

# Denver–Boulder–Greeley, CO National Compensation Survey June 2006

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U.S. Department of Labor  
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March 2007

Bulletin 3135–41

# Preface

Data shown in this bulletin were collected as part of the Bureau of Labor Statistics (BLS) National Compensation Survey (NCS). The survey could not have been conducted without the cooperation of the many private establishments and government agencies that provided pay data included in this bulletin. The Bureau thanks these respondents for their cooperation.

Field economists of the Bureau of Labor Statistics collected and reviewed the survey data. The Office of Compensation and Working Conditions, in cooperation with the Office of Field Operations and the Office of Technology and Survey Processing in the BLS National Office, designed the survey, processed the data, and prepared the survey for publication.

For additional information regarding this survey, please contact any BLS regional office at the address and telephone number listed on the back cover of this bulletin. You may also write to the Bureau of Labor Statistics at:

Division of Compensation Data Analysis and Planning, 2 Massachusetts Avenue, NE., Room 4175, Washington, DC 20212-0001, call (202) 691-6199, or send an e-mail to [ocltinfo@bls.gov](mailto:ocltinfo@bls.gov).

The data contained in this bulletin are also available at <http://www.bls.gov/ncs/ocs/compub.htm>, the BLS Internet site. Data are presented in a Portable Document Format (PDF) file containing the core bulletin, and in an ASCII file containing the published table formats.

Results of earlier surveys of this area are available from BLS regional offices, the Division of Compensation Data Analysis and Planning, or at the BLS Internet site.

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# Introduction

The tables in this bulletin summarize the NCS results for the Denver–Boulder–Greeley, CO, metropolitan area. Data were collected between December 2005 and January 2007; the average reference month is June 2006. Tabulations provide information on earnings of workers in a variety of occupations and at different work levels. Also contained in this bulletin are information on the program, a technical note describing survey procedures, and an appendix with detailed information on occupational classifications.

Most of the earnings estimates in this bulletin are presented as mean hourly earnings. Mean weekly and annual earnings, and the corresponding hours, also are provided for full-time employees in specific occupations. Some occupations, such as teachers and fire fighters, typically have shorter or longer work schedules than do the majority of full-time workers. The weekly and annual estimates are useful for comparing the earnings of occupations having different work schedules.

## NCS products

The Bureau's National Compensation Survey provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. The Employment Cost Index, a quarterly measure of the change in employer costs for wages and benefits, is derived from the NCS. Employer Costs for Employee Compensation measures employers' average hourly costs for wages and benefits. NCS also measures the incidence and provisions of benefit plans. This bulletin is limited to data on occupational wages and salaries.

## Changes to the publications

The locality wage publications have undergone a number of significant changes. Beginning with the 3135 bulletin series, the releases employ:

1. The 2000 Standard Occupational Classification (SOC) system and the 2002 North American Industry Classification System (NAICS)
2. An expanded scope of establishments, lowering the minimum establishment size for private industry from 50 workers to 1 worker
3. Imputation for temporary non-response situations
4. Benchmarking of estimated employment
5. Redesigned tables, to reflect the new classification system and to emphasize work levels

## About the tables

The tables that follow present data on straight-time occupational earnings, which include wages and salaries, incentive pay, cost-of-living adjustments, and hazard pay. These earnings exclude premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. About 800 detailed occupations, listed in Appendix B, are used to describe all occupations in the civilian nonfarm economy (excluding the Federal Government and private households). Data are not shown for any occupations if they would raise concerns about the confidentiality of the survey respondents or if the data are insufficient to support reliable estimates.

Table 1 presents an overview of all tables in this bulletin. Mean hourly earnings, weekly hours, and relative standard errors are given for all industries, private industry, and State and local government for selected worker and establishment characteristics. The worker characteristics include high-level and intermediate occupational aggregation, full-time or part-time status, union or nonunion status, and time or incentive pay. Establishment characteristics include goods producing, service providing, and size of establishment.

Table 2 presents mean hourly earnings data by work level for occupational major groups and for detailed occupations. Separate data are also shown for full-time and part-time workers. Table 3 provides work level data for private industry workers. Table 4 provides similar data for State and local government workers. Table 5 simplifies the work levels by combining them into broader groups within major and detailed occupations, and for full-time and part-time workers.

Tables 6 through 10 present hourly wage percentiles that describe the distribution of hourly earnings for individual workers within each published occupation. Data are provided for the 10th, 25th, 50th, 75th, and 90th percentiles for detailed occupations within all industries, private industry, State and local government, full-time workers, and part-time workers.

Table 11 presents mean and median hourly, weekly, and annual earnings, and the associated hours, for major occupational groups and detailed occupations for full-time workers. Table 12 provides the same type of information for private industry workers. Table 13 provides similar data for State and local government workers.

Table 14 presents mean hourly earnings data for establishment employment sizes by high-level occupational ag-

gregations in the private sector. Tables 15 and 16 provide mean and median hourly, weekly, and annual earnings data for full-time employees in private establishments with fewer than 100 workers, and in private establishments with 100 workers or more.

Table 17 presents mean hourly earnings data for union and nonunion workers in all, private, and State and local government establishments by high-level occupational aggregation. Table 18 provides hourly earnings data for time and incentive workers in all and private establishments by

high-level occupational aggregation. Table 19 presents mean hourly earnings data for major industry divisions within the private sector.

Appendix table 1 presents the number of workers represented by the survey, by high-level occupational aggregation and for all industries, private industry, and State and local government. Appendix table 2 provides the number of establishments in the sampling frame and the number of responding and nonresponding establishments.

**Table 1. Summary: Mean hourly earnings<sup>1</sup> and weekly hours for selected worker and establishment characteristics, Denver-Boulder-Greeley, CO, June 2006**

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>	Hourly earnings		Mean weekly hours <sup>3</sup>
	Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)		Mean	Relative error <sup>2</sup> (percent)	
<b>All workers</b> .....	\$21.84	2.4	36.2	\$21.10	2.7	36.2	\$27.49	0.9	36.0
<b>Worker characteristics<sup>4,5</sup></b>									
Management, professional, and related .....	32.76	2.3	38.1	32.47	2.7	38.8	34.07	1.4	35.0
Management, business, and financial .....	35.39	5.6	41.2	35.19	6.2	41.2	37.17	3.9	40.6
Professional and related .....	31.58	1.9	36.8	31.07	2.5	37.7	33.43	2.1	34.0
Service .....	11.34	9.1	30.8	9.57	9.6	29.8	20.19	4.6	37.0
Sales and office .....	17.71	7.1	35.5	17.76	7.5	35.4	16.88	3.7	37.5
Sales and related .....	20.05	14.5	34.2	20.05	14.5	34.2	—	—	—
Office and administrative support .....	15.81	2.4	36.7	15.69	2.7	36.5	16.86	3.7	38.0
Natural resources, construction, and maintenance .....	18.15	4.9	40.1	17.86	5.5	40.1	21.81	5.2	40.0
Construction and extraction .....	17.00	6.0	40.0	16.82	6.4	40.0	20.71	10.7	40.0
Installation, maintenance, and repair .....	21.40	6.2	40.2	21.21	7.3	40.2	22.57	5.5	40.0
Production, transportation, and material moving .....	14.55	4.6	36.7	14.38	4.9	36.8	18.26	3.7	36.2
Production .....	13.85	4.4	39.3	13.78	4.4	39.3	—	—	—
Transportation and material moving .....	15.22	6.2	34.6	15.01	6.8	34.5	17.82	5.1	35.8
Full time .....	22.89	2.4	39.7	22.19	2.8	39.8	28.11	.7	38.9
Part time .....	12.19	4.6	19.9	11.42	4.5	20.0	20.02	12.0	19.1
Union .....	22.29	4.1	35.1	19.39	5.8	34.5	28.31	1.2	36.5
Nonunion .....	21.78	2.8	36.3	21.25	3.1	36.4	27.15	1.5	35.8
Time .....	21.24	2.4	36.1	20.35	2.8	36.1	27.49	.9	36.0
Incentive .....	28.85	13.8	37.5	28.85	13.8	37.5	—	—	—
<b>Establishment characteristics</b>									
Goods producing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	20.97	4.1	40.0	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
Service providing .....	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )	21.13	3.2	35.5	( <sup>6</sup> )	( <sup>6</sup> )	( <sup>6</sup> )
1-99 workers .....	19.44	5.4	36.2	19.41	5.5	36.2	—	—	—
100-499 workers .....	21.39	4.1	35.1	21.45	4.2	35.3	18.84	5.6	30.4
500 workers or more .....	27.26	2.6	37.1	26.86	4.6	37.8	27.79	.7	36.3

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

<sup>3</sup> Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>4</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>5</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>6</sup> Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006**

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$21.84	2.4	\$22.89	2.4	\$12.19	4.6
<b>Management occupations</b> .....	41.15	6.9	41.21	6.9	—	—
Level 7 .....	25.02	18.6	25.02	18.6	—	—
Level 8 .....	28.88	5.3	28.88	5.3	—	—
Level 9 .....	24.90	9.3	24.85	9.5	—	—
Level 10 .....	44.00	4.5	44.00	4.5	—	—
Level 11 .....	39.33	4.5	39.33	4.5	—	—
Level 12 .....	43.31	19.3	43.31	19.3	—	—
Level 13 .....	59.01	9.2	59.01	9.2	—	—
Not able to be leveled .....	45.99	11.9	45.99	11.9	—	—
General and operations managers .....	36.50	5.6	36.50	5.6	—	—
Level 11 .....	40.04	11.3	40.04	11.3	—	—
Marketing and sales managers .....	65.62	13.7	68.54	11.4	—	—
Not able to be leveled .....	69.52	13.3	69.52	13.3	—	—
Marketing managers .....	73.89	13.9	—	—	—	—
Public relations managers .....	34.08	37.3	34.08	37.3	—	—
Computer and information systems managers .....	54.12	1.3	54.12	1.3	—	—
Financial managers .....	36.99	14.5	36.99	14.5	—	—
Level 11 .....	36.52	9.9	36.52	9.9	—	—
Not able to be leveled .....	33.82	18.8	33.82	18.8	—	—
Construction managers .....	26.33	15.2	26.33	15.2	—	—
Education administrators .....	45.24	9.7	45.24	9.7	—	—
Education administrators, elementary and secondary school .....	52.62	.2	52.62	.2	—	—
Engineering managers .....	57.46	9.8	57.46	9.8	—	—
Not able to be leveled .....	63.01	1.1	63.01	1.1	—	—
Medical and health services managers .....	35.87	7.6	35.87	7.6	—	—
Property, real estate, and community association managers .....	35.57	21.8	35.57	21.8	—	—
<b>Business and financial operations occupations</b> .....	25.53	4.7	25.59	4.8	—	—
Level 6 .....	18.21	7.8	18.21	7.8	—	—
Level 7 .....	21.01	4.6	21.03	4.6	—	—
Level 8 .....	21.86	1.6	21.86	1.6	—	—
Level 9 .....	26.71	5.1	26.71	5.1	—	—
Level 10 .....	29.82	5.4	29.82	5.4	—	—
Level 11 .....	35.25	14.7	35.25	14.7	—	—
Not able to be leveled .....	27.74	11.5	28.13	11.2	—	—
Buyers and purchasing agents .....	22.21	5.8	22.21	5.8	—	—
Human resources, training, and labor relations specialists .....	25.08	9.5	25.08	9.5	—	—
Level 9 .....	24.17	11.9	24.17	11.9	—	—
Training and development specialists .....	27.71	9.2	27.71	9.2	—	—
Accountants and auditors .....	27.71	7.8	27.74	7.8	—	—
Level 7 .....	21.87	3.3	—	—	—	—
Level 9 .....	26.84	5.0	26.84	5.0	—	—
Financial analysts and advisors .....	20.75	14.0	20.75	14.0	—	—
<b>Computer and mathematical science occupations</b> .....	35.75	4.4	35.81	4.4	—	—
Level 7 .....	24.16	4.1	24.16	4.1	—	—
Level 9 .....	31.09	5.3	31.09	5.3	—	—
Level 10 .....	34.60	9.8	—	—	—	—
Level 11 .....	39.98	4.8	39.98	4.8	—	—
Level 12 .....	47.13	7.5	47.13	7.5	—	—
Level 13 .....	57.05	3.5	57.05	3.5	—	—
Not able to be leveled .....	38.52	9.5	38.52	9.5	—	—
Computer programmers .....	36.99	9.9	36.99	9.9	—	—
Level 11 .....	38.15	5.9	38.15	5.9	—	—
Computer software engineers .....	39.57	9.5	39.57	9.5	—	—
Level 9 .....	35.69	1.7	35.69	1.7	—	—
Not able to be leveled .....	39.94	14.6	39.94	14.6	—	—
Computer software engineers, applications .....	33.43	13.2	33.43	13.2	—	—
Computer software engineers, systems software .....	43.16	6.8	43.16	6.8	—	—
Level 9 .....	36.19	1.7	36.19	1.7	—	—
Computer support specialists .....	27.17	6.3	27.17	6.3	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Computer systems analysts .....	\$39.40	5.7	\$39.40	5.7	—	—
<b>Architecture and engineering occupations</b> .....	32.98	5.2	33.13	4.8	—	—
Level 7 .....	20.71	4.5	20.71	4.5	—	—
Level 8 .....	26.46	4.7	26.46	4.7	—	—
Level 9 .....	33.03	4.0	33.03	4.0	—	—
Level 11 .....	37.66	5.4	37.66	5.4	—	—
Not able to be leveled .....	44.88	9.1	44.88	9.1	—	—
Engineers .....	38.75	4.4	38.75	4.4	—	—
Level 9 .....	31.40	2.3	31.40	2.3	—	—
Level 11 .....	41.97	3.0	41.97	3.0	—	—
Not able to be leveled .....	49.43	11.5	49.43	11.5	—	—
Civil engineers .....	37.46	4.4	37.46	4.4	—	—
Electrical and electronics engineers .....	41.38	9.4	41.38	9.4	—	—
Electronics engineers, except computer .....	34.69	5.7	34.69	5.7	—	—
Mechanical engineers .....	43.00	14.4	43.00	14.4	—	—
Drafters .....	23.86	1.7	24.81	3.5	—	—
Engineering technicians, except drafters .....	26.62	4.5	26.62	4.5	—	—
Electrical and electronic engineering technicians .....	26.40	1.9	26.40	1.9	—	—
<b>Life, physical, and social science occupations</b> .....	30.12	7.4	30.32	7.4	—	—
Level 7 .....	22.70	6.6	22.70	6.6	—	—
<b>Community and social services occupations</b> .....	19.82	11.5	19.53	10.9	—	—
Level 7 .....	19.11	16.5	19.11	16.5	—	—
Level 8 .....	24.78	25.9	—	—	—	—
Level 9 .....	21.76	14.0	—	—	—	—
Counselors .....	20.58	19.9	20.48	19.7	—	—
Educational, vocational, and school counselors .....	24.74	28.1	—	—	—	—
Social workers .....	22.86	15.0	21.99	11.8	—	—
Miscellaneous community and social service specialists .....	16.77	17.7	16.74	18.3	—	—
<b>Legal occupations</b> .....	29.17	21.3	29.20	21.4	—	—
<b>Education, training, and library occupations</b> .....	32.40	4.8	33.48	5.1	\$18.51	8.5
Level 2 .....	10.87	2.1	—	—	10.87	2.1
Level 4 .....	12.51	4.1	—	—	—	—
Level 5 .....	15.29	12.7	—	—	15.05	14.7
Level 7 .....	26.83	4.0	26.90	4.5	25.86	17.6
Level 8 .....	32.64	7.1	32.68	7.4	—	—
Level 9 .....	32.90	3.1	32.78	3.2	37.19	2.8
Level 11 .....	38.86	12.4	38.86	12.4	—	—
Postsecondary teachers .....	45.77	7.6	45.77	7.6	—	—
Level 11 .....	38.86	12.4	38.86	12.4	—	—
Primary, secondary, and special education school teachers .....	31.55	3.2	31.93	3.4	26.13	5.0
Level 7 .....	28.16	4.9	28.36	5.6	25.91	17.7
Level 8 .....	36.09	.6	36.04	1.0	—	—
Level 9 .....	33.01	3.5	32.87	3.6	—	—
Elementary and middle school teachers .....	32.44	1.2	33.45	1.9	23.89	13.3
Level 7 .....	29.46	.6	30.35	2.4	—	—
Level 8 .....	35.58	1.1	35.58	1.1	—	—
Level 9 .....	34.51	.9	34.55	1.4	—	—
Elementary school teachers, except special education .....	32.06	.8	33.29	1.7	23.89	13.3
Level 7 .....	29.82	.9	30.96	1.4	—	—
Level 8 .....	34.85	.2	34.85	.2	—	—
Level 9 .....	34.57	.8	34.61	1.2	—	—
Middle school teachers, except special and vocational education .....	34.05	2.3	34.05	2.3	—	—
Level 8 .....	36.37	2.6	36.37	2.6	—	—
Secondary school teachers .....	33.84	1.5	33.90	1.5	—	—
Level 7 .....	32.24	2.0	32.20	1.9	—	—
Level 8 .....	36.16	.6	—	—	—	—
Level 9 .....	34.66	.5	34.66	.5	—	—

See footnotes at end of table.



Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Secondary school teachers, except special and vocational education .....	\$34.36	0.1	\$34.28	0.4	—	—
Level 7 .....	32.83	.6	—	—	—	—
Level 8 .....	36.16	.6	—	—	—	—
Level 9 .....	34.66	.5	34.66	.5	—	—
Special education teachers .....	30.22	12.9	29.68	13.2	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	30.22	12.9	29.68	13.2	—	—
Other teachers and instructors .....	16.86	10.6	—	—	—	—
Teacher assistants .....	11.19	3.3	—	—	\$10.02	7.7
Level 2 .....	10.87	2.1	—	—	10.87	2.1
Level 4 .....	12.02	1.9	—	—	—	—
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.59	6.3	22.50	6.2	—	—
Level 9 .....	27.61	3.6	—	—	—	—
Designers .....	17.87	6.7	17.87	6.7	—	—
Writers and editors .....	31.17	14.0	31.17	14.0	—	—
Editors .....	32.02	20.4	32.02	20.4	—	—
<b>Healthcare practitioner and technical occupations</b> .....	31.18	11.2	30.99	13.9	32.07	9.2
Level 3 .....	14.81	.4	—	—	—	—
Level 4 .....	14.55	6.2	14.99	6.5	—	—
Level 5 .....	17.34	8.3	17.03	9.4	—	—
Level 6 .....	21.73	10.0	21.51	11.8	—	—
Level 7 .....	21.32	8.1	20.66	6.2	23.91	20.3
Level 8 .....	28.14	2.8	28.26	2.9	27.71	3.8
Level 9 .....	33.91	11.0	33.72	15.3	34.39	5.8
Level 11 .....	40.00	8.1	—	—	—	—
Pharmacists .....	31.40	16.9	—	—	—	—
Registered nurses .....	32.24	5.4	32.19	7.7	32.37	4.8
Level 7 .....	22.06	19.3	—	—	—	—
Level 8 .....	27.74	1.6	27.55	1.3	28.39	3.1
Level 9 .....	35.63	11.4	36.17	16.7	34.61	5.7
Therapists .....	24.77	7.4	24.54	8.1	—	—
Respiratory therapists .....	21.75	8.2	—	—	—	—
Clinical laboratory technologists and technicians .....	19.87	11.4	19.44	12.0	—	—
Medical and clinical laboratory technologists .....	27.83	9.4	27.91	12.1	—	—
Health diagnosing and treating practitioner support technicians .....	16.36	6.2	16.03	6.6	—	—
Licensed practical and licensed vocational nurses .....	19.95	1.7	19.91	2.2	—	—
<b>Healthcare support occupations</b> .....	14.66	4.1	14.77	4.2	12.77	5.7
Level 2 .....	12.25	3.6	12.30	3.8	—	—
Level 3 .....	13.94	3.1	14.05	3.4	—	—
Level 4 .....	15.36	4.2	15.49	4.0	—	—
Nursing, psychiatric, and home health aides .....	12.76	3.1	12.80	3.6	—	—
Level 2 .....	12.25	3.6	12.30	3.9	—	—
Level 3 .....	14.00	4.1	14.15	4.4	—	—
Level 4 .....	13.12	2.7	12.86	5.0	—	—
Nursing aides, orderlies, and attendants .....	12.69	3.5	12.72	4.1	—	—
Level 2 .....	12.15	4.5	12.21	4.9	—	—
Level 3 .....	14.00	4.1	14.15	4.4	—	—
Miscellaneous healthcare support occupations .....	16.95	4.8	17.05	4.8	—	—
Level 4 .....	16.10	2.5	16.24	2.0	—	—
Dental assistants .....	17.25	10.1	—	—	—	—
Medical assistants .....	16.40	1.8	16.57	1.3	—	—
Level 4 .....	15.64	3.4	—	—	—	—
<b>Protective service occupations</b> .....	25.57	3.6	26.60	3.5	18.45	27.8
Level 7 .....	25.59	.3	25.59	.3	—	—
Level 9 .....	31.05	5.7	31.05	5.7	—	—
Police officers .....	27.23	2.1	27.23	2.1	—	—
Level 7 .....	26.01	.8	26.01	.8	—	—
Police and sheriff's patrol officers .....	27.23	2.1	27.23	2.1	—	—
Level 7 .....	26.01	.8	26.01	.8	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Miscellaneous protective service workers .....	\$14.27	27.9	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.84	10.3	\$8.09	12.6	\$7.27	9.6
Level 1 .....	6.88	16.5	7.03	20.3	6.75	16.4
Level 2 .....	7.82	6.7	9.46	5.9	7.23	6.5
Level 3 .....	6.62	9.4	6.20	6.9	8.91	6.4
Level 4 .....	9.30	10.5	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	13.87	9.3	13.87	9.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	13.88	10.7	13.88	10.7	—	—
Cooks .....	9.82	6.5	10.02	10.3	8.52	7.0
Level 3 .....	10.49	3.0	10.90	4.7	—	—
Cooks, institution and cafeteria .....	11.65	2.5	—	—	—	—
Cooks, restaurant .....	—	—	—	—	—	—
Level 3 .....	11.13	5.0	11.13	5.0	—	—
Food preparation workers .....	9.69	1.8	9.67	2.0	—	—
Food service, tipped .....	2.98	19.1	2.99	20.6	2.93	16.8
Level 1 .....	3.07	28.3	—	—	—	—
Level 3 .....	2.52	1.7	—	—	—	—
Waiters and waitresses .....	2.44	5.1	2.33	4.3	2.72	8.6
Level 1 .....	2.43	5.0	—	—	—	—
Level 3 .....	2.36	6.3	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	8.52	.6	—	—	—	—
Fast food and counter workers .....	8.62	5.2	10.29	8.4	7.99	3.2
Level 1 .....	8.36	8.7	—	—	—	—
Level 2 .....	7.96	4.3	—	—	7.65	2.8
Level 3 .....	10.80	9.0	—	—	—	—
Combined food preparation and serving workers, including fast food .....	8.82	4.9	—	—	8.14	3.1
Level 2 .....	7.93	4.3	—	—	7.59	2.7
Level 3 .....	11.40	11.4	—	—	—	—
Food servers, nonrestaurant .....	10.75	3.9	—	—	11.53	7.7
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.22	8.2	11.36	9.2	9.21	4.3
Level 1 .....	9.52	8.1	9.65	9.9	—	—
Level 2 .....	11.16	7.8	11.26	8.5	—	—
Level 3 .....	12.34	3.3	12.35	3.5	—	—
Level 4 .....	14.13	4.4	14.13	4.4	—	—
Level 5 .....	16.73	5.2	16.73	5.2	—	—
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.03	4.5	16.03	4.5	—	—
Building cleaning workers .....	10.47	7.6	10.57	8.5	9.26	4.7
Level 1 .....	9.09	6.5	9.18	7.8	—	—
Level 2 .....	11.19	7.9	11.26	8.5	—	—
Level 3 .....	12.12	3.5	12.06	3.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	11.53	3.8	11.83	3.7	8.90	2.9
Level 1 .....	10.00	6.9	10.53	7.2	—	—
Level 2 .....	11.44	8.0	—	—	—	—
Level 3 .....	12.22	4.2	12.14	4.3	—	—
Maids and housekeeping cleaners .....	8.82	4.2	8.74	3.4	—	—
Level 1 .....	8.45	.0	8.45	.0	—	—
Grounds maintenance workers .....	14.67	6.8	15.04	8.8	—	—
Landscaping and groundskeeping workers .....	14.67	6.8	15.04	8.8	—	—
<b>Personal care and service occupations</b> .....	11.56	9.5	18.25	15.0	8.82	8.0
Level 1 .....	7.90	5.4	—	—	7.90	5.4
Level 3 .....	9.81	7.5	—	—	10.13	6.8
Miscellaneous entertainment attendants and related workers .....	8.55	9.9	—	—	—	—
Amusement and recreation attendants .....	8.55	9.9	—	—	—	—
<b>Sales and related occupations</b> .....	20.05	14.5	22.73	15.1	8.87	6.2

