	2.13	2.13	6.00	6.81	7.70
Personal care and service occupations	5.50	6.00	7.25	16.67	20.00
Sales and related occupations	5.75	6.25	7.11	8.10	10.24
Retail sales workers	5.75	6.25	7.11	8.10	10.24
Cashiers, all workers	5.75	6.00	7.20	8.10	8.60
Cashiers	5.75	6.00	7.20	8.10	8.60
Retail salespersons	6.50	6.75	7.25	9.45	11.00
Office and administrative support occupations	7.36	8.70	10.00	11.72	16.00
Financial clerks	9.00	9.79	11.50	11.50	22.00
Stock clerks and order fillers	5.25	5.50	6.90	7.50	7.50
Office clerks, general	8.00	9.25	9.50	9.50	10.00
Production occupations	6.12	6.32	7.50	8.25	9.29
Transportation and material moving occupations	5.25	5.50	7.00	9.50	12.75
Laborers and material movers, hand	5.25	5.50	6.50	9.22	11.00
Laborers and freight, stock, and material movers, hand	5.15	9.00	9.22	10.50	12.85
Packers and packagers, hand	5.25	5.25	5.45	5.50	5.65

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$20.32	\$15.24	\$805	\$604	39.6	\$40,992	\$31,595	2,017
Management occupations	42.59	39.70	1,726	1,596	40.5	89,165	82,139	2,094
General and operations managers	53.78	47.78	2,265	1,973	42.1	117,760	102,600	2,190
Marketing and sales managers	70.96	67.60	2,838	2,704	40.0	147,591	140,610	2,080
Marketing managers	81.53	57.16	3,261	2,286	40.0	169,583	118,882	2,080
Sales managers	63.31	67.60	2,532	2,704	40.0	131,686	140,610	2,080
Computer and information systems managers	53.92	59.40	2,175	2,376	40.3	113,117	123,554	2,098
Financial managers	50.72	44.15	2,029	1,766	40.0	105,505	91,840	2,080
Human resources managers	34.42	40.96	1,377	1,638	40.0	71,601	85,199	2,080
Construction managers	35.65	32.93	1,426	1,317	40.0	74,161	68,501	2,080
Education administrators	31.51	31.25	1,284	1,248	40.7	63,323	57,998	2,010
Education administrators, elementary and secondary school	35.13	34.72	1,405	1,389	40.0	64,797	61,476	1,844
Education administrators, postsecondary	45.88	42.38	1,766	1,401	38.5	88,808	70,000	1,935
Engineering managers	51.93	51.51	2,110	2,061	40.6	109,733	107,147	2,113
Medical and health services managers	32.10	31.13	1,284	1,245	40.0	66,775	64,750	2,080
Property, real estate, and community association managers	26.72	28.85	1,071	1,154	40.1	55,679	60,008	2,084
Business and financial operations occupations	30.30	25.24	1,217	1,010	40.2	63,259	52,499	2,088
Buyers and purchasing agents	27.75	21.75	1,110	870	40.0	57,727	45,240	2,080
Cost estimators	22.66	20.00	906	800	40.0	47,133	41,600	2,080
Human resources, training, and labor relations specialists	25.22	23.15	1,009	926	40.0	52,465	48,160	2,080
Management analysts	36.62	26.44	1,479	1,058	40.4	76,932	54,995	2,101
Accountants and auditors	28.36	23.49	1,134	940	40.0	58,985	48,863	2,080
Loan counselors and officers	36.70	30.88	1,468	1,235	40.0	76,334	64,230	2,080
Loan officers	36.70	30.88	1,468	1,235	40.0	76,334	64,230	2,080
Computer and mathematical science occupations	36.74	36.41	1,469	1,461	40.0	76,400	75,947	2,080
Computer programmers	27.59	26.36	1,100	1,054	39.9	57,221	54,829	2,074
Computer software engineers	50.07	42.71	2,003	1,708	40.0	104,150	88,833	2,080
Computer software engineers, systems software	44.72	42.71	1,789	1,708	40.0	93,010	88,833	2,080
Computer support specialists	27.58	26.44	1,103	1,058	40.0	57,368	54,999	2,080
Computer systems analysts	38.24	39.42	1,531	1,577	40.0	79,612	82,000	2,082
Architecture and engineering occupations	36.43	35.45	1,468	1,433	40.3	76,301	74,499	2,095
Engineers	41.57	40.62	1,680	1,648	40.4	87,362	85,696	2,101
Civil engineers	48.52	42.99	2,009	1,823	41.4	104,476	94,805	2,153
Drafters	26.06	23.59	1,042	944	40.0	54,044	49,076	2,074
Engineering technicians, except drafters	25.24	23.50	1,017	947	40.3	52,877	49,254	2,095
Life, physical, and social science occupations	33.87	30.29	1,377	1,283	40.7	70,993	66,309	2,096
Physical scientists	40.17	38.46	1,645	1,538	40.9	85,538	80,001	2,129
Environmental scientists and geoscientists	44.22	38.46	1,821	1,538	41.2	94,684	80,001	2,141
Geoscientists, except hydrologists and geographers	48.69	43.59	2,018	1,962	41.4	104,937	102,001	2,155
Community and social services occupations	19.54	15.75	781	630	39.9	37,985	34,923	1,944
Counselors	30.14	32.78	1,201	1,311	39.8	51,145	50,006	1,697

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Educational, vocational, and school counselors	\$32.54	\$33.28	\$1,294	\$1,331	39.8	\$53,860	\$55,095	1,655
Social workers	16.47	14.78	659	591	40.0	34,265	30,744	2,080
Miscellaneous community and social service specialists	12.95	12.02	518	481	40.0	26,940	25,000	2,080
Social and human service assistants	10.66	10.10	427	404	40.0	22,179	21,008	2,080
Legal occupations	32.90	31.25	1,316	1,250	40.0	68,434	65,000	2,080
Education, training, and library occupations	29.39	27.82	1,146	1,090	39.0	44,518	40,915	1,515
Postsecondary teachers	62.45	43.12	2,417	1,725	38.7	105,993	67,270	1,697
Miscellaneous postsecondary teachers	59.69	53.35	2,284	2,017	38.3	107,550	89,064	1,802
Primary, secondary, and special education school teachers	29.36	28.56	1,144	1,131	39.0	43,133	42,428	1,469
Elementary and middle school teachers	29.70	28.56	1,156	1,137	38.9	43,235	42,507	1,456
Elementary school teachers, except special education	29.84	28.62	1,156	1,137	38.7	43,257	42,507	1,449
Middle school teachers, except special and vocational education	29.09	27.32	1,157	1,139	39.8	43,145	43,039	1,483
Secondary school teachers	30.36	29.15	1,183	1,136	39.0	44,396	42,456	1,463
Secondary school teachers, except special and vocational education	30.10	28.50	1,171	1,111	38.9	43,809	41,539	1,455
Librarians	24.56	24.41	982	977	40.0	44,265	45,254	1,803
Teacher assistants	10.12	9.57	396	374	39.1	15,225	14,560	1,505
Arts, design, entertainment, sports, and media occupations	20.87	20.66	835	826	40.0	43,400	42,977	2,080
Designers	17.97	16.83	719	673	40.0	37,377	35,000	2,080
Healthcare practitioner and technical occupations	23.48	21.66	934	843	39.8	48,303	43,264	2,057
Pharmacists	45.45	45.60	1,818	1,824	40.0	94,530	94,850	2,080
Registered nurses	29.72	29.07	1,172	1,148	39.4	59,995	58,926	2,019
Therapists	35.50	31.54	1,420	1,262	40.0	72,411	64,002	2,040
Clinical laboratory technologists and technicians	19.06	16.11	762	644	40.0	39,635	33,509	2,080
Medical and clinical laboratory technologists	23.00	23.56	920	942	40.0	47,836	49,005	2,080
Diagnostic related technologists and technicians	22.97	21.66	919	866	40.0	47,777	45,044	2,080
Radiologic technologists and technicians	24.27	21.75	971	870	40.0	50,483	45,240	2,080
Health diagnosing and treating practitioner support technicians	18.10	18.15	709	726	39.1	36,853	37,752	2,036
Licensed practical and licensed vocational nurses	19.30	18.50	763	740	39.5	39,655	38,480	2,055
Miscellaneous health technologists and technicians	17.97	14.94	719	598	40.0	37,382	31,075	2,080
Healthcare support occupations	10.86	10.74	422	416	38.9	21,870	21,528	2,014
Nursing, psychiatric, and home health aides	10.03	10.30	384	385	38.3	19,842	19,933	1,979
Nursing aides, orderlies, and attendants	10.00	10.00	397	398	39.7	20,486	20,571	2,048
Miscellaneous healthcare support occupations	11.75	11.00	465	440	39.5	24,158	22,880	2,055
Medical assistants	11.95	11.54	475	462	39.8	24,705	24,001	2,067
Protective service occupations	17.56	16.81	716	672	40.7	37,172	34,965	2,117