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Sales and related occupations —Continued</b>						
Level 2 .....	\$8.87	6.5	\$9.95	17.4	\$8.12	4.0
Level 3 .....	10.05	6.0	10.24	7.5	9.65	6.4
Level 4 .....	13.16	3.6	13.29	3.6	12.00	20.6
Level 5 .....	24.28	13.6	24.28	13.6	—	—
Level 6 .....	28.45	31.7	28.45	31.7	—	—
Level 7 .....	30.01	7.0	30.01	7.0	—	—
Not able to be leveled .....	29.02	20.4	29.03	20.4	—	—
First-line supervisors/managers, sales workers .....	12.91	18.6	12.91	18.6	—	—
First-line supervisors/managers of retail sales workers .....	12.87	18.4	12.87	18.4	—	—
Retail sales workers .....	11.68	7.6	12.72	9.3	8.83	1.5
Level 1 .....	7.56	11.1	—	—	8.08	6.4
Level 2 .....	9.07	5.4	10.14	16.8	8.26	5.8
Level 3 .....	9.94	5.6	10.25	7.6	9.22	4.7
Level 4 .....	14.23	1.1	14.28	1.3	—	—
Cashiers, all workers .....	10.07	6.6	10.51	8.5	9.30	1.3
Level 1 .....	7.52	12.2	—	—	—	—
Level 2 .....	8.71	2.1	—	—	8.65	3.9
Level 3 .....	10.63	12.4	11.01	15.2	10.01	4.9
Cashiers .....	10.07	6.6	10.51	8.5	9.30	1.3
Level 1 .....	7.52	12.2	—	—	—	—
Level 2 .....	8.71	2.1	—	—	8.65	3.9
Level 3 .....	10.63	12.4	11.01	15.2	10.01	4.9
Counter and rental clerks and parts salespersons .....	12.63	25.7	—	—	—	—
Retail salespersons .....	12.83	11.2	14.02	14.4	8.46	2.0
Level 2 .....	9.47	8.3	—	—	—	—
Level 3 .....	9.83	1.2	—	—	—	—
Level 4 .....	13.50	1.3	13.57	1.7	—	—
Sales representatives, wholesale and manufacturing .....	31.84	4.1	31.84	4.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.07	6.3	29.07	6.3	—	—
Miscellaneous sales and related workers .....	11.57	31.4	—	—	—	—
<b>Office and administrative support occupations</b>						
Level 1 .....	15.81	2.4	16.12	2.8	13.36	7.5
Level 2 .....	8.42	15.6	—	—	—	—
Level 3 .....	11.91	10.7	13.20	10.0	9.12	8.7
Level 4 .....	11.91	1.6	12.15	2.7	10.88	6.0
Level 5 .....	14.82	3.4	14.92	3.6	13.50	4.3
Level 6 .....	16.78	2.5	16.89	2.8	—	—
Level 7 .....	19.06	3.0	19.10	3.0	—	—
Level 7 .....	21.23	3.5	20.96	3.5	—	—
Not able to be leveled .....	16.48	6.3	16.65	7.2	—	—
First-line supervisors/managers of office and administrative support workers .....	21.67	5.5	21.67	5.5	—	—
Financial clerks .....	14.86	4.7	14.80	5.0	—	—
Level 3 .....	10.83	1.3	10.81	1.3	—	—
Level 4 .....	14.74	8.7	14.74	8.7	—	—
Level 5 .....	15.77	3.9	15.77	5.3	—	—
Level 6 .....	19.33	3.3	19.33	3.3	—	—
Bookkeeping, accounting, and auditing clerks .....	15.70	5.2	15.68	5.8	—	—
Level 4 .....	16.44	8.4	16.44	8.4	—	—
Level 5 .....	15.93	4.3	15.99	6.4	—	—
Tellers .....	11.77	.2	11.77	.2	—	—
Customer service representatives .....	14.00	3.6	14.42	4.9	—	—
Level 4 .....	13.36	3.6	13.36	3.6	—	—
Interviewers, except eligibility and loan .....	13.29	.9	—	—	—	—
Receptionists and information clerks .....	12.36	4.5	12.77	2.9	10.23	11.5
Dispatchers .....	17.63	7.6	17.63	7.6	—	—
Production, planning, and expediting clerks .....	19.76	9.7	19.76	9.7	—	—
Shipping, receiving, and traffic clerks .....	13.66	6.9	—	—	—	—
Stock clerks and order fillers .....	11.74	17.3	12.81	14.0	9.21	1.9
Level 3 .....	13.48	6.2	—	—	—	—
Level 4 .....	15.28	3.0	—	—	—	—
Secretaries and administrative assistants .....	18.65	3.9	18.46	3.5	20.25	10.8
Level 3 .....	13.45	1.0	—	—	—	—

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Secretaries and administrative assistants –Continued</b>						
Level 4 .....	\$16.51	3.5	\$16.53	3.5	–	–
Level 5 .....	17.53	8.4	17.53	8.4	–	–
Level 6 .....	20.44	5.7	20.44	5.7	–	–
Level 7 .....	21.74	4.9	21.01	5.2	–	–
Executive secretaries and administrative assistants .....	20.81	3.4	20.75	2.8	–	–
Level 6 .....	21.22	3.7	21.22	3.7	–	–
Level 7 .....	22.50	5.8	21.68	6.8	–	–
Medical secretaries .....	15.99	4.0	16.04	3.9	–	–
Secretaries, except legal, medical, and executive .....	16.47	3.6	16.42	3.6	–	–
Level 4 .....	15.96	4.0	15.97	4.0	–	–
Computer operators .....	24.17	10.8	–	–	–	–
Data entry and information processing workers .....	12.98	4.6	12.73	7.1	–	–
Data entry keyers .....	12.91	4.9	–	–	–	–
Office clerks, general .....	14.96	3.6	15.51	3.4	\$12.72	3.2
Level 3 .....	11.81	8.7	11.98	7.9	–	–
Level 4 .....	14.91	3.7	15.09	4.2	–	–
Level 5 .....	16.69	4.3	16.69	4.3	–	–
<b>Construction and extraction occupations</b> .....	17.00	6.0	17.05	5.7	–	–
Level 4 .....	13.60	4.6	13.62	4.7	–	–
Level 5 .....	18.36	9.4	18.36	9.4	–	–
Level 7 .....	26.51	3.1	26.51	3.1	–	–
Level 9 .....	28.53	2.7	28.53	2.7	–	–
First-line supervisors/managers of construction trades and extraction workers .....	26.05	7.9	26.05	7.9	–	–
Carpenters .....	18.33	3.4	–	–	–	–
Construction laborers .....	13.59	2.7	13.59	2.7	–	–
Construction equipment operators .....	19.93	7.6	19.93	7.6	–	–
Operating engineers and other construction equipment operators .....	20.35	8.7	20.35	8.7	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.83	2.0	21.83	2.0	–	–
Roofers .....	12.32	.0	12.32	.0	–	–
Level 4 .....	12.32	.0	12.32	.0	–	–
<b>Installation, maintenance, and repair occupations</b> .....	21.40	6.2	21.57	6.0	–	–
Level 5 .....	17.50	11.8	17.50	11.8	–	–
Level 6 .....	28.38	12.4	28.38	12.4	–	–
Level 7 .....	23.32	5.2	23.32	5.2	–	–
Not able to be leveled .....	21.01	11.0	22.45	9.8	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	37.84	5.7	37.84	5.7	–	–
Automotive technicians and repairers .....	18.47	23.2	18.47	23.2	–	–
Automotive service technicians and mechanics .....	18.47	23.2	18.47	23.2	–	–
Bus and truck mechanics and diesel engine specialists .....	19.58	9.1	19.58	9.1	–	–
Industrial machinery installation, repair, and maintenance workers .....	19.76	9.5	21.27	5.4	–	–
Level 7 .....	22.41	5.0	22.41	5.0	–	–
Industrial machinery mechanics .....	23.07	.9	23.07	.9	–	–
Maintenance and repair workers, general .....	16.12	16.3	19.11	5.8	–	–
Miscellaneous installation, maintenance, and repair workers .....	20.08	9.2	20.08	9.2	–	–
<b>Production occupations</b> .....	13.85	4.4	13.98	4.5	10.28	4.0
Level 1 .....	9.36	4.0	9.40	3.6	–	–
Level 2 .....	9.80	3.5	9.81	3.6	–	–
Level 3 .....	12.27	6.4	12.50	7.3	–	–
Level 4 .....	13.52	3.8	13.52	3.8	–	–
Level 5 .....	16.47	3.2	16.55	3.2	–	–
Level 6 .....	19.04	9.7	19.04	9.7	–	–
Level 7 .....	20.64	3.6	20.64	3.6	–	–
Not able to be leveled .....	16.98	6.9	17.09	6.5	–	–
Electrical, electronics, and electromechanical assemblers .....	14.12	15.6	17.20	14.9	–	–
Electrical and electronic equipment assemblers .....	14.12	15.6	17.20	14.9	–	–
Miscellaneous assemblers and fabricators .....	12.39	13.1	12.39	13.1	–	–

See footnotes at end of table.

Table 2. **Civilian workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Miscellaneous assemblers and fabricators –Continued						
Level 3 .....	\$14.42	0.0	\$14.42	0.0	–	–
Butchers and other meat, poultry, and fish processing workers .....	11.58	10.7	11.58	10.7	–	–
Level 3 .....	11.29	1.3	11.29	1.3	–	–
Slaughterers and meat packers .....	10.12	.5	10.12	.5	–	–
Printers .....	18.48	9.4	18.48	9.4	–	–
Inspectors, testers, sorters, samplers, and weighers .....	18.26	2.7	18.26	2.7	–	–
Miscellaneous production workers .....	10.84	4.9	10.88	4.9	–	–
Level 2 .....	10.50	.8	–	–	–	–
Helpers--production workers .....	10.45	13.1	–	–	–	–
<b>Transportation and material moving occupations .....</b>	<b>15.22</b>	<b>6.2</b>	<b>15.90</b>	<b>6.8</b>	<b>\$10.05</b>	<b>5.4</b>
Level 1 .....	9.28	7.2	9.68	8.8	8.34	3.6
Level 2 .....	11.12	4.8	11.47	4.6	9.67	9.5
Level 3 .....	15.19	3.4	15.21	3.4	–	–
Level 4 .....	16.81	7.1	16.86	7.3	–	–
Level 5 .....	16.22	4.3	16.24	4.2	–	–
Bus drivers .....	14.34	10.1	14.30	12.0	14.53	6.2
Level 3 .....	13.86	7.9	–	–	–	–
Bus drivers, school .....	15.10	3.4	15.50	1.0	–	–
Level 3 .....	13.86	7.9	–	–	–	–
Driver/sales workers and truck drivers .....	13.84	5.7	14.26	3.6	–	–
Level 3 .....	13.58	6.0	13.58	6.0	–	–
Level 4 .....	20.12	5.1	20.12	5.1	–	–
Level 5 .....	16.12	5.8	16.14	5.8	–	–
Truck drivers, heavy and tractor-trailer .....	17.14	7.3	17.14	7.3	–	–
Level 5 .....	16.11	5.9	16.11	5.9	–	–
Truck drivers, light or delivery services .....	13.50	6.5	13.50	6.5	–	–
Industrial truck and tractor operators .....	12.30	3.4	12.30	3.4	–	–
Laborers and material movers, hand .....	12.97	8.1	14.20	8.9	–	–
Level 1 .....	11.03	8.2	11.68	9.3	–	–
Level 2 .....	10.42	3.4	11.00	2.9	9.65	9.5
Level 4 .....	16.82	14.2	16.82	14.2	–	–
Laborers and freight, stock, and material movers, hand .....	14.32	9.0	15.55	11.2	–	–
Level 1 .....	11.87	8.3	–	–	–	–
Packers and packagers, hand .....	10.66	8.3	–	–	–	–

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$21.10	2.7	\$22.19	2.8	\$11.42	4.5
<b>Management occupations</b> .....	40.75	7.8	40.81	7.8	—	—
Level 9 .....	24.42	9.6	24.36	9.8	—	—
Level 11 .....	38.44	5.0	38.44	5.0	—	—
Level 12 .....	43.17	21.3	43.17	21.3	—	—
Level 13 .....	62.24	10.2	62.24	10.2	—	—
Not able to be leveled .....	46.34	12.3	46.34	12.3	—	—
General and operations managers .....	36.17	6.0	36.17	6.0	—	—
Marketing and sales managers .....	65.62	13.7	68.54	11.4	—	—
Not able to be leveled .....	69.52	13.3	69.52	13.3	—	—
Marketing managers .....	73.89	13.9	—	—	—	—
Computer and information systems managers .....	54.14	1.3	54.14	1.3	—	—
Financial managers .....	36.76	14.9	36.76	14.9	—	—
Not able to be leveled .....	33.82	18.8	33.82	18.8	—	—
Construction managers .....	26.16	15.3	26.16	15.3	—	—
Engineering managers .....	57.46	9.8	57.46	9.8	—	—
Not able to be leveled .....	63.01	1.1	63.01	1.1	—	—
Medical and health services managers .....	35.40	8.0	35.40	8.0	—	—
Property, real estate, and community association managers .....	35.67	22.7	35.67	22.7	—	—
<b>Business and financial operations occupations</b> .....	25.79	5.1	25.86	5.2	—	—
Level 6 .....	18.20	8.0	18.20	8.0	—	—
Level 7 .....	20.93	4.9	20.95	4.9	—	—
Level 8 .....	22.00	1.6	22.00	1.6	—	—
Level 9 .....	26.76	5.9	26.76	5.9	—	—
Level 10 .....	31.24	7.0	31.24	7.0	—	—
Level 11 .....	35.25	14.7	35.25	14.7	—	—
Not able to be leveled .....	27.74	11.5	28.13	11.2	—	—
Buyers and purchasing agents .....	22.21	5.8	22.21	5.8	—	—
Human resources, training, and labor relations specialists .....	25.63	12.2	25.63	12.2	—	—
Accountants and auditors .....	27.82	7.9	27.84	7.9	—	—
Level 9 .....	26.84	5.0	26.84	5.0	—	—
Financial analysts and advisors .....	20.75	14.0	20.75	14.0	—	—
<b>Computer and mathematical science occupations</b> .....	35.84	4.4	35.90	4.4	—	—
Level 7 .....	24.16	4.1	24.16	4.1	—	—
Level 9 .....	30.97	5.5	30.97	5.5	—	—
Level 10 .....	34.69	10.4	—	—	—	—
Level 11 .....	40.62	4.7	40.62	4.7	—	—
Level 12 .....	47.13	7.5	47.13	7.5	—	—
Level 13 .....	57.05	3.5	57.05	3.5	—	—
Not able to be leveled .....	38.52	9.5	38.52	9.5	—	—
Computer programmers .....	37.08	10.1	37.08	10.1	—	—
Level 11 .....	38.15	5.9	38.15	5.9	—	—
Computer software engineers .....	39.57	9.5	39.57	9.5	—	—
Level 9 .....	35.69	1.7	35.69	1.7	—	—
Not able to be leveled .....	39.94	14.6	39.94	14.6	—	—
Computer software engineers, applications .....	33.43	13.2	33.43	13.2	—	—
Computer software engineers, systems software .....	43.16	6.8	43.16	6.8	—	—
Level 9 .....	36.19	1.7	36.19	1.7	—	—
Computer support specialists .....	27.17	6.3	27.17	6.3	—	—
Computer systems analysts .....	39.78	5.5	39.78	5.5	—	—
<b>Architecture and engineering occupations</b> .....	32.96	5.3	33.12	4.9	—	—
Level 7 .....	20.48	3.4	20.48	3.4	—	—
Level 8 .....	26.40	4.6	26.40	4.6	—	—
Level 9 .....	32.97	4.4	32.97	4.4	—	—
Level 11 .....	37.66	5.4	37.66	5.4	—	—
Not able to be leveled .....	45.07	9.2	45.07	9.2	—	—
Engineers .....	38.79	4.4	38.79	4.4	—	—
Level 9 .....	31.47	2.4	31.47	2.4	—	—
Level 11 .....	41.97	3.0	41.97	3.0	—	—
Not able to be leveled .....	49.43	11.5	49.43	11.5	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Civil engineers .....	\$37.58	4.7	\$37.58	4.7	—	—
Electrical and electronics engineers .....	41.38	9.4	41.38	9.4	—	—
Electronics engineers, except computer .....	34.69	5.7	34.69	5.7	—	—
Mechanical engineers .....	43.00	14.4	43.00	14.4	—	—
Drafters .....	23.86	1.7	24.81	3.5	—	—
Engineering technicians, except drafters .....	25.50	1.4	25.50	1.4	—	—
Electrical and electronic engineering technicians .....	26.13	1.7	26.13	1.7	—	—
<b>Life, physical, and social science occupations .....</b>	<b>29.16</b>	<b>9.0</b>	<b>29.16</b>	<b>9.0</b>	—	—
<b>Community and social services occupations .....</b>	<b>17.92</b>	<b>9.3</b>	<b>17.91</b>	<b>9.5</b>	—	—
Level 7 .....	15.64	5.0	15.64	5.0	—	—
Counselors .....	16.39	8.3	16.39	8.3	—	—
<b>Education, training, and library occupations .....</b>	<b>21.25</b>	<b>15.5</b>	<b>21.59</b>	<b>15.8</b>	<b>\$15.13</b>	<b>38.2</b>
Level 9 .....	21.24	15.2	—	—	—	—
Postsecondary teachers .....	32.00	8.2	32.00	8.2	—	—
Primary, secondary, and special education school teachers .....	19.37	15.3	19.00	15.1	—	—
Elementary and middle school teachers .....	31.00	3.9	31.44	3.5	—	—
Elementary school teachers, except special education .....	31.22	4.2	31.84	3.6	—	—
<b>Arts, design, entertainment, sports, and media occupations .....</b>	<b>22.62</b>	<b>6.3</b>	<b>22.50</b>	<b>6.2</b>	—	—
Level 9 .....	27.61	3.6	—	—	—	—
Designers .....	17.87	6.7	17.87	6.7	—	—
Writers and editors .....	31.17	14.0	31.17	14.0	—	—
Editors .....	32.02	20.4	32.02	20.4	—	—
<b>Healthcare practitioner and technical occupations .....</b>	<b>32.34</b>	<b>11.4</b>	<b>32.89</b>	<b>13.2</b>	<b>29.78</b>	<b>4.9</b>
Level 3 .....	14.81	.4	—	—	—	—
Level 4 .....	14.55	6.2	14.99	6.5	—	—
Level 5 .....	18.13	10.5	17.92	10.4	—	—
Level 7 .....	24.60	16.2	—	—	23.91	20.3
Level 8 .....	28.41	1.8	28.46	1.9	28.25	3.2
Level 9 .....	34.16	11.8	33.78	15.3	—	—
Level 11 .....	40.00	8.1	—	—	—	—
Pharmacists .....	31.40	16.9	—	—	—	—
Registered nurses .....	32.95	5.0	32.99	7.0	32.85	5.1
Level 7 .....	27.25	16.9	—	—	—	—
Level 8 .....	28.19	.7	27.90	.7	29.27	.9
Level 9 .....	36.02	12.1	36.28	16.7	—	—
Therapists .....	24.58	7.7	24.54	8.1	—	—
Respiratory therapists .....	21.75	8.2	—	—	—	—
Medical and clinical laboratory technologists .....	23.51	7.7	—	—	—	—
Health diagnosing and treating practitioner support technicians .....	17.24	3.6	—	—	—	—
Licensed practical and licensed vocational nurses .....	20.44	2.4	—	—	—	—
<b>Healthcare support occupations .....</b>	<b>14.53</b>	<b>4.5</b>	<b>14.64</b>	<b>4.7</b>	<b>12.77</b>	<b>5.7</b>
Level 2 .....	12.25	3.6	12.30	3.8	—	—
Level 3 .....	13.38	2.0	13.53	2.9	—	—
Level 4 .....	15.06	4.6	15.19	4.5	—	—
Nursing, psychiatric, and home health aides .....	12.51	2.7	12.53	3.4	—	—
Level 2 .....	12.25	3.6	12.30	3.9	—	—
Level 3 .....	13.12	2.6	13.31	4.4	—	—
Level 4 .....	13.12	2.7	12.86	5.0	—	—
Nursing aides, orderlies, and attendants .....	12.46	3.2	12.48	3.9	—	—
Level 2 .....	12.15	4.5	12.21	4.9	—	—
Level 3 .....	13.12	2.6	13.31	4.4	—	—
Miscellaneous healthcare support occupations .....	16.96	5.3	17.07	5.3	—	—
Level 4 .....	15.89	3.2	16.06	2.6	—	—
Medical assistants .....	16.40	1.8	16.57	1.3	—	—
Level 4 .....	15.64	3.4	—	—	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Food preparation and serving related occupations</b> .....	\$7.79	10.4	\$8.09	12.6	\$7.06	10.4
Level 1 .....	6.85	16.7	7.03	20.3	6.69	17.0
Level 2 .....	7.58	6.3	9.46	5.9	6.80	4.3
Level 3 .....	6.57	9.4	6.18	6.9	8.74	7.0
Level 4 .....	9.30	10.5	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	13.87	9.3	13.87	9.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	13.88	10.7	13.88	10.7	—	—
Cooks .....	9.81	6.4	10.02	10.3	8.36	7.2
Level 3 .....	10.46	3.0	10.90	4.7	—	—
Cooks, institution and cafeteria .....	11.64	2.8	—	—	—	—
Cooks, restaurant .....	—	—	—	—	—	—
Level 3 .....	11.13	5.0	11.13	5.0	—	—
Food preparation workers .....	9.70	2.1	9.70	2.1	—	—
Food service, tipped .....	2.96	19.0	2.99	20.6	2.85	15.9
Level 1 .....	3.01	27.9	—	—	2.86	19.8
Level 3 .....	2.52	1.7	2.48	1.0	—	—
Waiters and waitresses .....	2.44	5.1	2.33	4.3	2.72	8.6
Level 1 .....	2.43	5.0	—	—	—	—
Level 3 .....	2.36	6.3	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	8.55	.7	—	—	—	—
Fast food and counter workers .....	8.51	5.8	10.29	8.4	7.75	3.3
Level 2 .....	7.64	6.6	—	—	—	—
Level 3 .....	10.76	9.3	—	—	—	—
Combined food preparation and serving workers, including fast food .....	8.70	5.7	—	—	7.87	3.8
Level 2 .....	7.58	6.5	—	—	—	—
Food servers, nonrestaurant .....	10.76	3.9	—	—	11.56	8.1
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.04	7.0	10.11	8.0	9.26	5.0
Level 1 .....	9.30	7.5	9.40	9.2	—	—
Level 2 .....	10.69	7.7	10.68	7.8	—	—
Level 3 .....	10.85	5.4	10.42	6.5	—	—
Building cleaning workers .....	9.75	7.1	9.80	8.0	9.26	5.0
Level 1 .....	8.79	5.5	8.85	6.2	—	—
Level 2 .....	10.69	7.7	10.68	7.8	—	—
Level 3 .....	10.69	6.3	10.20	6.7	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	10.72	5.6	11.04	5.8	8.86	3.1
Level 1 .....	9.40	8.7	9.83	9.1	—	—
Level 3 .....	10.38	7.6	—	—	—	—
Maids and housekeeping cleaners .....	8.72	2.9	8.64	2.0	—	—
Level 1 .....	8.45	.0	8.45	.0	—	—
<b>Personal care and service occupations</b> .....	11.27	10.8	—	—	8.73	8.3
Level 1 .....	7.91	5.4	—	—	7.91	5.4
Level 3 .....	9.86	7.6	—	—	9.99	7.1
<b>Sales and related occupations</b> .....	20.05	14.5	22.73	15.1	8.87	6.3
Level 2 .....	8.86	6.5	9.95	17.4	8.11	4.0
Level 3 .....	10.05	6.0	10.24	7.5	9.65	6.4
Level 4 .....	13.16	3.6	13.29	3.6	12.00	20.6
Level 5 .....	24.28	13.6	24.28	13.6	—	—
Level 6 .....	28.45	31.7	28.45	31.7	—	—
Level 7 .....	30.01	7.0	30.01	7.0	—	—
Not able to be leveled .....	29.02	20.4	29.03	20.4	—	—
First-line supervisors/managers, sales workers .....	12.91	18.6	12.91	18.6	—	—
First-line supervisors/managers of retail sales workers .....	12.87	18.4	12.87	18.4	—	—
Retail sales workers .....	11.68	7.6	12.72	9.3	8.83	1.6
Level 1 .....	7.55	11.3	—	—	—	—
Level 2 .....	9.07	5.4	10.14	16.8	8.25	5.9
Level 3 .....	9.94	5.6	10.25	7.6	9.22	4.7

See footnotes at end of table.



Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Retail sales workers—Continued						
Level 4 .....	\$14.23	1.1	\$14.28	1.3	—	—
Cashiers, all workers .....	10.08	6.6	10.51	8.5	\$9.30	1.3
Level 1 .....	7.51	12.4	—	—	—	—
Level 2 .....	8.71	2.1	—	—	8.63	3.9
Level 3 .....	10.63	12.4	11.01	15.2	10.01	4.9
Cashiers .....	10.08	6.6	10.51	8.5	9.30	1.3
Level 1 .....	7.51	12.4	—	—	—	—
Level 2 .....	8.71	2.1	—	—	8.63	3.9
Level 3 .....	10.63	12.4	11.01	15.2	10.01	4.9
Counter and rental clerks and parts salespersons .....	12.63	25.7	—	—	—	—
Retail salespersons .....	12.83	11.2	14.02	14.4	8.46	2.0
Level 2 .....	9.47	8.3	—	—	—	—
Level 3 .....	9.83	1.2	—	—	—	—
Level 4 .....	13.50	1.3	13.57	1.7	—	—
Sales representatives, wholesale and manufacturing .....	31.84	4.1	31.84	4.1	—	—
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.07	6.3	29.07	6.3	—	—
Miscellaneous sales and related workers .....	11.57	31.4	—	—	—	—
<b>Office and administrative support occupations .....</b>	<b>15.69</b>	<b>2.7</b>	<b>15.98</b>	<b>3.1</b>	<b>13.49</b>	<b>7.9</b>
Level 1 .....	8.42	15.6	—	—	—	—
Level 2 .....	11.96	11.7	13.18	10.6	8.91	9.6
Level 3 .....	11.88	1.6	12.11	2.7	10.87	6.3
Level 4 .....	14.74	3.8	14.83	4.0	13.54	4.4
Level 5 .....	16.74	2.9	16.88	3.4	—	—
Level 6 .....	18.97	3.0	18.97	3.0	—	—
Level 7 .....	21.23	3.8	20.93	3.8	—	—
Not able to be leveled .....	16.49	6.4	16.67	7.3	—	—
First-line supervisors/managers of office and administrative support workers .....	21.13	6.2	21.14	6.2	—	—
Financial clerks .....	14.76	5.1	14.69	5.5	—	—
Level 3 .....	10.83	1.3	10.81	1.3	—	—
Level 4 .....	14.64	8.9	14.64	8.9	—	—
Level 5 .....	15.76	5.0	15.75	7.4	—	—
Level 6 .....	19.33	3.3	19.33	3.3	—	—
Bookkeeping, accounting, and auditing clerks .....	15.63	6.0	15.61	6.8	—	—
Level 4 .....	16.33	8.8	16.33	8.8	—	—
Level 5 .....	15.99	6.1	—	—	—	—
Tellers .....	11.77	.2	11.77	.2	—	—
Customer service representatives .....	13.92	3.6	14.34	4.8	—	—
Level 4 .....	13.14	3.0	13.14	3.0	—	—
Interviewers, except eligibility and loan .....	13.29	.9	—	—	—	—
Receptionists and information clerks .....	12.40	4.5	12.69	3.1	10.58	13.9
Production, planning, and expediting clerks .....	19.76	9.7	19.76	9.7	—	—
Shipping, receiving, and traffic clerks .....	13.66	6.9	—	—	—	—
Stock clerks and order fillers .....	11.65	17.6	12.72	14.5	9.21	1.9
Level 3 .....	13.48	6.2	—	—	—	—
Level 4 .....	15.23	3.2	—	—	—	—
Secretaries and administrative assistants .....	18.86	4.4	18.66	3.9	20.44	11.0
Level 4 .....	16.44	3.8	16.46	3.8	—	—
Level 6 .....	20.44	5.8	20.44	5.8	—	—
Level 7 .....	21.76	4.9	21.03	5.2	—	—
Executive secretaries and administrative assistants .....	20.70	3.4	20.60	2.8	—	—
Level 6 .....	21.22	3.7	21.22	3.7	—	—
Level 7 .....	22.54	5.8	21.72	6.9	—	—
Medical secretaries .....	15.99	4.0	16.04	3.9	—	—
Secretaries, except legal, medical, and executive .....	16.79	4.9	16.69	4.9	—	—
Level 4 .....	15.63	3.1	15.65	3.1	—	—
Computer operators .....	24.17	10.8	—	—	—	—
Data entry and information processing workers .....	12.91	4.9	—	—	—	—
Data entry keyers .....	12.91	4.9	—	—	—	—
Office clerks, general .....	15.04	4.4	15.71	4.2	—	—
Level 3 .....	11.80	6.6	—	—	—	—
Level 4 .....	14.96	4.9	15.21	5.7	—	—
Level 5 .....	16.73	5.1	16.73	5.1	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Construction and extraction occupations</b> .....	\$16.82	6.4	\$16.87	6.2	—	—
Level 4 .....	13.56	4.5	13.58	4.5	—	—
Level 5 .....	18.57	10.1	18.57	10.1	—	—
Carpenters .....	18.33	3.4	—	—	—	—
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.71	1.7	21.71	1.7	—	—
Roofers .....	12.32	.0	12.32	.0	—	—
Level 4 .....	12.32	.0	12.32	.0	—	—
<b>Installation, maintenance, and repair occupations</b> .....	21.21	7.3	21.40	7.1	—	—
Level 5 .....	17.45	13.7	17.45	13.7	—	—
Level 6 .....	30.84	14.1	30.84	14.1	—	—
Level 7 .....	23.62	6.6	23.62	6.6	—	—
Not able to be leveled .....	19.87	11.8	21.37	9.6	—	—
Industrial machinery installation, repair, and maintenance workers .....	19.64	10.9	21.34	6.2	—	—
Industrial machinery mechanics .....	23.07	.9	23.07	.9	—	—
Miscellaneous installation, maintenance, and repair workers .....	20.30	9.6	20.30	9.6	—	—
<b>Production occupations</b> .....	13.78	4.4	13.90	4.5	\$10.28	4.0
Level 1 .....	9.36	4.0	9.40	3.6	—	—
Level 2 .....	9.80	3.5	9.81	3.6	—	—
Level 3 .....	12.27	6.4	12.50	7.3	—	—
Level 4 .....	13.52	3.8	13.52	3.8	—	—
Level 5 .....	16.38	3.2	16.46	3.2	—	—
Level 6 .....	18.85	9.9	18.85	9.9	—	—
Level 7 .....	20.59	3.6	20.59	3.6	—	—
Not able to be leveled .....	16.98	6.9	17.09	6.5	—	—
Electrical, electronics, and electromechanical assemblers .....	14.12	15.6	17.20	14.9	—	—
Electrical and electronic equipment assemblers .....	14.12	15.6	17.20	14.9	—	—
Miscellaneous assemblers and fabricators .....	12.39	13.1	12.39	13.1	—	—
Level 3 .....	14.42	.0	14.42	.0	—	—
Butchers and other meat, poultry, and fish processing workers .....	11.58	10.7	11.58	10.7	—	—
Level 3 .....	11.29	1.3	11.29	1.3	—	—
Slaughterers and meat packers .....	10.12	.5	10.12	.5	—	—
Printers .....	18.48	9.4	18.48	9.4	—	—
Inspectors, testers, sorters, samplers, and weighers .....	18.26	2.7	18.26	2.7	—	—
Miscellaneous production workers .....	10.84	4.9	10.88	4.9	—	—

See footnotes at end of table.

Table 3. Private industry workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Miscellaneous production workers—Continued						
Level 2 .....	\$10.50	0.8	—	—	—	—
Helpers--production workers .....	10.45	13.1	—	—	—	—
<b>Transportation and material moving occupations .....</b>	<b>15.01</b>	<b>6.8</b>	<b>\$15.71</b>	<b>7.5</b>	<b>\$9.69</b>	<b>4.5</b>
Level 1 .....	9.28	7.2	9.68	8.8	8.34	3.6
Level 2 .....	11.09	4.9	11.44	4.7	9.65	9.5
Level 3 .....	15.22	3.5	15.22	3.5	—	—
Level 4 .....	16.84	8.4	16.84	8.4	—	—
Level 5 .....	16.12	5.5	16.14	5.5	—	—
Driver/sales workers and truck drivers .....	13.84	5.7	14.26	3.6	—	—
Level 3 .....	13.58	6.0	13.58	6.0	—	—
Level 4 .....	20.12	5.1	20.12	5.1	—	—
Level 5 .....	16.12	5.8	16.14	5.8	—	—
Truck drivers, heavy and tractor-trailer .....	17.14	7.3	17.14	7.3	—	—
Level 5 .....	16.11	5.9	16.11	5.9	—	—
Truck drivers, light or delivery services .....	13.50	6.5	13.50	6.5	—	—
Industrial truck and tractor operators .....	12.30	3.4	12.30	3.4	—	—
Laborers and material movers, hand .....	12.94	8.3	14.18	9.1	—	—
Level 1 .....	11.03	8.2	11.68	9.3	—	—
Level 2 .....	10.42	3.4	11.00	2.9	9.65	9.5
Level 4 .....	16.93	14.8	16.93	14.8	—	—
Laborers and freight, stock, and material movers, hand .....	14.31	9.1	15.56	11.5	—	—
Level 1 .....	11.87	8.3	—	—	—	—
Packers and packagers, hand .....	10.66	8.3	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$27.49	0.9	\$28.11	0.7	\$20.02	12.0
<b>Management occupations</b> .....	44.65	2.2	44.65	2.2	—	—
Level 11 .....	44.81	10.0	44.81	10.0	—	—
Not able to be leveled .....	36.83	11.1	36.83	11.1	—	—
Education administrators .....	46.15	10.7	46.15	10.7	—	—
Education administrators, elementary and secondary school .....	52.62	.2	52.62	.2	—	—
<b>Business and financial operations occupations</b> .....	23.06	5.6	23.06	5.6	—	—
<b>Computer and mathematical science occupations</b> .....	32.75	2.5	32.75	2.5	—	—
<b>Architecture and engineering occupations</b> .....	33.72	3.3	33.72	3.3	—	—
<b>Life, physical, and social science occupations</b> .....	33.29	8.4	34.97	3.4	—	—
<b>Community and social services occupations</b> .....	26.41	19.5	26.01	18.0	—	—
Counselors .....	34.39	12.4	34.33	12.6	—	—
Social workers .....	30.56	12.7	28.49	10.5	—	—
<b>Legal occupations</b> .....	29.05	31.6	29.09	31.8	—	—
<b>Education, training, and library occupations</b> .....	35.89	.9	37.32	.9	19.21	6.2
Level 2 .....	10.87	2.1	—	—	10.87	2.1
Level 4 .....	12.51	4.1	—	—	—	—
Level 5 .....	15.05	14.7	—	—	15.05	14.7
Level 7 .....	28.89	.7	29.15	1.5	25.73	20.2
Level 8 .....	35.85	.9	35.79	1.1	—	—
Level 9 .....	34.55	.6	34.46	.7	—	—
Primary, secondary, and special education school teachers .....	33.48	.2	34.06	.3	25.90	5.6
Level 7 .....	30.99	1.4	31.52	1.9	—	—
Level 8 .....	36.09	.6	36.04	1.0	—	—
Level 9 .....	34.96	.0	34.87	.2	—	—
Elementary and middle school teachers .....	32.54	1.2	33.57	2.0	23.36	15.6
Level 7 .....	29.30	.2	30.18	2.4	—	—
Level 8 .....	35.58	1.1	35.58	1.1	—	—
Level 9 .....	34.52	.9	34.55	1.4	—	—
Elementary school teachers, except special education .....	32.11	.8	33.38	1.8	23.36	15.6
Level 7 .....	29.68	1.0	30.78	1.2	—	—
Level 8 .....	34.85	.2	34.85	.2	—	—
Level 9 .....	34.58	.8	34.62	1.3	—	—
Middle school teachers, except special and vocational education .....	34.30	2.3	34.30	2.3	—	—
Level 8 .....	36.37	2.6	36.37	2.6	—	—
Secondary school teachers .....	33.84	1.5	33.90	1.5	—	—
Level 7 .....	32.24	2.0	32.20	1.9	—	—
Level 8 .....	36.16	.6	—	—	—	—
Level 9 .....	34.66	.5	34.66	.5	—	—
Secondary school teachers, except special and vocational education .....	34.36	.1	34.28	.4	—	—
Level 7 .....	32.83	.6	—	—	—	—
Level 8 .....	36.16	.6	—	—	—	—
Level 9 .....	34.66	.5	34.66	.5	—	—
Special education teachers .....	40.86	.5	—	—	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	40.86	.5	—	—	—	—
Teacher assistants .....	11.53	.2	12.68	4.2	10.88	4.6
Level 2 .....	10.87	2.1	—	—	10.87	2.1
Level 4 .....	12.02	1.9	—	—	—	—
<b>Healthcare practitioner and technical occupations</b> .....	25.18	15.2	20.96	12.4	43.09	27.7
Registered nurses .....	24.29	15.2	—	—	—	—

See footnotes at end of table.

Table 4. State and local government workers: Mean hourly earnings<sup>1</sup> for full-time and part-time workers<sup>2</sup> by work levels<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Protective service occupations</b> .....	\$26.54	2.8	\$26.81	3.4	—	—
Level 7 .....	25.59	.3	25.59	.3	—	—
Level 9 .....	31.05	5.7	31.05	5.7	—	—
Police officers .....	27.23	2.1	27.23	2.1	—	—
Level 7 .....	26.01	.8	26.01	.8	—	—
Police and sheriff's patrol officers .....	27.23	2.1	27.23	2.1	—	—
Level 7 .....	26.01	.8	26.01	.8	—	—
<b>Food preparation and serving related occupations</b> .....	9.95	4.1	—	—	\$10.05	5.1
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.34	3.8	14.53	4.3	—	—
Level 2 .....	13.00	11.5	—	—	—	—
Level 3 .....	13.09	2.4	13.17	2.4	—	—
Level 5 .....	16.85	5.2	16.85	5.2	—	—
Building cleaning workers .....	13.08	2.7	13.15	2.6	—	—
Level 3 .....	12.87	3.0	12.87	3.0	—	—
Janitors and cleaners, except maids and housekeeping cleaners .....	13.02	2.8	13.09	2.7	—	—
Level 3 .....	12.87	3.0	12.87	3.0	—	—
Grounds maintenance workers .....	16.73	.6	—	—	—	—
Landscaping and groundskeeping workers .....	16.73	.6	—	—	—	—
<b>Personal care and service occupations</b> .....	13.53	15.0	—	—	—	—
<b>Office and administrative support occupations</b> .....	16.86	3.7	17.23	4.0	11.09	8.6
Level 3 .....	12.62	11.0	—	—	—	—
Level 4 .....	15.51	3.7	15.61	3.7	12.80	10.9
Level 5 .....	16.92	5.0	16.92	5.0	—	—
Level 6 .....	19.86	12.4	20.38	11.6	—	—
Financial clerks .....	16.20	4.1	16.20	4.1	—	—
Bookkeeping, accounting, and auditing clerks .....	16.20	4.1	16.20	4.1	—	—
Secretaries and administrative assistants .....	16.96	7.5	17.05	7.5	—	—
Secretaries, except legal, medical, and executive .....	15.82	6.3	15.89	6.0	—	—
Office clerks, general .....	14.66	3.4	14.87	3.0	—	—
<b>Construction and extraction occupations</b> .....	20.71	10.7	20.71	10.7	—	—
Construction equipment operators .....	17.99	4.3	17.99	4.3	—	—
<b>Installation, maintenance, and repair occupations</b> .....	22.57	5.5	22.57	5.5	—	—
Level 7 .....	22.30	3.9	22.30	3.9	—	—
<b>Transportation and material moving occupations</b> .....	17.82	5.1	18.25	5.7	14.53	6.2
Level 3 .....	14.30	1.8	—	—	—	—
Bus drivers .....	16.04	.4	16.46	1.2	14.53	6.2
Level 3 .....	13.86	7.9	—	—	—	—
Bus drivers, school .....	15.09	3.6	15.51	1.0	—	—
Level 3 .....	13.86	7.9	—	—	—	—

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>3</sup> Each occupation for which data are collected in an establishment is evaluated based on four factors, including knowledge, job controls and complexity, contacts, and physical environment. The knowledge factor is tailored to 24 families of closely related jobs. Points are assigned based on the

occupation's rank within each factor. The points are summed to determine the overall level of the occupation. See appendix A for more information.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>All workers</b> .....	\$21.84	2.4	\$22.89	2.4	\$12.19	4.6
<b>Management occupations</b> .....	41.15	6.9	41.21	6.9	—	—
Group II .....	26.93	8.9	—	—	—	—
Group III .....	35.44	6.3	—	—	—	—
Group IV .....	61.30	9.0	—	—	—	—
General and operations managers .....	36.50	5.6	36.50	5.6	—	—
Group III .....	37.92	6.5	37.92	6.5	—	—
Marketing and sales managers .....	65.62	13.7	68.54	11.4	—	—
Marketing managers .....	73.89	13.9	—	—	—	—
Public relations managers .....	34.08	37.3	34.08	37.3	—	—
Computer and information systems managers .....	54.12	1.3	54.12	1.3	—	—
Financial managers .....	36.99	14.5	36.99	14.5	—	—
Group III .....	40.62	17.0	40.62	17.0	—	—
Construction managers .....	26.33	15.2	26.33	15.2	—	—
Group III .....	26.16	15.3	26.16	15.3	—	—
Education administrators .....	45.24	9.7	45.24	9.7	—	—
Group III .....	47.28	7.1	—	—	—	—
Education administrators, elementary and secondary school .....	52.62	.2	52.62	.2	—	—
Group III .....	52.62	.2	52.62	.2	—	—
Engineering managers .....	57.46	9.8	57.46	9.8	—	—
Medical and health services managers .....	35.87	7.6	35.87	7.6	—	—
Group III .....	33.45	9.0	33.45	9.0	—	—
Property, real estate, and community association managers .....	35.57	21.8	35.57	21.8	—	—
<b>Business and financial operations occupations</b> .....	25.53	4.7	25.59	4.8	—	—
Group II .....	20.05	3.7	—	—	—	—
Group III .....	29.80	6.5	—	—	—	—
Buyers and purchasing agents .....	22.21	5.8	22.21	5.8	—	—
Group II .....	20.92	2.0	—	—	—	—
Human resources, training, and labor relations specialists .....	25.08	9.5	25.08	9.5	—	—
Group III .....	24.37	11.3	—	—	—	—
Training and development specialists .....	27.71	9.2	27.71	9.2	—	—
Accountants and auditors .....	27.71	7.8	27.74	7.8	—	—
Group II .....	22.46	2.5	22.50	2.5	—	—
Group III .....	28.31	5.0	28.31	5.0	—	—
Financial analysts and advisors .....	20.75	14.0	20.75	14.0	—	—
<b>Computer and mathematical science occupations</b> .....	35.75	4.4	35.81	4.4	—	—
Group II .....	22.59	4.5	—	—	—	—
Group III .....	37.50	1.8	—	—	—	—
Group IV .....	57.08	3.5	—	—	—	—
Computer programmers .....	36.99	9.9	36.99	9.9	—	—
Group III .....	38.53	6.9	38.53	6.9	—	—
Computer software engineers .....	39.57	9.5	39.57	9.5	—	—
Group III .....	38.54	1.4	—	—	—	—
Computer software engineers, applications .....	33.43	13.2	33.43	13.2	—	—
Computer software engineers, systems software .....	43.16	6.8	43.16	6.8	—	—
Group III .....	39.15	2.2	39.15	2.2	—	—
Computer support specialists .....	27.17	6.3	27.17	6.3	—	—
Computer systems analysts .....	39.40	5.7	39.40	5.7	—	—
Group III .....	41.56	7.2	41.56	7.2	—	—
<b>Architecture and engineering occupations</b> .....	32.98	5.2	33.13	4.8	—	—
Group II .....	23.85	7.4	—	—	—	—
Group III .....	35.48	1.8	—	—	—	—
Engineers .....	38.75	4.4	38.75	4.4	—	—
Group II .....	27.10	9.7	—	—	—	—
Group III .....	37.93	2.9	—	—	—	—
Civil engineers .....	37.46	4.4	37.46	4.4	—	—
Group III .....	42.54	1.0	42.54	1.0	—	—
Electrical and electronics engineers .....	41.38	9.4	41.38	9.4	—	—
Electronics engineers, except computer .....	34.69	5.7	34.69	5.7	—	—

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Mechanical engineers .....	\$43.00	14.4	\$43.00	14.4	—	—
Drafters .....	23.86	1.7	24.81	3.5	—	—
Engineering technicians, except drafters .....	26.62	4.5	26.62	4.5	—	—
Group II .....	21.67	5.6	—	—	—	—
Electrical and electronic engineering technicians .....	26.40	1.9	26.40	1.9	—	—
Group II .....	23.57	11.1	23.57	11.1	—	—
<b>Life, physical, and social science occupations</b> .....	30.12	7.4	30.32	7.4	—	—
Group II .....	23.01	4.7	—	—	—	—
Group III .....	30.81	7.9	—	—	—	—
<b>Community and social services occupations</b> .....	19.82	11.5	19.53	10.9	—	—
Group II .....	18.53	20.6	—	—	—	—
Group III .....	23.13	9.4	—	—	—	—
Counselors .....	20.58	19.9	20.48	19.7	—	—
Group II .....	21.50	26.6	—	—	—	—
Educational, vocational, and school counselors .....	24.74	28.1	—	—	—	—
Social workers .....	22.86	15.0	21.99	11.8	—	—
Miscellaneous community and social service specialists	16.77	17.7	16.74	18.3	—	—
<b>Legal occupations</b> .....	29.17	21.3	29.20	21.4	—	—
<b>Education, training, and library occupations</b> .....	32.40	4.8	33.48	5.1	\$18.51	8.5
Group I .....	10.95	5.1	—	—	—	—
Group II .....	27.00	8.3	—	—	—	—
Group III .....	38.51	2.8	—	—	—	—
Postsecondary teachers .....	45.77	7.6	45.77	7.6	—	—
Group III .....	44.50	2.3	—	—	—	—
Primary, secondary, and special education school teachers .....	31.55	3.2	31.93	3.4	26.13	5.0
Group II .....	30.82	3.1	—	—	—	—
Group III .....	33.01	3.5	—	—	—	—
Elementary and middle school teachers .....	32.44	1.2	33.45	1.9	23.89	13.3
Group II .....	31.44	1.2	—	—	—	—
Group III .....	34.51	.9	—	—	—	—
Elementary school teachers, except special education .....	32.06	.8	33.29	1.7	23.89	13.3
Group II .....	30.46	.2	32.31	1.8	22.15	15.4
Group III .....	34.57	.8	34.61	1.2	—	—
Middle school teachers, except special and vocational education .....	34.05	2.3	34.05	2.3	—	—
Group II .....	34.12	2.2	34.12	2.2	—	—
Secondary school teachers .....	33.84	1.5	33.90	1.5	—	—
Group II .....	33.55	1.3	—	—	—	—
Group III .....	34.66	.5	—	—	—	—
Secondary school teachers, except special and vocational education .....	34.36	.1	34.28	.4	—	—
Group II .....	34.13	.2	33.99	.4	—	—
Group III .....	34.66	.5	34.66	.5	—	—
Special education teachers .....	30.22	12.9	29.68	13.2	—	—
Special education teachers, preschool, kindergarten, and elementary school .....	30.22	12.9	29.68	13.2	—	—
Other teachers and instructors .....	16.86	10.6	—	—	—	—
Teacher assistants .....	11.19	3.3	—	—	10.02	7.7
Group I .....	10.80	5.1	12.06	5.6	9.97	7.9
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.59	6.3	22.50	6.2	—	—
Group II .....	17.84	8.0	—	—	—	—
Group III .....	28.73	5.2	—	—	—	—
Designers .....	17.87	6.7	17.87	6.7	—	—
Group II .....	17.41	8.9	—	—	—	—
Writers and editors .....	31.17	14.0	31.17	14.0	—	—
Editors .....	32.02	20.4	32.02	20.4	—	—
<b>Healthcare practitioner and technical occupations</b> .....	31.18	11.2	30.99	13.9	32.07	9.2

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
<b>Healthcare practitioner and technical occupations</b>						
—Continued						
Group I .....	\$14.58	5.6	—	—	—	—
Group II .....	23.62	4.5	—	—	—	—
Group III .....	44.90	20.6	—	—	—	—
Pharmacists .....	31.40	16.9	—	—	—	—
Registered nurses .....	32.24	5.4	\$32.19	7.7	\$32.37	4.8
Group II .....	27.05	2.9	26.69	3.3	28.15	4.3
Group III .....	35.84	8.6	36.30	11.6	34.73	5.0
Therapists .....	24.77	7.4	24.54	8.1	—	—
Group II .....	21.07	7.6	—	—	—	—
Respiratory therapists .....	21.75	8.2	—	—	—	—
Clinical laboratory technologists and technicians .....	19.87	11.4	19.44	12.0	—	—
Group I .....	14.57	2.0	—	—	—	—
Group II .....	24.67	2.6	—	—	—	—
Medical and clinical laboratory technologists .....	27.83	9.4	27.91	12.1	—	—
Health diagnosing and treating practitioner support technicians .....	16.36	6.2	16.03	6.6	—	—
Licensed practical and licensed vocational nurses .....	19.95	1.7	19.91	2.2	—	—
Group II .....	20.02	2.1	—	—	—	—
<b>Healthcare support occupations</b> .....	14.66	4.1	14.77	4.2	12.77	5.7
Group I .....	13.64	3.2	—	—	—	—
Group II .....	18.00	5.6	—	—	—	—
Nursing, psychiatric, and home health aides .....	12.76	3.1	12.80	3.6	—	—
Group I .....	12.70	3.3	—	—	—	—
Nursing aides, orderlies, and attendants .....	12.69	3.5	12.72	4.1	—	—
Group I .....	12.66	3.6	12.69	4.3	—	—
Miscellaneous healthcare support occupations .....	16.95	4.8	17.05	4.8	—	—
Group I .....	15.67	1.6	—	—	—	—
Dental assistants .....	17.25	10.1	—	—	—	—
Medical assistants .....	16.40	1.8	16.57	1.3	—	—
Group I .....	15.55	3.0	15.79	2.7	—	—
<b>Protective service occupations</b> .....	25.57	3.6	26.60	3.5	18.45	27.8
Group I .....	9.83	10.8	—	—	—	—
Group II .....	25.93	2.9	—	—	—	—
Group III .....	31.32	1.4	—	—	—	—
Police officers .....	27.23	2.1	27.23	2.1	—	—
Group II .....	26.93	2.9	—	—	—	—
Police and sheriff's patrol officers .....	27.23	2.1	27.23	2.1	—	—
Group II .....	26.93	2.9	26.93	2.9	—	—
Miscellaneous protective service workers .....	14.27	27.9	—	—	—	—
<b>Food preparation and serving related occupations</b> .....	7.84	10.3	8.09	12.6	7.27	9.6
Group I .....	7.31	9.3	—	—	—	—
First-line supervisors/managers, food preparation and serving workers .....	13.87	9.3	13.87	9.3	—	—
First-line supervisors/managers of food preparation and serving workers .....	13.88	10.7	13.88	10.7	—	—
Cooks .....	9.82	6.5	10.02	10.3	8.52	7.0
Group I .....	9.73	1.8	—	—	—	—
Cooks, institution and cafeteria .....	11.65	2.5	—	—	—	—
Cooks, restaurant .....	9.82	7.6	9.85	7.7	—	—
Group I .....	9.69	1.8	9.67	2.0	—	—
Food preparation workers .....	9.69	1.8	9.67	2.0	—	—
Group I .....	2.98	19.1	2.99	20.6	2.93	16.8
Food service, tipped .....	2.88	14.6	—	—	—	—
Group I .....	2.44	5.1	2.33	4.3	2.72	8.6
Waiters and waitresses .....	2.42	4.1	2.31	2.6	2.72	8.6
Group I .....	8.52	.6	—	—	—	—
Dining room and cafeteria attendants and bartender helpers .....	8.01	2.9	—	—	—	—
Group I .....	8.62	5.2	10.29	8.4	7.99	3.2
Fast food and counter workers .....						