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
First-line supervisors/managers, law enforcement workers	\$22.64	\$22.78	\$906	\$911	40.0	\$47,097	\$47,382	2,080
Bailiffs, correctional officers, and jailers	13.13	12.69	525	508	40.0	27,305	26,395	2,080
Correctional officers and jailers	12.91	12.69	516	508	40.0	26,847	26,395	2,080
Police officers	21.36	20.23	855	809	40.0	44,341	42,078	2,076
Police and sheriff's patrol officers ...	21.36	20.23	855	809	40.0	44,341	42,078	2,076
Food preparation and serving related occupations	5.93	6.25	220	240	37.1	11,221	11,830	1,893
Cooks	7.67	8.05	286	310	37.3	14,859	16,120	1,938
Food preparation workers	8.86	8.60	345	344	38.9	16,485	17,509	1,861
Food service, tipped	3.81	2.38	139	94	36.4	7,205	4,888	1,893
Waiters and waitresses	2.34	2.15	85	86	36.1	4,398	4,455	1,878
Dining room and cafeteria attendants and bartender helpers	6.03	6.50	233	246	38.6	12,092	12,792	2,004
Fast food and counter workers	7.24	6.74	270	265	37.2	13,206	13,073	1,824
Combined food preparation and serving workers, including fast food	7.43	6.76	271	260	36.5	13,036	13,013	1,756
Building and grounds cleaning and maintenance occupations	8.19	7.75	308	300	37.6	15,913	15,338	1,943
Building cleaning workers	7.97	7.75	301	297	37.7	15,531	15,080	1,949
Janitors and cleaners, except maids and housekeeping cleaners	8.38	7.82	331	310	39.4	17,015	16,016	2,030
Maids and housekeeping cleaners	7.23	7.00	254	279	35.1	13,191	14,518	1,825
Grounds maintenance workers	10.93	10.32	437	413	40.0	22,005	21,424	2,012
Landscaping and groundskeeping workers	10.93	10.32	437	413	40.0	22,005	21,424	2,012
Personal care and service occupations	12.43	7.50	425	300	34.2	21,940	15,600	1,765
Child care workers	7.63	7.25	288	280	37.8	14,850	14,560	1,947
Sales and related occupations	20.38	15.37	828	608	40.6	43,072	31,616	2,114
First-line supervisors/managers, sales workers	20.60	15.39	846	608	41.1	43,991	31,616	2,135
First-line supervisors/managers of retail sales workers	14.84	15.20	600	588	40.5	31,225	30,576	2,104
First-line supervisors/managers of non-retail sales workers	32.10	29.65	1,358	1,186	42.3	70,633	61,662	2,200
Retail sales workers	11.53	9.50	465	366	40.3	24,174	19,032	2,096
Cashiers, all workers	7.15	5.50	286	220	40.0	14,871	11,440	2,080
Cashiers	7.15	5.50	286	220	40.0	14,871	11,440	2,080
Counter and rental clerks and parts salespersons	13.24	10.43	534	417	40.3	27,745	21,686	2,095
Counter and rental clerks	14.62	10.43	589	417	40.3	30,605	21,686	2,094
Parts salespersons	11.54	11.30	465	452	40.3	24,197	23,504	2,097
Retail salespersons	13.62	10.25	551	396	40.5	28,676	20,592	2,105
Securities, commodities, and financial services sales agents	24.24	15.38	970	615	40.0	50,423	31,990	2,080
Sales representatives, wholesale and manufacturing	34.18	27.69	1,379	1,108	40.3	71,692	57,601	2,097
Sales representatives, wholesale and manufacturing, technical and scientific products	35.56	34.19	1,469	1,538	41.3	76,372	80,000	2,148
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	23.08	1,348	923	40.0	70,087	48,000	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Office and administrative support occupations	\$14.57	\$13.40	\$578	\$532	39.7	\$29,867	\$27,600	2,050
First-line supervisors/managers of office and administrative support workers	23.00	20.81	918	832	39.9	47,749	43,276	2,076
Financial clerks	15.03	14.45	599	578	39.8	31,052	29,747	2,066
Bill and account collectors	15.01	15.50	600	620	40.0	31,217	32,240	2,080
Bookkeeping, accounting, and auditing clerks	15.82	15.52	631	621	39.9	32,707	32,282	2,068
Tellers	12.53	12.33	501	493	40.0	26,067	25,655	2,080
Customer service representatives	16.71	15.10	659	604	39.5	34,186	31,402	2,046
File clerks	11.47	11.88	454	475	39.6	23,607	24,710	2,059
Interviewers, except eligibility and loan	13.71	12.02	549	481	40.0	28,526	25,002	2,080
Receptionists and information clerks ..	11.52	10.82	449	425	38.9	23,264	22,048	2,020
Dispatchers	14.39	13.86	576	554	40.0	29,931	28,827	2,081
Dispatchers, except police, fire, and ambulance	14.34	12.68	574	507	40.0	29,835	26,374	2,080
Production, planning, and expediting clerks	10.59	9.25	424	370	40.0	22,023	19,240	2,080
Shipping, receiving, and traffic clerks	13.31	12.75	527	510	39.6	27,405	26,520	2,059
Stock clerks and order fillers	11.42	11.57	457	463	40.0	23,751	24,066	2,080
Secretaries and administrative assistants	16.31	16.10	652	644	40.0	33,423	32,999	2,049
Executive secretaries and administrative assistants	18.03	17.49	721	700	40.0	37,495	36,379	2,080
Medical secretaries	13.93	14.00	557	560	40.0	28,984	29,120	2,080
Secretaries, except legal, medical, and executive	16.47	15.97	658	639	39.9	33,017	32,348	2,004
Insurance claims and policy processing clerks	15.39	14.88	613	595	39.9	31,894	30,946	2,073
Office clerks, general	12.75	12.26	507	492	39.7	25,699	24,960	2,015
Construction and extraction occupations	15.74	14.00	630	560	40.0	32,740	29,120	2,079
First-line supervisors/managers of construction trades and extraction workers	20.28	20.00	811	800	40.0	42,175	41,600	2,080
Carpenters	12.77	12.50	511	500	40.0	26,553	26,000	2,080
Construction laborers	11.53	11.50	461	460	40.0	23,993	23,920	2,080
Construction equipment operators	15.15	15.43	606	617	40.0	31,505	32,094	2,080
Operating engineers and other construction equipment operators	15.40	15.43	616	617	40.0	32,037	32,094	2,080
Electricians	22.76	22.05	910	882	40.0	47,340	45,864	2,080
Pipelayers, plumbers, pipefitters, and steamfitters	16.55	17.00	662	680	40.0	34,368	35,360	2,076
Helpers, construction trades	13.03	12.00	521	480	40.0	27,095	24,960	2,080
Installation, maintenance, and repair occupations	19.13	19.00	770	763	40.2	39,896	39,582	2,086
First-line supervisors/managers of mechanics, installers, and repairers	25.29	22.08	1,012	883	40.0	52,614	45,926	2,080
Miscellaneous electrical and electronic equipment mechanics, installers, and repairers	23.43	24.26	937	970	40.0	48,742	50,452	2,080
Automotive technicians and repairers	20.55	18.15	860	726	41.9	44,730	37,752	2,177
Automotive service technicians and mechanics	20.86	18.44	875	743	41.9	45,476	38,611	2,180
Bus and truck mechanics and diesel engine specialists	19.46	20.09	778	804	40.0	40,469	41,787	2,080

See footnotes at end of table.