See footnotes at end of table.



Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Fast food and counter workers –Continued						
Group I .....	\$8.62	5.2	–	–	–	–
Combined food preparation and serving workers, including fast food .....	8.82	4.9	–	–	\$8.14	3.1
Group I .....	8.82	4.9	–	–	8.14	3.1
Food servers, nonrestaurant .....	10.75	3.9	–	–	11.53	7.7
Group I .....	10.75	3.9	–	–	11.53	7.7
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.22	8.2	\$11.36	9.2	9.21	4.3
Group I .....	10.76	7.8	–	–	–	–
Group II .....	17.04	3.0	–	–	–	–
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.03	4.5	16.03	4.5	–	–
Building cleaning workers .....	10.47	7.6	10.57	8.5	9.26	4.7
Group I .....	10.42	8.0	–	–	–	–
Janitors and cleaners, except maids and housekeeping cleaners .....	11.53	3.8	11.83	3.7	8.90	2.9
Group I .....	11.46	3.9	11.76	3.8	8.90	2.9
Maids and housekeeping cleaners .....	8.82	4.2	8.74	3.4	–	–
Group I .....	8.74	3.6	8.66	2.6	–	–
Grounds maintenance workers .....	14.67	6.8	15.04	8.8	–	–
Group I .....	13.21	5.0	–	–	–	–
Landscaping and groundskeeping workers .....	14.67	6.8	15.04	8.8	–	–
Group I .....	13.21	5.0	–	–	–	–
<b>Personal care and service occupations</b> .....	11.56	9.5	18.25	15.0	8.82	8.0
Group I .....	10.82	11.9	–	–	–	–
Miscellaneous entertainment attendants and related workers .....	8.55	9.9	–	–	–	–
Group I .....	8.55	9.9	–	–	–	–
Amusement and recreation attendants .....	8.55	9.9	–	–	–	–
Group I .....	8.55	9.9	–	–	–	–
<b>Sales and related occupations</b> .....	20.05	14.5	22.73	15.1	8.87	6.2
Group I .....	10.43	4.7	–	–	–	–
Group II .....	27.35	8.3	–	–	–	–
Group III .....	66.39	31.6	–	–	–	–
First-line supervisors/managers, sales workers .....	12.91	18.6	12.91	18.6	–	–
First-line supervisors/managers of retail sales workers .....	12.87	18.4	12.87	18.4	–	–
Retail sales workers .....	11.68	7.6	12.72	9.3	8.83	1.5
Group I .....	10.66	2.1	–	–	–	–
Group II .....	22.03	24.8	–	–	–	–
Cashiers, all workers .....	10.07	6.6	10.51	8.5	9.30	1.3
Group I .....	10.04	6.4	–	–	–	–
Cashiers .....	10.07	6.6	10.51	8.5	9.30	1.3
Group I .....	10.04	6.4	10.48	8.5	9.30	1.3
Counter and rental clerks and parts salespersons .....	12.63	25.7	–	–	–	–
Retail salespersons .....	12.83	11.2	14.02	14.4	8.46	2.0
Group I .....	11.16	1.0	12.10	3.3	8.46	2.0
Sales representatives, wholesale and manufacturing .....	31.84	4.1	31.84	4.1	–	–
Group II .....	29.12	6.9	–	–	–	–
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.07	6.3	29.07	6.3	–	–
Group II .....	27.14	6.8	27.14	6.8	–	–
Miscellaneous sales and related workers .....	11.57	31.4	–	–	–	–
Group I .....	9.87	29.4	–	–	–	–
<b>Office and administrative support occupations</b> .....	15.81	2.4	16.12	2.8	13.36	7.5
Group I .....	13.65	2.1	–	–	–	–
Group II .....	18.84	2.3	–	–	–	–
First-line supervisors/managers of office and administrative support workers .....	21.67	5.5	21.67	5.5	–	–
Group II .....	21.12	7.3	21.12	7.3	–	–
Financial clerks .....	14.86	4.7	14.80	5.0	–	–
Group I .....	13.57	8.1	–	–	–	–

See footnotes at end of table.

Table 5. Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Financial clerks –Continued						
Group II .....	\$16.82	3.6	–	–	–	–
Bookkeeping, accounting, and auditing clerks .....	15.70	5.2	\$15.68	5.8	–	–
Group I .....	14.92	9.4	14.92	9.4	–	–
Group II .....	16.74	3.6	16.99	4.8	–	–
Tellers .....	11.77	.2	11.77	.2	–	–
Group I .....	11.68	2.4	–	–	–	–
Customer service representatives .....	14.00	3.6	14.42	4.9	–	–
Group I .....	12.45	3.6	12.91	3.5	–	–
Group II .....	18.22	4.2	18.24	4.2	–	–
Interviewers, except eligibility and loan .....	13.29	.9	–	–	–	–
Receptionists and information clerks .....	12.36	4.5	12.77	2.9	\$10.23	11.5
Group I .....	11.74	3.8	12.31	1.7	9.15	5.6
Dispatchers .....	17.63	7.6	17.63	7.6	–	–
Production, planning, and expediting clerks .....	19.76	9.7	19.76	9.7	–	–
Group II .....	19.76	9.7	19.76	9.7	–	–
Shipping, receiving, and traffic clerks .....	13.66	6.9	–	–	–	–
Stock clerks and order fillers .....	11.74	17.3	12.81	14.0	9.21	1.9
Group I .....	11.63	17.5	12.74	14.8	9.21	1.9
Secretaries and administrative assistants .....	18.65	3.9	18.46	3.5	20.25	10.8
Group I .....	15.95	4.5	–	–	–	–
Group II .....	20.52	3.8	–	–	–	–
Executive secretaries and administrative assistants .....	20.81	3.4	20.75	2.8	–	–
Group II .....	21.90	3.0	21.50	2.9	–	–
Medical secretaries .....	15.99	4.0	16.04	3.9	–	–
Group I .....	14.88	8.5	–	–	–	–
Secretaries, except legal, medical, and executive .....	16.47	3.6	16.42	3.6	–	–
Group I .....	15.86	3.9	15.92	3.7	–	–
Group II .....	16.99	5.6	16.99	5.6	–	–
Computer operators .....	24.17	10.8	–	–	–	–
Data entry and information processing workers .....	12.98	4.6	12.73	7.1	–	–
Group I .....	12.74	6.3	–	–	–	–
Data entry keyers .....	12.91	4.9	–	–	–	–
Group I .....	12.64	6.7	–	–	–	–
Office clerks, general .....	14.96	3.6	15.51	3.4	12.72	3.2
Group I .....	14.21	3.4	14.40	3.9	13.06	5.8
Group II .....	16.69	3.3	16.80	3.3	–	–
<b>Construction and extraction occupations</b> .....	17.00	6.0	17.05	5.7	–	–
Group I .....	13.43	2.6	–	–	–	–
Group II .....	20.11	1.4	–	–	–	–
Group III .....	28.53	2.7	–	–	–	–
First-line supervisors/managers of construction trades and extraction workers .....	26.05	7.9	26.05	7.9	–	–
Carpenters .....	18.33	3.4	–	–	–	–
Construction laborers .....	13.59	2.7	13.59	2.7	–	–
Construction equipment operators .....	19.93	7.6	19.93	7.6	–	–
Group II .....	21.65	21.0	–	–	–	–
Operating engineers and other construction equipment operators .....	20.35	8.7	20.35	8.7	–	–
Group II .....	23.37	25.4	23.37	25.4	–	–
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.83	2.0	21.83	2.0	–	–
Roofers .....	12.32	.0	12.32	.0	–	–
Group I .....	12.32	.0	12.32	.0	–	–
<b>Installation, maintenance, and repair occupations</b> .....	21.40	6.2	21.57	6.0	–	–
Group I .....	16.04	4.1	–	–	–	–
Group II .....	22.55	8.3	–	–	–	–
First-line supervisors/managers of mechanics, installers, and repairers .....	37.84	5.7	37.84	5.7	–	–
Automotive technicians and repairers .....	18.47	23.2	18.47	23.2	–	–
Group II .....	18.50	26.0	–	–	–	–
Automotive service technicians and mechanics .....	18.47	23.2	18.47	23.2	–	–
Group II .....	18.50	26.0	18.50	26.0	–	–
Bus and truck mechanics and diesel engine specialists .....	19.58	9.1	19.58	9.1	–	–

See footnotes at end of table.

Table 5. **Combined work levels<sup>1</sup> for civilian workers: Mean hourly earnings<sup>2</sup> for full-time and part-time workers<sup>3</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>4</sup> and level	Total		Full-time workers		Part-time workers	
	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)	Mean	Relative error <sup>5</sup> (percent)
Industrial machinery installation, repair, and maintenance workers .....	\$19.76	9.5	\$21.27	5.4	—	—
Group II .....	21.60	5.3	—	—	—	—
Industrial machinery mechanics .....	23.07	.9	23.07	.9	—	—
Group II .....	23.07	.9	23.07	.9	—	—
Maintenance and repair workers, general .....	16.12	16.3	19.11	5.8	—	—
Group II .....	19.43	7.8	19.43	7.8	—	—
Miscellaneous installation, maintenance, and repair workers .....	20.08	9.2	20.08	9.2	—	—
<b>Production occupations</b> .....	13.85	4.4	13.98	4.5	\$10.28	4.0
Group I .....	11.28	4.5	—	—	—	—
Group II .....	18.26	5.4	—	—	—	—
Electrical, electronics, and electromechanical assemblers .....	14.12	15.6	17.20	14.9	—	—
Electrical and electronic equipment assemblers .....	14.12	15.6	17.20	14.9	—	—
Miscellaneous assemblers and fabricators .....	12.39	13.1	12.39	13.1	—	—
Group I .....	12.02	17.1	—	—	—	—
Butchers and other meat, poultry, and fish processing workers .....	11.58	10.7	11.58	10.7	—	—
Group I .....	10.75	6.8	—	—	—	—
Slaughterers and meat packers .....	10.12	.5	10.12	.5	—	—
Group I .....	10.12	.5	10.12	.5	—	—
Printers .....	18.48	9.4	18.48	9.4	—	—
Group II .....	18.48	9.4	—	—	—	—
Inspectors, testers, sorters, samplers, and weighers .....	18.26	2.7	18.26	2.7	—	—
Miscellaneous production workers .....	10.84	4.9	10.88	4.9	—	—
Group I .....	10.37	5.7	—	—	—	—
Helpers--production workers .....	10.45	13.1	—	—	—	—
Group I .....	10.45	13.1	—	—	—	—
<b>Transportation and material moving occupations</b> .....	15.22	6.2	15.90	6.8	10.05	5.4
Group I .....	13.29	2.1	—	—	—	—
Group II .....	19.15	11.0	—	—	—	—
Bus drivers .....	14.34	10.1	14.30	12.0	14.53	6.2
Group I .....	14.29	10.9	—	—	—	—
Bus drivers, school .....	15.10	3.4	15.50	1.0	—	—
Group I .....	15.12	4.8	—	—	—	—
Driver/sales workers and truck drivers .....	13.84	5.7	14.26	3.6	—	—
Group I .....	13.38	7.3	—	—	—	—
Group II .....	15.68	5.0	—	—	—	—
Truck drivers, heavy and tractor-trailer .....	17.14	7.3	17.14	7.3	—	—
Group I .....	17.77	8.1	17.77	8.1	—	—
Group II .....	16.11	5.9	16.11	5.9	—	—
Truck drivers, light or delivery services .....	13.50	6.5	13.50	6.5	—	—
Group I .....	13.29	6.8	13.29	6.8	—	—
Industrial truck and tractor operators .....	12.30	3.4	12.30	3.4	—	—
Group I .....	12.30	3.4	12.30	3.4	—	—
Laborers and material movers, hand .....	12.97	8.1	14.20	8.9	—	—
Group I .....	12.95	8.2	—	—	—	—
Laborers and freight, stock, and material movers, hand .....	14.32	9.0	15.55	11.2	—	—
Group I .....	14.30	9.1	15.54	11.4	—	—
Packers and packagers, hand .....	10.66	8.3	—	—	—	—
Group I .....	10.66	8.3	—	—	—	—

<sup>1</sup> Combined work levels simplify the presentation of work levels by combining levels 1 through 15 into four broad groups. Group I combines levels 1-4, group II combines levels 5-8, group III combines levels 9-12, and group IV combines levels 13-15.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where

a 40-hour week is the minimum full-time schedule.

<sup>4</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>5</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.00	\$11.69	\$17.63	\$27.74	\$40.23
<b>Management occupations</b> .....	20.31	29.22	37.00	53.10	68.30
General and operations managers .....	28.88	32.24	34.04	40.87	45.84
Marketing and sales managers .....	31.35	53.19	56.76	92.09	96.21
Marketing managers .....	26.94	56.76	92.09	96.21	96.21
Public relations managers .....	11.42	11.66	25.13	57.31	61.02
Computer and information systems managers .....	28.43	44.62	53.80	72.18	78.24
Financial managers .....	19.23	28.46	32.69	40.72	66.44
Construction managers .....	17.69	20.00	25.00	29.66	38.83
Education administrators .....	29.54	31.57	48.46	54.46	59.76
Education administrators, elementary and secondary school .....	45.57	48.24	53.44	57.73	60.15
Engineering managers .....	38.29	42.74	61.77	65.77	70.68
Medical and health services managers .....	25.70	31.75	36.04	43.56	44.23
Property, real estate, and community association managers .....	16.15	24.88	34.99	39.66	54.09
<b>Business and financial operations occupations</b> .....	16.66	19.46	23.85	32.05	36.46
Buyers and purchasing agents .....	18.56	19.46	20.35	24.11	29.75
Human resources, training, and labor relations specialists .....	14.72	20.24	25.76	32.32	32.32
Training and development specialists .....	20.50	22.96	27.04	32.32	32.51
Accountants and auditors .....	20.90	22.02	25.89	31.96	40.40
Financial analysts and advisors .....	17.03	17.03	17.03	21.30	29.81
<b>Computer and mathematical science occupations</b> .....	20.59	25.82	35.26	44.34	51.62
Computer programmers .....	24.04	26.63	33.94	47.38	50.53
Computer software engineers .....	21.64	32.21	39.28	45.99	53.77
Computer software engineers, applications .....	21.64	21.64	33.17	40.34	44.89
Computer software engineers, systems software .....	29.21	35.38	41.86	49.32	60.18
Computer support specialists .....	19.30	19.30	22.24	24.86	54.23
Computer systems analysts .....	28.70	33.62	42.50	45.00	50.00
<b>Architecture and engineering occupations</b> .....	20.00	24.04	30.48	40.23	48.05
Engineers .....	25.62	29.40	37.25	45.49	55.87
Civil engineers .....	28.85	30.40	39.25	43.27	47.40
Electrical and electronics engineers .....	28.71	32.66	40.91	45.20	60.35
Electronics engineers, except computer .....	26.84	29.24	33.66	41.64	43.69
Mechanical engineers .....	29.40	29.40	44.21	49.99	57.95
Drafters .....	15.50	19.62	23.75	30.48	30.48
Engineering technicians, except drafters .....	19.00	21.49	26.70	30.06	34.44
Electrical and electronic engineering technicians .....	20.19	26.70	26.70	28.77	28.77
<b>Life, physical, and social science occupations</b> .....	20.50	20.82	27.41	38.46	45.11
<b>Community and social services occupations</b> .....	11.25	13.89	19.67	22.20	27.10
Counselors .....	12.75	13.85	17.05	23.00	34.35
Educational, vocational, and school counselors .....	13.89	16.13	19.18	34.35	47.14
Social workers .....	13.89	17.06	22.43	25.00	36.84
Miscellaneous community and social service specialists .....	11.25	11.25	18.62	21.64	21.64
<b>Legal occupations</b> .....	16.69	18.41	27.41	43.09	43.09
<b>Education, training, and library occupations</b> .....	11.62	20.30	30.84	39.89	50.21
Postsecondary teachers .....	20.30	28.68	39.55	58.13	85.64
Primary, secondary, and special education school teachers .....	18.16	24.54	31.94	38.96	44.80
Elementary and middle school teachers .....	23.00	25.55	32.52	38.08	44.95
Elementary school teachers, except special education .....	22.37	25.55	32.52	37.42	44.41
Middle school teachers, except special and vocational education .....	23.35	26.01	32.22	39.94	47.30
Secondary school teachers .....	23.46	27.11	34.02	39.73	44.81
Secondary school teachers, except special and vocational education .....	23.54	27.48	34.17	40.02	45.04
Special education teachers .....	18.16	18.16	24.54	42.30	44.92
Special education teachers, preschool, kindergarten, and elementary school .....	18.16	18.16	24.54	42.30	44.92

See footnotes at end of table.

Table 6. Civilian workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Other teachers and instructors .....	\$9.90	\$10.00	\$11.38	\$11.38	\$34.91
Teacher assistants .....	9.09	10.80	11.62	11.91	12.37
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.10	18.75	20.29	29.22	32.51
Designers .....	9.42	12.10	15.58	20.19	34.14
Writers and editors .....	27.72	29.11	30.24	32.51	40.89
Editors .....	14.18	29.11	29.98	40.89	50.08
<b>Healthcare practitioner and technical occupations</b> .....	15.65	19.09	28.00	36.00	47.39
Pharmacists .....	12.85	13.08	47.25	47.39	48.93
Registered nurses .....	23.40	27.63	31.79	36.92	45.53
Therapists .....	19.09	19.09	26.49	28.70	28.70
Respiratory therapists .....	19.09	19.09	19.09	24.26	27.81
Clinical laboratory technologists and technicians .....	15.29	15.67	18.67	22.78	31.22
Medical and clinical laboratory technologists .....	17.50	25.63	31.22	31.22	31.22
Health diagnosing and treating practitioner support technicians .....	12.99	15.61	15.66	18.58	19.22
Licensed practical and licensed vocational nurses .....	19.23	19.23	20.11	20.50	21.98
<b>Healthcare support occupations</b> .....	10.82	12.56	14.50	16.82	18.09
Nursing, psychiatric, and home health aides .....	10.57	11.14	12.87	13.66	15.27
Nursing aides, orderlies, and attendants .....	10.57	11.00	12.75	13.50	15.05
Miscellaneous healthcare support occupations .....	14.00	15.41	17.00	17.95	20.00
Dental assistants .....	14.00	16.00	16.82	17.95	20.00
Medical assistants .....	14.00	15.10	17.00	17.89	19.06
<b>Protective service occupations</b> .....	13.00	22.09	27.12	30.27	33.02
Police officers .....	21.20	24.65	28.96	30.13	32.04
Police and sheriff's patrol officers .....	21.20	24.65	28.96	30.13	32.04
Miscellaneous protective service workers .....	8.73	8.82	11.70	20.26	20.26
<b>Food preparation and serving related occupations</b> .....	2.13	4.37	9.00	10.05	12.18
First-line supervisors/managers, food preparation and serving workers .....	9.50	12.18	13.84	17.65	19.66
First-line supervisors/managers of food preparation and serving workers .....	9.50	10.54	12.18	17.65	19.66
Cooks .....	9.00	9.00	9.00	10.83	12.50
Cooks, institution and cafeteria .....	9.90	11.07	11.25	12.75	13.25
Food preparation workers .....	8.00	8.39	10.29	10.70	10.70
Food service, tipped .....	2.13	2.13	2.13	3.02	4.37
Waiters and waitresses .....	2.13	2.13	2.13	2.50	3.02
Dining room and cafeteria attendants and bartender helpers .....	5.63	8.50	8.66	8.91	10.08
Fast food and counter workers .....	6.50	7.00	8.19	9.44	11.54
Combined food preparation and serving workers, including fast food .....	6.75	7.00	8.50	10.32	12.50
Food servers, nonrestaurant .....	7.50	8.00	10.10	11.62	15.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.00	8.50	10.38	13.66	15.47
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.08	15.39	16.26	18.07	18.95
Building cleaning workers .....	7.80	8.50	10.00	11.85	14.00
Janitors and cleaners, except maids and housekeeping cleaners .....	8.50	10.00	11.50	13.84	14.58
Maids and housekeeping cleaners .....	7.50	8.00	8.50	9.49	10.00
Grounds maintenance workers .....	9.84	13.13	14.42	17.10	19.52
Landscaping and groundskeeping workers .....	9.84	13.13	14.42	17.10	19.52
<b>Personal care and service occupations</b> .....	7.20	7.75	9.00	11.03	25.54
Miscellaneous entertainment attendants and related workers .....	6.00	7.50	7.85	10.83	10.97
Amusement and recreation attendants .....	6.00	7.50	7.85	10.83	10.97
<b>Sales and related occupations</b> .....	7.00	8.75	13.00	24.00	38.97
First-line supervisors/managers, sales workers .....	8.55	10.25	10.25	15.18	25.77
First-line supervisors/managers of retail sales workers .....	8.55	8.55	10.00	16.78	16.78
Retail sales workers .....	7.25	8.25	9.72	13.83	16.06

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Cashiers, all workers .....	\$6.75	\$7.50	\$9.30	\$10.97	\$16.02
Cashiers .....	6.75	7.50	9.30	10.97	16.02
Counter and rental clerks and parts salespersons .....	7.00	8.75	12.87	12.87	23.75
Retail salespersons .....	7.50	8.85	10.54	14.25	21.56
Sales representatives, wholesale and manufacturing .....	19.36	20.53	29.14	39.68	48.08
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.14	20.53	20.53	31.27	54.23
Miscellaneous sales and related workers .....	7.00	7.00	7.00	20.85	20.85
<b>Office and administrative support occupations .....</b>	<b>10.50</b>	<b>12.48</b>	<b>15.17</b>	<b>18.40</b>	<b>22.05</b>
First-line supervisors/managers of office and administrative support workers .....	15.86	19.27	21.42	24.01	25.81
Financial clerks .....	10.50	11.74	14.10	17.44	19.21
Bookkeeping, accounting, and auditing clerks .....	11.00	13.45	15.99	17.99	19.21
Tellers .....	10.25	10.50	11.00	13.70	14.10
Customer service representatives .....	11.00	11.41	13.00	15.18	19.05
Interviewers, except eligibility and loan .....	12.10	12.30	12.93	13.98	15.34
Receptionists and information clerks .....	9.00	11.28	12.29	13.98	15.34
Dispatchers .....	13.46	15.50	17.86	19.23	21.45
Production, planning, and expediting clerks .....	15.45	16.83	17.55	18.78	30.14
Shipping, receiving, and traffic clerks .....	8.74	9.45	12.04	18.83	20.00
Stock clerks and order fillers .....	6.30	7.39	12.96	15.66	16.06
Secretaries and administrative assistants .....	14.69	15.00	18.00	21.18	25.17
Executive secretaries and administrative assistants .....	17.07	18.00	20.56	23.49	25.92
Medical secretaries .....	12.48	14.89	14.89	18.50	18.76
Secretaries, except legal, medical, and executive .....	13.47	15.00	16.48	17.20	19.92
Computer operators .....	19.42	19.42	20.86	29.76	29.76
Data entry and information processing workers .....	10.47	10.76	12.50	15.00	15.00
Data entry keyers .....	10.47	10.76	12.50	15.00	15.00
Office clerks, general .....	11.85	12.50	14.64	16.45	19.23
<b>Construction and extraction occupations .....</b>	<b>11.00</b>	<b>13.11</b>	<b>15.73</b>	<b>20.56</b>	<b>22.80</b>
First-line supervisors/managers of construction trades and extraction workers .....	18.00	24.00	26.25	29.60	33.45
Carpenters .....	15.73	15.73	18.00	21.94	21.94
Construction laborers .....	10.11	12.00	14.41	14.41	14.41
Construction equipment operators .....	14.50	15.00	17.83	20.81	28.93
Operating engineers and other construction equipment operators .....	14.48	14.67	16.77	21.45	29.99
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.00	20.56	20.56	25.72	28.46
Roofers .....	9.00	11.00	12.00	14.00	16.00
<b>Installation, maintenance, and repair occupations .....</b>	<b>13.50</b>	<b>16.75</b>	<b>19.55</b>	<b>25.69</b>	<b>29.76</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	29.62	29.62	35.61	47.58	47.58
Automotive technicians and repairers .....	10.85	10.85	18.74	23.82	25.66
Automotive service technicians and mechanics .....	10.85	10.85	18.74	23.82	25.66
Bus and truck mechanics and diesel engine specialists .....	16.00	17.00	18.40	22.15	24.64
Industrial machinery installation, repair, and maintenance workers .....	6.91	17.65	20.04	24.98	25.87
Industrial machinery mechanics .....	18.73	19.52	23.65	25.87	26.33
Maintenance and repair workers, general .....	6.91	14.44	18.20	20.04	21.15
Miscellaneous installation, maintenance, and repair workers .....	11.78	17.00	18.82	24.93	29.17
<b>Production occupations .....</b>	<b>9.00</b>	<b>9.80</b>	<b>12.50</b>	<b>17.16</b>	<b>20.61</b>
Electrical, electronics, and electromechanical assemblers .....	10.44	10.44	12.75	13.91	22.73
Electrical and electronic equipment assemblers .....	10.44	10.44	12.75	13.91	22.73
Miscellaneous assemblers and fabricators .....	8.50	9.15	12.55	14.74	16.15
Butchers and other meat, poultry, and fish processing workers .....	8.80	9.40	10.95	12.85	17.95
Slaughterers and meat packers .....	8.50	8.90	9.80	10.10	12.85
Printers .....	10.30	16.99	18.41	19.00	26.18
Inspectors, testers, sorters, samplers, and weighers .....	11.99	14.50	17.75	20.30	24.72
Miscellaneous production workers .....	8.25	9.00	11.77	12.00	13.75
Helpers--production workers .....	5.75	9.00	12.00	12.00	12.00
<b>Transportation and material moving occupations .....</b>	<b>9.00</b>	<b>10.61</b>	<b>13.75</b>	<b>17.10</b>	<b>21.03</b>
Bus drivers .....	7.00	13.61	14.82	18.55	18.55

See footnotes at end of table.

Table 6. **Civilian workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Bus drivers, school .....	\$12.89	\$14.01	\$14.91	\$16.06	\$17.92
Driver/sales workers and truck drivers .....	7.00	10.61	13.75	17.06	20.00
Truck drivers, heavy and tractor-trailer .....	14.53	15.32	15.97	18.62	21.09
Truck drivers, light or delivery services .....	9.66	10.61	12.00	13.79	18.50
Industrial truck and tractor operators .....	9.82	10.00	11.50	14.25	15.61
Laborers and material movers, hand .....	8.12	9.52	11.40	16.21	19.89
Laborers and freight, stock, and material movers, hand .....	9.00	10.50	12.85	19.70	20.60
Packers and packagers, hand .....	7.30	7.30	11.40	11.40	15.06

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or more than the rate shown. At the 75th percentile, one-fourth are paid the same as or less than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$8.50	\$11.25	\$16.94	\$26.05	\$39.54
<b>Management occupations</b> .....	20.00	28.88	36.06	50.77	70.71
General and operations managers .....	28.88	32.24	32.84	40.87	47.73
Marketing and sales managers .....	31.35	53.19	56.76	92.09	96.21
Marketing managers .....	26.94	56.76	92.09	96.21	96.21
Computer and information systems managers .....	25.63	44.62	54.97	72.18	78.24
Financial managers .....	19.23	28.46	32.69	40.48	66.44
Construction managers .....	17.69	20.00	25.00	29.66	38.83
Engineering managers .....	38.29	42.74	61.77	65.77	70.68
Medical and health services managers .....	25.70	28.10	36.04	43.56	43.56
Property, real estate, and community association managers .....	16.15	24.88	34.04	39.66	54.09
<b>Business and financial operations occupations</b> .....	16.83	19.46	23.90	32.32	36.46
Buyers and purchasing agents .....	18.56	19.46	20.35	24.11	29.75
Human resources, training, and labor relations specialists .....	17.82	20.50	27.04	32.32	32.51
Accountants and auditors .....	20.90	22.02	25.89	31.96	40.40
Financial analysts and advisors .....	17.03	17.03	17.03	21.30	29.81
<b>Computer and mathematical science occupations</b> .....	19.99	25.82	35.50	44.62	51.64
Computer programmers .....	24.04	26.63	33.94	48.10	50.53
Computer software engineers .....	21.64	32.21	39.28	45.99	53.77
Computer software engineers, applications .....	21.64	21.64	33.17	40.34	44.89
Computer software engineers, systems software .....	29.21	35.38	41.86	49.32	60.18
Computer support specialists .....	19.30	19.30	22.24	24.86	54.23
Computer systems analysts .....	28.70	33.62	42.50	45.00	50.00
<b>Architecture and engineering occupations</b> .....	20.00	24.04	30.48	40.23	48.05
Engineers .....	25.00	29.40	37.25	45.49	55.87
Civil engineers .....	28.85	30.40	39.89	43.32	47.40
Electrical and electronics engineers .....	28.71	32.66	40.91	45.20	60.35
Electronics engineers, except computer .....	26.84	29.24	33.66	41.64	43.69
Mechanical engineers .....	29.40	29.40	44.21	49.99	57.95
Drafters .....	15.50	19.62	23.75	30.48	30.48
Engineering technicians, except drafters .....	19.00	20.19	26.70	28.77	32.50
Electrical and electronic engineering technicians .....	20.19	26.70	26.70	28.77	28.77
<b>Life, physical, and social science occupations</b> .....	20.50	20.66	27.16	38.37	41.40
<b>Community and social services occupations</b> .....	11.25	13.89	18.51	21.64	24.56
Counselors .....	12.40	13.41	15.58	18.82	21.96
<b>Education, training, and library occupations</b> .....	10.80	11.85	18.16	26.80	43.27
Postsecondary teachers .....	20.30	20.30	28.13	43.52	49.47
Primary, secondary, and special education school teachers .....	12.23	12.85	18.16	24.54	30.81
Elementary and middle school teachers .....	25.16	28.63	30.06	34.58	34.59
Elementary school teachers, except special education .....	24.81	27.21	32.74	34.58	34.59
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.10	18.75	20.29	29.22	32.51
Designers .....	9.42	12.10	15.58	20.19	34.14
Writers and editors .....	27.72	29.11	30.24	32.51	40.89
Editors .....	14.18	29.11	29.98	40.89	50.08
<b>Healthcare practitioner and technical occupations</b> .....	15.66	19.22	28.97	36.97	64.96
Pharmacists .....	12.85	13.08	47.25	47.39	48.93
Registered nurses .....	24.64	28.07	32.33	36.97	45.53
Therapists .....	19.09	19.09	26.30	27.74	28.70
Respiratory therapists .....	19.09	19.09	19.09	24.26	27.81
Medical and clinical laboratory technologists .....	17.50	17.50	23.23	28.95	28.97
Health diagnosing and treating practitioner support technicians .....	15.61	15.65	15.84	19.22	19.22
Licensed practical and licensed vocational nurses .....	19.50	20.00	20.50	21.25	22.51
<b>Healthcare support occupations</b> .....	10.82	12.30	14.00	16.94	18.42

See footnotes at end of table.



Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006 —  
Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Nursing, psychiatric, and home health aides .....	\$10.57	\$11.00	\$12.62	\$13.19	\$14.81
Nursing aides, orderlies, and attendants .....	10.57	11.00	12.62	13.19	14.69
Miscellaneous healthcare support occupations .....	14.00	15.25	17.00	18.09	20.00
Medical assistants .....	14.00	15.10	17.00	17.89	19.06
<b>Food preparation and serving related occupations .....</b>	<b>2.13</b>	<b>4.00</b>	<b>8.66</b>	<b>10.05</b>	<b>12.18</b>
First-line supervisors/managers, food preparation and serving workers .....	9.50	12.18	13.84	17.65	19.66
First-line supervisors/managers of food preparation and serving workers .....	9.50	10.54	12.18	17.65	19.66
Cooks .....	9.00	9.00	9.00	10.83	12.50
Cooks, institution and cafeteria .....	9.90	10.68	11.25	12.97	13.25
Food preparation workers .....	8.00	8.39	10.50	10.70	10.70
Food service, tipped .....	2.13	2.13	2.13	3.02	4.37
Waiters and waitresses .....	2.13	2.13	2.13	2.50	3.02
Dining room and cafeteria attendants and bartender helpers .....	5.63	8.50	8.66	8.91	10.76
Fast food and counter workers .....	6.50	7.00	8.00	9.35	11.54
Combined food preparation and serving workers, including fast food .....	6.50	7.00	8.00	10.32	12.50
Food servers, nonrestaurant .....	7.50	8.00	10.10	11.81	15.00
<b>Building and grounds cleaning and maintenance occupations .....</b>	<b>7.75</b>	<b>8.50</b>	<b>9.50</b>	<b>11.50</b>	<b>14.00</b>
Building cleaning workers .....	7.66	8.50	9.06	10.60	13.44
Janitors and cleaners, except maids and housekeeping cleaners .....	7.80	8.50	10.38	11.50	14.00
Maids and housekeeping cleaners .....	7.50	8.00	8.50	9.35	10.00
<b>Personal care and service occupations .....</b>	<b>7.20</b>	<b>7.70</b>	<b>9.00</b>	<b>11.00</b>	<b>26.23</b>
<b>Sales and related occupations .....</b>	<b>7.00</b>	<b>8.75</b>	<b>13.00</b>	<b>24.00</b>	<b>38.97</b>
First-line supervisors/managers, sales workers .....	8.55	10.25	10.25	15.18	25.77
First-line supervisors/managers of retail sales workers .....	8.55	8.55	10.00	16.78	16.78
Retail sales workers .....	7.25	8.25	9.72	13.87	16.06
Cashiers, all workers .....	6.75	7.50	9.30	10.97	16.02
Cashiers .....	6.75	7.50	9.30	10.97	16.02
Counter and rental clerks and parts salespersons .....	7.00	8.75	12.87	12.87	23.75
Retail salespersons .....	7.50	8.85	10.54	14.25	21.56
Sales representatives, wholesale and manufacturing .....	19.36	20.53	29.14	39.68	48.08
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.14	20.53	20.53	31.27	54.23
Miscellaneous sales and related workers .....	7.00	7.00	7.00	20.85	20.85
<b>Office and administrative support occupations .....</b>	<b>10.50</b>	<b>12.34</b>	<b>15.00</b>	<b>18.30</b>	<b>21.83</b>
First-line supervisors/managers of office and administrative support workers .....	15.86	19.27	21.42	23.34	25.81
Financial clerks .....	10.50	11.50	14.00	17.44	19.21
Bookkeeping, accounting, and auditing clerks .....	11.00	12.50	16.20	17.99	20.19
Tellers .....	10.25	10.50	11.00	13.70	14.10
Customer service representatives .....	11.00	11.41	13.00	15.18	19.05
Interviewers, except eligibility and loan .....	12.10	12.30	12.93	13.98	15.34
Receptionists and information clerks .....	9.00	11.28	12.29	13.98	15.34
Production, planning, and expediting clerks .....	15.45	16.83	17.55	18.78	30.14
Shipping, receiving, and traffic clerks .....	8.74	9.45	12.04	18.83	20.00
Stock clerks and order fillers .....	6.30	7.39	12.51	15.66	16.06
Secretaries and administrative assistants .....	14.89	15.00	18.00	21.33	25.17
Executive secretaries and administrative assistants .....	17.07	18.00	20.45	23.00	25.17
Medical secretaries .....	12.48	14.89	14.89	18.50	18.76
Secretaries, except legal, medical, and executive .....	15.00	15.00	16.59	17.20	20.37
Computer operators .....	19.42	19.42	20.86	29.76	29.76
Data entry and information processing workers .....	10.47	10.76	12.50	15.00	15.00
Data entry keyers .....	10.47	10.76	12.50	15.00	15.00
Office clerks, general .....	12.00	12.50	14.64	16.45	19.23
<b>Construction and extraction occupations .....</b>	<b>11.00</b>	<b>13.00</b>	<b>15.73</b>	<b>20.50</b>	<b>22.80</b>
Carpenters .....	15.73	15.73	18.00	21.94	21.94
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.00	20.56	20.56	25.72	28.46

See footnotes at end of table.

Table 7. Private industry workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Roofers .....	\$9.00	\$11.00	\$12.00	\$14.00	\$16.00
<b>Installation, maintenance, and repair occupations</b> .....	11.78	16.50	18.82	25.87	29.78
Industrial machinery installation, repair, and maintenance workers .....	6.91	17.50	19.54	25.30	25.87
Industrial machinery mechanics .....	18.73	19.52	23.65	25.87	26.33
Miscellaneous installation, maintenance, and repair workers .....	11.78	18.35	18.82	24.93	29.17
<b>Production occupations</b> .....	9.00	9.75	12.35	17.00	20.30
Electrical, electronics, and electromechanical assemblers .....	10.44	10.44	12.75	13.91	22.73
Electrical and electronic equipment assemblers .....	10.44	10.44	12.75	13.91	22.73
Miscellaneous assemblers and fabricators .....	8.50	9.15	12.55	14.74	16.15
Butchers and other meat, poultry, and fish processing workers .....	8.80	9.40	10.95	12.85	17.95
Slaughterers and meat packers .....	8.50	8.90	9.80	10.10	12.85
Printers .....	10.30	16.99	18.41	19.00	26.18
Inspectors, testers, sorters, samplers, and weighers .....	11.99	14.50	17.75	20.30	24.72
Miscellaneous production workers .....	8.25	9.00	11.77	12.00	13.75
Helpers--production workers .....	5.75	9.00	12.00	12.00	12.00
<b>Transportation and material moving occupations</b> .....	8.12	10.50	13.00	17.00	20.94
Driver/sales workers and truck drivers .....	7.00	10.61	13.75	17.06	20.00
Truck drivers, heavy and tractor-trailer .....	14.53	15.32	15.97	18.62	21.09
Truck drivers, light or delivery services .....	9.66	10.61	12.00	13.79	18.50
Industrial truck and tractor operators .....	9.82	10.00	11.50	14.25	15.61
Laborers and material movers, hand .....	8.12	9.52	11.40	16.55	19.91
Laborers and freight, stock, and material movers, hand .....	9.00	10.50	12.35	19.70	20.65
Packers and packagers, hand .....	7.30	7.30	11.40	11.40	15.06

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 8. State and local government workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	10	25	Median 50	75	90
<b>All workers</b> .....	\$12.94	\$16.53	\$24.30	\$34.20	\$45.11
<b>Management occupations</b> .....	29.54	36.30	44.01	57.31	60.56
Education administrators .....	29.54	31.57	49.20	54.46	59.76
Education administrators, elementary and secondary school .....	45.57	48.24	53.44	57.73	60.15
<b>Business and financial operations occupations</b> .....	14.72	18.05	22.79	28.18	30.45
<b>Computer and mathematical science occupations</b> .....	28.17	30.78	32.73	35.20	36.35
<b>Architecture and engineering occupations</b> .....	28.80	33.05	34.70	35.22	35.22
<b>Life, physical, and social science occupations</b> .....	20.33	23.90	30.15	45.11	49.73
<b>Community and social services occupations</b> .....	11.44	19.14	24.22	36.84	41.21
Counselors .....	23.40	24.41	34.35	41.21	50.27
Social workers .....	20.35	23.19	29.06	36.84	40.70
<b>Legal occupations</b> .....	16.69	16.69	22.55	43.09	43.09
<b>Education, training, and library occupations</b> .....	15.32	24.71	33.80	42.45	57.32
Primary, secondary, and special education school teachers .....	23.19	26.54	32.92	39.73	45.12
Elementary and middle school teachers .....	22.80	25.46	32.52	38.91	45.12
Elementary school teachers, except special education .....	22.11	25.45	32.52	37.70	44.81
Middle school teachers, except special and vocational education .....	23.35	25.54	33.08	41.11	48.10
Secondary school teachers .....	23.46	27.11	34.02	39.73	44.81
Secondary school teachers, except special and vocational education .....	23.54	27.48	34.17	40.02	45.04
Special education teachers .....	31.59	39.04	42.30	42.30	49.26
Special education teachers, preschool, kindergarten, and elementary school .....	31.59	39.04	42.30	42.30	49.26
Teacher assistants .....	9.33	10.41	11.19	12.59	14.16
<b>Healthcare practitioner and technical occupations</b> .....	12.99	17.00	21.48	31.22	32.01
Registered nurses .....	17.00	17.00	23.40	30.62	32.01
<b>Protective service occupations</b> .....	17.68	23.40	27.96	31.09	33.06
Police officers .....	21.20	24.65	28.96	30.13	32.04
Police and sheriff's patrol officers .....	21.20	24.65	28.96	30.13	32.04
<b>Food preparation and serving related occupations</b> .....	8.83	9.15	9.67	10.76	11.76
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.42	12.10	14.29	16.26	18.57
Building cleaning workers .....	10.21	11.42	13.08	14.29	15.64
Janitors and cleaners, except maids and housekeeping cleaners .....	10.21	11.31	12.94	14.29	15.64
Grounds maintenance workers .....	9.84	14.73	17.57	19.37	21.09
Landscaping and groundskeeping workers .....	9.84	14.73	17.57	19.37	21.09
<b>Personal care and service occupations</b> .....	8.00	8.02	10.83	21.13	21.45
<b>Office and administrative support occupations</b> .....	11.86	13.90	15.99	19.07	23.00
Financial clerks .....	13.47	14.62	15.83	17.91	18.64
Bookkeeping, accounting, and auditing clerks .....	13.47	14.62	15.83	17.91	18.64
Secretaries and administrative assistants .....	12.62	14.66	16.25	18.42	20.44
Secretaries, except legal, medical, and executive .....	12.48	13.97	15.92	17.35	19.07
Office clerks, general .....	10.93	11.83	14.74	17.23	19.08
<b>Construction and extraction occupations</b> .....	14.65	15.35	19.68	23.25	28.87
Construction equipment operators .....	14.35	14.67	17.53	20.38	23.25
<b>Installation, maintenance, and repair occupations</b> .....	15.69	18.57	21.42	24.91	26.39
<b>Transportation and material moving occupations</b> .....	13.98	14.73	16.70	19.29	23.80

See footnotes at end of table.

Table 8. **State and local government workers: Hourly wage percentiles<sup>1</sup>, Denver-Boulder-Greeley, CO, June 2006** — Continued

Occupation <sup>2</sup>	10	25	Median 50	75	90
Bus drivers .....	\$13.73	\$14.19	\$15.76	\$18.55	\$18.55
Bus drivers, school .....	12.89	13.98	14.91	16.06	17.92

<sup>1</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays;

nonproduction bonuses; and tips.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$9.31	\$12.85	\$18.67	\$29.11	\$41.02
<b>Management occupations</b> .....	20.31	29.22	37.04	53.19	69.00
General and operations managers .....	28.88	32.24	34.04	40.87	45.84
Marketing and sales managers .....	47.19	53.19	68.30	92.09	96.21
Public relations managers .....	11.42	11.66	25.13	57.31	61.02
Computer and information systems managers .....	28.43	44.62	53.80	72.18	78.24
Financial managers .....	19.23	28.46	32.69	40.72	66.44
Construction managers .....	17.69	20.00	25.00	29.66	38.83
Education administrators .....	29.54	31.57	48.46	54.46	59.76
Education administrators, elementary and secondary school .....	45.57	48.24	53.44	57.73	60.15
Engineering managers .....	38.29	42.74	61.77	65.77	70.68
Medical and health services managers .....	25.70	31.75	36.04	43.56	44.23
Property, real estate, and community association managers .....	16.15	24.88	34.99	39.66	54.09
<b>Business and financial operations occupations</b> .....	16.83	19.46	23.90	32.05	36.46
Buyers and purchasing agents .....	18.56	19.46	20.35	24.11	29.75
Human resources, training, and labor relations specialists .....	14.72	20.24	25.76	32.32	32.32
Training and development specialists .....	20.50	22.96	27.04	32.32	32.51
Accountants and auditors .....	20.90	22.02	25.89	31.96	40.40
Financial analysts and advisors .....	17.03	17.03	17.03	21.30	29.81
<b>Computer and mathematical science occupations</b> .....	19.99	25.82	35.34	44.37	51.64
Computer programmers .....	24.04	26.63	33.94	47.38	50.53
Computer software engineers .....	21.64	32.21	39.28	45.99	53.77
Computer software engineers, applications .....	21.64	21.64	33.17	40.34	44.89
Computer software engineers, systems software .....	29.21	35.38	41.86	49.32	60.18
Computer support specialists .....	19.30	19.30	22.24	24.86	54.23
Computer systems analysts .....	28.70	33.62	42.50	45.00	50.00
<b>Architecture and engineering occupations</b> .....	20.00	24.52	30.48	40.23	48.05
Engineers .....	25.62	29.40	37.25	45.49	55.87
Civil engineers .....	28.85	30.40	39.25	43.27	47.40
Electrical and electronics engineers .....	28.71	32.66	40.91	45.20	60.35
Electronics engineers, except computer .....	26.84	29.24	33.66	41.64	43.69
Mechanical engineers .....	29.40	29.40	44.21	49.99	57.95
Drafters .....	17.50	20.00	23.75	30.48	30.48
Engineering technicians, except drafters .....	19.00	21.49	26.70	30.06	34.44
Electrical and electronic engineering technicians .....	20.19	26.70	26.70	28.77	28.77
<b>Life, physical, and social science occupations</b> .....	20.50	20.66	27.61	38.46	45.95
<b>Community and social services occupations</b> .....	11.25	13.89	19.56	22.06	25.56
Counselors .....	12.75	13.85	17.05	22.93	34.35
Social workers .....	13.89	17.06	22.00	25.00	29.06
Miscellaneous community and social service specialists .....	11.25	11.25	18.62	21.64	21.64
<b>Legal occupations</b> .....	16.69	18.41	27.41	43.09	43.09
<b>Education, training, and library occupations</b> .....	12.04	22.40	31.88	40.84	51.77
Postsecondary teachers .....	20.30	28.68	39.55	58.13	85.64
Primary, secondary, and special education school teachers .....	18.16	24.71	32.36	39.04	44.81
Elementary and middle school teachers .....	23.35	26.54	32.52	39.14	45.20
Elementary school teachers, except special education .....	23.35	26.54	32.52	38.91	44.81
Middle school teachers, except special and vocational education .....	23.35	26.01	32.22	39.94	47.30
Secondary school teachers .....	23.57	27.13	33.98	39.70	44.81
Secondary school teachers, except special and vocational education .....	23.54	27.42	34.02	40.02	44.95
Special education teachers .....	18.16	18.16	24.54	40.52	42.30

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Special education teachers, preschool, kindergarten, and elementary school .....	\$18.16	\$18.16	\$24.54	\$40.52	\$42.30
<b>Arts, design, entertainment, sports, and media occupations</b> .....	12.10	18.75	20.29	29.11	32.51
Designers .....	9.42	12.10	15.58	20.19	34.14
Writers and editors .....	27.72	29.11	30.24	32.51	40.89
Editors .....	14.18	29.11	29.98	40.89	50.08
<b>Healthcare practitioner and technical occupations</b> .....	15.65	18.67	26.61	35.58	64.96
Registered nurses .....	22.66	26.00	31.79	36.92	45.53
Therapists .....	19.09	19.09	26.37	27.98	28.70
Clinical laboratory technologists and technicians .....	15.29	15.67	18.67	18.67	31.22
Medical and clinical laboratory technologists .....	17.50	23.23	31.22	31.22	31.22
Health diagnosing and treating practitioner support technicians .....	12.99	15.61	15.66	16.94	19.22
Licensed practical and licensed vocational nurses .....	19.23	19.23	20.11	20.50	22.00
<b>Healthcare support occupations</b> .....	10.82	12.62	14.91	16.82	18.20
Nursing, psychiatric, and home health aides .....	10.57	11.36	13.03	13.60	15.39
Nursing aides, orderlies, and attendants .....	10.57	11.15	12.90	13.48	15.05
Miscellaneous healthcare support occupations .....	14.00	15.41	17.00	17.95	20.00
Medical assistants .....	14.00	15.41	17.00	17.89	19.06
<b>Protective service occupations</b> .....	19.12	22.79	27.96	30.53	33.06
Police officers .....	21.20	24.65	28.96	30.13	32.04
Police and sheriff's patrol officers .....	21.20	24.65	28.96	30.13	32.04
<b>Food preparation and serving related occupations</b> .....	2.13	3.50	9.00	10.70	13.00
First-line supervisors/managers, food preparation and serving workers .....	9.50	12.18	13.84	17.65	19.66
First-line supervisors/managers of food preparation and serving workers .....	9.50	10.54	12.18	17.65	19.66
Cooks .....	9.00	9.00	9.00	10.83	12.75
Food preparation workers .....	8.00	8.39	10.50	10.70	10.70
Food service, tipped .....	2.13	2.13	2.13	3.50	4.37
Waiters and waitresses .....	2.13	2.13	2.13	2.50	3.02
Fast food and counter workers .....	7.01	8.52	10.36	11.54	13.27
<b>Building and grounds cleaning and maintenance occupations</b> .....	8.00	8.50	10.42	13.93	15.64
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	11.08	15.39	16.26	18.07	18.95
Building cleaning workers .....	8.00	8.50	10.00	12.25	14.01
Janitors and cleaners, except maids and housekeeping cleaners .....	8.50	10.38	11.50	14.00	14.79
Maids and housekeeping cleaners .....	7.50	8.00	8.50	9.35	10.00
Grounds maintenance workers .....	12.00	13.13	14.42	17.36	19.52
Landscaping and groundskeeping workers .....	12.00	13.13	14.42	17.36	19.52
<b>Personal care and service occupations</b> .....	8.02	10.50	13.99	27.76	30.13
<b>Sales and related occupations</b> .....	7.50	9.95	15.14	28.87	40.79
First-line supervisors/managers, sales workers .....	8.55	10.25	10.25	15.18	25.77
First-line supervisors/managers of retail sales workers .....	8.55	8.55	10.00	16.78	16.78
Retail sales workers .....	7.50	9.25	10.75	14.25	17.22
Cashiers, all workers .....	5.84	8.10	9.30	15.66	16.06
Cashiers .....	5.84	8.10	9.30	15.66	16.06
Retail salespersons .....	8.66	9.25	13.00	14.25	24.00
Sales representatives, wholesale and manufacturing .....	19.36	20.53	29.14	39.68	48.08
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	15.14	20.53	20.53	31.27	54.23
<b>Office and administrative support occupations</b> .....	11.00	12.79	15.48	18.67	22.20
First-line supervisors/managers of office and administrative support workers .....	15.86	19.27	21.42	24.01	25.81

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
Financial clerks .....	\$10.50	\$11.50	\$14.00	\$17.67	\$19.21
Bookkeeping, accounting, and auditing clerks .....	11.00	13.35	15.55	18.00	20.20
Tellers .....	10.25	10.50	11.00	13.70	14.10
Customer service representatives .....	11.41	12.00	13.07	16.75	19.05
Receptionists and information clerks .....	11.00	12.29	12.29	13.98	15.34
Dispatchers .....	13.46	15.50	17.86	19.23	21.45
Production, planning, and expediting clerks .....	15.45	16.83	17.55	18.78	30.14
Stock clerks and order fillers .....	6.30	10.90	14.20	16.00	16.06
Secretaries and administrative assistants .....	14.69	15.00	17.83	21.18	24.79
Executive secretaries and administrative assistants ....	16.58	17.83	20.58	22.33	25.92
Medical secretaries .....	12.48	14.89	14.89	18.50	18.76
Secretaries, except legal, medical, and executive .....	13.67	15.00	16.48	17.20	19.74
Data entry and information processing workers .....	10.76	10.76	12.06	14.21	15.30
Office clerks, general .....	11.81	13.40	15.35	17.23	19.23
<b>Construction and extraction occupations .....</b>	<b>11.00</b>	<b>13.50</b>	<b>15.73</b>	<b>20.56</b>	<b>22.80</b>
First-line supervisors/managers of construction trades and extraction workers .....	18.00	24.00	26.25	29.60	33.45
Construction laborers .....	10.11	12.00	14.41	14.41	14.41
Construction equipment operators .....	14.50	15.00	17.83	20.81	28.93
Operating engineers and other construction equipment operators .....	14.48	14.67	16.77	21.45	29.99
Pipelayers, plumbers, pipefitters, and steamfitters .....	13.00	20.56	20.56	25.72	28.46
Roofers .....	9.00	11.00	12.00	14.00	16.00
<b>Installation, maintenance, and repair occupations .....</b>	<b>13.50</b>	<b>16.93</b>	<b>19.55</b>	<b>25.69</b>	<b>29.86</b>
First-line supervisors/managers of mechanics, installers, and repairers .....	29.62	29.62	35.61	47.58	47.58
Automotive technicians and repairers .....	10.85	10.85	18.74	23.82	25.66
Automotive service technicians and mechanics .....	10.85	10.85	18.74	23.82	25.66
Bus and truck mechanics and diesel engine specialists ...	16.00	17.00	18.40	22.15	24.64
Industrial machinery installation, repair, and maintenance workers .....	16.93	18.20	21.15	25.30	25.87
Industrial machinery mechanics .....	18.73	19.52	23.65	25.87	26.33
Maintenance and repair workers, general .....	14.44	18.20	18.20	21.15	24.98
Miscellaneous installation, maintenance, and repair workers .....	11.78	17.00	18.82	24.93	29.17
<b>Production occupations .....</b>	<b>9.00</b>	<b>9.80</b>	<b>12.76</b>	<b>17.50</b>	<b>21.12</b>
Electrical, electronics, and electromechanical assemblers .....	11.96	13.91	13.91	22.73	22.73
Electrical and electronic equipment assemblers .....	11.96	13.91	13.91	22.73	22.73
Miscellaneous assemblers and fabricators .....	8.50	9.15	12.55	14.74	16.15
Butchers and other meat, poultry, and fish processing workers .....	8.80	9.40	10.95	12.85	17.95
Slaughterers and meat packers .....	8.50	8.90	9.80	10.10	12.85
Printers .....	10.30	16.99	18.41	19.00	26.18
Inspectors, testers, sorters, samplers, and weighers .....	11.99	14.50	17.75	20.30	24.72
Miscellaneous production workers .....	8.25	9.00	11.77	12.00	13.75

See footnotes at end of table.