Table 11. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Heavy vehicle and mobile equipment service technicians and mechanics	\$17.20	\$17.00	\$688	\$680	40.0	\$35,773	\$35,360	2,080
Mobile heavy equipment mechanics, except engines	17.33	17.34	693	694	40.0	36,052	36,067	2,080
Rail car repairers	16.94	16.59	678	664	40.0	35,240	34,509	2,080
Industrial machinery installation, repair, and maintenance workers	14.33	14.25	576	559	40.2	29,401	26,874	2,052
Maintenance and repair workers, general	10.84	9.61	434	384	40.0	22,525	19,989	2,078
Line installers and repairers	24.02	23.98	961	959	40.0	49,971	49,878	2,080
Miscellaneous installation, maintenance, and repair workers	12.15	11.50	486	460	40.0	25,275	23,920	2,080
Helpers--installation, maintenance, and repair workers	9.87	10.00	395	400	40.0	20,529	20,800	2,080
Production occupations	14.60	12.65	584	506	40.0	30,343	26,291	2,078
First-line supervisors/managers of production and operating workers	24.19	24.13	967	965	40.0	50,307	50,180	2,080
Miscellaneous assemblers and fabricators	11.14	10.00	445	400	40.0	23,163	20,800	2,080
Machinists	16.09	15.00	644	600	40.0	33,477	31,200	2,080
Welding, soldering, and brazing workers	14.98	14.00	599	560	40.0	31,158	29,120	2,080
Welders, cutters, solderers, and brazers	14.98	14.00	599	560	40.0	31,158	29,120	2,080
Miscellaneous plant and system operators	23.70	26.07	948	1,043	40.0	49,304	54,226	2,080
Inspectors, testers, sorters, samplers, and weighers	16.03	15.00	641	600	40.0	33,343	31,200	2,080
Miscellaneous production workers	12.59	11.00	498	440	39.5	25,885	22,880	2,056
Transportation and material moving occupations	16.52	12.97	651	520	39.4	33,655	26,562	2,037
First-line supervisors/managers of transportation and material-moving machine and vehicle operators	21.58	22.07	863	883	40.0	44,887	45,899	2,080
Bus drivers	15.53	15.99	546	560	35.2	23,603	20,416	1,520
Driver/sales workers and truck drivers	15.83	13.50	641	540	40.5	33,346	28,080	2,107
Truck drivers, heavy and tractor-trailer	18.52	15.49	762	620	41.2	39,635	32,240	2,141
Truck drivers, light or delivery services	13.58	11.50	543	460	40.0	28,240	23,920	2,080
Industrial truck and tractor operators ..	11.48	10.97	459	439	40.0	23,886	22,818	2,080
Laborers and material movers, hand ..	9.56	9.25	381	370	39.9	19,806	19,240	2,071
Cleaners of vehicles and equipment	10.11	9.50	404	380	40.0	21,025	19,760	2,080
Laborers and freight, stock, and material movers, hand	10.18	10.37	405	414	39.7	20,982	21,528	2,061

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$20.13	\$14.99	\$797	\$598	39.6	\$41,416	\$31,075	2,057
Management occupations	44.04	40.96	1,789	1,638	40.6	92,908	85,199	2,110
General and operations managers	56.02	54.23	2,376	2,225	42.4	123,531	115,685	2,205
Marketing and sales managers	70.96	67.60	2,838	2,704	40.0	147,591	140,610	2,080
Marketing managers	81.53	57.16	3,261	2,286	40.0	169,583	118,882	2,080
Sales managers	63.31	67.60	2,532	2,704	40.0	131,686	140,610	2,080
Financial managers	51.08	48.19	2,043	1,928	40.0	106,254	100,244	2,080
Construction managers	35.65	32.93	1,426	1,317	40.0	74,161	68,501	2,080
Education administrators	21.47	11.00	898	531	41.8	45,980	27,599	2,141
Engineering managers	51.93	51.51	2,110	2,061	40.6	109,733	107,147	2,113
Medical and health services managers	32.01	27.29	1,280	1,092	40.0	66,581	56,763	2,080
Property, real estate, and community association managers	26.72	28.85	1,071	1,154	40.1	55,679	60,008	2,084
Business and financial operations occupations	30.26	25.24	1,216	1,010	40.2	63,227	52,499	2,089
Buyers and purchasing agents	27.75	21.75	1,110	870	40.0	57,727	45,240	2,080
Cost estimators	22.66	20.00	906	800	40.0	47,133	41,600	2,080
Human resources, training, and labor relations specialists	25.40	24.04	1,016	962	40.0	52,831	49,999	2,080
Management analysts	36.62	26.44	1,479	1,058	40.4	76,932	54,995	2,101
Accountants and auditors	28.36	23.49	1,134	940	40.0	58,985	48,863	2,080
Loan counselors and officers	36.70	30.88	1,468	1,235	40.0	76,334	64,230	2,080
Loan officers	36.70	30.88	1,468	1,235	40.0	76,334	64,230	2,080
Computer and mathematical science occupations	37.90	36.95	1,516	1,478	40.0	78,820	76,858	2,080
Computer software engineers	50.07	42.71	2,003	1,708	40.0	104,150	88,833	2,080
Computer software engineers, systems software	44.72	42.71	1,789	1,708	40.0	93,010	88,833	2,080
Computer systems analysts	38.54	39.42	1,543	1,591	40.0	80,236	82,722	2,082
Architecture and engineering occupations	36.64	35.82	1,477	1,440	40.3	76,754	74,851	2,095
Engineers	41.57	40.62	1,680	1,648	40.4	87,362	85,696	2,101
Civil engineers	48.52	42.99	2,009	1,823	41.4	104,476	94,805	2,153
Drafters	26.06	23.59	1,042	944	40.0	54,044	49,076	2,074
Engineering technicians, except drafters	26.00	24.57	1,048	1,040	40.3	54,499	54,080	2,096
Life, physical, and social science occupations	36.48	38.46	1,489	1,483	40.8	77,403	77,099	2,122
Physical scientists	40.61	38.46	1,664	1,538	41.0	86,515	80,001	2,131
Environmental scientists and geoscientists	44.89	38.46	1,850	1,538	41.2	96,204	80,001	2,143
Geoscientists, except hydrologists and geographers	48.69	43.59	2,018	1,962	41.4	104,937	102,001	2,155
Community and social services occupations	14.48	14.42	579	577	40.0	30,121	30,000	2,080
Legal occupations	32.46	20.19	1,299	808	40.0	67,526	41,995	2,080
Education, training, and library occupations								
Postsecondary teachers	115.43	96.15	4,818	3,846	41.7	231,432	165,110	2,005
Primary, secondary, and special education school teachers	19.67	23.52	806	941	41.0	33,074	36,000	1,681
Arts, design, entertainment, sports, and media occupations	20.38	19.71	815	788	40.0	42,386	40,997	2,080
Designers	17.97	16.83	719	673	40.0	37,377	35,000	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Healthcare practitioner and technical occupations	\$22.65	\$19.50	\$901	\$774	39.8	\$46,863	\$40,254	2,069
Registered nurses	29.49	29.07	1,162	1,147	39.4	60,416	59,634	2,048
Therapists	35.61	31.01	1,425	1,240	40.0	74,075	64,501	2,080
Clinical laboratory technologists and technicians	18.96	16.00	758	640	40.0	39,434	33,280	2,080
Diagnostic related technologists and technicians	20.50	21.00	820	840	40.0	42,649	43,680	2,080
Radiologic technologists and technicians	21.53	21.66	861	866	40.0	44,791	45,044	2,080
Licensed practical and licensed vocational nurses	19.74	18.64	778	745	39.4	40,467	38,730	2,050
Healthcare support occupations	10.61	10.75	408	414	38.5	21,231	21,528	2,002
Nursing, psychiatric, and home health aides	9.86	10.15	374	370	37.9	19,440	19,240	1,972
Nursing aides, orderlies, and attendants	9.72	9.43	386	376	39.7	20,085	19,573	2,065
Miscellaneous healthcare support occupations	11.58	11.25	455	450	39.3	23,656	23,400	2,042
Medical assistants	11.86	11.54	470	462	39.7	24,454	24,001	2,063
Food preparation and serving related occupations	5.75	6.00	214	228	37.3	11,145	11,830	1,939
Cooks	7.67	8.05	286	310	37.3	14,859	16,120	1,938
Food service, tipped	3.81	2.38	139	94	36.4	7,205	4,888	1,893
Waiters and waitresses	2.34	2.15	85	86	36.1	4,398	4,455	1,878
Dining room and cafeteria attendants and bartender helpers	6.03	6.50	233	246	38.6	12,092	12,792	2,004
Fast food and counter workers	6.84	6.60	259	260	37.9	13,477	13,520	1,971
Combined food preparation and serving workers, including fast food	6.92	6.50	256	235	37.1	13,337	12,194	1,929
Building and grounds cleaning and maintenance occupations	7.56	7.25	280	280	37.0	14,562	14,560	1,925
Building cleaning workers	7.56	7.20	282	280	37.3	14,648	14,560	1,937
Janitors and cleaners, except maids and housekeeping cleaners	7.83	7.42	307	280	39.2	15,986	14,560	2,041
Maids and housekeeping cleaners	7.23	7.00	253	279	35.1	13,176	14,518	1,823
Personal care and service occupations	11.92	7.50	403	300	33.8	20,941	15,600	1,757
Child care workers	7.51	7.25	283	280	37.7	14,715	14,560	1,958
Sales and related occupations	20.42	15.38	830	613	40.7	43,172	31,888	2,114
First-line supervisors/managers, sales workers	20.60	15.39	846	608	41.1	43,991	31,616	2,135
First-line supervisors/managers of retail sales workers	14.84	15.20	600	588	40.5	31,225	30,576	2,104
First-line supervisors/managers of non-retail sales workers	32.10	29.65	1,358	1,186	42.3	70,633	61,662	2,200
Retail sales workers	11.53	9.44	465	364	40.3	24,168	18,928	2,096
Cashiers, all workers	6.95	5.50	278	220	40.0	14,452	11,440	2,080
Cashiers	6.95	5.50	278	220	40.0	14,452	11,440	2,080
Counter and rental clerks and parts salespersons	13.24	10.43	534	417	40.3	27,745	21,686	2,095
Counter and rental clerks	14.62	10.43	589	417	40.3	30,605	21,686	2,094
Parts salespersons	11.54	11.30	465	452	40.3	24,197	23,504	2,097
Retail salespersons	13.62	10.25	551	396	40.5	28,676	20,592	2,105

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Securities, commodities, and financial services sales agents	\$24.24	\$15.38	\$970	\$615	40.0	\$50,423	\$31,990	2,080
Sales representatives, wholesale and manufacturing	34.18	27.69	1,379	1,108	40.3	71,692	57,601	2,097
Sales representatives, wholesale and manufacturing, technical and scientific products	35.56	34.19	1,469	1,538	41.3	76,372	80,000	2,148
Sales representatives, wholesale and manufacturing, except technical and scientific products	33.70	23.08	1,348	923	40.0	70,087	48,000	2,080
Office and administrative support occupations	14.69	13.46	582	535	39.6	30,278	27,810	2,061
First-line supervisors/managers of office and administrative support workers	23.26	22.12	929	885	39.9	48,283	45,999	2,076
Financial clerks	15.05	14.45	599	578	39.8	31,160	30,056	2,071
Bill and account collectors	15.01	15.50	600	620	40.0	31,217	32,240	2,080
Bookkeeping, accounting, and auditing clerks	15.90	15.52	634	621	39.9	32,974	32,282	2,074
Tellers	12.53	12.33	501	493	40.0	26,067	25,655	2,080
Customer service representatives	16.76	15.10	662	604	39.5	34,289	31,402	2,046
File clerks	11.42	11.88	452	475	39.6	23,499	24,710	2,057
Receptionists and information clerks ..	11.53	10.82	449	424	39.0	23,357	22,048	2,027
Dispatchers	14.34	12.68	574	507	40.0	29,835	26,374	2,080
Dispatchers, except police, fire, and ambulance	14.34	12.68	574	507	40.0	29,835	26,374	2,080
Shipping, receiving, and traffic clerks	13.25	12.75	524	510	39.6	27,267	26,520	2,058
Stock clerks and order fillers	11.42	11.57	457	463	40.0	23,751	24,066	2,080
Secretaries and administrative assistants	16.99	17.39	680	696	40.0	35,344	36,171	2,080
Executive secretaries and administrative assistants	19.29	19.04	771	762	40.0	40,117	39,599	2,080
Secretaries, except legal, medical, and executive	17.15	16.76	686	670	40.0	35,678	34,861	2,080
Insurance claims and policy processing clerks	15.39	14.88	613	595	39.9	31,894	30,946	2,073
Office clerks, general	13.22	13.00	523	520	39.6	27,209	27,040	2,059
Construction and extraction occupations	15.80	14.00	632	560	40.0	32,868	29,120	2,080
First-line supervisors/managers of construction trades and extraction workers	20.27	20.00	811	800	40.0	42,168	41,600	2,080
Carpenters	12.77	12.50	511	500	40.0	26,553	26,000	2,080
Construction laborers	11.53	11.50	461	460	40.0	23,993	23,920	2,080
Construction equipment operators	15.36	15.43	614	617	40.0	31,951	32,094	2,080
Electricians	23.72	22.05	949	882	40.0	49,339	45,864	2,080
Helpers, construction trades	13.04	12.00	522	480	40.0	27,121	24,960	2,080
Installation, maintenance, and repair occupations	19.18	18.79	772	760	40.3	40,028	39,520	2,087
First-line supervisors/managers of mechanics, installers, and repairers	27.90	22.46	1,116	898	40.0	58,034	46,717	2,080
Automotive technicians and repairers	20.63	18.10	865	724	41.9	44,997	37,644	2,181
Automotive service technicians and mechanics	20.91	18.44	877	744	42.0	45,625	38,665	2,182
Bus and truck mechanics and diesel engine specialists	19.42	21.00	777	840	40.0	40,402	43,680	2,080

See footnotes at end of table.

Table 12. Full-time¹ private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Heavy vehicle and mobile equipment service technicians and mechanics	\$17.20	\$17.00	\$688	\$680	40.0	\$35,773	\$35,360	2,080
Mobile heavy equipment mechanics, except engines	17.33	17.34	693	694	40.0	36,052	36,067	2,080
Rail car repairers	16.94	16.59	678	664	40.0	35,240	34,509	2,080
Industrial machinery installation, repair, and maintenance workers	14.11	11.40	567	456	40.2	28,897	23,712	2,048
Line installers and repairers	24.02	23.98	961	959	40.0	49,971	49,878	2,080
Miscellaneous installation, maintenance, and repair workers	12.17	11.50	487	460	40.0	25,319	23,920	2,080
Production occupations	14.61	12.55	584	500	40.0	30,358	26,000	2,078
First-line supervisors/managers of production and operating workers	24.31	24.13	973	965	40.0	50,573	50,180	2,080
Miscellaneous assemblers and fabricators	11.14	10.00	445	400	40.0	23,163	20,800	2,080
Machinists	16.09	15.00	644	600	40.0	33,477	31,200	2,080
Welding, soldering, and brazing workers	14.98	14.00	599	560	40.0	31,158	29,120	2,080
Welders, cutters, solderers, and brazers	14.98	14.00	599	560	40.0	31,158	29,120	2,080
Miscellaneous plant and system operators	23.70	26.07	948	1,043	40.0	49,304	54,226	2,080
Inspectors, testers, sorters, samplers, and weighers	16.03	15.00	641	600	40.0	33,343	31,200	2,080
Miscellaneous production workers	12.59	11.00	498	440	39.5	25,885	22,880	2,056
Transportation and material moving occupations	16.58	12.65	656	518	39.6	34,103	26,957	2,057
Driver/sales workers and truck drivers	15.87	13.50	643	540	40.5	33,437	28,080	2,107
Truck drivers, heavy and tractor-trailer	18.54	15.49	763	620	41.2	39,687	32,240	2,141
Truck drivers, light or delivery services	13.62	11.50	545	460	40.0	28,330	23,920	2,080
Industrial truck and tractor operators ..	11.48	10.97	459	439	40.0	23,886	22,818	2,080
Laborers and material movers, hand ..	9.43	8.95	376	348	39.9	19,548	18,096	2,074
Cleaners of vehicles and equipment	10.01	9.50	400	380	40.0	20,810	19,760	2,080
Laborers and freight, stock, and material movers, hand	10.02	9.95	398	380	39.7	20,702	19,760	2,066