Table 9. Full-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>3</sup>	Full-time workers				
	10	25	Median 50	75	90
<b>Transportation and material moving occupations .....</b>	<b>\$9.66</b>	<b>\$11.25</b>	<b>\$14.19</b>	<b>\$18.00</b>	<b>\$21.25</b>
Bus drivers .....	7.00	13.18	14.80	18.55	18.55
Bus drivers, school .....	13.24	14.20	15.20	16.57	18.64
Driver/sales workers and truck drivers .....	9.66	10.61	14.13	17.17	20.35
Truck drivers, heavy and tractor-trailer .....	14.53	15.32	15.97	18.62	21.09
Truck drivers, light or delivery services .....	9.66	10.61	12.00	13.79	18.50
Industrial truck and tractor operators .....	9.82	10.00	11.50	14.25	15.61
Laborers and material movers, hand .....	9.52	10.73	11.90	19.69	20.60
Laborers and freight, stock, and material movers, hand .....	10.50	11.63	15.02	19.77	20.95

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.



Table 10. Part-time<sup>1</sup> civilian workers: Hourly wage percentiles<sup>2</sup>, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>3</sup>	Part-time workers				
	10	25	Median 50	75	90
<b>All workers</b> .....	\$6.50	\$7.25	\$9.48	\$13.11	\$25.00
<b>Education, training, and library occupations</b> .....	8.00	10.00	12.86	26.54	34.48
Primary, secondary, and special education school teachers .....	10.00	15.00	26.56	33.87	42.53
Elementary and middle school teachers .....	10.00	13.70	24.03	32.73	36.52
Elementary school teachers, except special education .....	10.00	13.70	24.03	32.73	36.52
Teacher assistants .....	7.00	8.00	10.41	11.61	12.71
<b>Healthcare practitioner and technical occupations</b> .....	19.50	25.63	30.88	37.00	40.00
Registered nurses .....	27.46	29.14	32.01	36.00	39.00
<b>Healthcare support occupations</b> .....	11.00	11.00	12.89	14.00	15.00
<b>Protective service occupations</b> .....	7.80	8.00	25.00	25.00	25.00
<b>Food preparation and serving related occupations</b> .....	2.13	6.50	7.00	9.00	11.00
Cooks .....	6.50	6.50	8.00	10.00	11.76
Food service, tipped .....	2.13	2.13	2.13	2.75	5.07
Waiters and waitresses .....	2.13	2.13	2.13	2.44	5.07
Fast food and counter workers .....	6.50	7.00	7.50	8.98	9.54
Combined food preparation and serving workers, including fast food .....	6.50	7.00	7.92	9.19	9.91
Food servers, nonrestaurant .....	8.00	10.00	11.00	11.55	15.00
<b>Building and grounds cleaning and maintenance occupations</b> .....	7.00	7.50	8.50	10.00	11.67
Building cleaning workers .....	7.25	7.50	8.50	10.00	11.67
Janitors and cleaners, except maids and housekeeping cleaners .....	7.00	7.50	8.00	10.00	10.00
<b>Personal care and service occupations</b> .....	7.10	7.50	8.00	10.50	11.25
<b>Sales and related occupations</b> .....	7.00	7.00	7.50	9.60	11.07
Retail sales workers .....	7.00	7.50	8.00	10.00	11.07
Cashiers, all workers .....	7.00	7.50	9.00	10.00	14.08
Cashiers .....	7.00	7.50	9.00	10.00	14.08
Retail salespersons .....	7.00	7.49	7.85	8.86	10.29
<b>Office and administrative support occupations</b> .....	8.25	10.00	12.50	15.44	18.00
Receptionists and information clerks .....	8.25	8.29	9.19	10.50	15.44
Stock clerks and order fillers .....	7.39	7.39	7.39	9.13	13.87
Secretaries and administrative assistants .....	16.19	18.00	18.00	25.17	25.17
Office clerks, general .....	12.17	12.50	12.50	13.00	14.64
<b>Production occupations</b> .....	8.74	10.44	10.44	10.44	12.75
<b>Transportation and material moving occupations</b> .....	7.00	8.00	9.00	13.17	15.76
Bus drivers .....	12.28	13.73	14.84	15.76	16.20

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Percentiles designate position in the earnings distribution and are calculated from individual-worker earnings and the hours they are scheduled to work. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic. Hourly

wages are the straight-time wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, and holidays; nonproduction bonuses; and tips.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$22.89	\$18.67	\$910	\$742	39.7	\$46,554	\$38,434	2,034
<b>Management occupations</b> .....	41.21	37.04	1,712	1,535	41.5	88,564	79,810	2,149
General and operations managers .....	36.50	34.04	1,507	1,442	41.3	78,379	75,001	2,148
Marketing and sales managers .....	68.54	68.30	2,926	2,732	42.7	152,146	142,056	2,220
Public relations managers .....	34.08	25.13	1,350	942	39.6	67,030	49,000	1,967
Computer and information systems managers .....	54.12	53.80	2,165	2,152	40.0	112,579	111,904	2,080
Financial managers .....	36.99	32.69	1,530	1,380	41.4	79,573	71,768	2,151
Construction managers .....	26.33	25.00	1,128	1,169	42.8	58,665	60,778	2,228
Education administrators .....	45.24	48.46	1,807	1,939	39.9	84,090	83,358	1,859
Education administrators, elementary and secondary school .....	52.62	53.44	2,099	2,098	39.9	91,995	89,352	1,748
Engineering managers .....	57.46	61.77	2,395	2,490	41.7	124,534	129,459	2,167
Medical and health services managers .....	35.87	36.04	1,538	1,542	42.9	79,974	80,168	2,230
Property, real estate, and community association managers .....	35.57	34.99	1,427	1,362	40.1	74,190	70,801	2,086
<b>Business and financial operations occupations</b> .....	25.59	23.90	1,040	954	40.7	54,105	49,612	2,114
Buyers and purchasing agents .....	22.21	20.35	926	827	41.7	48,143	43,004	2,168
Human resources, training, and labor relations specialists .....	25.08	25.76	1,005	1,022	40.1	52,280	53,144	2,084
Training and development specialists .....	27.71	27.04	1,108	1,082	40.0	57,628	56,252	2,080
Accountants and auditors .....	27.74	25.89	1,126	1,015	40.6	58,570	52,780	2,112
Financial analysts and advisors .....	20.75	17.03	830	681	40.0	43,170	35,418	2,080
<b>Computer and mathematical science occupations</b> .....	35.81	35.34	1,434	1,413	40.1	74,586	73,501	2,083
Computer programmers .....	36.99	33.94	1,479	1,358	40.0	76,929	70,595	2,080
Computer software engineers .....	39.57	39.28	1,589	1,571	40.2	82,629	81,696	2,088
Computer software engineers, applications .....	33.43	33.17	1,346	1,325	40.3	69,984	68,879	2,094
Computer software engineers, systems software .....	43.16	41.86	1,731	1,676	40.1	90,001	87,160	2,085
Computer support specialists .....	27.17	22.24	1,087	890	40.0	56,509	46,268	2,080
Computer systems analysts .....	39.40	42.50	1,576	1,700	40.0	81,955	88,400	2,080
<b>Architecture and engineering occupations</b> .....	33.13	30.48	1,330	1,219	40.1	69,160	63,398	2,088
Engineers .....	38.75	37.25	1,556	1,490	40.2	80,894	77,486	2,088
Civil engineers .....	37.46	39.25	1,499	1,570	40.0	77,960	81,640	2,081
Electrical and electronics engineers .....	41.38	40.91	1,655	1,636	40.0	86,072	85,095	2,080
Electronics engineers, except computer .....	34.69	33.66	1,388	1,346	40.0	72,153	70,013	2,080
Mechanical engineers .....	43.00	44.21	1,760	1,847	40.9	91,534	96,034	2,129
Drafters .....	24.81	23.75	992	950	40.0	51,607	49,400	2,080
Engineering technicians, except drafters .....	26.62	26.70	1,065	1,068	40.0	55,400	55,540	2,081
Electrical and electronic engineering technicians .....	26.40	26.70	1,056	1,068	40.0	54,908	55,540	2,080
<b>Life, physical, and social science occupations</b> .....	30.32	27.61	1,210	1,104	39.9	62,796	57,387	2,071
<b>Community and social services occupations</b> .....	19.53	19.56	778	766	39.8	39,919	39,998	2,044
Counselors .....	20.48	17.05	805	682	39.3	39,600	36,563	1,933
Social workers .....	21.99	22.00	880	880	40.0	45,749	45,760	2,080
Miscellaneous community and social service specialists .....	16.74	18.62	670	745	40.0	34,815	38,730	2,080

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Legal occupations</b> .....	\$29.20	\$27.41	\$1,168	\$1,096	40.0	\$60,733	\$57,004	2,080
<b>Education, training, and library occupations</b> .....	33.48	31.88	1,248	1,158	37.3	51,784	47,575	1,547
Postsecondary teachers .....	45.77	39.55	1,535	1,214	33.5	67,819	52,780	1,482
Primary, secondary, and special education school teachers .....	31.93	32.36	1,251	1,274	39.2	48,374	48,440	1,515
Elementary and middle school teachers .....	33.45	32.52	1,307	1,297	39.1	48,713	48,440	1,456
Elementary school teachers, except special education .....	33.29	32.52	1,301	1,301	39.1	48,517	48,509	1,457
Middle school teachers, except special and vocational education .....	34.05	32.22	1,327	1,267	39.0	49,423	46,972	1,451
Secondary school teachers .....	33.90	33.98	1,332	1,307	39.3	50,230	50,151	1,482
Secondary school teachers, except special and vocational education .....	34.28	34.02	1,344	1,336	39.2	49,633	49,242	1,448
Special education teachers .....	29.68	24.54	1,162	982	39.1	50,898	51,043	1,715
Special education teachers, preschool, kindergarten, and elementary school .....	29.68	24.54	1,162	982	39.1	50,898	51,043	1,715
<b>Arts, design, entertainment, sports, and media occupations</b> .....	22.50	20.29	900	812	40.0	46,797	42,203	2,080
Designers .....	17.87	15.58	715	623	40.0	37,163	32,400	2,080
Writers and editors .....	31.17	30.24	1,247	1,210	40.0	64,836	62,899	2,080
Editors .....	32.02	29.98	1,281	1,199	40.0	66,605	62,348	2,080
<b>Healthcare practitioner and technical occupations</b> .....	30.99	26.61	1,202	987	38.8	62,490	51,087	2,017
Registered nurses .....	32.19	31.79	1,255	1,206	39.0	65,153	62,675	2,024
Therapists .....	24.54	26.37	869	832	35.4	45,165	43,274	1,841
Clinical laboratory technologists and technicians .....	19.44	18.67	777	747	40.0	40,430	38,834	2,080
Medical and clinical laboratory technologists .....	27.91	31.22	1,116	1,249	40.0	58,047	64,946	2,080
Health diagnosing and treating practitioner support technicians .....	16.03	15.66	641	626	40.0	33,341	32,573	2,080
Licensed practical and licensed vocational nurses .....	19.91	20.11	782	786	39.3	40,669	40,897	2,042
<b>Healthcare support occupations</b> .....	14.77	14.91	576	572	39.0	29,963	29,765	2,028
Nursing, psychiatric, and home health aides .....	12.80	13.03	504	494	39.4	26,193	25,664	2,046
Nursing aides, orderlies, and attendants .....	12.72	12.90	500	494	39.3	26,015	25,664	2,044
Miscellaneous healthcare support occupations .....	17.05	17.00	657	646	38.5	34,142	33,601	2,003
Medical assistants .....	16.57	17.00	663	680	40.0	34,473	35,360	2,080
<b>Protective service occupations</b> .....	26.60	27.96	1,100	1,187	41.3	55,807	61,714	2,098
Police officers .....	27.23	28.96	1,093	1,158	40.1	56,820	60,237	2,087
Police and sheriff's patrol officers .....	27.23	28.96	1,093	1,158	40.1	56,820	60,237	2,087
<b>Food preparation and serving related occupations</b> .....	8.09	9.00	312	360	38.5	16,177	18,720	1,999
First-line supervisors/managers, food preparation and serving workers .....	13.87	13.84	610	658	44.0	31,731	34,204	2,288
First-line supervisors/managers of food preparation and serving workers .....	13.88	12.18	621	658	44.7	32,275	34,204	2,326
Cooks .....	10.02	9.00	400	360	40.0	20,815	18,720	2,078
Food preparation workers .....	9.67	10.50	381	412	39.4	19,372	20,908	2,003

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Food service, tipped .....	\$2.99	\$2.13	\$105	\$80	35.1	\$5,457	\$4,160	1,824
Waiters and waitresses .....	2.33	2.13	80	80	34.2	4,146	4,160	1,776
Fast food and counter workers .....	10.29	10.36	412	414	40.0	21,409	21,549	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	11.36	10.42	454	417	40.0	23,600	21,674	2,077
First-line supervisors/managers, building and grounds cleaning and maintenance workers .....	16.03	16.26	641	651	40.0	33,342	33,829	2,080
Building cleaning workers .....	10.57	10.00	423	400	40.0	21,938	20,800	2,076
Janitors and cleaners, except maids and housekeeping cleaners .....	11.83	11.50	473	460	40.0	24,536	23,920	2,074
Maids and housekeeping cleaners .....	8.74	8.50	350	340	40.0	18,188	17,680	2,080
Grounds maintenance workers .....	15.04	14.42	602	577	40.0	31,292	29,994	2,080
Landscaping and groundskeeping workers .....	15.04	14.42	602	577	40.0	31,292	29,994	2,080
<b>Personal care and service occupations</b> .....	18.25	13.99	505	497	27.7	26,126	25,822	1,431
<b>Sales and related occupations</b> .....	22.73	15.14	914	626	40.2	47,546	32,573	2,091
First-line supervisors/managers, sales workers .....	12.91	10.25	534	410	41.4	27,759	21,320	2,150
First-line supervisors/managers of retail sales workers .....	12.87	10.00	570	607	44.3	29,645	31,566	2,303
Retail sales workers .....	12.72	10.75	513	435	40.4	26,698	22,607	2,099
Cashiers, all workers .....	10.51	9.30	416	372	39.6	21,653	19,350	2,060
Cashiers .....	10.51	9.30	416	372	39.6	21,653	19,350	2,060
Retail salespersons .....	14.02	13.00	572	520	40.8	29,725	27,040	2,120
Sales representatives, wholesale and manufacturing .....	31.84	29.14	1,281	1,165	40.2	66,622	60,603	2,093
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.07	20.53	1,177	821	40.5	61,189	42,702	2,105
<b>Office and administrative support occupations</b> .....	16.12	15.48	635	606	39.4	32,937	31,200	2,044
First-line supervisors/managers of office and administrative support workers .....	21.67	21.42	871	923	40.2	45,274	48,000	2,089
Financial clerks .....	14.80	14.00	575	560	38.9	29,911	29,120	2,021
Bookkeeping, accounting, and auditing clerks .....	15.68	15.55	598	573	38.1	31,114	29,821	1,984
Tellers .....	11.77	11.00	471	440	40.0	24,487	22,880	2,080
Customer service representatives .....	14.42	13.07	566	523	39.2	29,408	27,181	2,039
Receptionists and information clerks ..	12.77	12.29	502	491	39.3	26,070	25,555	2,041
Dispatchers .....	17.63	17.86	740	687	42.0	38,481	35,714	2,182
Production, planning, and expediting clerks .....	19.76	17.55	851	732	43.1	44,237	38,085	2,239
Stock clerks and order fillers .....	12.81	14.20	505	568	39.4	26,275	29,536	2,051
Secretaries and administrative assistants .....	18.46	17.83	731	688	39.6	37,555	35,509	2,034
Executive secretaries and administrative assistants .....	20.75	20.58	829	800	40.0	43,120	41,599	2,078
Medical secretaries .....	16.04	14.89	625	596	39.0	32,514	30,971	2,027
Secretaries, except legal, medical, and executive .....	16.42	16.48	647	631	39.4	32,465	31,200	1,977
Data entry and information processing workers .....	12.73	12.06	482	480	37.8	25,055	24,960	1,967
Office clerks, general .....	15.51	15.35	607	607	39.1	31,450	31,200	2,027

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Construction and extraction occupations</b> .....	\$17.05	\$15.73	\$684	\$629	40.2	\$35,368	\$32,712	2,075
First-line supervisors/managers of construction trades and extraction workers .....	26.05	26.25	1,168	1,071	44.8	60,716	55,702	2,331
Construction laborers .....	13.59	14.41	544	576	40.0	28,273	29,973	2,080
Construction equipment operators .....	19.93	17.83	797	713	40.0	37,776	31,200	1,895
Operating engineers and other construction equipment operators .....	20.35	16.77	814	671	40.0	42,331	34,884	2,080
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.83	20.56	867	822	39.7	45,093	42,765	2,066
Roofers .....	12.32	12.00	493	480	40.0	25,622	24,960	2,080
<b>Installation, maintenance, and repair occupations</b> .....	21.57	19.55	874	784	40.5	45,423	40,753	2,106
First-line supervisors/managers of mechanics, installers, and repairers .....	37.84	35.61	1,704	1,481	45.0	88,609	76,999	2,341
Automotive technicians and repairers .....	18.47	18.74	768	769	41.6	39,925	40,000	2,162
Automotive service technicians and mechanics .....	18.47	18.74	768	769	41.6	39,925	40,000	2,162
Bus and truck mechanics and diesel engine specialists .....	19.58	18.40	783	736	40.0	40,736	38,272	2,080
Industrial machinery installation, repair, and maintenance workers .....	21.27	21.15	843	846	39.6	43,821	43,992	2,060
Industrial machinery mechanics .....	23.07	23.65	907	951	39.3	47,179	49,440	2,045
Maintenance and repair workers, general .....	19.11	18.20	764	728	40.0	39,739	37,846	2,080
Miscellaneous installation, maintenance, and repair workers .....	20.08	18.82	803	753	40.0	41,770	39,146	2,080
<b>Production occupations</b> .....	13.98	12.76	556	502	39.8	28,877	26,042	2,066
Electrical, electronics, and electromechanical assemblers .....	17.20	13.91	688	556	40.0	35,776	28,935	2,080
Electrical and electronic equipment assemblers .....	17.20	13.91	688	556	40.0	35,776	28,935	2,080
Miscellaneous assemblers and fabricators .....	12.39	12.55	496	502	40.0	25,773	26,104	2,080
Butchers and other meat, poultry, and fish processing workers .....	11.58	10.95	463	438	40.0	24,085	22,776	2,080
Slaughterers and meat packers .....	10.12	9.80	405	392	40.0	21,043	20,384	2,080
Printers .....	18.48	18.41	707	705	38.3	36,778	36,680	1,990
Inspectors, testers, sorters, samplers, and weighers .....	18.26	17.75	730	710	40.0	37,971	36,920	2,080
Miscellaneous production workers .....	10.88	11.77	433	471	39.8	22,533	24,471	2,070

See footnotes at end of table.

Table 11. Full-time<sup>1</sup> civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$15.90	\$14.19	\$624	\$568	39.3	\$32,277	\$29,370	2,030
Bus drivers .....	14.30	14.80	541	568	37.8	26,082	29,068	1,824
Bus drivers, school .....	15.50	15.20	509	492	32.9	20,999	20,978	1,355
Driver/sales workers and truck drivers .....	14.26	14.13	572	562	40.1	29,607	29,120	2,076
Truck drivers, heavy and tractor-trailer .....	17.14	15.97	701	680	40.9	35,879	32,267	2,093
Truck drivers, light or delivery services .....	13.50	12.00	540	480	40.0	28,073	24,960	2,080
Industrial truck and tractor operators ..	12.30	11.50	490	460	39.8	25,456	23,920	2,070
Laborers and material movers, hand ..	14.20	11.90	566	476	39.9	29,427	24,752	2,073
Laborers and freight, stock, and material movers, hand .....	15.55	15.02	619	566	39.8	32,182	29,411	2,069

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$22.19	\$17.99	\$884	\$710	39.8	\$45,881	\$36,714	2,067
<b>Management occupations</b> .....	40.81	36.06	1,698	1,480	41.6	88,314	76,960	2,164
General and operations managers .....	36.17	32.84	1,499	1,442	41.4	77,941	75,001	2,155
Marketing and sales managers .....	68.54	68.30	2,926	2,732	42.7	152,146	142,056	2,220
Computer and information systems managers .....	54.14	54.97	2,166	2,199	40.0	112,608	114,327	2,080
Financial managers .....	36.76	32.69	1,522	1,346	41.4	79,164	70,000	2,154
Construction managers .....	26.16	25.00	1,123	1,154	42.9	58,376	60,008	2,231
Engineering managers .....	57.46	61.77	2,395	2,490	41.7	124,534	129,459	2,167
Medical and health services managers .....	35.40	36.04	1,524	1,542	43.1	79,257	80,168	2,239
Property, real estate, and community association managers .....	35.67	34.04	1,431	1,362	40.1	74,425	70,801	2,086
<b>Business and financial operations occupations</b> .....	25.86	24.04	1,053	956	40.7	54,763	49,712	2,118
Buyers and purchasing agents .....	22.21	20.35	926	827	41.7	48,143	43,004	2,168
Human resources, training, and labor relations specialists .....	25.63	27.04	1,028	1,082	40.1	53,461	56,252	2,086
Accountants and auditors .....	27.84	25.89	1,131	1,050	40.6	58,819	54,583	2,112
Financial analysts and advisors .....	20.75	17.03	830	681	40.0	43,170	35,418	2,080
<b>Computer and mathematical science occupations</b> .....	35.90	35.84	1,438	1,428	40.1	74,787	74,266	2,083
Computer programmers .....	37.08	33.94	1,483	1,358	40.0	77,125	70,595	2,080
Computer software engineers .....	39.57	39.28	1,589	1,571	40.2	82,629	81,696	2,088
Computer software engineers, applications .....	33.43	33.17	1,346	1,325	40.3	69,984	68,879	2,094
Computer software engineers, systems software .....	43.16	41.86	1,731	1,676	40.1	90,001	87,160	2,085
Computer support specialists .....	27.17	22.24	1,087	890	40.0	56,509	46,268	2,080
Computer systems analysts .....	39.78	42.50	1,591	1,700	40.0	82,733	88,400	2,080
<b>Architecture and engineering occupations</b> .....	33.12	30.48	1,329	1,219	40.1	69,124	63,398	2,087
Engineers .....	38.79	37.25	1,557	1,490	40.1	80,982	77,486	2,087
Civil engineers .....	37.58	39.89	1,503	1,596	40.0	78,162	82,971	2,080
Electrical and electronics engineers .....	41.38	40.91	1,655	1,636	40.0	86,072	85,095	2,080
Electronics engineers, except computer .....	34.69	33.66	1,388	1,346	40.0	72,153	70,013	2,080
Mechanical engineers .....	43.00	44.21	1,760	1,847	40.9	91,534	96,034	2,129
Drafters .....	24.81	23.75	992	950	40.0	51,607	49,400	2,080
Engineering technicians, except drafters .....	25.50	26.70	1,020	1,068	40.0	53,042	55,540	2,080
Electrical and electronic engineering technicians .....	26.13	26.70	1,045	1,068	40.0	54,351	55,540	2,080
<b>Life, physical, and social science occupations</b> .....	29.16	27.16	1,163	1,089	39.9	60,470	56,643	2,073
<b>Community and social services occupations</b> .....	17.91	18.51	714	710	39.8	37,111	36,914	2,072
Counselors .....	16.39	15.58	644	612	39.3	33,482	31,845	2,042
<b>Education, training, and library occupations</b> .....	21.59	18.16	887	726	41.1	42,738	37,777	1,980
Postsecondary teachers .....	32.00	28.13	1,373	1,150	42.9	61,537	52,780	1,923
Primary, secondary, and special education school teachers .....	19.00	18.16	760	726	40.0	37,190	37,777	1,958
Elementary and middle school teachers .....	31.44	30.81	1,258	1,233	40.0	49,919	49,798	1,588
Elementary school teachers, except special education .....	31.84	32.74	1,274	1,310	40.0	51,999	49,798	1,633

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Arts, design, entertainment, sports, and media occupations</b> .....	\$22.50	\$20.29	\$900	\$812	40.0	\$46,797	\$42,203	2,080
Designers .....	17.87	15.58	715	623	40.0	37,163	32,400	2,080
Writers and editors .....	31.17	30.24	1,247	1,210	40.0	64,836	62,899	2,080
Editors .....	32.02	29.98	1,281	1,199	40.0	66,605	62,348	2,080
<b>Healthcare practitioner and technical occupations</b> .....	32.89	28.60	1,265	1,044	38.5	65,793	54,288	2,001
Registered nurses .....	32.99	32.25	1,284	1,231	38.9	66,750	64,002	2,023
Therapists .....	24.54	26.37	869	832	35.4	45,165	43,274	1,841
<b>Healthcare support occupations</b> .....	14.64	14.00	570	560	38.9	29,616	29,120	2,023
Nursing, psychiatric, and home health aides .....	12.53	12.62	492	494	39.3	25,604	25,664	2,043
Nursing aides, orderlies, and attendants .....	12.48	12.62	490	494	39.2	25,464	25,664	2,041
Miscellaneous healthcare support occupations .....	17.07	17.00	655	646	38.4	34,048	33,601	1,994
Medical assistants .....	16.57	17.00	663	680	40.0	34,473	35,360	2,080
<b>Food preparation and serving related occupations</b> .....	8.09	9.00	312	360	38.5	16,215	18,720	2,004
First-line supervisors/managers, food preparation and serving workers ..	13.87	13.84	610	658	44.0	31,731	34,204	2,288
First-line supervisors/managers of food preparation and serving workers .....	13.88	12.18	621	658	44.7	32,275	34,204	2,326
Cooks .....	10.02	9.00	400	360	40.0	20,815	18,720	2,078
Food preparation workers .....	9.70	10.50	388	420	40.0	20,186	21,840	2,080
Food service, tipped .....	2.99	2.13	105	80	35.1	5,457	4,160	1,824
Waiters and waitresses .....	2.33	2.13	80	80	34.2	4,146	4,160	1,776
Fast food and counter workers .....	10.29	10.36	412	414	40.0	21,409	21,549	2,080
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.11	9.50	404	380	40.0	21,023	19,760	2,080
Building cleaning workers .....	9.80	9.26	392	370	40.0	20,375	19,261	2,080
Janitors and cleaners, except maids and housekeeping cleaners .....	11.04	10.38	442	415	40.0	22,973	21,588	2,080
Maids and housekeeping cleaners .....	8.64	8.50	346	340	40.0	17,976	17,680	2,080
<b>Sales and related occupations</b> .....	22.73	15.14	914	626	40.2	47,529	32,573	2,091
First-line supervisors/managers, sales workers .....	12.91	10.25	534	410	41.4	27,759	21,320	2,150
First-line supervisors/managers of retail sales workers .....	12.87	10.00	570	607	44.3	29,645	31,566	2,303
Retail sales workers .....	12.72	10.75	513	435	40.4	26,698	22,607	2,099
Cashiers, all workers .....	10.51	9.30	416	372	39.6	21,653	19,350	2,060
Cashiers .....	10.51	9.30	416	372	39.6	21,653	19,350	2,060
Retail salespersons .....	14.02	13.00	572	520	40.8	29,725	27,040	2,120
Sales representatives, wholesale and manufacturing .....	31.84	29.14	1,281	1,165	40.2	66,622	60,603	2,093
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	29.07	20.53	1,177	821	40.5	61,189	42,702	2,105
<b>Office and administrative support occupations</b> .....	15.98	15.42	628	597	39.3	32,680	31,034	2,045
First-line supervisors/managers of office and administrative support workers .....	21.14	21.42	850	851	40.2	44,202	44,242	2,091
Financial clerks .....	14.69	14.00	569	560	38.8	29,612	29,120	2,016

See footnotes at end of table.



Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Bookkeeping, accounting, and auditing clerks .....	\$15.61	\$15.25	\$592	\$560	37.9	\$30,764	\$29,120	1,971
Tellers .....	11.77	11.00	471	440	40.0	24,487	22,880	2,080
Customer service representatives .....	14.34	13.07	562	523	39.2	29,240	27,181	2,039
Receptionists and information clerks ..	12.69	12.29	499	491	39.3	25,925	25,555	2,043
Production, planning, and expediting clerks .....	19.76	17.55	851	732	43.1	44,237	38,085	2,239
Stock clerks and order fillers .....	12.72	13.69	501	548	39.4	26,078	28,475	2,050
Secretaries and administrative assistants .....	18.66	18.03	737	706	39.5	38,343	36,714	2,055
Executive secretaries and administrative assistants .....	20.60	20.58	824	800	40.0	42,825	41,599	2,078
Medical secretaries .....	16.04	14.89	625	596	39.0	32,514	30,971	2,027
Secretaries, except legal, medical, and executive .....	16.69	16.59	654	602	39.2	33,996	31,304	2,037
Office clerks, general .....	15.71	15.55	611	619	38.9	31,780	32,180	2,023
<b>Construction and extraction occupations</b> .....	16.87	15.73	678	629	40.2	35,006	32,712	2,075
Pipelayers, plumbers, pipefitters, and steamfitters .....	21.71	20.56	862	822	39.7	44,842	42,765	2,066
Roofers .....	12.32	12.00	493	480	40.0	25,622	24,960	2,080
<b>Installation, maintenance, and repair occupations</b> .....	21.40	19.23	868	769	40.6	45,151	40,000	2,110
Industrial machinery installation, repair, and maintenance workers .....	21.34	20.04	844	802	39.6	43,905	41,679	2,057
Industrial machinery mechanics .....	23.07	23.65	907	951	39.3	47,179	49,440	2,045
Miscellaneous installation, maintenance, and repair workers .....	20.30	18.82	812	753	40.0	42,216	39,146	2,080
<b>Production occupations</b> .....	13.90	12.55	553	501	39.8	28,719	26,042	2,066
Electrical, electronics, and electromechanical assemblers .....	17.20	13.91	688	556	40.0	35,776	28,935	2,080
Electrical and electronic equipment assemblers .....	17.20	13.91	688	556	40.0	35,776	28,935	2,080
Miscellaneous assemblers and fabricators .....	12.39	12.55	496	502	40.0	25,773	26,104	2,080
Butchers and other meat, poultry, and fish processing workers .....	11.58	10.95	463	438	40.0	24,085	22,776	2,080
Slaughterers and meat packers .....	10.12	9.80	405	392	40.0	21,043	20,384	2,080
Printers .....	18.48	18.41	707	705	38.3	36,778	36,680	1,990
Inspectors, testers, sorters, samplers, and weighers .....	18.26	17.75	730	710	40.0	37,971	36,920	2,080
Miscellaneous production workers .....	10.88	11.77	433	471	39.8	22,533	24,471	2,070

See footnotes at end of table.

Table 12. Full-time<sup>1</sup> private industry workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$15.71	\$13.75	\$618	\$550	39.3	\$32,057	\$28,600	2,040
Driver/sales workers and truck drivers .....	14.26	14.13	572	562	40.1	29,607	29,120	2,076
Truck drivers, heavy and tractor-trailer .....	17.14	15.97	701	680	40.9	35,879	32,267	2,093
Truck drivers, light or delivery services .....	13.50	12.00	540	480	40.0	28,073	24,960	2,080
Industrial truck and tractor operators ..	12.30	11.50	490	460	39.8	25,456	23,920	2,070
Laborers and material movers, hand ..	14.18	11.90	565	476	39.9	29,391	24,752	2,072
Laborers and freight, stock, and material movers, hand .....	15.56	15.33	619	560	39.8	32,202	29,120	2,069

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$28.11	\$24.83	\$1,093	\$982	38.9	\$50,971	\$46,251	1,813
<b>Management occupations</b> .....	44.65	44.01	1,828	1,826	40.9	90,572	94,536	2,028
Education administrators .....	46.15	49.20	1,843	1,939	39.9	84,638	83,358	1,834
Education administrators, elementary and secondary school .....	52.62	53.44	2,099	2,098	39.9	91,995	89,352	1,748
<b>Business and financial operations occupations</b> .....	23.06	22.79	922	912	40.0	47,956	47,403	2,080
<b>Computer and mathematical science occupations</b> .....	32.75	32.73	1,310	1,309	40.0	68,117	68,078	2,080
<b>Architecture and engineering occupations</b> .....	33.72	34.70	1,360	1,388	40.3	70,696	72,176	2,097
<b>Life, physical, and social science occupations</b> .....	34.97	31.32	1,397	1,253	40.0	72,070	65,146	2,061
<b>Community and social services occupations</b> .....	26.01	24.25	1,035	977	39.8	50,506	48,670	1,942
Counselors .....	34.33	34.35	1,348	1,254	39.3	56,188	51,844	1,637
Social workers .....	28.49	27.42	1,139	1,097	40.0	59,253	57,025	2,080
<b>Legal occupations</b> .....	29.09	22.55	1,164	902	40.0	60,509	46,896	2,080
<b>Education, training, and library occupations</b> .....	37.32	34.57	1,351	1,272	36.2	53,915	48,585	1,445
Primary, secondary, and special education school teachers .....	34.06	33.80	1,330	1,301	39.0	49,748	49,632	1,461
Elementary and middle school teachers .....	33.57	32.52	1,309	1,301	39.0	48,646	48,148	1,449
Elementary school teachers, except special education .....	33.38	32.52	1,303	1,297	39.0	48,331	48,148	1,448
Middle school teachers, except special and vocational education .....	34.30	33.08	1,334	1,312	38.9	49,799	47,762	1,452
Secondary school teachers .....	33.90	33.98	1,332	1,307	39.3	50,230	50,151	1,482
Secondary school teachers, except special and vocational education .....	34.28	34.02	1,344	1,336	39.2	49,633	49,242	1,448
Teacher assistants .....	12.68	12.37	436	421	34.4	17,296	15,318	1,364
<b>Healthcare practitioner and technical occupations</b> .....	20.96	20.11	851	804	40.6	44,133	40,897	2,106
<b>Protective service occupations</b> .....	26.81	27.96	1,105	1,187	41.2	56,061	61,714	2,091
Police officers .....	27.23	28.96	1,093	1,158	40.1	56,820	60,237	2,087
Police and sheriff's patrol officers .....	27.23	28.96	1,093	1,158	40.1	56,820	60,237	2,087
<b>Building and grounds cleaning and maintenance occupations</b> .....	14.53	14.29	581	572	40.0	30,080	29,723	2,070
Building cleaning workers .....	13.15	13.18	526	527	40.0	27,151	27,414	2,065
Janitors and cleaners, except maids and housekeeping cleaners .....	13.09	13.03	524	521	40.0	27,023	27,211	2,064
<b>Office and administrative support occupations</b> .....	17.23	16.21	689	648	40.0	35,088	32,552	2,036
Financial clerks .....	16.20	15.83	648	633	40.0	33,700	32,916	2,080
Bookkeeping, accounting, and auditing clerks .....	16.20	15.83	648	633	40.0	33,700	32,916	2,080
Secretaries and administrative assistants .....	17.05	16.45	681	656	39.9	32,369	30,207	1,898

See footnotes at end of table.

Table 13. Full-time<sup>1</sup> State and local government workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Secretaries, except legal, medical, and executive .....	\$15.89	\$15.92	\$634	\$637	39.9	\$29,588	\$29,744	1,862
Office clerks, general .....	14.87	15.15	594	606	40.0	30,379	30,541	2,043
<b>Construction and extraction occupations</b> .....	20.71	19.68	829	787	40.0	43,083	40,934	2,080
Construction equipment operators .....	17.99	17.53	720	701	40.0	37,427	36,469	2,080
<b>Installation, maintenance, and repair occupations</b> .....	22.57	21.42	904	857	40.0	47,009	44,545	2,083
<b>Transportation and material moving occupations</b> .....	18.25	18.55	705	720	38.6	34,868	35,173	1,910
Bus drivers .....	16.46	16.44	612	633	37.2	28,927	29,515	1,758
Bus drivers, school .....	15.51	15.33	505	491	32.5	20,683	20,978	1,333

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 14. **Size of establishment: Mean hourly earnings<sup>1</sup> of private industry establishments for major occupational groups, Denver-Boulder-Greeley, CO, June 2006**

Occupational group <sup>2</sup>	Total	1-99 workers	100-499 workers	500 workers or more
<b>All workers</b> .....	\$21.10	\$19.41	\$21.45	\$26.86
Management, professional, and related .....	32.47	31.43	31.81	35.17
Management, business, and financial .....	35.19	33.51	36.36	38.05
Professional and related .....	31.07	30.16	29.70	33.98
Service .....	9.57	8.95	10.43	14.00
Sales and office .....	17.76	18.14	16.83	17.44
Sales and related .....	20.05	19.90	20.56	22.36
Office and administrative support .....	15.69	15.31	15.57	16.79
Natural resources, construction, and maintenance ....	17.86	17.44	17.55	24.51
Construction and extraction .....	16.82	16.74	—	—
Installation, maintenance, and repair .....	21.21	20.33	19.99	25.59
Production, transportation, and material moving .....	14.38	12.58	14.11	19.36
Production .....	13.78	12.52	15.35	14.71
Transportation and material moving .....	15.01	12.63	12.56	25.83
	Relative error <sup>3</sup> (percent)			
<b>All workers</b> .....	2.7	5.5	4.2	4.6
Management, professional, and related .....	2.7	4.0	4.8	6.0
Management, business, and financial .....	6.2	6.5	11.3	9.2
Professional and related .....	2.5	5.9	4.8	5.6
Service .....	9.6	12.2	8.2	3.8
Sales and office .....	7.5	10.1	7.2	3.5
Sales and related .....	14.5	17.4	19.0	8.6
Office and administrative support .....	2.7	4.7	3.8	2.7
Natural resources, construction, and maintenance ....	5.5	4.3	13.0	11.8
Construction and extraction .....	6.4	4.6	—	—
Installation, maintenance, and repair .....	7.3	10.0	10.1	7.8
Production, transportation, and material moving .....	4.9	5.0	4.0	11.7
Production .....	4.4	7.3	7.9	2.5
Transportation and material moving .....	6.8	3.8	5.5	12.9

<sup>1</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$20.64	\$16.02	\$825	\$640	40.0	\$42,823	\$33,280	2,075
<b>Management occupations</b> .....	35.24	32.69	1,480	1,313	42.0	76,952	68,301	2,184
General and operations managers .....	35.18	32.84	1,447	1,442	41.1	75,250	75,001	2,139
Financial managers .....	29.92	32.69	1,265	1,308	42.3	65,804	67,999	2,200
Property, real estate, and community association managers .....	35.67	34.04	1,431	1,362	40.1	74,425	70,801	2,086
<b>Business and financial operations occupations</b> .....	27.61	28.85	1,160	1,266	42.0	60,314	65,850	2,185
Accountants and auditors .....	33.88	38.22	1,383	1,529	40.8	71,935	79,498	2,123
<b>Computer and mathematical science occupations</b> .....	35.66	36.50	1,426	1,460	40.0	74,167	75,920	2,080
<b>Architecture and engineering occupations</b> .....	31.06	28.85	1,246	1,154	40.1	64,798	60,000	2,086
Engineers .....	36.19	32.31	1,448	1,292	40.0	75,278	67,201	2,080
<b>Life, physical, and social science occupations</b> .....	34.88	38.37	1,380	1,442	39.6	71,759	75,001	2,057
<b>Community and social services occupations</b> .....	17.25	17.05	690	682	40.0	35,886	35,464	2,080
<b>Education, training, and library occupations</b> .....	17.43	12.85	727	491	41.7	37,784	25,522	2,167
<b>Healthcare practitioner and technical occupations</b> .....	43.63	28.70	1,585	892	36.3	82,416	46,374	1,889
<b>Healthcare support occupations</b> .....	15.26	15.00	587	604	38.5	30,504	31,408	2,000
Miscellaneous healthcare support occupations .....	17.45	17.89	663	646	38.0	34,501	33,601	1,977
<b>Food preparation and serving related occupations</b> .....	7.59	9.00	291	360	38.4	15,155	18,720	1,996
Food service, tipped .....	2.53	2.13	88	80	34.8	4,574	4,160	1,810
Waiters and waitresses .....	2.31	2.13	79	80	34.1	4,103	4,160	1,775
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.00	9.35	400	374	40.0	20,799	19,448	2,080
Building cleaning workers .....	9.73	9.00	389	360	40.0	20,233	18,720	2,080
Janitors and cleaners, except maids and housekeeping cleaners .....	11.01	10.38	440	415	40.0	22,900	21,588	2,080
<b>Sales and related occupations</b> .....	22.64	14.25	913	606	40.3	47,486	31,500	2,098
First-line supervisors/managers, sales workers .....	12.42	10.25	515	410	41.4	26,765	21,320	2,154
Retail sales workers .....	12.47	9.95	507	398	40.7	26,374	20,696	2,115
Cashiers, all workers .....	9.06	9.30	359	372	39.6	18,677	19,350	2,061
Cashiers .....	9.06	9.30	359	372	39.6	18,677	19,350	2,061
Retail salespersons .....	14.22	13.00	587	520	41.3	30,504	27,040	2,145
Sales representatives, wholesale and manufacturing .....	31.04	29.14	1,248	1,165	40.2	64,879	60,603	2,090
Sales representatives, wholesale and manufacturing, except technical and scientific products .....	27.02	20.53	1,092	821	40.4	56,784	42,702	2,102
<b>Office and administrative support occupations</b> .....	15.80	14.92	617	565	39.0	32,066	29,390	2,030
Financial clerks .....	14.63	14.00	557	560	38.1	28,982	29,120	1,981
Bookkeeping, accounting, and auditing clerks .....	16.38	17.44	608	596	37.2	31,642	31,000	1,932
Secretaries and administrative assistants .....	19.24	19.39	745	769	38.7	38,742	39,984	2,014
Office clerks, general .....	15.77	15.55	595	622	37.7	30,949	32,340	1,962
<b>Construction and extraction occupations</b> .....	16.80	15.73	675	629	40.2	34,789	32,712	2,070
<b>Installation, maintenance, and repair occupations</b> .....	20.63	18.16	849	734	41.2	44,160	38,168	2,141
<b>Production occupations</b> .....	12.61	11.00	503	440	39.9	26,140	22,880	2,073
Miscellaneous production workers .....	10.64	12.00	426	480	40.0	22,141	24,960	2,080

See footnotes at end of table.

Table 15. Establishments with fewer than 100 workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>Transportation and material moving occupations</b> .....	\$13.01	\$11.94	\$521	\$478	40.1	\$27,018	\$24,835	2,077
Driver/sales workers and truck drivers .....	13.57	13.75	545	550	40.2	28,141	28,600	2,074
Truck drivers, heavy and tractor-trailer .....	16.68	15.51	686	621	41.1	34,969	32,267	2,097
Truck drivers, light or delivery services .....	13.20	11.50	528	460	40.0	27,451	23,920	2,080
Laborers and material movers, hand .....	11.79	11.40	471	456	40.0	24,515	23,712	2,080
Laborers and freight, stock, and material movers, hand .....	12.38	11.63	495	465	40.0	25,746	24,199	2,080

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Denver-Boulder-Greeley, CO, June 2006

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
<b>All workers</b> .....	\$24.47	\$19.99	\$970	\$792	39.6	\$50,292	\$41,205	2,056
<b>Management occupations</b> .....	51.91	47.00	2,123	1,880	40.9	110,394	97,750	2,127
Marketing and sales managers .....	70.45	68.30	3,029	2,732	43.0	157,513	142,056	2,236
Computer and information systems managers .....	56.42	54.97	2,257	2,199	40.0	117,348	114,327	2,080
Financial managers .....	48.33	39.06	1,933	1,563	40.0	100,517	81,251	2,080
Engineering managers .....	59.78	62.47	2,397	2,499	40.1	124,656	129,938	2,085
Medical and health services managers .....	40.41	40.38	1,616	1,615	40.0	84,046	83,990	2,080
<b>Business and financial operations occupations</b> .....	24.99	22.61	1,003	904	40.1	52,155	47,029	2,087
Human resources, training, and labor relations specialists .....	25.63	27.04	1,028	1,082	40.1	53,461	56,252	2,086
Accountants and auditors .....	24.32	24.43	985	977	40.5	51,226	50,810	2,106
Financial analysts and advisors .....	20.75	17.03	830	681	40.0	43,170	35,418	2,080
<b>Computer and mathematical science occupations</b> .....	36.06	34.98	1,446	1,399	40.1	75,178	72,727	2,085
Computer software engineers .....	41.58	40.11	1,671	1,604	40.2	86,867	83,431	2,089
Computer software engineers, applications .....	37.85	37.98	1,528	1,519	40.4	79,453	79,000	2,099
Computer software engineers, systems software .....	43.16	41.86	1,731	1,676	40.1	90,001	87,160	2,085
Computer support specialists .....	24.02	22.73	961	909	40.0	49,959	47,276	2,080
Computer systems analysts .....	36.22	34.97	1,449	1,399	40.0	75,344	72,727	2,080
<b>Architecture and engineering occupations</b> .....	35.85	34.51	1,440	1,381	40.2	74,877	71,787	2,089
Engineers .....	40.75	41.64	1,640	1,666	40.3	85,291	86,611	2,093
Civil engineers .....	41.56	42.50	1,662	1,700	40.0	86,435	88,400	2,080
Electrical and electronics engineers .....	41.38	40.91	1,655	1,636	40.0	86,072	85,095	2,080
Electronics engineers, except computer .....	34.69	33.66	1,388	1,346	40.0	72,153	70,013	2,080
Engineering technicians, except drafters .....	25.29	23.70	1,011	948	40.0	52,597	49,304	2,080
<b>Life, physical, and social science occupations</b> .....	25.62	22.58	1,027	903	40.1	53,379	46,971	2,084
<b>Community and social services occupations</b> .....	20.04	20.00	788	798	39.3	40,991	41,517	2,045
<b>Education, training, and library occupations</b> .....	30.01	28.91	1,197	1,156	39.9	50,539	48,204	1,684
Primary, secondary, and special education school teachers .....	28.94	29.98	1,158	1,199	40.0	49,557	49,798	1,713
Elementary and middle school teachers .....	31.44	30.81	1,258	1,233	40.0	49,919	49,798	1,588
Elementary school teachers, except special education .....	31.84	32.74	1,274	1,310	40.0	51,999	49,798	1,633
<b>Arts, design, entertainment, sports, and media occupations</b> .....	23.70	26.68	948	1,067	40.0	49,306	55,501	2,080
Designers .....	15.14	12.10	606	484	40.0	31,501	25,164	2,080
Writers and editors .....	32.52	30.24	1,301	1,210	40.0	67,634	62,899	2,080
<b>Healthcare practitioner and technical occupations</b> .....	28.93	28.07	1,138	1,097	39.3	59,176	57,054	2,045
Registered nurses .....	33.43	33.17	1,298	1,261	38.8	67,490	65,576	2,019
Therapists .....	24.82	25.20	971	971	39.1	50,467	50,502	2,034
<b>Healthcare support occupations</b> .....	13.83	13.19	546	528	39.5	28,414	27,439	2,055
Nursing, psychiatric, and home health aides .....	13.18	13.19	519	520	39.4	26,966	27,040	2,047
Nursing aides, orderlies, and attendants .....	13.14	13.19	516	520	39.3	26,848	27,040	2,044
Miscellaneous healthcare support occupations .....	15.39	15.41	614	616	39.9	31,931	32,047	2,074
<b>Food preparation and serving related occupations</b> .....	11.35	11.00	450	427	39.7	23,422	22,214	2,063
Cooks .....	11.61	11.90	464	476	40.0	24,143	24,750	2,080
Food service, tipped .....	8.40	8.50	322	346	38.3	16,744	18,013	1,993
<b>Building and grounds cleaning and maintenance occupations</b> .....	10.42	10.28	417	411	40.0	21,681	21,382	2,080
Building cleaning workers .....	10.01	9.49	401	380	40.0	20,828	19,739	2,080

See footnotes at end of table.