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.57	\$17.95	\$851	\$733	39.5	\$38,608	\$37,170	1,790
Management occupations	33.24	31.98	1,328	1,279	40.0	66,348	60,931	1,996
Education administrators	39.47	35.14	1,576	1,408	39.9	75,629	65,016	1,916
Education administrators, elementary and secondary school	35.13	34.72	1,405	1,389	40.0	64,797	61,476	1,844
Education administrators, postsecondary	46.41	40.38	1,847	1,615	39.8	94,825	83,990	2,043
Computer and mathematical science occupations	19.63	19.60	785	784	40.0	40,840	40,776	2,080
Life, physical, and social science occupations	22.25	18.94	890	758	40.0	44,288	40,310	1,990
Educational, vocational, and school counselors	32.54	33.28	1,294	1,331	39.8	53,860	55,095	1,655
Miscellaneous community and social service specialists	13.95	12.09	558	484	40.0	29,026	25,147	2,080
Education, training, and library occupations	28.58	28.41	1,108	1,100	38.8	42,471	41,346	1,486
Postsecondary teachers	50.52	43.12	1,923	1,680	38.1	82,870	67,270	1,640
Primary, secondary, and special education school teachers	30.16	28.90	1,170	1,137	38.8	43,845	42,507	1,454
Elementary and middle school teachers	29.89	28.73	1,159	1,137	38.8	43,370	42,507	1,451
Elementary school teachers, except special education	29.81	28.60	1,155	1,137	38.7	43,196	42,507	1,449
Middle school teachers, except special and vocational education	30.32	30.36	1,178	1,169	38.9	44,342	43,724	1,462
Secondary school teachers	30.60	29.51	1,191	1,148	38.9	44,711	42,905	1,461
Secondary school teachers, except special and vocational education	30.36	28.78	1,180	1,123	38.9	44,121	41,985	1,453
Librarians	24.78	25.62	991	1,025	40.0	44,304	45,254	1,788
Teacher assistants	10.50	9.94	410	388	39.0	15,282	14,435	1,455
Healthcare practitioner and technical occupations	29.67	28.00	1,179	1,105	39.7	58,406	52,499	1,969
Registered nurses	30.45	29.09	1,206	1,150	39.6	58,690	53,144	1,928
Healthcare support occupations	11.56	10.40	461	416	39.9	23,692	21,570	2,050
Nursing, psychiatric, and home health aides	10.75	10.55	428	421	39.8	21,536	21,855	2,004
Nursing aides, orderlies, and attendants	10.75	10.55	428	421	39.8	21,536	21,855	2,004
Miscellaneous healthcare support occupations	12.07	10.06	483	402	40.0	25,109	20,925	2,080
Protective service occupations	18.20	16.81	746	701	41.0	38,762	36,442	2,129
First-line supervisors/managers, law enforcement workers	22.64	22.78	906	911	40.0	47,097	47,382	2,080
Bailiffs, correctional officers, and jailers	13.13	12.69	525	508	40.0	27,305	26,395	2,080
Correctional officers and jailers	12.91	12.69	516	508	40.0	26,847	26,395	2,080
Police officers	21.36	20.23	855	809	40.0	44,341	42,078	2,076
Police and sheriff's patrol officers	21.36	20.23	855	809	40.0	44,341	42,078	2,076
Food preparation and serving related occupations	8.94	8.63	309	302	34.6	12,110	12,083	1,354
Building and grounds cleaning and maintenance occupations	10.52	9.90	421	396	40.0	21,175	20,150	2,012

See footnotes at end of table.

Table 13. Full-time¹ State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building cleaning workers	\$9.92	\$9.55	\$397	\$382	40.0	\$19,879	\$19,240	2,005
Janitors and cleaners, except maids and housekeeping cleaners	9.90	9.55	396	382	40.0	19,814	18,799	2,001
Grounds maintenance workers	10.93	10.32	437	413	40.0	22,005	21,424	2,012
Landscaping and groundskeeping workers	10.93	10.32	437	413	40.0	22,005	21,424	2,012
Office and administrative support occupations	13.65	13.00	545	519	39.9	26,857	26,208	1,968
Financial clerks	14.43	14.12	577	565	40.0	27,575	28,059	1,911
Secretaries and administrative assistants	14.10	13.81	563	549	39.9	27,577	27,893	1,956
Executive secretaries and administrative assistants	14.40	14.11	576	564	40.0	29,951	29,349	2,080
Medical secretaries	14.05	14.48	562	579	40.0	29,221	30,118	2,080
Secretaries, except legal, medical, and executive	13.75	12.14	546	486	39.7	24,070	23,789	1,750
Office clerks, general	11.96	11.56	478	462	40.0	23,250	23,005	1,944
Construction and extraction occupations	14.33	13.85	573	554	40.0	29,583	27,700	2,064
Installation, maintenance, and repair occupations	18.67	20.01	747	800	40.0	38,628	41,621	2,069
Industrial machinery installation, repair, and maintenance workers	15.36	15.43	614	617	40.0	31,837	31,845	2,072
Transportation and material moving occupations	15.23	15.00	564	540	37.0	25,986	23,192	1,706

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

Table 14. **Size of establishment: Mean hourly earnings¹ of private industry establishments for major occupational groups, Houston-Galveston-Brazoria, TX, December 2005**

Occupational group ²	Total	1-99 workers	100-499 workers	500 workers or more
All workers	\$19.31	\$16.51	\$18.00	\$27.42
Management, professional, and related	33.68	28.93	34.14	38.46
Management, business, and financial	38.30	35.53	38.15	41.54
Professional and related	30.38	24.00	31.31	36.38
Service	7.64	7.44	6.23	12.34
Sales and office	15.92	15.11	16.52	17.32
Sales and related	18.39	16.24	20.95	26.33
Office and administrative support	14.39	14.16	13.64	15.46
Natural resources, construction, and maintenance	17.12	16.42	17.23	18.66
Construction and extraction	15.80	16.72	—	—
Installation, maintenance, and repair	19.18	15.90	21.16	24.87
Production, transportation, and material moving	15.18	12.91	14.61	27.22
Production	14.56	14.04	13.94	19.94
Transportation and material moving	15.84	11.95	15.54	32.99
	Relative error ³ (percent)			
All workers	3.3	5.1	4.1	7.0
Management, professional, and related	5.2	12.3	5.6	5.1
Management, business, and financial	4.8	7.8	12.3	6.5
Professional and related	8.0	18.3	7.5	6.2
Service	2.3	3.9	3.8	7.6
Sales and office	4.1	5.2	10.7	8.5
Sales and related	8.7	10.5	20.5	15.4
Office and administrative support	2.4	4.7	3.9	3.8
Natural resources, construction, and maintenance	4.0	4.7	4.1	21.6
Construction and extraction	1.9	8.8	—	—
Installation, maintenance, and repair	5.4	9.5	6.8	6.9
Production, transportation, and material moving	4.0	5.0	4.3	25.2
Production	4.2	7.0	3.3	14.7
Transportation and material moving	7.9	4.3	5.4	39.3

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$17.29	\$13.27	\$686	\$525	39.7	\$35,620	\$27,300	2,061
Management occupations	39.48	32.34	1,617	1,290	40.9	84,048	67,101	2,129
General and operations managers	48.18	45.83	2,034	1,833	42.2	105,775	95,316	2,195
Marketing and sales managers	77.88	67.60	3,115	2,704	40.0	161,995	140,610	2,080
Financial managers	44.04	32.26	1,761	1,290	40.0	91,596	67,101	2,080
Business and financial operations occupations ...	28.92	25.24	1,166	1,010	40.3	60,631	52,499	2,096
Accountants and auditors	25.34	21.88	1,014	875	40.0	52,705	45,510	2,080
Computer and mathematical science occupations	37.58	28.47	1,503	1,139	40.0	78,167	59,209	2,080
Computer software engineers	62.04	60.10	2,482	2,404	40.0	129,041	125,000	2,080
Architecture and engineering occupations	32.03	24.06	1,282	962	40.0	66,453	50,045	2,075
Engineers	38.64	48.30	1,546	1,932	40.0	80,416	100,464	2,081
Community and social services occupations	14.14	14.42	566	577	40.0	29,420	30,000	2,080
Education, training, and library occupations	15.40	9.00	628	360	40.8	27,495	30,000	1,785
Primary, secondary, and special education school teachers	18.34	22.85	753	914	41.1	31,015	35,001	1,691
Healthcare practitioner and technical occupations	19.32	14.94	768	598	39.7	39,914	31,075	2,066
Healthcare support occupations	10.91	10.78	409	410	37.4	21,250	21,320	1,947
Nursing, psychiatric, and home health aides	9.51	10.30	334	323	35.1	17,358	16,770	1,825
Miscellaneous healthcare support occupations	11.80	11.54	461	462	39.1	23,991	24,001	2,033
Medical assistants	11.77	11.54	467	462	39.6	24,261	24,001	2,061
Food preparation and serving related occupations	6.31	6.25	232	240	36.8	12,073	12,480	1,912
Cooks	7.50	8.05	276	302	36.8	14,340	15,704	1,913
Food service, tipped	3.59	2.38	124	86	34.4	6,431	4,455	1,789
Building and grounds cleaning and maintenance occupations	7.47	7.00	284	280	38.1	14,785	14,560	1,979
Building cleaning workers	7.47	7.00	289	280	38.6	15,008	14,560	2,008
Janitors and cleaners, except maids and housekeeping cleaners	7.40	7.00	289	270	39.0	15,006	14,040	2,027
Personal care and service occupations	7.70	7.00	294	280	38.1	15,263	14,560	1,981
Child care workers	7.51	7.25	283	280	37.7	14,715	14,560	1,958
Sales and related occupations	18.14	15.03	740	601	40.8	38,492	31,269	2,121
First-line supervisors/managers, sales workers	20.63	15.03	841	601	40.8	43,754	31,269	2,121
First-line supervisors/managers of retail sales workers	13.98	10.75	559	430	40.0	29,084	22,360	2,080
Retail sales workers	8.89	8.00	357	320	40.1	18,568	16,640	2,088
Counter and rental clerks and parts salespersons	10.93	10.43	439	417	40.2	22,840	21,686	2,089
Retail salespersons	11.03	10.00	445	378	40.3	23,123	19,656	2,096
Sales representatives, wholesale and manufacturing	29.46	23.08	1,195	923	40.6	62,166	48,000	2,110
Sales representatives, wholesale and manufacturing, except technical and scientific products	26.78	20.29	1,071	812	40.0	55,694	42,201	2,080
Office and administrative support occupations	14.48	13.46	571	531	39.4	29,669	27,600	2,049
First-line supervisors/managers of office and administrative support workers	20.39	19.71	813	788	39.9	42,280	41,001	2,073
Financial clerks	14.50	14.00	578	560	39.9	30,053	29,120	2,073
Bookkeeping, accounting, and auditing clerks ...	16.43	18.27	652	731	39.7	33,902	38,000	2,064

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Galveston-Brazoria, TX, December 2005 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Tellers	\$12.73	\$12.72	\$509	\$509	40.0	\$26,483	\$26,451	2,080
Customer service representatives	18.15	16.96	715	678	39.4	37,010	35,271	2,039
Receptionists and information clerks	11.52	10.60	448	424	38.9	23,320	22,048	2,024
Shipping, receiving, and traffic clerks	15.16	13.00	595	520	39.3	30,954	27,040	2,042
Stock clerks and order fillers	11.30	12.46	452	498	40.0	23,509	25,921	2,080
Secretaries and administrative assistants	16.24	15.96	650	638	40.0	33,778	33,197	2,080
Executive secretaries and administrative assistants	18.91	19.04	756	762	40.0	39,330	39,599	2,080
Office clerks, general	12.45	12.00	490	480	39.3	25,473	24,960	2,046
Construction and extraction occupations	16.72	15.30	669	612	40.0	34,784	31,818	2,080
Installation, maintenance, and repair occupations	15.90	14.50	642	588	40.4	33,204	30,597	2,088
Automotive technicians and repairers	16.23	16.26	692	655	42.6	35,983	34,060	2,217
Industrial machinery installation, repair, and maintenance workers	9.72	7.00	389	280	40.0	19,582	14,560	2,015
Production occupations	14.18	12.50	567	500	40.0	29,491	26,000	2,080
Inspectors, testers, sorters, samplers, and weighers	16.73	16.00	669	640	40.0	34,791	33,280	2,080
Transportation and material moving occupations	12.46	11.75	504	470	40.5	26,225	24,440	2,104
Driver/sales workers and truck drivers	12.75	11.83	520	473	40.8	27,052	24,606	2,122
Truck drivers, heavy and tractor-trailer	15.26	14.50	644	580	42.2	33,481	30,160	2,194
Truck drivers, light or delivery services	11.20	11.00	448	440	40.0	23,305	22,880	2,080
Industrial truck and tractor operators	9.79	9.00	391	360	40.0	20,353	18,720	2,080
Laborers and material movers, hand	10.23	9.50	409	380	40.0	21,277	19,760	2,080

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Galveston-Brazoria, TX, December 2005

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$22.71	\$17.00	\$898	\$680	39.5	\$46,655	\$35,360	2,054
Management occupations	47.63	42.82	1,922	1,713	40.4	99,789	89,066	2,095
General and operations managers	59.55	54.23	2,530	2,375	42.5	131,585	123,502	2,209
Marketing and sales managers	61.45	51.35	2,458	2,054	40.0	127,826	106,798	2,080
Financial managers	55.16	48.19	2,207	1,928	40.0	114,739	100,244	2,080
Engineering managers	55.00	58.67	2,249	2,347	40.9	116,954	122,025	2,126
Medical and health services managers	31.86	26.44	1,275	1,058	40.0	66,278	54,999	2,080
Business and financial operations occupations	31.06	25.21	1,245	1,008	40.1	64,754	52,441	2,085
Buyers and purchasing agents	27.75	21.75	1,110	870	40.0	57,727	45,240	2,080
Cost estimators	28.46	24.03	1,138	961	40.0	59,200	49,982	2,080
Human resources, training, and labor relations specialists	25.36	23.15	1,014	926	40.0	52,744	48,160	2,080
Management analysts	40.66	37.84	1,648	1,665	40.5	85,711	86,578	2,108
Accountants and auditors	30.41	28.27	1,217	1,131	40.0	63,261	58,800	2,080
Loan counselors and officers	36.70	30.88	1,468	1,235	40.0	76,234	64,230	2,080
Loan officers	36.70	30.88	1,468	1,235	40.0	76,334	64,230	2,080
Computer and mathematical science occupations	38.05	38.32	1,522	1,535	40.0	79,129	79,810	2,079
Computer software engineers	41.44	38.61	1,658	1,544	40.0	86,204	80,300	2,080
Computer systems analysts	38.54	39.42	1,543	1,591	40.0	80,236	82,722	2,082
Architecture and engineering occupations	37.84	36.99	1,528	1,490	40.4	79,468	77,501	2,100
Engineers	42.12	40.52	1,705	1,641	40.5	88,663	85,322	2,105
Civil engineers	48.64	42.99	2,011	1,823	41.4	104,595	94,805	2,151
Engineering technicians, except drafters	26.46	25.60	1,069	1,076	40.4	55,586	55,964	2,101
Life, physical, and social science occupations	35.72	27.19	1,438	1,083	40.3	74,780	56,326	2,093
Physical scientists	40.27	26.91	1,611	1,076	40.0	83,755	55,973	2,080
Environmental scientists and geoscientists	51.58	48.47	2,063	1,939	40.0	107,284	100,822	2,080
Arts, design, entertainment, sports, and media occupations	22.26	23.44	891	938	40.0	46,309	48,755	2,080
Healthcare practitioner and technical occupations	26.07	24.88	1,039	995	39.9	54,047	51,759	2,073
Registered nurses	29.79	29.27	1,188	1,163	39.9	61,768	60,466	2,073
Clinical laboratory technologists and technicians	19.50	18.45	780	738	40.0	40,553	38,376	2,080
Diagnostic related technologists and technicians	20.86	21.66	834	866	40.0	43,384	45,044	2,080
Radiologic technologists and technicians	22.14	21.75	886	870	40.0	46,055	45,240	2,080
Licensed practical and licensed vocational nurses	17.98	18.10	710	720	39.5	36,911	37,440	2,053
Healthcare support occupations	10.25	10.41	408	415	39.8	21,209	21,590	2,068
Nursing, psychiatric, and home health aides	10.05	10.15	399	406	39.7	20,749	21,112	2,065
Nursing aides, orderlies, and attendants	10.01	10.10	397	402	39.7	20,650	20,904	2,062
Food preparation and serving related occupations	5.03	4.00	191	150	38.0	9,937	7,800	1,974
Food service, tipped	3.90	3.30	146	96	37.4	7,596	4,992	1,946
Waiters and waitresses	2.35	2.13	86	85	36.7	4,488	4,430	1,907
Dining room and cafeteria attendants and bartender helpers	6.19	7.00	247	280	39.8	12,816	14,560	2,069
Building and grounds cleaning and maintenance occupations	7.66	7.65	276	290	36.0	14,342	15,080	1,872
Building cleaning workers	7.65	7.65	275	288	36.0	14,316	14,997	1,872
Janitors and cleaners, except maids and housekeeping cleaners	8.53	8.32	339	336	39.7	17,604	17,493	2,064
Maids and housekeeping cleaners	7.01	7.00	237	230	33.7	12,298	11,982	1,754
Personal care and service occupations	24.86	21.73	624	658	25.1	32,432	34,194	1,305