Table 16. Establishments with 100 workers or more: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours for full-time<sup>1</sup> private industry workers, Denver-Boulder-Greeley, CO, June 2006 — Continued

Occupation <sup>2</sup>	Hourly earnings <sup>3</sup>		Weekly earnings <sup>4</sup>			Annual earnings <sup>5</sup>		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Janitors and cleaners, except maids and housekeeping cleaners .....	\$11.19	\$10.86	\$448	\$434	40.0	\$23,277	\$22,589	2,080
Maids and housekeeping cleaners .....	9.12	9.12	365	365	40.0	18,973	18,970	2,080
<b>Sales and related occupations</b> .....	23.24	16.13	918	645	39.5	47,762	33,546	2,056
Retail sales workers .....	13.73	13.83	537	553	39.1	27,936	28,766	2,035
Retail salespersons .....	12.99	10.90	500	408	38.5	26,017	21,241	2,004
Sales representatives, wholesale and manufacturing .....	38.18	31.25	1,551	1,250	40.6	80,666	64,992	2,113
<b>Office and administrative support occupations</b> ....	16.13	15.81	638	620	39.5	33,164	32,250	2,056
First-line supervisors/managers of office and administrative support workers .....	21.34	20.66	867	813	40.6	45,075	42,266	2,112
Financial clerks .....	14.79	14.50	592	580	40.0	30,767	30,160	2,080
Bookkeeping, accounting, and auditing clerks ...	13.60	13.45	544	538	40.0	28,294	27,980	2,080
Customer service representatives .....	14.94	12.91	581	515	38.9	30,190	26,790	2,020
Receptionists and information clerks .....	13.11	13.98	505	489	38.6	26,283	25,418	2,005
Stock clerks and order fillers .....	14.60	15.66	584	626	40.0	30,378	32,573	2,080
Secretaries and administrative assistants .....	18.39	17.20	734	688	39.9	38,152	35,768	2,074
Executive secretaries and administrative assistants .....	20.96	20.58	843	823	40.2	43,823	42,802	2,090
Medical secretaries .....	15.66	14.89	618	596	39.4	32,116	30,971	2,051
Secretaries, except legal, medical, and executive .....	17.14	16.75	685	670	40.0	35,641	34,840	2,080
Office clerks, general .....	15.66	14.86	626	594	40.0	32,569	30,909	2,080
<b>Construction and extraction occupations</b> .....	17.11	16.80	688	672	40.2	35,755	34,952	2,090
<b>Installation, maintenance, and repair occupations</b> .....	22.49	21.95	894	880	39.8	46,508	45,760	2,068
Industrial machinery installation, repair, and maintenance workers .....	20.33	18.73	800	749	39.3	41,592	38,958	2,046
<b>Production occupations</b> .....	15.15	14.50	601	580	39.7	31,188	29,988	2,059
Electrical, electronics, and electromechanical assemblers .....	18.33	21.02	733	841	40.0	38,129	43,722	2,080
Electrical and electronic equipment assemblers .....	18.33	21.02	733	841	40.0	38,129	43,722	2,080
Miscellaneous assemblers and fabricators .....	12.63	14.60	505	584	40.0	26,279	30,368	2,080
Inspectors, testers, sorters, samplers, and weighers .....	18.26	17.75	730	710	40.0	37,971	36,920	2,080
Miscellaneous production workers .....	11.34	11.77	447	471	39.5	23,266	24,471	2,052
<b>Transportation and material moving occupations</b> .....	20.39	17.40	776	702	38.1	40,353	36,529	1,979
Driver/sales workers and truck drivers .....	16.32	17.17	653	687	40.0	33,944	35,720	2,080
Truck drivers, heavy and tractor-trailer .....	18.80	18.62	752	745	40.0	39,099	38,736	2,080
Truck drivers, light or delivery services .....	14.37	13.00	575	520	40.0	29,892	27,040	2,080
Laborers and material movers, hand .....	16.59	19.68	659	787	39.7	34,264	40,934	2,065

<sup>1</sup> Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

<sup>2</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>3</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>4</sup> Mean weekly earnings are the straight-time weekly wages or salaries paid to

employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

<sup>5</sup> Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 17. Union<sup>1</sup> and nonunion workers: Mean hourly earnings<sup>2</sup> for major occupational groups, Denver-Boulder-Greeley, CO, June 2006

Occupational group <sup>3</sup>	Union			Nonunion		
	Civilian workers	Private industry workers	State and local government workers	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	\$22.29	\$19.39	\$28.31	\$21.78	\$21.25	\$27.15
Management, professional, and related .....	31.66	25.38	33.59	32.86	32.64	34.30
Management, business, and financial .....	—	—	—	35.39	35.23	36.95
Professional and related .....	31.48	25.58	33.32	31.60	31.26	33.49
Service .....	19.04	15.72	20.63	10.69	9.38	19.99
Sales and office .....	16.63	16.69	15.99	17.78	17.82	16.97
Sales and related .....	15.60	15.60	—	20.32	20.33	—
Office and administrative support .....	17.48	17.79	15.99	15.71	15.57	16.95
Natural resources, construction, and maintenance ....	—	—	—	17.56	17.27	20.93
Construction and extraction .....	—	—	—	—	16.28	20.71
Installation, maintenance, and repair .....	24.80	24.61	—	20.43	20.33	21.16
Production, transportation, and material moving .....	19.57	19.78	18.04	13.20	13.09	18.61
Production .....	15.35	15.35	—	13.59	13.50	—
Transportation and material moving .....	21.72	22.55	18.04	12.75	12.60	17.32
	Relative error <sup>4</sup> (percent)					
<b>All workers</b> .....	4.1	5.8	1.2	2.8	3.1	1.5
Management, professional, and related .....	1.2	2.7	.9	2.4	2.8	2.3
Management, business, and financial .....	—	—	—	5.6	6.2	4.0
Professional and related .....	.7	2.5	.2	2.2	2.6	3.4
Service .....	5.1	10.1	6.8	9.6	9.9	5.0
Sales and office .....	2.4	2.5	10.2	7.5	7.9	3.9
Sales and related .....	1.1	1.1	—	15.1	15.2	—
Office and administrative support .....	4.4	5.0	10.2	2.5	2.7	3.9
Natural resources, construction, and maintenance ....	—	—	—	6.1	6.5	5.0
Construction and extraction .....	—	—	—	—	5.3	10.7
Installation, maintenance, and repair .....	5.2	6.2	—	8.4	9.8	5.2
Production, transportation, and material moving .....	12.7	14.1	5.4	3.6	3.7	4.4
Production .....	2.8	2.8	—	5.1	5.1	—
Transportation and material moving .....	14.4	16.0	5.4	4.1	4.1	6.8

<sup>1</sup> Union workers are those whose wages are determined through collective bargaining.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more

information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 18. Time and incentive workers<sup>1</sup>: Mean hourly earnings<sup>2</sup> for major occupational groups, Denver-Boulder-Greeley, CO, June 2006

Occupational group <sup>3</sup>	Time		Incentive	
	Civilian workers	Private industry workers	Civilian workers	Private industry workers
<b>All workers</b> .....	\$21.24	\$20.35	\$28.85	\$28.85
Management, professional, and related .....	32.62	32.29	37.37	37.37
Management, business, and financial .....	34.58	34.27	47.21	47.21
Professional and related .....	31.79	31.32	—	—
Service .....	11.32	9.55	—	—
Sales and office .....	14.92	14.77	28.47	28.47
Sales and related .....	13.33	13.32	29.12	29.12
Office and administrative support .....	15.68	15.55	20.28	20.28
Natural resources, construction, and maintenance .....	17.79	17.45	23.34	23.34
Construction and extraction .....	—	16.78	—	—
Installation, maintenance, and repair .....	20.64	20.25	25.94	25.94
Production, transportation, and material moving .....	14.57	14.41	—	—
Production .....	13.80	13.72	—	—
Transportation and material moving .....	15.33	15.13	—	—
	Relative error <sup>4</sup> (percent)			
<b>All workers</b> .....	2.4	2.8	13.8	13.8
Management, professional, and related .....	2.2	2.7	23.5	23.5
Management, business, and financial .....	5.6	6.3	27.2	27.2
Professional and related .....	1.9	2.4	—	—
Service .....	9.2	9.9	—	—
Sales and office .....	4.9	5.3	17.2	17.2
Sales and related .....	15.0	15.0	18.7	18.7
Office and administrative support .....	2.5	2.7	7.4	7.4
Natural resources, construction, and maintenance .....	3.8	4.3	22.0	22.0
Construction and extraction .....	—	4.8	—	—
Installation, maintenance, and repair .....	4.5	5.3	15.9	15.9
Production, transportation, and material moving .....	4.7	4.9	—	—
Production .....	4.1	4.0	—	—
Transportation and material moving .....	6.4	7.0	—	—

<sup>1</sup> Wages of time workers are based solely on hourly rate or salary. Incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000

Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 19. Industry sector<sup>1</sup>: Mean hourly earnings<sup>2</sup> for private industry workers by major occupational group, Denver-Boulder-Greeley, CO, June 2006

Occupational group <sup>3</sup>	Goods producing		Service providing						
	Construction	Manufacturing	Trade, transportation, and utilities	Information	Financial activities	Professional and business services	Education and health services	Leisure and hospitality	Other services
<b>All workers</b> .....	\$18.61	\$23.33	\$17.83	\$30.82	-	-	\$22.66	\$9.04	-
Management, professional, and related .....	27.39	37.84	26.54	35.51	-	-	28.52	-	-
Management, business, and financial .....	26.47	38.23	29.48	44.57	-	-	30.61	-	-
Professional and related .....	-	37.58	20.42	32.21	-	-	28.13	-	-
Service .....	-	-	15.60	-	-	-	13.13	7.89	-
Sales and office .....	22.90	19.44	16.84	21.91	-	-	16.47	10.52	-
Sales and related .....	-	-	17.43	-	-	-	-	-	-
Office and administrative support .....	16.48	16.26	15.15	19.39	-	-	15.77	12.39	-
Natural resources, construction, and maintenance .....	16.64	20.79	20.67	24.72	-	-	-	-	-
Installation, maintenance, and repair ..	-	24.11	22.12	24.72	-	-	-	-	-
Production, transportation, and material moving .....	-	14.61	15.56	-	-	-	-	-	-
Production .....	-	14.67	17.49	-	-	-	-	-	-
Transportation and material moving ...	-	14.34	15.35	-	-	-	-	-	-
	Relative error <sup>4</sup> (percent)								
<b>All workers</b> .....	6.8	4.8	2.0	7.0	-	-	7.7	16.2	-
Management, professional, and related .....	11.2	6.2	5.1	7.1	-	-	7.0	-	-
Management, business, and financial .....	17.6	5.8	8.7	9.0	-	-	6.1	-	-
Professional and related .....	-	6.8	10.3	2.3	-	-	8.8	-	-
Service .....	-	-	6.6	-	-	-	5.0	13.9	-
Sales and office .....	24.7	22.5	5.3	15.9	-	-	5.2	16.3	-
Sales and related .....	-	-	9.6	-	-	-	-	-	-
Office and administrative support .....	7.0	8.5	7.6	7.8	-	-	3.3	4.1	-
Natural resources, construction, and maintenance .....	7.8	4.9	10.6	6.7	-	-	-	-	-
Installation, maintenance, and repair ..	-	4.4	12.9	6.7	-	-	-	-	-
Production, transportation, and material moving .....	-	.5	7.9	-	-	-	-	-	-
Production .....	-	.6	5.6	-	-	-	-	-	-
Transportation and material moving ...	-	.0	8.5	-	-	-	-	-	-

<sup>1</sup> Industry sectors are determined by the 2002 North American Industry Classification System (NAICS).

<sup>2</sup> Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See appendix A for more information.

<sup>3</sup> Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

<sup>4</sup> The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

# Appendix A: Technical Note

This section provides basic information on the procedures and concepts used to produce the data contained in this bulletin. It is divided into three parts: Planning for the survey; data collection; and processing and analyzing the data. Although this section answers some questions commonly asked by data users, it is not a comprehensive description of all of the steps required to produce the data.

## Planning for the survey

The overall design of the National Compensation Survey (NCS) includes questions of scope, frame, and sample selection.

### Survey scope

This survey covered establishments employing one worker or more in private goods-producing industries (mining, construction, and manufacturing); private service-providing industries (trade, transportation, and utilities, information, financial activities, professional and business services, education and health services, leisure and hospitality, and other services); State governments; and local governments employing 50 or more workers. Agriculture, forestry, fishing and hunting, private households, and the Federal Government were excluded from the scope of the survey. For purposes of this survey, an establishment is an economic unit that produces goods or services, a central administrative office, or an auxiliary unit providing support services to a company. For private industries in this survey, the establishment is usually at a single physical location. For State and local governments, an establishment is defined as all locations of a government agency within the sampled area.

The Denver–Boulder–Greeley, CO, Metropolitan Statistical Area includes Adams, Arapahoe, Boulder, Denver, Douglas, Jefferson, and Weld Counties.

### Sampling frame

The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports. Due to the volatility of industries within the private sector, sampling frames were developed using the most recent month of reference available at the time the sample was selected. Approximately one-fifth of the sample is reselected each year.

### Sample design

The sample for this survey area was selected using a two-stage stratified design with probability proportional to employment sampling at each stage. The first stage of sample selection was a probability sample of establishments. The sample of establishments was drawn by first stratifying the sampling frame by industry and ownership. The number of sample establishments allocated to each stratum is approximately proportional to the stratum employment. Each sampled establishment is selected within a stratum with a probability proportional to its employment. Use of this technique means that the larger an establishment's employment, the greater its chance of selection. Weights were applied to each establishment when the data were tabulated so that it represents similar units (by industry and employment size) in the economy that were not selected for collection. The second stage of sample selection, detailed below, was a probability sample of occupations within a sampled establishment.

## Data collection

The collection of data from survey respondents required detailed procedures. Field economists collected the data, working out of the Bureau of Labor Statistics' (BLS) Regional Offices and visiting each establishment surveyed. Other contact methods, such as mail and telephone, were used to clarify and update data.

### Occupational selection and classification

Identification of the occupations for which wage data were to be collected was a multistep process:

1. Probability-proportional-to-size selection of establishment jobs
2. Classification of jobs into occupations based on the 2000 Standard Occupational Classification (SOC) system
3. Characterization of jobs as full-time or part-time, union or nonunion, and time or incentive
4. Determination of the level of work of each job

For each occupation, wage data were collected for those workers whose jobs could be characterized by the criteria

identified in the last three steps. If a specific work level could not be determined, wages were still collected.

In step one, the jobs to be sampled were selected at each establishment by the BLS field economist. A complete list of employees was used for sampling, with each selected worker representing a job within the establishment.

As with the selection of establishments, the selection of a job was based on probability proportional to its size in the establishment. The greater the number of people working in a job in the establishment, the greater its chance of selection.

The number of jobs for which data were collected in each establishment was based on the establishment's employment size. The number of jobs selected followed this schedule:

<i>Number of employees</i>	<i>Number of selected jobs</i>
1-49	Up to 4
50-249	6
250 or more	8

The second step of the process entailed classifying the selected jobs into occupations based on their duties. NCS uses the 2000 Standard Occupational Classification (SOC) system. A selected job may fall into any one of about 800 occupational classifications, from accountant to zoologist. When workers could be classified in more than one occupation, they were classified in the occupation that required the higher skill level. When there was no perceptible difference in skill level, the workers were classified in the occupation that described their primary activity.

Each occupational classification is an element of a broader classification known as a major group. Occupations can fall into any of 22 major groups. Appendix B contains a complete list of all individual occupations, classified by the major group to which they belong.

In step three, certain other job characteristics of the chosen worker were identified. First, the worker was identified as holding either a full-time or part-time job, based on the establishment's definition of those terms. Then, the worker was classified as having a time versus incentive job, depending on whether any part of pay was directly based on the actual production of the worker, rather than solely on hours worked. Finally, the worker was identified as being in a union job or a nonunion job. See the "Definition of terms" section on the following page for more detail.

### **Occupational leveling**

In the last step before wage data were collected, the work level of each selected job was determined using a "point factor leveling" process. Point factor leveling matches certain aspects of a job to specific levels of work with assigned point values. Points for each factor are then totaled to determine the overall work level for the job.

The NCS program is in the process of converting from a nine-factor to a four-factor occupational leveling system. The conversion is being phased in via annual NCS sample replenishment groups and will require several years for full implementation. The four occupational leveling factors are:

- Knowledge
- Job controls and complexity
- Contacts (nature and purpose)
- Physical environment

Each factor consists of several levels, and each level has an associated description and assigned points. A knowledge guide for 24 families of closely related occupations contains short definitions of the point levels of knowledge expected for the occupations and presents relevant examples. The other three factors use identical descriptions for all occupational categories and contain a definition of each point level within each factor.

The description within each factor best matching the job is chosen. The point levels within each factor are designed to describe the thresholds of distinct levels of work. When a job does not meet the full description of a point level, the next lowest point level is used. Points for the four factors are totaled to determine the overall work level. NCS publishes data for up to 15 work levels.

Most supervisory occupations are evaluated based on their duties and responsibilities. A modified approach is used for professional and administrative supervisors when they direct professional work and are paid primarily to supervise. Such supervisory occupations are leveled based on the work level of the highest position reporting to them.

For a complete description of point factor leveling, refer to the publication "National Compensation Survey: Guide for Evaluating Your Firm's Jobs and Pay," available at the BLS National Compensation Survey Internet site at <http://www.bls.gov/ncs/ocs/sp/ncbr0004.pdf>.

### **Combined work levels**

This bulletin includes a table which simplifies the presentation of work levels by combining them into four broad groups. The groups were determined by combinations of knowledge, job controls and complexity, contacts, physical environment, and supervisory duties, and are meant to be comparable across different occupations. The broad groups and the combined work levels are:

<i>Group designation</i>	<i>Levels combined</i>
Group I	Levels 1-4
Group II	Levels 5-8
Group III	Levels 9-12
Group IV	Levels 13-15

## Collection period

Survey data were collected over a 13-month period for 60 metropolitan areas in the NCS program. For 20 small metropolitan areas, data were collected over a 4-month period. For each establishment in the survey, the data reflect the establishment's most recent information at the time of collection. The payroll reference month shown in the tables reflects the average date of this information for all sample units.

## Earnings

Earnings were defined as regular payments from the employer to the employee as compensation for straight-time hourly work, or for any salaried work performed. The following components were included as part of earnings:

- Incentive pay, including commissions, production bonuses, and piece rates
- Cost-of-living allowances
- Hazard pay
- Payments of income deferred due to participation in a salary reduction plan
- Deadhead pay, defined as pay given to transportation workers returning in a vehicle without freight or passengers

The following forms of payments were *not* considered part of straight-time earnings:

- Shift differentials, defined as extra payment for working a schedule that varies from the norm, such as night or weekend work
- Premium pay for overtime, holidays, and weekends
- Bonuses not directly tied to production (such as Christmas and profit-sharing bonuses)
- Uniform and tool allowances
- Free or subsidized room and board
- Payments made by third parties (for example, tips)
- On-call pay

To calculate earnings for various periods (hourly, weekly, and annual), data on work schedules also were collected. For hourly workers, scheduled hours worked per day and per week, exclusive of overtime, were recorded. Annual weeks worked were determined. Because salaried workers who are exempt from overtime provisions often work beyond the assigned work schedule, their typical number of hours actually worked was collected.

## Definition of terms

*Full-time worker.* Any employee whom the employer considers to be full time.

*Part-time worker.* Any employee whom the employer considers to be part time.

*Time-based worker.* Any employee whose earnings are solely tied to an hourly rate or salary.

*Incentive worker.* Any employee whose earnings are tied, at least in part, to commissions, piece rates, production bonuses, or other incentives based on production or sales.

*Nonunion worker.* An employee in an occupation not meeting the conditions for union coverage.

*Union worker.* Any employee is in a union occupation when all of the following conditions are met:

- A labor organization is recognized as the bargaining agent for all workers in the occupation
- Wage and salary rates are determined through collective bargaining or negotiations
- Settlement terms, which must include earnings provisions and may include benefit provisions, are embodied in a signed, mutually binding collective bargaining agreement

*Level.* A ranking within an occupation based on the requirements of the position.

## Processing and analyzing the data

Data were processed and analyzed at the BLS National Office following collection.

## Weighting and nonresponse

Sample weights were calculated for each establishment and occupation in the survey. These weights reflected the relative size of the occupation within the establishment and of the establishment within the sample universe. Weights were used to aggregate data for the individual establishments or occupations into the various data series. Some of the establishments surveyed could not supply or refused to supply information. If data were not provided by a sample member during the initial interview, the weights of responding sample members in the same or similar "cells" were adjusted to account for the missing data. This technique assumes that the mean value of data for the nonrespondents equals the mean value of data for the respondents at some detailed "cell" level. Responding and nonresponding establishments were classified into these cells according to industry and employment size. Responding and nonresponding occupations within responding establishments were classified into cells that were additionally defined by major occupation group.

If average hourly earnings data were not provided by a sample member during the update interview, then missing average hourly earnings were imputed by multiplying prior average hourly earnings by the rate of change in the average hourly earnings of respondents. The regression model that takes into account available establishment characteris-

tics is used to derive the rate of change in the average hourly earnings.

Establishments that were determined to be out of business or outside the scope of the survey had their weights changed to zero.

### **Estimation**

The wage series in the tables are computed by combining the wages for each sampled occupation. Before being combined, individual wage rates are weighted by the number of workers; the sample weight, adjusted for nonresponding establishments and other factors; and the occupation's scheduled hours of work. The sample weight reflects the inverse of each unit's probability of selection at each sample selection stage and four weight adjustment factors. The first factor adjusts for establishment nonresponse and the second factor adjusts for occupational nonresponse. The third factor adjusts for any special situations that may have occurred during data collection.

The fourth factor, postratification, also called benchmarking, is introduced to adjust estimated employment totals to the current counts of employment by industry. In some situations, two or more industries may be combined in making an adjustment. Also, some industries that had no responding sample were not adjusted. The latest available employment counts were used to derive average hourly earnings in this publication.

Not all calculated series met the criteria for publication. Before any series was published, it was reviewed to make sure that the number of observations underlying it was sufficient. This review prevented the publication of a series that could have revealed information about a specific establishment.

Estimates of the number of workers represent the total in all establishments within the scope of the study, and not the number actually surveyed. Because occupational structures among establishments differ, estimates of the number of workers obtained from the sample of establishments serve to indicate only the relative importance of the occupational groups studied.

### **Percentiles**

The percentiles presented in tables 6 through 10 are computed using earnings reported for individual workers in sampled establishment jobs and their scheduled hours of work. Establishments in the survey may report only individual-worker earnings for each sampled job. For the calculation of percentile estimates, the individual-worker hourly earnings are appropriately weighted and then arrayed from lowest to highest.

The published 10th, 25th, 50th, 75th, and 90th percentiles designate position in the earnings distribution within each published occupation. At the 50th percentile, the median, half of the hours are paid the same as or more than the rate shown, and half are paid the same as or less than the rate shown. At the 25th percentile, one-fourth of the hours are paid the same as or less than the rate shown. At the 75th percentile, one-fourth are paid the same as or more than the rate shown. The 10th and 90th percentiles follow the same logic.

### **Data reliability**

The data in this bulletin are estimates from a scientifically selected probability sample. There are two types of errors possible in an estimate based on a sample survey, sampling and nonsampling.

*Sampling errors* occur because observations come only from a sample and not from an entire population. The sample used for this survey is one of a number of possible samples of the same size that could have been selected using the sample design. Estimates derived from the different samples would differ from each other.

A measure of the variation among these differing estimates is called the standard error or sampling error. It indicates the precision with which an estimate from a particular sample approximates the average result of all possible samples. The relative standard error (RSE) is the standard error divided by the estimate. RSE data are provided alongside the earnings data in the bulletin tables.

The standard error can be used to calculate a "confidence interval" around a sample estimate. As an example, suppose a table shows that mean hourly earnings for all workers were \$17.75, with a relative standard error of 1.0 percent for this estimate. At the 90-percent level, the confidence interval for this estimate is from \$16.46 to \$18.04 (\$17.75 minus and plus \$0.29, where \$0.29 is the product of 1.645 times 1.0 percent times \$17.75). If all possible samples were selected to estimate the population value, the interval from each sample would include the true population value approximately 90 percent of the time.

*Nonsampling errors* also affect survey results. They can stem from many sources, such as inability to obtain information for some establishments, difficulties with survey definitions, inability of the respondents to provide correct information, or mistakes in recording or coding the data obtained. Although they were not specifically measured, the nonsampling errors were expected to be minimal due to the extensive training of the field economists who gathered the survey data, computer edits of the data, and detailed data review.



Appendix table 1. **Number of workers<sup>1</sup> represented by the survey, Denver-Boulder-Greeley, CO, June 2006**

Occupational group <sup>2</sup>	Civilian workers	Private industry workers	State and local government workers
<b>All workers</b> .....	1,324,200	1,152,600	171,600
Management, professional, and related .....	457,100	352,500	104,600
Management, business, and financial .....	125,800	112,700	13,100
Professional and related .....	331,300	239,800	91,500
Service .....	212,000	181,500	30,400
Sales and office .....	379,600	358,700	20,900
Sales and related .....	177,000	176,500	–
Office and administrative support .....	202,600	182,200	20,400
Natural resources, construction, and maintenance ....	111,100	103,000	8,100
Construction and extraction .....	74,800	71,500	3,300
Installation, maintenance, and repair .....	33,100	28,400	4,800
Production, transportation, and material moving .....	164,400	156,900	7,600
Production .....	75,300	74,600	–
Transportation and material moving .....	89,100	82,300	6,900

<sup>1</sup> The number of workers represented by the survey are rounded to the nearest 100. Estimates of the number of workers provide a description of size and composition of the labor force included in the survey. Estimates are not intended, however, for comparison to other statistical series to measure employment trends or levels.

<sup>2</sup> Workers are classified by occupation using the

2000 Standard Occupational Classification (SOC) system. See appendix B for more information.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Appendix table 2. **Survey establishment response, Denver-Boulder-Greeley, CO, June 2006**

Establishments	Total	Private industry	State and local government
Total in sampling frame <sup>1</sup> .....	93,309	93,223	86
Total in sample .....	589	544	45
Responding .....	357	317	40
Refused or unable to provide data .....	140	135	5
Out of business or not in survey scope .....	92	92	0

<sup>1</sup> The list of establishments from which the survey sample was selected (sampling frame) was developed from State unemployment insurance reports and is based on the 2002 North American Industry Classification System (NAICS). For private industries, an establishment is usually a single physical location. For State and local governments, an establishment is defined as all locations of a

government entity.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.