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Galveston-Brazoria, TX, December 2005** — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Sales and related occupations	\$24.39	\$15.64	\$985	\$626	40.4	\$51,243	\$32,527	2,101
First-line supervisors/managers, sales workers	20.53	17.96	857	692	41.7	44,538	36,001	2,169
First-line supervisors/managers of retail sales workers	16.24	15.63	670	676	41.3	34,831	35,152	2,145
Retail sales workers	14.90	10.64	604	414	40.5	31,386	21,528	2,107
Cashiers, all workers	10.24	10.26	410	410	40.0	21,302	21,341	2,080
Cashiers	10.24	10.26	410	410	40.0	21,302	21,341	2,080
Retail salespersons	15.16	10.55	616	410	40.6	32,012	21,299	2,111
Sales representatives, wholesale and manufacturing	40.57	39.99	1,623	1,599	40.0	84,383	83,173	2,080
Sales representatives, wholesale and manufacturing, except technical and scientific products	42.46	53.49	1,698	2,140	40.0	88,310	111,259	2,080
Office and administrative support occupations	14.88	13.50	593	538	39.9	30,841	27,991	2,073
First-line supervisors/managers of office and administrative support workers	27.34	27.97	1,094	1,119	40.0	56,868	58,178	2,080
Financial clerks	15.54	15.28	618	611	39.8	32,139	31,784	2,068
Bookkeeping, accounting, and auditing clerks ...	15.62	15.28	625	611	40.0	32,494	31,784	2,080
Customer service representatives	14.46	14.19	572	562	39.6	29,736	29,203	2,057
File clerks	11.05	10.63	433	425	39.2	22,534	22,102	2,039
Receptionists and information clerks	11.54	11.54	452	439	39.1	23,479	22,838	2,035
Dispatchers	12.71	12.68	508	507	40.0	26,429	26,374	2,080
Dispatchers, except police, fire, and ambulance	12.71	12.68	508	507	40.0	26,429	26,374	2,080
Shipping, receiving, and traffic clerks	10.76	10.96	430	438	40.0	22,384	22,797	2,080
Stock clerks and order fillers	11.54	11.05	462	442	40.0	23,999	22,984	2,080
Secretaries and administrative assistants	17.75	17.72	710	709	40.0	36,929	36,860	2,080
Executive secretaries and administrative assistants	19.82	18.73	793	749	40.0	41,232	38,954	2,080
Secretaries, except legal, medical, and executive	17.25	17.39	690	696	40.0	35,877	36,171	2,080
Office clerks, general	14.26	13.33	569	533	39.9	29,608	27,722	2,076
Construction and extraction occupations	15.28	13.50	611	540	40.0	31,780	28,080	2,080
First-line supervisors/managers of construction trades and extraction workers	22.93	23.67	917	947	40.0	47,685	49,240	2,080
Carpenters	12.57	12.50	503	500	40.0	26,144	26,000	2,080
Construction laborers	11.61	11.50	464	460	40.0	24,148	23,920	2,080
Electricians	23.72	22.05	949	882	40.0	49,339	45,864	2,080
Helpers, construction trades	11.59	11.00	463	440	40.0	24,098	22,880	2,080
Installation, maintenance, and repair occupations	22.27	21.50	894	860	40.1	46,487	44,720	2,087
First-line supervisors/managers of mechanics, installers, and repairers	31.16	22.74	1,246	910	40.0	64,803	47,299	2,080
Heavy vehicle and mobile equipment service technicians and mechanics	18.07	17.75	723	710	40.0	37,590	36,920	2,080
Industrial machinery installation, repair, and maintenance workers	22.45	21.00	912	840	40.6	47,449	43,680	2,113
Production occupations	14.93	12.75	596	508	39.9	31,002	26,416	2,076
First-line supervisors/managers of production and operating workers	23.97	24.13	959	965	40.0	49,850	50,180	2,080
Miscellaneous assemblers and fabricators	11.49	10.69	460	428	40.0	23,896	22,235	2,080
Machinists	17.37	16.45	695	658	40.0	36,125	34,216	2,080
Welding, soldering, and brazing workers	16.33	15.89	653	635	40.0	33,960	33,045	2,080
Welders, cutters, solderers, and brazers	16.33	15.89	653	635	40.0	33,960	33,045	2,080
Inspectors, testers, sorters, samplers, and weighers	14.82	11.56	593	462	40.0	30,833	24,039	2,080
Miscellaneous production workers	12.85	10.37	506	415	39.4	26,304	21,559	2,046

See footnotes at end of table.

Table 16. **Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time¹ private industry workers, Houston-Galveston-Brazoria, TX, December 2005 — Continued**

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$21.09	\$14.50	\$814	\$594	38.6	\$42,319	\$30,867	2,007
Driver/sales workers and truck drivers	21.17	23.51	848	940	40.1	44,090	48,899	2,083
Truck drivers, heavy and tractor-trailer	22.16	23.51	888	940	40.1	46,199	48,899	2,085
Industrial truck and tractor operators	12.61	12.97	504	519	40.0	26,233	26,978	2,080
Laborers and material movers, hand	9.04	8.10	360	322	39.8	18,714	16,744	2,071
Laborers and freight, stock, and material movers, hand	9.45	9.46	375	378	39.7	19,480	19,681	2,062

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

Table 17. Union¹ and nonunion workers: Mean hourly earnings² for major occupational groups, Houston-Galveston-Brazoria, TX, December 2005

Occupational group ³	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
All workers	\$27.38	\$28.21	\$16.84	\$19.29	\$18.97	\$21.44
Management, professional, and related	—	—	—	32.40	33.70	27.96
Management, business, and financial	—	—	—	37.91	38.35	33.30
Professional and related	—	—	—	29.41	30.39	27.13
Service	23.98	25.15	17.18	8.56	7.14	14.37
Sales and office	23.89	24.00	—	15.51	15.67	13.52
Sales and related	—	—	—	17.73	17.76	—
Office and administrative support	15.54	15.51	—	14.27	14.35	13.56
Natural resources, construction, and maintenance	25.67	26.02	—	16.51	16.49	16.79
Construction and extraction	—	25.29	—	—	15.47	14.33
Installation, maintenance, and repair	25.83	26.35	—	18.23	18.20	18.49
Production, transportation, and material moving	31.23	32.85	—	13.48	13.47	13.87
Production	24.12	24.12	—	13.93	13.93	—
Transportation and material moving	34.53	37.55	—	12.99	12.95	13.96
	Relative error ⁴ (percent)					
All workers	15.3	16.4	1.7	2.9	3.3	4.0
Management, professional, and related	—	—	—	4.2	5.2	3.1
Management, business, and financial	—	—	—	4.5	4.8	7.9
Professional and related	—	—	—	5.6	8.1	2.5
Service	6.3	7.2	4.6	2.4	2.3	4.3
Sales and office	42.3	42.6	—	3.1	3.3	2.4
Sales and related	—	—	—	6.9	6.9	—
Office and administrative support	15.3	15.7	—	2.2	2.4	2.6
Natural resources, construction, and maintenance	3.5	3.7	—	3.9	4.1	5.6
Construction and extraction	—	3.7	—	—	2.6	6.0
Installation, maintenance, and repair	4.1	4.2	—	5.1	5.6	3.9
Production, transportation, and material moving	29.8	34.0	—	2.4	2.5	8.2
Production5	.5	—	2.5	2.5	—
Transportation and material moving	39.7	46.5	—	4.7	4.9	9.7

¹ Union workers are those whose wages are determined through collective bargaining.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers¹: Mean hourly earnings² for major occupational groups, Houston-Galveston-Brazoria, TX, December 2005

Occupational group ³	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
All workers	\$19.17	\$18.83	\$27.16	\$27.16
Management, professional, and related	32.02	33.23	55.69	55.69
Management, business, and financial	37.11	37.48	59.91	59.91
Professional and related	29.33	30.29	—	—
Service	8.99	7.64	—	—
Sales and office	14.34	14.41	26.98	26.98
Sales and related	14.37	14.39	29.88	29.88
Office and administrative support	14.33	14.42	—	—
Natural resources, construction, and maintenance	16.87	16.86	22.09	22.09
Construction and extraction	—	15.71	—	—
Installation, maintenance, and repair	18.82	18.84	21.73	21.73
Production, transportation, and material moving	14.99	15.01	19.22	19.22
Production	14.50	14.51	—	—
Transportation and material moving	15.49	15.54	—	—
	Relative error ⁴ (percent)			
All workers	2.8	3.2	12.7	12.7
Management, professional, and related	4.2	5.3	28.2	28.2
Management, business, and financial	5.1	5.5	31.9	31.9
Professional and related	5.6	8.1	—	—
Service	2.2	2.4	—	—
Sales and office	3.3	3.6	14.2	14.2
Sales and related	9.6	9.7	16.2	16.2
Office and administrative support	2.3	2.5	—	—
Natural resources, construction, and maintenance	3.5	3.8	7.9	7.9
Construction and extraction	—	1.4	—	—
Installation, maintenance, and repair	5.9	6.6	9.7	9.7
Production, transportation, and material moving	3.2	3.3	7.7	7.7
Production	4.4	4.4	—	—
Transportation and material moving	6.4	6.8	—	—

¹ Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector¹: Mean hourly earnings² for private industry workers by major occupational group, Houston-Galveston-Brazoria, TX, December 2005

Occupational group ³	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
All workers	\$19.16	–	\$17.39	–	–	\$23.24	\$17.69	–	–
Management, professional, and related	36.86	–	25.46	–	–	35.86	25.84	–	–
Management, business, and financial	36.67	–	39.08	–	–	38.44	26.26	–	–
Professional and related	–	–	17.65	–	–	34.01	25.76	–	–
Service	–	–	15.03	–	–	7.87	9.08	–	–
Sales and office	16.15	–	14.62	–	–	17.26	14.02	–	–
Sales and related	–	–	14.95	–	–	38.55	–	–	–
Office and administrative support	14.28	–	14.04	–	–	14.00	14.00	–	–
Natural resources, construction, and maintenance	16.80	–	19.31	–	–	14.66	–	–	–
Installation, maintenance, and repair ..	22.74	–	19.34	–	–	13.30	–	–	–
Production, transportation, and material moving	13.74	–	17.39	–	–	14.45	–	–	–
Production	–	–	13.88	–	–	15.74	–	–	–
Transportation and material moving ...	13.13	–	18.45	–	–	13.45	–	–	–
	Relative error ⁴ (percent)								
All workers	10.6	–	8.0	–	–	7.0	4.7	–	–
Management, professional, and related	7.3	–	25.4	–	–	1.8	6.7	–	–
Management, business, and financial	9.2	–	11.0	–	–	3.4	18.6	–	–
Professional and related	–	–	34.3	–	–	3.7	10.9	–	–
Service	–	–	26.6	–	–	4.4	1.9	–	–
Sales and office	3.1	–	5.3	–	–	13.5	1.2	–	–
Sales and related	–	–	7.4	–	–	12.7	–	–	–
Office and administrative support	5.5	–	4.4	–	–	2.6	1.2	–	–
Natural resources, construction, and maintenance	5.5	–	4.1	–	–	7.8	–	–	–
Installation, maintenance, and repair ..	.9	–	5.0	–	–	9.6	–	–	–
Production, transportation, and material moving	8.2	–	8.9	–	–	3.5	–	–	–
Production	–	–	9.6	–	–	5.3	–	–	–
Transportation and material moving ...	2.2	–	10.6	–	–	2.8	–	–	–

¹ Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

² Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

³ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); and State and local governments employing 50 or more workers. Agriculture, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government entity within the sampled area.

The Houston–Galveston–Brazoria, TX, Metropolitan Statistical Area includes Brazoria, Chambers, Fort Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties.

Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time versus part-time, union versus nonunion, and time versus incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria

identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist during a personal visit. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS now uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. For cases in which a job's duties overlapped two or more SOC classification codes, the duties used to set the wage level were used to classify the job. Classification by primary duties was the fallback.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

Occupational leveling

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

Combined work levels

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips, bonuses given by manufacturers to department store salespeople, referral incentives in real estate)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

Definition of terms

Full-time worker. Any employee whom the employer considers to be full time.

Part-time worker. Any employee whom the employer considers to be part time.

Time-based worker. Any employee whose earnings are solely tied to an hourly rate or salary.

Incentive worker. Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

Nonunion worker. An employee in an occupation not meeting the conditions for union coverage.

Union worker. Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

Level. A ranking within an occupation based on the requirements of the position.

Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing

average hourly earnings were imputed by multiplying prior average hourly earning by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteristics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero. If only partial data were given by a sample establishment or occupation, or data were missing, the response was treated as a refusal.

Estimation

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection. The fourth factor, poststratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

Percentiles

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker

hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

Data reliability

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

Sampling errors occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

Nonsampling errors also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data by personal visit, computer edits of the data, and detailed data review.

Appendix table 1. **Number of workers¹ represented by the survey, Houston-Galveston-Brazoria, TX, December 2005**

Occupational group ²	Civilian workers	Private industry workers	State and local government workers
All workers	2,225,400	1,911,500	313,900
Management, professional, and related	643,600	469,200	174,400
Management, business, and financial	207,900	189,100	18,800
Professional and related	435,700	280,100	155,600
Service	386,300	317,500	68,800
Sales and office	637,300	592,600	44,700
Sales and related	239,000	238,000	900
Office and administrative support	398,300	354,600	43,700
Natural resources, construction, and maintenance	217,300	203,900	13,400
Construction and extraction	129,900	124,800	5,100
Installation, maintenance, and repair	86,000	77,700	8,300
Production, transportation, and material moving	341,000	328,200	12,800
Production	162,700	161,800	900
Transportation and material moving	178,200	166,400	11,800

¹ The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

² Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Houston-Galveston-Brazoria, TX, December 2005**

Establishments	Total	Private industry	State and local government
Total in sampling frame ¹	112,960	112,848	112
Total in sample	715	672	43
Responding	442	403	39
Refused or unable to provide data	164	160	4
Out of business or not in survey scope	109	109	0

¹ The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.